

Reporter

Published: 3:46 pm

Updated: 3:47 pm

NewsChannel 9, the only station in Central New York broadcasting news in HD, has an immediate opening for an experienced, aggressive and enterprising reporter. Wow us with your story ideas and writing skills. Must specialize in active live shots and investigative experience a plus. This is not an entry-level position. Qualified candidates should e-mail their resume and links to their work to careers@9wsyr.com or send materials to News Director, WSYR-TV, 5904 Bridge Street, East Syracuse, NY 13057. EOE.

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Julie Gehring

From: jobs@tvjobs.com
Sent: Tuesday, September 03, 2013 3:33 PM
To: Julie Gehring
Subject: TVJobs.com - Reporter job posted

JOB POSTING NOTIFICATION FROM TVJOBS

The "Reporter" position for WSYR was just posted in the Job Bank and is now available on-line ...

Station : WSYR
Position : Reporter
Category : News / Talent - General Assignment Reporter Database : Television
Job ID : TVJ#34225746
Posted : 9/3/2013
Expires : 10/3/2013
Status : Non-Registered Employer - New Job Listing
Ad Text :

Reporter

NewsChannel 9, the only station in Central New York broadcasting news in HD, has an immediate opening for an experienced, aggressive and enterprising reporter. Wow us with your story ideas and writing skills. Must specialize in active live shots and investigative experience a plus. This is not an entry-level position.

Qualified candidates should e-mail their resume and links to their work to careers@9wsyr.com or send materials to News Director, WSYR-TV, 5904 Bridge Street, East Syracuse, NY 13057. EOE.

Notes :

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration 5 days prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 10/3/2013.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=0530241605488994>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.
If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<

WSYR JOB OPENING DOCUMENTATION

Position: Morning Anchor/Reporter

Date Position Open: 11/18/13

Date Position Closed: 11/25/13

Recruitment Initiated By: News Director

Recruitment Notification Processed By: Executive Assistant, Digital News Manager,
Payroll/H.R. Administrator

Where Publicized:

1. Email Distribution List:

'Association for Better Living' <communitybuilder@hotmail.com>; 'Aurora of CNY' <auroracny@auroraofcny.org>; 'Cayuga Community College' <Merritt@cayuga-cc.edu>; 'CCNMA' <Sylvia@ccnma.org>; 'Center for Community Alternatives' <ebullock@communityalternatives.org>; 'CNY National Organization for Women' <Wendy_Yost@msn.com>; 'Cornell University' <dd21@cornell.edu>; 'The Native American JPTA' <syracusenet@hotmail.com>; 'dunbarassociation1918@gmail.com'; 'Howard University' <careersrhu@howard.edu>; 'Ithaca College' <careers@ithaca.edu>; 'Npacheco@itt-tech.edu'; 'Learning Disabilities Assn of CNY' <Lnellis@Ldacny.org>; 'Media Alliance' <bill@mediaalliance.com>; 'MediaLine' <medialine@medialine.com>; 'Morrisville State College' <hawkinhl@morrisville.edu>; 'Morrisville State College' <demurol@morrisville.edu>; 'Morrisville State College' <barshaab@morrisville.edu>; 'My Air Check' <registration@myaircheck.com>; 'OCC EMC Department' <averym@sunyocc.edu>; 'Onondaga Community College' <pasiakd@sunyocc.edu>; 'Onondaga-Madison BOCES' <psherlock@ocmboces.org>; 'michelle.arthur@peace-caa.org'; 'SI Newhouse' <belichti@syr.edu>; 'Spanish Action League' <employment.specialist@laligaonline.com>; 'SUNY Oswego' <gmmorris@oswego.edu>; 'Syracuse Model Neighborhood' <ahaygoodel@swccsyr.org>; 'careerservices@cazenovia.edu'; 'Syracuse University' <careers@syr.edu>; 'The Native American JPTA' <syracusenet@hotmail.com>; 'Tompkins-Cortland Community College' <evenert@tc3.edu>; 'Transitional Learning Services' <cmontpetit@tls-onondaga.org>; 'TV Jobs.com Broadcast Employment Services' <jobs@tvjobs.com>; 'sandy@nysbroadcasters.org'; 'creynolds@communityalternatives.org'

2. In-House Posting

3. WSYR Website

4. Nexstar Website

5. NYS Labor Department

Documentation Attached:

1. EEO Hiring Documentation Form (includes breakdown of Interviews by Source)
2. Job Description (includes Posting Date)
3. Job Opening Notifications Checklist
4. NYS Dept. of Labor Fast Fax Job Order
5. WSYR Website Posting Confirmation
6. Nexstar Website Posting Confirmation
7. Email Confirmation from TVJobs.com
8. Email Confirmation from MediaLine.com

Documentation Not Attached:

1. Email to Distribution List

EEO HIRING DOCUMENTATION

Job Title of Opening Morning Anchor/Reporter

Date of Posting 11/18/13

Total Number Interviewed:

Breakdown of Interviewees by Source:

<u>Source Name</u>	<u># of Interviewees</u>
<u>In-House Posting</u>	<u>1</u>
<u></u>	<u></u>
<u></u>	<u></u>
<u></u>	<u></u>
<u></u>	<u></u>
<u></u>	<u></u>

Every interviewee must complete the Nexstar Employment Application

Date of Hire: 11/25/13

Name of Hiree: Staci-Lyn Honda (existing employee)

Referral Source of Hiree: Internal Candidate

Paperwork to accompany this form:

1. Resumes & Applications of interviewees, with the copy of the application for employee hired labeled.
2. Resumes & Applications of those NOT interviewed



Posted 11/18/13

Morning Anchor/Reporter

NewsChannel 9, the only station in Central New York broadcasting news in HD, has an immediate opening for an Anchor/Reporter. The successful candidate will co-anchor our number one-rated morning newscast alongside our established male anchor. They will also be expected to report for later newscasts, post to the web and engage viewers through social media. This person must be a strong and experienced journalist. No beginners please. Qualified candidates should e-mail their resume and links to their work to careers@9wsyr.com or send materials to News Director, WSYR-TV, 5904 Bridge Street, East Syracuse, NY 13057. EOE.

JOB OPENING NOTIFICATIONS

POSITION: Morning Anchor/Reporter

Open: 11/18/13

Closed: 11/25/13

In-House Posting	<input checked="" type="checkbox"/>
WSYR Website	<input checked="" type="checkbox"/>
Syracuse Post Standard	<input type="checkbox"/>
Syracuse New Times	<input type="checkbox"/>
NYS Labor Dept.	<input checked="" type="checkbox"/>
Syracuse University	<input checked="" type="checkbox"/>
Onondaga Community College	<input checked="" type="checkbox"/>
Ithaca College	<input checked="" type="checkbox"/>
Cayuga Community College	<input checked="" type="checkbox"/>
Cazenovia College	<input checked="" type="checkbox"/>
SUNY Oswego	<input checked="" type="checkbox"/>
Tompkins-Cortland Community College	<input checked="" type="checkbox"/>
Association for Better Living	<input checked="" type="checkbox"/>
Aurora of CNY	<input checked="" type="checkbox"/>
CCNMA	<input checked="" type="checkbox"/>
Center for Community Alternatives	<input checked="" type="checkbox"/>
CNY National Organization for Women	<input checked="" type="checkbox"/>
Women's Information Center	<input checked="" type="checkbox"/>
Cornell University	<input checked="" type="checkbox"/>
Displaced Homemakers Program	<input checked="" type="checkbox"/>
Dunbar Association	<input checked="" type="checkbox"/>
Howard University	<input checked="" type="checkbox"/>
ITT Technical Institute	<input checked="" type="checkbox"/>

Learning Disabilities Assn of CNY	<u>✓</u>
Media Alliance	<u>✓</u>
MediaLine	<u>✓</u>
Morrisville State College	<u>✓</u>
My Air Check	<u>✓</u>
NYS Division of Human Rights	<u>✓</u>
Office of Personnel & Labor Relations	<u>✓</u>
Onondaga-Madison BOCES	<u>✓</u>
P.E.A.C.E., Inc.	<u>✓</u>
SI Newhouse	<u>✓</u>
Spanish Action League	<u>✓</u>
Syracuse Model Neighborhood	<u>✓</u>
The Native American JPTA	<u>✓</u>
Transitional Learning Services	<u>✓</u>
TV Jobs.com Broadcast Employment Services	<u>✓</u>
NYS Broadcasters Assn.	<u>✓</u>
Nexstar Website	<u> </u>



New York State Department of Labor

Andrew M. Cuomo, Governor

Peter M. Rivera, Commissioner

FAST FAX JOB ORDER

New York State Department of Labor

450 South Salina St.

Room 302

Syracuse, New York 13202

Phone: (315) 479-3284 Fax: (315) 479-3216

jobcentralsyracuse@labor.ny.gov

Employer: Providing information requested on this special job order form will help us understand your hiring needs and assist us in locating the most suitable candidates. To list a job order, please submit the listing electronically using the address above, or apply directly online to New York's Job Exchange at www.labor.ny.gov or fill out this FAST FAX JOB ORDER form and send to us via fax or mail.

Date: 11/18/13

Company WSYR-TV

Unemployment Ins. Employer Reg. No.

42-52662

Address 5904 Bridge Street

City E. Syracuse

State NY

zip 13078

Description of products or services your business provides: Television Station

Interview contact person

Tel. No. ()

Fax No. ()

E-Mail address

URL/Web Site Address

Would you like your company name available to the public on your job listing? ☒ Yes ☐ No Checking "Yes" allows jobseekers to view your company name, phone number and "how to apply" instructions. Checking "No" will allow job seekers to view only the job title and description. Jobseekers will be required to see an advisor to be screened for your job qualifications. Will this job opening also be listed on:

☒ Company Website

☐ Other Internet Job Board

☐ Newspaper

☐ Trade Journal

☐ other

Referral instructions (You may select more than one):

☐ Send Candidate to apply in person from to

☐ Staff to call first (before sending)

☐ Candidate to call first (before coming) from to

☐ Complete company application

☒ Mail Resume

☐ Fax Resume

☐ E-Mail Resume (address)

careers@9wsyr.com

Title of Job Opening Morning Anchor/Reporter

JOB DETAILS

Number of Openings 1

Number of Persons you wish to interview

Job Location E. Syracuse, NY

Start Date ASAP

Are you a FCJL employer? ☐ Yes ☐ No

JOB DESCRIPTION: Please provide a detailed description of the job. List skills, aptitudes, equipment used/operated, special physical demands or special working conditions. All hiring requirements listed here and checked below must be bona fide occupational qualifications.

