

WISE-TV, WPTA
EEO PUBLIC FILE REPORT
August 2, 2021 - March 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Creative Service Producer	1-29	5
Sports Anchor / Multimedia Journalist	1-4, 6-11, 13-21, 25, 27-29	25

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
2	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
3	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmcmichael3@ivytech.edu Joe McMichael	Y	0
4	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
5	Former Employee	N	1
6	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : swade@fwurbanleague.org Fax : 1-260-745-0405 Sylvia Wade	Y	0
7	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	0

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8	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	0
9	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
10	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0
11	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0
12	KBJR - Kayla Martin 246 South Lake Avenue Duluth, Minnesota 55802 Phone : 218-720-9658 Url : http://www.kbjr.com Email : kmmartin@kbjr.com Kayla Martin	N	0
13	KTIV- Kathy Clayton 3135 Floyd Blvd Sioux City, Iowa 51108 Phone : 712-226-5420 Email : kclayton@ktiv.com Kathy Clayton	N	0

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14	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
15	Medialine PO Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Mark Shillstone	N	0
16	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
17	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Hallaway Manual Posting	N	0
18	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
19	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0

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20	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
21	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
22	WHIG- Christina Wilson PO Box 909 Quincy, Illinois 62306 Phone : 217-221-3409 Email : cbwilson@qni.biz Christina Wilson	N	0
23	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
24	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
25	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	1

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26	WSJV- Amber Moubray PO Box 28 South Bend, Indiana 46624 Phone : 574-274-9006 Email : amoubray@qni.biz Amber Moubray	N	0
27	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0
28	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
29	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/27/2021	Participation in Job Fairs	WPTA and WISE participated in the Indiana Broadcasters Job Fair in Carmel Indiana	3	General Manager WPTA MMJ/Anchor Business Manager
2	10/29/2021	Participation in Job Fairs	Ball State University Job fair	1	News Director
3	11/9/2021	Participation in other activities designed by the station employment unit	Junior Achievement JobSpark is a massive career expo designed for 8th grade students to learn more about career opportunities by doing activities within 8 different industry clusters to give them a feel for what a career in that career pathway would be like. 26 schools from 6 counties attended to the two-day event (4200 students).	1	Anchor/MMJ
4	11/10/2021	Co-Sponsor Job Fair	JA JobSpark is a massive career expo designed for 8th grade students to learn more about career opportunities by doing activities within 8 different industry clusters to give them a feel for what a career in that career pathway would be like. 26 schools from 6 counties attended to the two-day event (4200 students).	1	
5	11/13/2021	Participation in events or programs sponsored by educational institutions	Indiana Storm Chasers Convention	1	Meteorologist