Reference/Security Check? ☒ Yes ☐ No

Physical? ☐ Yes ☒ No

Drug Test? ☐ Yes ☒ No

Bondable? ☐ Yes ☒ No

Own tools? ☐ Yes ☒ No

Must Join Union? ☒ Yes ☐ No

Employment Test? ☐ Yes ☐ No If yes, please provide name and/or type of test:

ON CAMERA AUDITION

Job is: ☒ Full Time ☐ Part Time ☐ Regular

☐ Temporary

Duration of Job is: From to

Work hours: From 4A to 1P

Circle normal workdays: S M Tu W Th S

Overtime? ☒ Yes ☐ No ☐ Mandatory

Years of Education Needed: 4

Specialized Education? (Degree/Certificate/License)

Years of Experience Required: 4

Will you accept related experience? ☐ Yes ☐ No Describe

Will you accept a Trainee? ☐ Yes ☒ No

Interested in OJT? ☐ Yes ☒ No

Interested in Apprenticeship? ☐ Yes ☒ No

Are you on a public transportation route? ☒ Yes ☐ No

Driver's License? ☒ Yes: Class No

Salary Range: From \$ to \$ per

(hour/week/month/year)

Salary Negotiable? ☒ Yes ☐ No

Health Ins.? ☒ Yes ☐ No

Dental Ins.? ☒ Yes ☐ No

Paid Vacation? ☒ Yes ☐ No

Sick Leave? ☒ Yes ☐ No

Paid Holidays? ☒ Yes ☐ No

Retirement Plan? ☒ Yes ☐ No

Clothing Allowance? ☐ Yes ☒ No

Child Care? ☐ Yes ☒ No

FW: WSYR Job postings

Phil Rankin

Sent: Monday, November 18, 2013 11:21 AM

To: Luke Eggleston

Attachments: amanchorreporter posting.docx (17 KB) ; Morning Meteorologist job~1.docx (17 KB)

From: Julie Gehring

Sent: Monday, November 18, 2013 11:17 AM

To: Phil Rankin

Subject: WSYR Job postings

Hi Phil,

Please post the attached 2 job openings on our website. Thank you.

Julie

Julie Gehring

Executive Administrative Assistant

NewsChannel 9 WSYR-TV

5904 Bridge Street

E. Syracuse, NY 13057

(315) 446-9999

juliegehring@9wsyr.com

From: Robert Cartwright

Sent: Friday, November 15, 2013 12:48 PM

To: Julie Gehring

Subject: Job postings

Julie,

Can you please post the attached jobs in all of the normal places.

Thanks.

Rob Cartwright

News Director

NewsChannel 9 WSYR | <http://9WSYR.com>

5904 Bridge St. | East Syracuse, NY 13057

315.446.9999 ext. 2269

RobertCartwright@9wsyr.com

<http://twitter.com/NewsChannel9>

<http://facebook.com/NewsChannel9>



STATEMENT OF CONFIDENTIALITY

This electronic message may contain privileged or confidential information. If you are not the intended recipient of this email, please delete it from your system and advise the sender.

RE: WSYR Job postings

Phil Rankin

Sent: Tuesday, November 19, 2013 10:47 AM

To: Julie Gehring

I forgot to reply yesterday. These are posted.

- Phil

From: Julie Gehring

Sent: Monday, November 18, 2013 11:17 AM

To: Phil Rankin

Subject: WSYR Job postings

Hi Phil,

Please post the attached 2 job openings on our website. Thank you.

Julie

Julie Gehring

Executive Administrative Assistant

NewsChannel 9 WSYR-TV

5904 Bridge Street

E. Syracuse, NY 13057

(315) 446-9999

juliegehring@9wsyr.com

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Subject: Job postings

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News Director

NewsChannel 9 WSYR | <http://9WSYR.com>

5904 Bridge St. | East Syracuse, NY 13057

315.446.9999 ext. 2269

RobertCartwright@9wsyr.com

<http://twitter.com/NewsChannel9>

<http://facebook.com/NewsChannel9>



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My Spotlights- Show

Nexstar Broadcasting, Inc. - Jobs Dashboard

Search Applicants For..

Keywords

Go

Job Templates	Job Listings	All Applicants	Requisitions							
		Title	Start Date	End Date	Business Unit	Internal ID	Apps	Details		
		Account Executive - [L + E]	09-Jan-2015	10-Mar-2015	Syracuse, NY	8097	4	Select Type...		
		Digital Marketing Services Account Executive - [L + E]	09-Jan-2015	10-Mar-2015	Syracuse, NY	8106	3	Select Type...		
		Master Control Operator - [L + E]	16-Oct-2014	31-Mar-2015	Syracuse, NY	7498	10	Select Type...		
		News Producer - [L + E]	21-Jan-2015	22-Mar-2015	Syracuse, NY	8194	9	Select Type...		
hide inactive										
				Title	Start Date	End Date	Business Unit	Internal ID	Apps	Details
		Bridge Street Host/Producer	10-Dec-2013	08-Feb-2014	Syracuse, NY	4781	7	Select Type...		
		Master Control Operator	10-Jan-2014	11-Mar-2014	Syracuse, NY	5122	21	Select Type...		
		Morning Anchor/Reporter - [L]	21-Nov-2013	04-Dec-2013	Syracuse, NY	4592	0	Select Type...		
		Morning Meteorologist - [L]	21-Nov-2013	20-Jan-2014	Syracuse, NY	4596	1	Select Type...		
		Morning Meteorologist - [L]	21-Nov-2013	20-Jan-2014	Syracuse, NY	4596	0	Select Type...		
		News Director - [L + E]	16-Dec-2014	10-Feb-2015	Syracuse, NY	7300	18	Select Type...		
		News Producer - [L + E]	01-Jul-2014	08-Aug-2014	Syracuse, NY	6571	12	Select Type...		
		News Producer - [L + E]	29-Aug-2014	16-Dec-2014	Syracuse, NY	7108	16	Select Type...		
		News Production Assistant	27-Jun-2014	26-Aug-2014	Syracuse, NY	6472	21	Select Type...		
		News Production Assistant - [L + E]	23-Oct-2014	13-Nov-2014	Syracuse, NY	7592	10	Select Type...		
		Reporter	04-Feb-2014	05-Apr-2014	Syracuse, NY	5287	17	Select Type...		
		Reporter - [L + E]	30-Sep-2014	29-Nov-2014	Syracuse, NY	7402	3	Select Type...		
		Weekend Meteorologist	10-Dec-2013	08-Feb-2014	Syracuse, NY	4780	3	Select Type...		

2015 Local Time is 12:36 PM, 16-Feb-2015

Julie Gehring

From: jobs@tvjobs.com
Sent: Tuesday, November 19, 2013 3:43 PM
To: Julie Gehring
Subject: TVJobs.com - Morning Anchor/Reporter job posted

JOB POSTING NOTIFICATION FROM TVJOBS

The "Morning Anchor/Reporter" position for WSYR was just posted in the Job Bank and is now available on-line ...

Station : WSYR
Position : Morning Anchor/Reporter
Category : News / Talent - Anchors
Database : Television
Job ID : TVJ#34232125
Posted : 11/19/2013
Expires : 12/19/2013
Status : Non-Registered Employer - New Job Listing
Ad Text :

Morning Anchor/Reporter

NewsChannel 9, the only station in Central New York broadcasting news in HD, has an immediate opening for an Anchor/Reporter. The successful candidate will co-anchor our number one-rated morning newscast alongside our established male anchor. They will also be expected to report for later newscasts, post to the web and engage viewers through social media. This person must be a strong and experienced journalist. No beginners please.

Qualified candidates should e-mail their resume and links to their work to careers@9wsyr.com or send materials to News Director, WSYR-TV, 5904 Bridge Street, East Syracuse, NY 13057. EOE.

Notes :

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration 5 days prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 12/19/2013.
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<http://www.tvjobs.com/cgi-bin/JOB?ID=8553191579614190>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.
If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<

Julie Gehring

From: Mark Shilstone [mark@medialine.com]
Sent: Monday, November 18, 2013 11:32 AM
To: Julie Gehring
Subject: FW: EEO Confirmation

>>
>>
>>Please allow this to serve as confirmation of receipt of the following
>>job
>>listing(s) from : WSYR on 11/18/13
>>
>>MORNING METEOROLOGIST, MORNING ANCHOR/REPORTER
>>
>>
>>The listing(s) will run for a 30 day period on our national television
>>job listing service (unless you indicated otherwise) and then
>>automatically remove themselves from the system.
>>
>>If you need further documentation for your EEO files, please feel free
>>to contact us at:
>>Phone:800-237-8073
>>Email:medialine@medialine.com
>>Fax:831-6485204
>>Mailing address:Box 51909, Pacific Grove, CA 93950 Contact:Mark
>>Shilstone, Manager
>>
>>Thank you for using MediaLine,
>>Mark Shilstone
>>Manager
>>MediaLine
>>
>>
>
>

WSYR JOB OPENING DOCUMENTATION

Position: Morning Meteorologist

Date Position Open: 11/18/13

Date Position Closed: 11/25/13

Recruitment Initiated By: News Director

Recruitment Notification Processed By: Executive Assistant, Digital News Manager,
Payroll/H.R. Administrator

Where Publicized:

1. Email Distribution List:

'Association for Better Living' <communitybuilder@hotmail.com>; 'Aurora of CNY' <auroracny@auroraofcny.org>; 'Cayuga Community College' <Merritt@cayuga-cc.edu>; 'CCNMA' <Sylvia@ccnma.org>; 'Center for Community Alternatives' <ebullock@communityalternatives.org>; 'CNY National Organization for Women' <Wendy_Yost@msn.com>; 'Cornell University' <dd21@cornell.edu>; 'The Native American JPTA' <syracusenet@hotmail.com>; 'dunbarassociation1918@gmail.com'; 'Howard University' <careersrhu@howard.edu>; 'Ithaca College' <careers@ithaca.edu>; 'Npacheco@itt-tech.edu'; 'Learning Disabilities Assn of CNY' <Lnellis@Ldacny.org>; 'Media Alliance' <bill@mediaalliance.com>; 'MediaLine' <medialine@medialine.com>; 'Morrisville State College' <hawkinhl@morrisville.edu>; 'Morrisville State College' <demurol@morrisville.edu>; 'Morrisville State College' <barshaab@morrisville.edu>; 'My Air Check' <registration@myaircheck.com>; 'OCC EMC Department' <averym@sunyocc.edu>; 'Onondaga Community College' <pasiakd@sunyocc.edu>; 'Onondaga-Madison BOCES' <psherlock@ocmboces.org>; 'michelle.arthur@peace-caa.org'; 'SI Newhouse' <belichti@syr.edu>; 'Spanish Action League' <employment.specialist@laligaonline.com>; 'SUNY Oswego' <gmmorris@oswego.edu>; 'Syracuse Model Neighborhood' <ahaygoodel@swccsyr.org>; 'careerservices@cazenovia.edu'; 'Syracuse University' <careers@syr.edu>; 'The Native American JPTA' <syracusenet@hotmail.com>; 'Tompkins-Cortland Community College' <evenert@tc3.edu>; 'Transitional Learning Services' <cmontpetit@tls-onondaga.org>; 'TV Jobs.com Broadcast Employment Services' <jobs@tvjobs.com>; 'sandy@nysbroadcasters.org'; 'creynolds@communityalternatives.org'

2. In-House Posting

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Documentation Attached:

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5. WSYR Website Posting Confirmation
6. Nexstar Website Posting Confirmation
7. Email Confirmation from TVJobs.com
8. Email Confirmation from MediaLine.com

Documentation Not Attached:

1. Email to Distribution List

EEO HIRING DOCUMENTATION

Job Title of Opening Morning Meteorologist

Date of Posting 11/18/13

Total Number Interviewed:

Breakdown of Interviewees by Source:

Source Name	# of Interviewees
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In- House Posting 1

[illegible]

Figure 1 is a schematic representation of the experimental design. It shows a horizontal timeline with various phases and conditions. The timeline starts with a 'Pretest' phase, followed by a 'Main Experiment' phase. The 'Main Experiment' is divided into two parts: 'Part 1' and 'Part 2'. 'Part 1' includes a 'Pretest' and a 'Main Experiment' section. 'Part 2' includes a 'Pretest' and a 'Main Experiment' section. The 'Main Experiment' section of Part 2 is further divided into 'Pretest' and 'Main Experiment' sub-sections. The timeline ends with a 'Posttest' phase.

Figure 1 consists of two horizontal bar charts. The left chart is titled 'Respondents' and the right chart is titled 'Non-respondents'. Both charts show the percentage of respondents for three categories: 'Yes', 'No', and 'Don't know'.

Category	Respondents (%)	Non-respondents (%)
Yes	~85	~85
No	~10	~10
Don't know	~5	~5

Figure 1: Schematic representation of the experimental design. The figure is divided into two main sections: 'Pretest' and 'Main Experiment'. The 'Pretest' section includes 'Pretest 1' (N=10) and 'Pretest 2' (N=10). The 'Main Experiment' section includes 'Main Experiment 1' (N=20) and 'Main Experiment 2' (N=20). Each section shows a sequence of steps: 'Introduction', 'Practice', 'Test', 'Debrief', and 'Feedback'. The 'Main Experiment' section also includes a 'Debrief' step. The 'Main Experiment 1' section includes a 'Debrief' step. The 'Main Experiment 2' section includes a 'Debrief' step.

Every interviewee must complete the Nexstar Employment Application

Date of Hire: 11/25/13

Name of Hiree: Jim Teske (existing employee)

Referral Source of Hire: Internal Candidate

Paperwork to accompany this form:

1. Resumes & Applications of interviewees, with the copy of the application for employee hired labeled.
2. Resumes & Applications of those NOT interviewed



Posted 11/18/13

Morning Meteorologist

NewsChannel 9, the only station in Central New York broadcasting news in HD, has an immediate opening for a morning meteorologist. If you love snow, have a track record of accurate forecasting and a personality that will engage our early morning viewers on air and through social media we want to hear from you. Candidates must also have a degree in meteorology or related science and AMS or CBM seal is a plus. Prefer experience with Weather Central. Qualified candidates should e-mail their resume and links to their work to careers@9wsyr.com or send materials to News Director, WSYR-TV, 5904 Bridge Street, East Syracuse, NY 13057. EOE.

JOB OPENING NOTIFICATIONS

POSITION: Morning Meteorologist

Open: 11/18/13 Closed: 11/25/13

In-House Posting

✓

WSYR Website

✓

Syracuse Post Standard

—

Syracuse New Times

—

NYS Labor Dept.

✓

Syracuse University

✓

Onondaga Community College

✓

Ithaca College

✓

Cayuga Community College

✓

Cazenovia College

✓

SUNY Oswego

✓

Tompkins-Cortland Community College

✓

Association for Better Living

✓

Aurora of CNY

✓

CCNMA

✓

Center for Community Alternatives

✓

CNY National Organization for Women

✓

Women's Information Center

✓

Cornell University

✓

Displaced Homemakers Program

✓

Dunbar Association

✓

Howard University

✓

ITT Technical Institute

✓

Learning Disabilities Assn of CNY	<u>✓</u>
Media Alliance	<u>✓</u>
MediaLine	<u>✓</u>
Morrisville State College	<u>✓</u>
My Air Check	<u>✓</u>
NYS Division of Human Rights	<u>✓</u>
Office of Personnel & Labor Relations	<u>✓</u>
Onondaga-Madison BOCES	<u>✓</u>
P.E.A.C.E., Inc.	<u>✓</u>
SI Newhouse	<u>✓</u>
Spanish Action League	<u>✓</u>
Syracuse Model Neighborhood	<u>✓</u>
The Native American JPTA	<u>✓</u>
Transitional Learning Services	<u>✓</u>
TV Jobs.com Broadcast Employment Services	<u>✓</u>
NYS Broadcasters Assn.	<u>✓</u>
Nexstar Website	<u> </u>



New York State Department of Labor
Andrew M. Cuomo, Governor
Peter M. Rivera, Commissioner

FAST FAX JOB ORDER

New York State Department of Labor
450 South Salina St.
Room 302
Syracuse, New York 13202
Phone: (315) 479-3284 Fax: (315) 479-3216
jobcentralsyracuse@labor.ny.gov

Employer: Providing information requested on this special job order form will help us understand your hiring needs and assist us in locating the most suitable candidates. To list a job order, please submit the listing electronically using the address above, or apply directly online to New York's Job Exchange at www.labor.ny.gov or fill out this FAST FAX JOB ORDER form and send to us via fax or mail.

Date: 11/18/13

Company WSYR-TV Unemployment Ins. Employer Reg. No. 412-52662

Address 5904 Bridge Street City E. Syracuse State NY Zip 13057

Description of products or services your business provides: Television Station

Interview contact person _____ Tel. No. () _____ Fax No. () _____

E-Mail address _____ URL/Web Site Address _____

Would you like your company name available to the public on your job listing? ☒ Yes ☐ No Checking "Yes" allows jobseekers to view your company name, phone number and "how to apply" instructions. Checking "No" will allow job seekers to view only the job title and description. Jobseekers will be required to see an advisor to be screened for your job qualifications. Will this job opening also be listed on:

☒ Company Website ☐ Other Internet Job Board ☐ Newspaper ☐ Trade Journal ☐ other _____

Referral instructions (You may select more than one): ☐ Send Candidate to apply in person from _____ to _____

☐ Staff to call first (before sending) ☐ Candidate to call first (before coming) from _____ to _____ ☐ Complete company application

☒ Mail Resume ☐ Fax Resume ☒ E-Mail Resume (address) careers@9wsyr.com

Title of Job Opening Morning Meteorologist **JOB DETAILS** Number of Openings 1 Number of Persons you wish to interview _____

Job Location E. Syracuse, NY Start Date ASAP Are you a FCJL employer? ☐ Yes ☐ No

JOB DESCRIPTION: Please provide a detailed description of the job. List skills, aptitudes, equipment used/operated, special physical demands or special working conditions. All hiring requirements listed here and checked below must be bona fide occupational qualifications.

Reference/Security Check? ☒ Yes ☐ No Physical? ☐ Yes ☒ No Drug Test? ☐ Yes ☒ No Bondable? ☐ Yes ☒ No

Own tools? ☐ Yes ☒ No Must Join Union? ☒ Yes ☐ No

Employment Test? ☒ Yes ☐ No If yes, please provide name and/or type of test: ON CAMERA AUDITION

Job is: ☒ Full Time ☐ Part Time ☐ Regular ☐ Temporary Duration of Job is: From _____ to _____

Work hours: From 330A to 1230P Circle normal workdays: S M Tu W Th F S Overtime? ☒ Yes ☐ No ☐ Mandatory

Years of Education Needed: 4 Specialized Education? (Degree/Certificate/License) Meteorology

Years of Experience Required: 4 Will you accept related experience? ☐ Yes ☒ No Describe _____

Will you accept a Trainee? ☐ Yes ☒ No Interested in OJT? ☐ Yes ☒ No Interested in Apprenticeship? ☐ Yes ☒ No

Are you on a public transportation route? ☒ Yes ☐ No Driver's License? ☒ Yes: Class _____ ☐ No

Salary Range: From \$ _____ to \$ _____ per _____ (hour/week/month/year) Salary Negotiable? ☒ Yes ☐ No

Health Ins.? ☒ Yes ☐ No Dental Ins.? ☒ Yes ☐ No Paid Vacation? ☒ Yes ☐ No Sick Leave? ☒ Yes ☐ No

Paid Holidays? ☒ Yes ☐ No Retirement Plan? ☒ Yes ☐ No Clothing Allowance? ☐ Yes ☒ No Child Care? ☐ Yes ☒ No

* * * Communication Result Report (Nov. 18. 2013 3:55PM) * * *

13

Date/Time: Nov. 18. 2013 3:54PM

File No. Mode	Destination	Pg(s)	Result	Page Not Sent
0078 Memory TX	4793216	P. 4	OK	

Reason for error

- 1) Hang up or line fail
 2) No answer
 3) Exceeded max. E-mail size

- 4) Busy
 5) No facsimile connection
 6) Destination does not support IP-Fax



New York State Department of Labor
 Andrew M. Cuomo, Governor
 Peter M. Rivera, Commissioner

FAST FAX JOB ORDER

New York State Department of Labor
 450 South Saline St.
 Room 322
 Syracuse, New York 13202
 Phone: (315) 479-3234 Fax: (315) 479-3236
 jobs@nyslabor.gov

Employer: Providing information requested on this special job order form will help us understand your hiring needs and assist us in locating the most suitable candidates. To fill a job order, please submit the form electronically using the address above, or apply directly online to New York's Job Exchange at www.jobsynyc.org or fill out this FAST FAX JOB ORDER form and send to us via fax or mail.
 Date: 11/18/13
 Company: WSYR-TV Unemployment Ins. Employer Reg. No. 412-H5126612
 Address: 5904 Bridge Street City: E. Syracuse State: NY Zip: 13078
 Description of products or services your business provides: Television Station
 Interview contact person: _____ Tel. No. () _____ Fax No. () _____
 E-Mail address: _____ URL/Web Site Address: _____

Would you like your company name available to the public on your job listing? ☒ Yes ☐ No Checking "Yes" allows job seekers to view your company name, phone number and "how to apply" instructions. Checking "No" will allow job seekers to view only the job title and description. Job seekers will be required to see an advisor to be screened for your job qualifications. Will this job opening also be listed on:
☒ Company Website ☐ Other Internet Job Board ☐ Newspaper ☐ Trade Journal ☐ Other _____

Referral instructions (You may select more than one): ☐ Send Candidates to apply in person from _____ to _____
☐ Staff to call first (before sending) ☐ Candidates to call first (before coming) from _____ to _____ ☐ Complete company application
☒ Mail Resume ☐ Fax Resume ☐ E-Mail Resume (address: careers@4wsyr.com)

Title of Job Opening: Morning Anchor/Reporter JOB DETAILS
 Job Location: E. Syracuse, NY Number of Openings: 1 Number of Persons you wish to interview: _____
 Start Date: ASAP Are you a FCM employer? ☐ Yes ☒ No

JOB DESCRIPTION: Please provide a detailed description of the job. List skills, experience, equipment used/separated, special physical demands or special working conditions. All hiring requirements listed here and checked below must be bona fide occupational qualifications.

Robertson Security Check? ☒ Yes ☐ No Physical? ☒ Yes ☐ No Drug Test? ☒ Yes ☐ No Random? ☒ Yes ☐ No
 Own tools? ☒ Yes ☐ No Most Job Orders? ☒ Yes ☐ No
 Employment Term? ☐ Yes ☒ No If yes, please provide name and type of term: ON CALL/TA ANDITION
 Job is: ☒ Full Time ☐ Part Time ☐ Regular ☐ Temporary Duration of Job is From _____ to _____
 Work hours: From 4a to 1p Circle normal workplace: 6 Tr W Th Overtime? ☒ Yes ☐ No ☐ Mandatory
 Years of Education Required: 4 Specialized Education? (Degree/Certificate/License) _____
 Years of Experience Required: 4 Will you accept related experience? ☐ Yes ☒ No Describe: _____
 Will you accept a Trainee? ☐ Yes ☒ No Interested in OJT? ☐ Yes ☒ No Interested in Apprenticeship? ☐ Yes ☒ No
 Are you on a public transportation route? ☐ Yes ☒ No Driver's License? ☒ Yes ☐ No Class: _____
 Salary Range: From \$ _____ to \$ _____ per (hour/week/month/year) Salary Negotiable? ☒ Yes ☐ No
 Health Ins.? ☒ Yes ☐ No Dental Ins.? ☒ Yes ☐ No Paid Vacation? ☒ Yes ☐ No Sick Leave? ☒ Yes ☐ No
 Paid Holidays? ☒ Yes ☐ No Retirement Plan? ☐ Yes ☒ No Clothing Allowance? ☐ Yes ☒ No Child Care? ☐ Yes ☒ No

FW: WSYR Job postings

Phil Rankin

Sent: Monday, November 18, 2013 11:21 AM

To: Luke Eggleston

Attachments: amanchorreporter posting.docx (17 KB) ; Morning Meteorologist job~1.docx (17 KB)

From: Julie Gehring

Sent: Monday, November 18, 2013 11:17 AM

To: Phil Rankin

Subject: WSYR Job postings

Hi Phil,

Please post the attached 2 job openings on our website. Thank you.

Julie

Julie Gehring

Executive Administrative Assistant

NewsChannel 9 WSYR-TV

5904 Bridge Street

E. Syracuse, NY 13057

(315) 446-9999

juliegehring@9wsyr.com

From: Robert Cartwright

Sent: Friday, November 15, 2013 12:48 PM

To: Julie Gehring

Subject: Job postings

Julie,

Can you please post the attached jobs in all of the normal places.

Thanks.

Rob Cartwright

News Director

NewsChannel 9 WSYR | <http://9WSYR.com>

5904 Bridge St. | East Syracuse, NY 13057

315.446.9999 ext. 2269

RobertCartwright@9wsyr.com

<http://twitter.com/NewsChannel9>

<http://facebook.com/NewsChannel9>



STATEMENT OF CONFIDENTIALITY

This electronic message may contain privileged or confidential information. If you are not the intended recipient of this email, please delete it from your system and advise the sender.

RE: WSYR Job postings

Phil Rankin

Sent: Tuesday, November 19, 2013 10:47 AM

To: Julie Gehring

I forgot to reply yesterday. These are posted.

- Phil

From: Julie Gehring

Sent: Monday, November 18, 2013 11:17 AM

To: Phil Rankin

Subject: WSYR Job postings

Hi Phil,

Please post the attached 2 job openings on our website. Thank you.

Julie

Julie Gehring

Executive Administrative Assistant

NewsChannel 9 WSYR-TV

5904 Bridge Street

E. Syracuse, NY 13057

(315) 446-9999

juliegehring@9wsyr.com

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Subject: Job postings

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Rob Cartwright

News Director

NewsChannel 9 WSYR | <http://9WSYR.com>

5904 Bridge St. | East Syracuse, NY 13057

315.446.9999 ext. 2269

RobertCartwright@9wsyr.com

<http://twitter.com/NewsChannel9>

<http://facebook.com/NewsChannel9>



STATEMENT OF CONFIDENTIALITY

This electronic message may contain privileged or confidential information. If you are not the intended recipient of this email, please delete it from your system and advise the sender.



My Spotlights- Show

Nexstar Broadcasting, Inc. - Jobs Dashboard

Search Applicants For..

Keywords

Go

Job Templates	Job Listings	All Applicants	Requisitions			
Title	Start Date	End Date	Business Unit	Internal ID	Apps	Details
Account Executive - [1 + E]	09-Jan-2015	10-Mar-2015	Syracuse, NY	8097	4	Select Type...
Digital Marketing Services Account Executive - [1 + E]	09-Jan-2015	10-Mar-2015	Syracuse, NY	8106	3	Select Type...
Master Control Operator - [1 + E]	16-Oct-2014	31-Mar-2015	Syracuse, NY	7498	10	Select Type...
News Producer - [1 + E]	21-Jan-2015	22-Mar-2015	Syracuse, NY	8194	9	Select Type...
hide inactive						
Title	Start Date	End Date	Business Unit	Internal ID	Apps	Details
Bridge Street Host/Producer	10-Dec-2013	08-Feb-2014	Syracuse, NY	4781	7	Select Type...
Master Control Operator	10-Jan-2014	11-Mar-2014	Syracuse, NY	5122	21	Select Type...
Morning Anchor/Reporter - [1]	21-Nov-2013	04-Dec-2013	Syracuse, NY	4592	0	Select Type...
Morning Meteorologist - [1]	21-Nov-2013	20-Jan-2014	Syracuse, NY	4596	1	Select Type...
Morning Meteorologist - [1]	21-Nov-2013	20-Jan-2014	Syracuse, NY	4596	0	Select Type...
News Director - [1 + E]	16-Dec-2014	10-Feb-2015	Syracuse, NY	7300	18	Select Type...
News Producer - [1 + E]	01-Jul-2014	08-Aug-2014	Syracuse, NY	6571	12	Select Type...
News Producer - [1 + E]	29-Aug-2014	16-Dec-2014	Syracuse, NY	7108	16	Select Type...
News Production Assistant	27-Jun-2014	26-Aug-2014	Syracuse, NY	6472	21	Select Type...
News Production Assistant - [1 + E]	23-Oct-2014	13-Nov-2014	Syracuse, NY	7592	10	Select Type...
Reporter	04-Feb-2014	05-Apr-2014	Syracuse, NY	5287	17	Select Type...
Reporter - [1 + E]	30-Sep-2014	29-Nov-2014	Syracuse, NY	7402	3	Select Type...
Weekend Meteorologist	10-Dec-2013	08-Feb-2014	Syracuse, NY	4780	3	Select Type...

2015 Local Time is 12:36 PM, 16-Feb-2015

Julie Gehring

From: jobs@tvjobs.com
Sent: Tuesday, November 19, 2013 3:38 PM
To: Julie Gehring
Subject: TVJobs.com - Morning Meteorologist job posted

JOB POSTING NOTIFICATION FROM TVJOBS

The "Morning Meteorologist" position for WSYR was just posted in the Job Bank and is now available on-line ...

Station : WSYR
Position : Morning Meteorologist
Category : News / Talent - Meteorologist Database : Television
Job ID : TVJ#34232122
Posted : 11/19/2013
Expires : 12/19/2013
Status : Non-Registered Employer - New Job Listing
Ad Text :

Morning Meteorologist

NewsChannel 9, the only station in Central New York broadcasting news in HD, has an immediate opening for a morning meteorologist. If you love snow, have a track record of accurate forecasting and a personality that will engage our early morning viewers on air and through social media we want to hear from you. Candidates must also have a degree in meteorology or related science and AMS or CBM seal is a plus. Prefer experience with Weather Central.

Qualified candidates should e-mail their resume and links to their work to careers@9wsyr.com or send materials to News Director, WSYR-TV, 5904 Bridge Street, East Syracuse, NY 13057. EOE.

Notes :

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration 5 days prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 12/19/2013.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=6563391489379190>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.
If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<

Julie Gehring

From: Mark Shilstone [mark@medialine.com]
Sent: Monday, November 18, 2013 11:32 AM
To: Julie Gehring
Subject: FW: EEO Confirmation

>>
>>
>>Please allow this to serve as confirmation of receipt of the following
>>job
>>listing(s) from : WSYR on 11/18/13
>>
>>MORNING METEOROLOGIST, MORNING ANCHOR/REPORTER
>>
>>
>>The listing(s) will run for a 30 day period on our national television
>>job listing service (unless you indicated otherwise) and then
>>automatically remove themselves from the system.
>>
>>If you need further documentation for your EEO files, please feel free
>>to contact us at:
>>Phone:800-237-8073
>>Email:medialine@medialine.com
>>Fax:831-6485204
>>Mailing address:Box 51909, Pacific Grove, CA 93950 Contact:Mark
>>Shilstone, Manager
>>
>>Thank you for using MediaLine,
>>Mark Shilstone
>>Manager
>>MediaLine
>>
>>
>
>

WSYR JOB OPENING DOCUMENTATION

Position: Weekend Meteorologist

Date Position Open: 12/5/13

Date Position Closed: 1/22/14

Recruitment Initiated By: News Director

Recruitment Notification Processed By: Executive Assistant, Digital News Manager,
Payroll/H.R. Administrator

Where Publicized:

1. Email Distribution List:

'Association for Better Living' <communitybuilder@hotmail.com>; 'Aurora of CNY' <auroracny@auroraofcny.org>; 'Cayuga Community College' <Merritt@cayuga-cc.edu>; 'CCNMA' <Sylvia@ccnma.org>; 'Center for Community Alternatives' <ebullock@communityalternatives.org>; 'CNY National Organization for Women' <Wendy_Yost@msn.com>; 'Cornell University' <dd21@cornell.edu>; 'The Native American JPTA' <syracusenet@hotmail.com>; 'dunbarassociation1918@gmail.com'; 'Howard University' <careersrhu@howard.edu>; 'Ithaca College' <careers@ithaca.edu>; 'Npacheco@itt-tech.edu'; 'Learning Disabilities Assn of CNY' <Lnellis@Ldacny.org>; 'Media Alliance' <bill@mediaalliance.com>; 'MediaLine' <medialine@medialine.com>; 'Morrisville State College' <hawkinhl@morrisville.edu>; 'Morrisville State College' <demurol@morrisville.edu>; 'Morrisville State College' <barshaab@morrisville.edu>; 'My Air Check' <registration@myaircheck.com>; 'OCC EMC Department' <averym@sunyocc.edu>; 'Onondaga Community College' <pasiakd@sunyocc.edu>; 'Onondaga-Madison BOCES' <psherlock@ocmboces.org>; 'michelle.arthur@peace-caa.org'; 'SI Newhouse' <belichti@syr.edu>; 'Spanish Action League' <employment.specialist@laligaonline.com>; 'SUNY Oswego' <gmmorris@oswego.edu>; 'Syracuse Model Neighborhood' <ahaygoodel@swccsyr.org>; 'careerservices@cazenovia.edu'; 'Syracuse University' <careers@syr.edu>; 'The Native American JPTA' <syracusenet@hotmail.com>; 'Tompkins-Cortland Community College' <evenert@tc3.edu>; 'Transitional Learning Services' <cmontpetit@tls-onondaga.org>; 'TV Jobs.com Broadcast Employment Services' <jobs@tvjobs.com>; 'sandy@nysbroadcasters.org'; 'creynolds@communityalternatives.org'

2. In-House Posting

3. WSYR Website

4. Nexstar Website

5. NYS Labor Department

Documentation Attached:

1. EEO Hiring Documentation Form (includes breakdown of Interviews by Source)
2. Job Description (includes Posting Date)
3. Job Opening Notifications Checklist
4. NYS Dept. of Labor Fast Fax Job Order
5. Nexstar Website Posting
6. Email Confirmation from TVJobs.com
7. Email Confirmation from MediaLine.com
8. Email Confirmation from Syracuse University

Documentation Not Attached:

1. Email to Distribution List
2. WSYR Website Posting Confirmation

EEO HIRING DOCUMENTATION

Job Title of Opening Weekend Meteorologist

Date of Posting 12/5/13

Total Number Interviewed:

Breakdown of Interviewees by Source:

<u>Source Name</u>	<u># of Interviewees</u>
<u>WSYR Website</u>	<u>4</u>
<u></u>	<u></u>
<u></u>	<u></u>
<u></u>	<u></u>
<u></u>	<u></u>
<u></u>	<u></u>

Every interviewee must complete the Nexstar Employment Application

Date of Hire: 1/22/14

Name of Hiree: Kate Thornton

Referral Source of Hiree: WSYR Website

Paperwork to accompany this form:

1. Resumes & Applications of interviewees, with the copy of the application for employee hired labeled.
2. Resumes & Applications of those NOT interviewed



Weekend Meteorologist

NewsChannel 9, the only station in Central New York broadcasting news in HD, has an immediate opening for a weekend meteorologist. If you love snow, have a track record of accurate forecasting and a personality that will engage our viewers on air and through social media we want to hear from you. Successful candidate will work both early morning and evening shifts on the weekends and must have a degree in meteorology or related science. AMS or CBM seal is a plus and prefer experience with Weather Central. Qualified candidates should e-mail their resume and links to their work to careers@9wsyr.com or send materials to News Director, WSYR-TV, 5904 Bridge Street, East Syracuse, NY 13057. EOE.

Posted: December 5, 2013

JOB OPENING NOTIFICATIONS

POSITION: Weekend Meteorologist

Open: 12/5/13 Closed: 1/22/14

In-House Posting

✓

WSYR Website

✓

Syracuse Post Standard

—

Syracuse New Times

—

NYS Labor Dept.

✓

Syracuse University

✓

Onondaga Community College

✓

Ithaca College

✓

Cayuga Community College

✓

Cazenovia College

✓

SUNY Oswego

✓

Tompkins-Cortland Community College

✓

Association for Better Living

✓

Aurora of CNY

✓

CCNMA

✓

Center for Community Alternatives

✓

CNY National Organization for Women

✓

Women's Information Center

✓

Cornell University

✓

Displaced Homemakers Program

✓

Dunbar Association

✓

Howard University

✓

ITT Technical Institute

✓

Learning Disabilities Assn of CNY	<u>✓</u>
Media Alliance	<u>✓</u>
MediaLine	<u>✓</u>
Morrisville State College	<u>✓</u>
My Air Check	<u>✓</u>
NYS Division of Human Rights	<u>✓</u>
Office of Personnel & Labor Relations	<u>✓</u>
Onondaga-Madison BOCES	<u>✓</u>
P.E.A.C.E., Inc.	<u>✓</u>
SI Newhouse	<u>✓</u>
Spanish Action League	<u>✓</u>
Syracuse Model Neighborhood	<u>✓</u>
The Native American JPTA	<u>✓</u>
Transitional Learning Services	<u>✓</u>
TV Jobs.com Broadcast Employment Services	<u>✓</u>
NYS Broadcasters Assn.	<u>✓</u>
Nexstar Website	<u> </u>



New York State Department of Labor
Andrew M. Cuomo, Governor
Peter M. Rivera, Commissioner

FAST FAX JOB ORDER

New York State Department of Labor
450 South Salina St.
Room 302
Syracuse, New York 13202
Phone: (315) 479-3284 Fax: (315) 479-3216
jobcentralsyracuse@labor.ny.gov

Employer: Providing information requested on this special job order form will help us understand your hiring needs and assist us in locating the most suitable candidates. To list a job order, please submit the listing electronically using the address above, or apply directly online to New York's Job Exchange at www.labor.ny.gov or fill out this FAST FAX JOB ORDER form and send to us via fax or mail.

Date: 12/6/13

Company WSYR-TV Unemployment Ins. Employer Reg. No. 42-52662

Address 5904 Bridge Street City E. Syracuse State Ny Zip 13057

Description of products or services your business provides: Television Station

Interview contact person _____ Tel. No. () _____ Fax No. () _____

E-Mail address _____ URL/Web Site Address _____

Would you like your company name available to the public on your job listing? ☒ Yes ☐ No Checking "Yes" allows jobseekers to view your company name, phone number and "how to apply" instructions. Checking "No" will allow job seekers to view only the job title and description. Jobseekers will be required to see an advisor to be screened for your job qualifications. Will this job opening also be listed on:

☒ Company Website ☐ Other Internet Job Board ☐ Newspaper ☐ Trade Journal ☐ other _____

Referral instructions (You may select more than one): ☐ Send Candidate to apply in person from _____ to _____

☐ Staff to call first (before sending) ☐ Candidate to call first (before coming) from _____ to _____ ☐ Complete company application

☒ Mail Resume ☐ Fax Resume ☒ E-Mail Resume (address) careers@9wsyr.com

Title of Job Opening Weekend Meteorologist JOB DETAILS Number of Openings 1 Number of Persons you wish to interview _____

Job Location E. Syracuse, Ny Start Date ASAP Are you a FCJL employer? ☐ Yes ☐ No

JOB DESCRIPTION: Please provide a detailed description of the job. List skills, aptitudes, equipment used/operated, special physical demands or special working conditions. All hiring requirements listed here and checked below must be bona fide occupational qualifications.

Attached

Reference/Security Check? ☒ Yes ☐ No Physical? ☐ Yes ☒ No Drug Test? ☐ Yes ☒ No Bondable? ☐ Yes ☒ No

Own tools? ☐ Yes ☒ No Must Join Union? ☒ Yes ☐ No

Employment Test? ☒ Yes ☐ No If yes, please provide name and/or type of test: On Camera Audition

Job is: ☒ Full Time ☐ Part Time ☐ Regular ☐ Temporary Duration of Job is: From _____ to _____

Work hours: From Flex to _____ Circle normal workdays: S M Tu W Th F S Overtime? ☐ Yes ☐ No ☐ Mandatory

Years of Education Needed: College Specialized Education? (Degree/Certificate/License) _____

Years of Experience Required: _____ Will you accept related experience? ☐ Yes ☒ No Describe _____

Will you accept a Trainee? ☐ Yes ☒ No Interested in OJT? ☐ Yes ☒ No Interested in Apprenticeship? ☐ Yes ☒ No

Are you on a public transportation route? ☒ Yes ☐ No Driver's License? ☒ Yes: Class _____ ☐ No

Salary Range: From \$ NEGOTIABLE per _____ (hour/week/month/year) Salary Negotiable? ☒ Yes ☐ No

Health Ins.? ☒ Yes ☐ No Dental Ins.? ☒ Yes ☐ No Paid Vacation? ☒ Yes ☐ No Sick Leave? ☒ Yes ☐ No

Paid Holidays? ☒ Yes ☐ No Retirement Plan? ☒ Yes ☐ No Clothing Allowance? ☐ Yes ☒ No Child Care? ☐ Yes ☒ No

* * * Communication Result Report (Dec. 6. 2013 9:44AM) * * *

13

Date/Time: Dec. 6. 2013 9:43AM

File No. Mode	Destination	Pg(s)	Result	Page Not Sent
0148 Memory TX	4793216	P. 4	OK	

Reason for error

E. 1) Hang up or line fail
E. 3) No answer
E. 5) Exceeded max. E-mail size

E. 2) Busy
E. 4) No facsimile connection
E. 6) Destination does not support IP-Fax



New York State Department of Labor
Andrew M. Cuomo, Governor
Peter R. Rivera, Commissioner

FAST FAX JOB ORDER

New York State Department of Labor
430 South Salton St.
Room 301
Brynman, New York 13703
Phone: (315) 479-3284 Fax: (315) 479-3216
jobs@stateofny.gov

Employers: Providing information requested on this special job order form will help us understand your hiring needs and assist us in locating the most suitable candidates. To list a job order, please submit the listing electronically using the address above, or apply directly online to New York's Job Exchange at www.jobs.ny.gov or fill out this FAST FAX JOB ORDER form and send to us via fax or mail.

Date: 12/6/13

Company: WSIR-TV Unemployment Ins. Employer Reg. No. 42-5216162

Address: 5904 Bridge Street City: E. Syracuse State: NY Zip: 13057

Description of products or services your business provides: Television Station

Interview contact person: _____ Tel. No. () _____ Fax No. () _____

E-Mail address: _____ URL/Web Site Address: _____

Would you like your company name available to the public on your job listing? ☒ Yes ☐ No. Checking "Yes" allows jobseekers to view your company name, phone number and "how to apply" instructions. Checking "No" will allow job seekers to view only the job title and description. Jobseekers will be required to see an advisor to be screened for your job qualifications. With this job opening also be listed on:

☒ Company Website ☐ Other Internet Job Board ☐ Newspaper ☐ Trade Journal ☐ Other _____

Referral list locations (You may select more than one): ☐ Send Candidates to apply in person from _____ to _____

☐ Staff to call first (before sending) ☐ Candidates to call first (before coming) from _____ to _____ ☐ Complete company application

☒ Email Resume ☐ Fax Resume ☒ E-Mail Resume (address) careers@9wsyr.com

Title of Job Opening: Bridge Street Prod/Producer JOB DETAILS
Job Location: E. Syracuse, NY Number of Openings: 1 Number of Persons you wish to interview: _____
Start Date: ASAP Are you a PC/MIL employer? ☐ Yes ☐ No

JOB DESCRIPTION: Please provide a detailed description of the job. List skills, aptitudes, equipment used/operated, special physical demands or special working conditions. All hiring requirements listed here and checked below must be bona fide occupational qualifications.

Attached

Reference/Security Check? ☒ Yes ☐ No Physical? ☐ Yes ☒ No Drug Test? ☐ Yes ☒ No Background? ☐ Yes ☒ No

One test? ☐ Yes ☒ No Most Jobs Open? ☐ Yes ☒ No

Employment Test? ☒ Yes ☐ No If yes, please provide name and/or type of test: ON CAMERA AUDITION

Job is: ☒ Full Time ☐ Part Time ☐ Regular ☐ Temporary Duration of Job is: From _____ to _____

Work hours: From 8:00 AM to 4:00 PM Circle normal workdays: S M Tu W Th F S Overtime? ☒ Yes ☐ No Mandatory

Years of Education Needed: College Specialized Education? (Degree/Certificate/License) _____

Years of Experience Required: _____ Will you accept related experience? ☐ Yes ☐ No Description: _____

Will you accept a Trainee? ☐ Yes ☐ No Interested in GFT? ☐ Yes ☒ No Interested in Apprenticeship? ☐ Yes ☒ No

Are you a public transportation user? ☒ Yes ☐ No Driver's License? ☒ Yes ☐ No Class: _____

Salary Range: From NEGO to _____ (hour/week/month/year) Salary Negotiable? ☐ Yes ☐ No










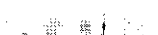





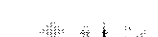

Health Ins.? ☐ Yes ☐ No Dental Ins.? ☐ Yes ☐ No Paid Vacation? ☒ Yes ☐ No Sick Leave? ☐ Yes ☐ No

Paid Holidays? ☐ Yes ☐ No Retirement Plan? ☐ Yes ☐ No Clothing Allowance? ☐ Yes ☐ No Child Care? ☐ Yes ☐ No



My Spotlights - show

Nexstar Broadcasting, Inc. - Jobs Dashboard

Job Templates	Job Listings	All Applicants	Requisitions				
hide inactive							
	Title	Start Date	End Date	Business Unit	Internal ID	Apps	Details
	Account Executive - [L][E]	09-Jan-2015	10-Mar-2015	Syracuse, NY	8097	4	Select Type...
	Digital Marketing Services Account Executive - [L][E]	09-Jan-2015	10-Mar-2015	Syracuse, NY	8106	3	Select Type...
	Master Control Operator - [L][E]	16-Oct-2014	31-Mar-2015	Syracuse, NY	7498	10	Select Type...
	News Producer - [L][E]	21-Jan-2015	22-Mar-2015	Syracuse, NY	8194	9	Select Type...
hide inactive							
	Title	Start Date	End Date	Business Unit	Internal ID	Apps	Details
	Bridge Street Host/Producer	10-Dec-2013	08-Feb-2014	Syracuse, NY	4781	7	Select Type...
	Master Control Operator	10-Jan-2014	11-Mar-2014	Syracuse, NY	5122	21	Select Type...
	Morning Anchor/Reporter - [L]	21-Nov-2013	04-Dec-2013	Syracuse, NY	4592	0	Select Type...
	Morning Meteorologist - [L]	21-Nov-2013	20-Jan-2014	Syracuse, NY	4596	1	Select Type...
	Morning Meteorologist - [L]	21-Nov-2013	20-Jan-2014	Syracuse, NY	4596	0	Select Type...
	News Director - [L][E]	16-Dec-2014	10-Feb-2015	Syracuse, NY	7300	18	Select Type...
	News Producer - [L][E]	01-Jul-2014	08-Aug-2014	Syracuse, NY	6571	12	Select Type...
	News Producer - [L][E]	29-Aug-2014	16-Dec-2014	Syracuse, NY	7108	16	Select Type...
	News Production Assistant	27-Jun-2014	26-Aug-2014	Syracuse, NY	6472	21	Select Type...
	News Production Assistant - [L][E]	23-Oct-2014	13-Nov-2014	Syracuse, NY	7592	10	Select Type...
	Reporter	04-Feb-2014	05-Apr-2014	Syracuse, NY	5287	17	Select Type...
	Reporter - [L][E]	30-Sep-2014	29-Nov-2014	Syracuse, NY	7402	3	Select Type...
	Weekend Meteorologist	10-Dec-2013	08-Feb-2014	Syracuse, NY	4780	3	Select Type...

2015 Local Time is 12:36 PM, 16-Feb-2015

Julie Gehring

From: jobs@tvjobs.com
Sent: Friday, December 06, 2013 3:20 PM
To: Julie Gehring
Subject: TVJobs.com - Weekend Meteorologist job posted

JOB POSTING NOTIFICATION FROM TVJOBS

The "Weekend Meteorologist" position for WSYR was just posted in the Job Bank and is now available on-line ...

Station : WSYR
Position : Weekend Meteorologist
Category : News / Talent - Meteorologist Database : Television
Job ID : TVJ#34233333
Posted : 12/6/2013
Expires : 1/6/2014
Status : Non-Registered Employer - New Job Listing
Ad Text :

Weekend Meteorologist

NewsChannel 9, the only station in Central New York broadcasting news in HD, has an immediate opening for a weekend meteorologist. If you love snow, have a track record of accurate forecasting and a personality that will engage our viewers on air and through social media we want to hear from you. Successful candidate will work both early morning and evening shifts on the weekends and must have a degree in meteorology or related science. AMS or CBM seal is a plus and prefer experience with Weather Central. Qualified candidates should e-mail their resume and links to their work to careers@9wsyr.com or send materials to News Director, WSYR-TV, 5904 Bridge Street, East Syracuse, NY 13057. EOE.

Notes :

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your EOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration 5 days prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 1/6/2014.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=2571211761201193>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.
If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

>>This message has been automatically generated by TVJobs to help you
>>manage your online jobs.<<

Julie Gehring

From: Mark Shilstone [mark@medialine.com]
Sent: Thursday, December 05, 2013 12:57 PM
To: Julie Gehring
Subject: FW: EEO Confirmation

>>
>>
>>Please allow this to serve as confirmation of receipt of the following
>>job
>>listing(s) from : WSYR on 12/05/13
>>
>>BRIDGE STREET HOST/PRODUCER, WEEKEND METEOROLOGIST
>>
>>
>>The listing(s) will run for a 30 day period on our national television
>>job listing service (unless you indicated otherwise) and then
>>automatically remove themselves from the system.
>>
>>If you need further documentation for your EEO files, please feel free
>>to contact us at:
>>Phone:800-237-8073
>>Email:medialine@medialine.com
>>Fax:831-6485204
>>Mailing address:Box 51909, Pacific Grove, CA 93950 Contact:Mark
>>Shilstone, Manager
>>
>>Thank you for using MediaLine,
>>Mark Shilstone
>>Manager
>>MediaLine
>>
>>
>
>

Julie Gehring

From: srclay01@syr.edu
Sent: Thursday, December 05, 2013 1:09 PM
To: Julie Gehring
Subject: Non-OCR Position Approved

Dear Julie Gehring:

Thank you for contacting Syracuse University. The following position has been approved:

Weekend Meteorologist

If students are interested in applying for this position, they will submit their applications as specified by you in the posting.

If you would like to extend your job posting simply call Sue at 315-443-2009.

If you have any questions about your job posting, or feel you have received this email in error, please feel free to contact Career Services at 315.443.9093.

Thank you for your interest in recruiting our students!

Syracuse University
Recruiting Team

Sue Clayton
Recruiting Coordinator
SU Career Services
315-443-2009
srclay01@syr.edu

Jeanne Steckel
Recruiting Specialist
Whitman School of Management Career Center
315-443-5548
jmstecke@syr.edu

Kathy Benjamin
Program Coordinator
iSchool
315-443-4496
kabenjam@syr.edu

WSYR JOB OPENING DOCUMENTATION

Position: Sports Anchor/Reporter

Date Position Open: 12/12/13

Date Position Closed: 1/16/14

Recruitment Initiated By: News Director

Recruitment Notification Processed By: Executive Assistant, Digital News Manager

Where Publicized:

1. Email Distribution List:

'Association for Better Living' <communitybuilder@hotmail.com>; 'Aurora of CNY' <auroracny@auroraofcny.org>; 'Cayuga Community College' <Merritt@cayuga-cc.edu>; 'CCNMA' <Sylvia@ccnma.org>; 'Center for Community Alternatives' <ebullock@communityalternatives.org>; 'CNY National Organization for Women' <Wendy_Yost@msn.com>; 'Cornell University' <dd21@cornell.edu>; 'The Native American JPTA' <syracusenet@hotmail.com>; 'dunbarassociation1918@gmail.com'; 'Howard University' <careersrhu@howard.edu>; 'Ithaca College' <careers@ithaca.edu>; 'Npacheco@itt-tech.edu'; 'Learning Disabilities Assn of CNY' <Lnellis@Ldacny.org>; 'Media Alliance' <bill@mediaalliance.com>; 'MediaLine' <medialine@medialine.com>; 'Morrisville State College' <hawkinhl@morrisville.edu>; 'Morrisville State College' <demurol@morrisville.edu>; 'Morrisville State College' <barshaab@morrisville.edu>; 'My Air Check' <registration@myaircheck.com>; 'OCC EMC Department' <averym@sunyocc.edu>; 'Onondaga Community College' <pasiakd@sunyocc.edu>; 'Onondaga-Madison BOCES' <psherlock@ocmboces.org>; 'michelle.arthur@peace-caa.org'; 'SI Newhouse' <belichti@syr.edu>; 'Spanish Action League' <employment.specialist@laligaonline.com>; 'SUNY Oswego' <gmmorris@oswego.edu>; 'Syracuse Model Neighborhood' <ahaygoodel@swccsyr.org>; 'careerservices@cazenovia.edu'; 'Syracuse University' <careers@syr.edu>; 'The Native American JPTA' <syracusenet@hotmail.com>; 'Tompkins-Cortland Community College' <evenert@tc3.edu>; 'Transitional Learning Services' <cmontpetit@tls-onondaga.org>; 'TV Jobs.com Broadcast Employment Services' <jobs@tvjobs.com>; 'sandy@nysbroadcasters.org'; 'creynolds@communityalternatives.org'

2. In-House Posting

3. WSYR Website

4. NYS Labor Department

Documentation Attached:

1. EEO Hiring Documentation Form (includes breakdown of Interviews by Source)
2. Job Description (includes Posting Date)
3. Job Opening Notifications Checklist
4. Email to Distribution List
5. NYS Dept. of Labor Fast Fax Job Order
6. Email for Website Posting
7. Email Confirmation from TVJobs.com

Documentation Not Attached:

EEO HIRING DOCUMENTATION

Job Title of Opening: SPORTS ANCHOR/REPORTER

Date of Posting: 12/12/13

Total Number Interviewed: 5

Breakdown of Interviewees by Source:

<u>Source Name</u>	<u># of Interviewees</u>
--------------------	--------------------------

TVJOBS.COM 2

LOCAL54K.COM 3

Every interviewee must complete the CC Application and Interviewee Profile Data Form

Date Of Hire: 1/16/14

Name of Hiree: SHANNON STEPHENS

Referral Source of Hire: TWJOBS.COM

Stacks of paperwork to follow this sheet:

1. Applications of interviewees, with the copy of the application for employee hired labeled.
2. All of the Interviewee Profile Data Forms
3. Applications of those NOT interviewed



Sports Anchor/Reporter

NewsChannel 9, the only station in Central New York broadcasting news in HD, has a rare opening for a Sports Reporter – who will also fill-in on the anchor desk. If you love college sports – the successful candidate would be covering Syracuse University and its top-ranked men’s basketball team as well as contribute to our “OrangeNation” franchise which airs across Upstate New York. Extensive high school sports coverage will also be required. Ability to work flexible schedule is a must. Qualified candidates should e-mail resume and a link to their work to careers@9wsyr.com or to News Director, WSYR-TV, 5904 Bridge Street, East Syracuse, NY 13057. EOE.

Posted: 12/13/13

JOB OPENING NOTIFICATIONS

POSITION: Sports Anchor/Reporter

Open: 12/13/2013 Closed: 1/16/14

In-House Posting



WSYR Website



Syracuse Post Standard



Syracuse New Times



NYS Labor Dept.



Syracuse University



Onondaga Community College



Ithaca College



Cayuga Community College



Cazenovia College



SUNY Oswego



Tompkins-Cortland Community College



Association for Better Living



Aurora of CNY



CCNMA



Center for Community Alternatives



CNY National Organization for Women



Women's Information Center



Cornell University



Displaced Homemakers Program



Dunbar Association



Howard University



ITT Technical Institute



Learning Disabilities Assn of CNY	<input checked="" type="checkbox"/>
Media Alliance	<input checked="" type="checkbox"/>
MediaLine	<input checked="" type="checkbox"/>
Morrisville State College	<input checked="" type="checkbox"/>
My Air Check	<input checked="" type="checkbox"/>
NYS Division of Human Rights	<input checked="" type="checkbox"/>
Office of Personnel & Labor Relations	<input checked="" type="checkbox"/>
Onondaga-Madison BOCES	<input checked="" type="checkbox"/>
P.E.A.C.E., Inc.	<input checked="" type="checkbox"/>
SI Newhouse	<input checked="" type="checkbox"/>
Spanish Action League	<input checked="" type="checkbox"/>
Syracuse Model Neighborhood	<input checked="" type="checkbox"/>
The Native American JPTA	<input checked="" type="checkbox"/>
Transitional Learning Services	<input checked="" type="checkbox"/>
TV Jobs.com Broadcast Employment Services	<input checked="" type="checkbox"/>
NYS Broadcasters Assn.	<input checked="" type="checkbox"/>
Nexstar Website	<input type="checkbox"/>

Julie Gehring

From: Julie Gehring
Sent: Friday, December 13, 2013 11:02 AM
To: 'Association for Better Living'; 'Aurora of CNY'; 'Cayuga Community College'; 'CCNMA'; 'Center for Community Alternatives'; 'CNY National Organization for Women'; 'Cornell University'; 'The Native American JPTA'; 'dunbarassociation1918@gmail.com'; 'Howard University'; 'Ithaca College'; 'Npacheco@itt-tech.edu'; 'Learning Disabilities Assn of CNY'; 'Media Alliance'; 'MediaLine'; 'Morrisville State College'; 'Morrisville State College'; 'Morrisville State College'; 'My Air Check'; 'OCC EMC Department'; 'Onondaga Community College'; 'Onondaga-Madison BOCES'; alicia.manor@peace-caa.org; 'SI Newhouse'; 'Spanish Action League'; 'SUNY Oswego'; 'Syracuse Model Neighborhood'; careerservices@cazenovia.edu; 'Syracuse University'; 'The Native American JPTA'; 'Tompkins-Cortland Community College'; 'Transitional Learning Services'; 'TV Jobs.com Broadcast Employment Services'; 'sandy@nysbroadcasters.org'
Subject: WSYR-TV Job Posting 12-13-2013
Attachments: Job Posting-Sports Anchor-Reporter.doc

Hello,

NewsChannel 9 WSYR-TV in Syracuse has a job opening for a **Sports Anchor/Reporter**. The attached file contains the job description for posting. Please feel free to contact me with any questions. Thank you for posting this job opening.

Julie
Julie Gehring
Executive Assistant
NewsChannel 9 WSYR-TV
5904 Bridge Street
E. Syracuse, NY 13057
(315) 446-9999
JulieGehring@LocalSYR.com





New York State Department of Labor
Andrew M. Cuomo, Governor
Peter M. Rivera, Commissioner

FAST FAX JOB ORDER

New York State Department of Labor
450 South Salina St.
Room 302
Syracuse, New York 13202
Phone: (315) 479-3284 Fax: (315) 479-3216
jobcentralsyracuse@labor.ny.gov

Employer: Providing information requested on this special job order form will help us understand your hiring needs and assist us in locating the most suitable candidates. To list a job order, please submit the listing electronically using the address above, or apply directly online to New York's Job Exchange at www.labor.ny.gov or fill out this FAST FAX JOB ORDER form and send to us via fax or mail.

Date: 12/13/2013

Company WSYR-TV Unemployment Ins. Employer Reg. No. 42-52662

Address 5904 Bridge Street City E. Syracuse State Ny Zip 13057

Description of products or services your business provides: Television Station

Interview contact person _____ Tel. No. () _____ Fax No. () _____

E-Mail address _____ URL/Web Site Address _____

Would you like your company name available to the public on your job listing? ☐ Yes ☐ No Checking "Yes" allows jobseekers to view your company name, phone number and "how to apply" instructions. Checking "No" will allow job seekers to view only the job title and description. Jobseekers will be required to see an advisor to be screened for your job qualifications. Will this job opening also be listed on:

☒ Company Website ☐ Other Internet Job Board ☐ Newspaper ☐ Trade Journal ☐ other _____

Referral instructions (You may select more than one): ☐ Send Candidate to apply in person from _____ to _____

☐ Staff to call first (before sending) ☐ Candidate to call first (before coming) from _____ to _____ ☐ Complete company application

☒ Mail Resume ☐ Fax Resume ☒ E-Mail Resume (address) careers@9wsyr.com

Title of Job Opening Sports Anchor/Reporter JOB DETAILS Number of Openings 1 Number of Persons you wish to interview _____

Job Location E. Syracuse, Ny Start Date ASAP Are you a FCJL employer? ☐ Yes ☐ No

JOB DESCRIPTION: Please provide a detailed description of the job. List skills, aptitudes, equipment used/operated, special physical demands or special working conditions. All hiring requirements listed here and checked below must be bona fide occupational qualifications.

Attached

Reference/Security Check? ☒ Yes ☐ No Physical? ☐ Yes ☒ No Drug Test? ☐ Yes ☒ No Bondable? ☐ Yes ☒ No

Own tools? ☐ Yes ☒ No Must Join Union? ☒ Yes ☐ No

Employment Test? ☒ Yes ☐ No If yes, please provide name and/or type of test: On Camera Audition

Job is: ☒ Full Time ☐ Part Time ☐ Regular ☐ Temporary Duration of Job is: From _____ to _____

Work hours: From Varies Circle normal workdays: S M Tu W Th F S Overtime? ☒ Yes ☐ No ☐ Mandatory

Years of Education Needed: CONECL Specialized Education? (Degree/Certificate/License) _____

Years of Experience Required: _____ Will you accept related experience? ☐ Yes ☐ No Describe _____

Will you accept a Trainee? ☐ Yes ☒ No Interested in OJT? ☐ Yes ☒ No Interested in Apprenticeship? ☐ Yes ☒ No

Are you on a public transportation route? ☒ Yes ☐ No Driver's License? ☒ Yes: Class _____ ☐ No

Salary Range: From \$ NEGOTIABLE per _____ (hour/week/month/year) Salary Negotiable? ☒ Yes ☐ No

Health Ins.? ☒ Yes ☐ No Dental Ins.? ☒ Yes ☐ No Paid Vacation? ☒ Yes ☐ No Sick Leave? ☒ Yes ☐ No

Paid Holidays? ☒ Yes ☐ No Retirement Plan? ☒ Yes ☐ No Clothing Allowance? ☐ Yes ☒ No Child Care? ☐ Yes ☒ No

* * * Communication Result Report (Dec. 13. 2013 12:11PM) * * *

1)
2)

Date/Time: Dec. 13. 2013 12:11PM

File No. Mode	Destination	Pg(s)	Result	Page Not Sent
0178 Memory TX	4793216	P. 2	OK	

Reason for error

E. 1) Hang up or line fail
E. 3) No answer
E. 5) Exceeded max. E-mail size

E. 2) Busy
E. 4) No facsimile connection
E. 6) Destination does not support IP-Fax



New York State Department of Labor
Andrew M. Cuomo, Governor
Peter M. Rivera, Commissioner

FAST FAX JOB ORDER
New York State Department of Labor
400 South Street St.
Room 302
Sydney, New York 13302
Phone: (315) 479-3284 Fax: (315) 479-3216
jobscentral@labor.ny.gov

Employer: Providing information requested on this special job order form will help us understand your hiring needs and assist us in locating the most suitable candidates. To list a job order, please fax this form electronically using the address above, or apply directly online to New York's Job Exchange at www.jobscentral.ny.gov or fill out this FAST FAX JOB ORDER form and send to us via fax or mail.

Company: WSJR-TV Unemployment Ins. Employer Reg. No. 01215121612

Address: 5904 Bridge Street City: E. Syracuse State: NY Zip: 13057

Description of products or services your business provides: Television Station

Interview contact person: _____ Tel. No. () _____ Fax No. () _____

E-Mail address: _____ URL/Web Site Address: _____

Would you like your company name available to the public on your job listing? ☐ Yes ☐ No Checking "Yes" allows jobseekers to view your company name, please visit our "How to apply" instructions. Checking "No" will allow job seekers to view only the job title and description. Jobseekers will be required to see an advisor to be screened for your job qualifications. Will this job opening also be listed on:

☒ Company Website ☐ Other Internet Job Board ☐ Newspaper ☐ Trade Journal ☐ Other _____

Additional instructions (For more select more than one): ☐ Send Candidate to apply in person from _____ to _____

☐ Staff to call first (before meeting) ☐ Candidate to call first (before meeting) from _____ to _____ ☐ Complete company application

☒ Mail Resume ☐ Fax Resume ☒ E-Mail Resume (address: careers@9wsjr.com)

Title of Job Opening: Sports Anchor/Reporter JOB DETAILS Number of Openings: 1 Number of Persons you wish to interview: _____

Job Location: E. Syracuse, NY Start Date: ASAP Are you a NYS employee? ☐ Yes ☐ No

JOB DESCRIPTION: Please provide a detailed description of the job. List skills, aptitudes, equipment used/operated, special physical demands or special working conditions. All hiring requirements listed here and checked below must be bona fide occupational qualifications.

Attached

Reference/Security Check? ☒ Yes ☐ No Physical? ☒ Yes ☐ No Drug Test? ☒ Yes ☐ No Bondable? ☒ Yes ☐ No

Own tools? ☒ Yes ☐ No Must Job Union? ☒ Yes ☐ No

Employment Type? ☒ Full Time ☐ Part Time ☐ Regular ☐ Temporary Duration of Job: From _____ to _____

Job In: ☒ Full Time ☐ Part Time ☐ Regular ☐ Temporary Duration of Job: From _____ to _____

Work Hours: From 6:00 AM To 3:00 PM Circle normal workdays: S M Tu W Th F S Overhead? ☒ Yes ☐ No ☐ Mandatory

Years of Education Needed: College Specialized Education? (Degree/Certificate/License) _____

Years of Experience Required: _____ Will you accept related experience? ☐ Yes ☐ No Describe: _____

Will you accept a Trainee? ☒ Yes ☐ No Interested in OJT? ☒ Yes ☐ No Interested in Apprenticeship? ☒ Yes ☐ No

Are you on a public transportation route? ☒ Yes ☐ No Driver's License? ☒ Yes ☐ No

Salary Range: From \$ NEGOTIABLE per _____ (hour/week/month/year) Salary Negotiable? ☒ Yes ☐ No

Health Ins.? ☒ Yes ☐ No Dental Ins.? ☒ Yes ☐ No Paid Vacation? ☒ Yes ☐ No Sick Leave? ☒ Yes ☐ No

Paid Holidays? ☒ Yes ☐ No Retirement Plan? ☒ Yes ☐ No Clothing Allowance? ☒ Yes ☐ No Child Care? ☒ Yes ☐ No

Julie Gehring

From: jobs@tvjobs.com
Sent: Friday, December 13, 2013 2:14 PM
To: Julie Gehring
Subject: TVJobs.com - Sports Reporter job posted

JOB POSTING NOTIFICATION FROM TVJOBS

The "Sports Reporter" position for WSYR was just posted in the Job Bank and is now available on-line ...

Station : WSYR
Position : Sports Reporter
Category : News / Talent - Sports Reporters Database : Television
Job ID : TVJ#34233892
Posted : 12/13/2013
Expires : 1/13/2014
Status : Non-Registered Employer - New Job Listing
Ad Text :

Sports Reporter

NewsChannel 9, the only station in Central New York broadcasting news in HD, has a rare opening for a Sports Reporter - who will also fill-in on the anchor desk. If you love college sports - the successful candidate would be covering Syracuse University and its top-ranked men's basketball team as well as contribute to our "OrangeNation" franchise which airs across Upstate New York. Extensive high school sports coverage will also be required. Ability to work flexible schedule is a must.

Qualified candidates should e-mail resume and a link to their work to careers@9wsyr.com or to News Director, WSYR-TV, 5904 Bridge Street, East Syracuse, NY 13057. EOE.

Notes :

1. We recommend that you either save or print this page and provide the above Job ID number to a TVJobs administrator in any future correspondence concerning this ad.
2. We recommend that you print this page and include it with your BOE file for this position as confirmation that this job was posted for the above duration at TVJobs (<http://www.tvjobs.com>)
3. We will send notification of pending expiration 5 days prior to the expiration date to enable you to extend the job, if necessary. Should you need this job extended, e-mail admin@tvjobs.com, supply reference number and amount of additional time needed. We are happy to extend the position for you.
4. If no extension is needed, the job will be automatically removed at 1 am PST on 1/13/2014.
5. If for any reason you need the listing removed early, e-mail admin@tvjobs.com, supply reference number and reason for removal.
6. If you would like to verify that the actual job listing is online, point your browser to:

<http://www.tvjobs.com/cgi-bin/JOB?ID=3516211742239191>

TIP! The above address is a good way to check on the status of this position. Keep this address where you can easily find it.

Thank you very much for posting your available positions at TVJobs.
If we can be of any further assistance, don't hesitate to ask.

Best Regards

Mark C. Holloway
Broadcast Employment Services
TVJobs
admin@tvjobs.com

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>>manage your online jobs.<<