

WISE-TV, WPTA
EEO PUBLIC FILE REPORT
April 1, 2023 - March 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
IT Co-Ordinator	2, 4-7, 11-17, 20-21, 27-40	28
Master Control Operator	2-7, 11-17, 20, 27-40	3
Master Control Operator	2-7, 11-17, 20, 27-40	28
Master Control Operator	2-7, 11-17, 20, 27-40	31
News Producer	4-7, 9, 11-14, 16-17, 26-27, 29-30, 35-37, 39-40	26
DIGITAL/TELEVISION SALES MANAGER - WPTA	4, 6-7, 11-14, 16-18, 27, 29-30, 35-37, 39-40	12
OFFICE MANAGER - WPTA	4, 6-7, 11-14, 16-18, 27, 29-30, 35-37, 39-40	12
DIGITAL NEWS CONTENT PRODUCER - WPTA	4, 6-7, 11-14, 16-18, 27, 29-30, 35-37, 39-40	16
BUSINESS GROWTH CONSULTANT - WPTA	4, 6-7, 11-14, 16-18, 26-27, 29-30, 35-37, 39-40	16
NEWS PRODUCER (MORNING) - WPTA	4, 6-8, 11-14, 16-18, 27, 29-30, 35-37, 39-40	8
MASTER CONTROL/TMP OPERATOR - WPTA	4, 6-7, 11-14, 16-18, 22, 27, 29-30, 35-37, 39-40	16
DIGITAL NEWS CONTENT PRODUCER - WPTA	1, 4, 6-7, 10-14, 16-18, 22-25, 27, 29-30, 35-37, 39-40	11
MULTIMEDIA JOURNALIST - WPTA	4, 6-7, 10-14, 16-18, 22, 27, 29-30, 35-37, 39-40	22
DIGITAL NEWS CONTENT PRODUCER - WPTA	4, 6-7, 9-14, 16-18, 27, 29-31, 35-37, 39-40	9
DIGITAL NEWS CONTENT PRODUCER - WPTA	4, 6-7, 9-14, 16-18, 27, 29-31, 35-37, 39-40	16
SPORTS ANCHOR/ MMJ (W/END) - WPTA	6-7, 10-14, 16-19, 22, 27, 29-30, 35-37, 39	22
SPORTS ANCHOR/ MMJ (W/END) - WPTA	6-7, 10-14, 16-19, 22, 27, 29-30, 35-37, 39	19
BUSINESS GROWTH CONSULTANT - WPTA	6-7, 10-14, 16-18, 27, 29-30, 35-37, 39	12

WISE-TV, WPTA
EEO PUBLIC FILE REPORT

April 1, 2023 - March 31, 2024

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Asian American Journalist Association 5 Third St. Suite 1108 San Francisco, California 94103 Diversity Posting Manual Posting	N	0
2	Ball State University 2000 West University Avenue Munice, Indiana 47306 Phone : 765-285-2436 Marisha Renee Harlan Manual Posting	N	0
3	Career or Job Fair - See Section III	N	1
4	CareerBuilder.com (posted from Gray.TV/Careers) 200 N. LaSalle St. Chicago, Illinois 60601 Job Listings	N	0
5	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
6	College-Ivy Tech Community College 3800 North Anthony Boulevard Fort Wayne, Indiana 46805 Phone : 260-480-4223 Email : rmcmichael3@ivytech.edu Joe McMichael	Y	0
7	College-Ivy Tech Community College-Warsaw Campus 3755 Lake City Highway Warsaw, Indiana 46580 Phone : 574-267-5428 Email : jbaker86@ivytech.edu Joyce Baker	Y	0
8	Current Employee	N	1
9	Employee Referral	N	2

WISE-TV, WPTA
EEO PUBLIC FILE REPORT

April 1, 2023 - March 31, 2024

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Fort Wayne Urban League 2135 South Hanna Street Fort Wayne, Indiana 46803 Phone : 260-745-3100 Email : swade@fwurbanleague.org Fax : 1-260-745-0405 Sylvia Wade	Y	0
11	Gray TV 4370 Peachtree Road NE Atlanta, Georgia Phone : 8663440890 Diane Douglas Manual Posting	N	1
12	Gray TV Careers 4370 Peachtree Road, NE Atlanta, Georgia Url : http://gray.tv/careers Human Resources Manual Posting	N	8
13	Handshake 3401 Butler Road Fort Wayne, California 46808 Phone : 2604227972 Url : https://app.joinhandshake.com/ Email : misty.mettler@21alivenews.com Misty Mettler	N	0
14	Huntington University 2303 College Avenue Huntington, Indiana 46750 Email : msmith@huntington.edu Martha Smith	Y	0
15	Indeed 6433 Champion Grandview Way Austin, Texas Phone : 1(800)462-5842 Robert Faulkner Manual Posting	N	0
16	Indeed.com (posted from Gray.TV/Careers) 6433 Champion Grandview Way Austin, Texas 78750 Job Listings Manual Posting	N	6

WISE-TV, WPTA
EEO PUBLIC FILE REPORT
April 1, 2023 - March 31, 2024

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	Indiana Broadcasters Association 3003 E 98th St # 161 Indianapolis, Indiana 46280 Phone : 248-229-6898 Url : www.indianabroadcasters.org Dave Arland Manual Posting	N	0
18	Indiana Broadcasters Association PO Box 902 Carmel, Indiana 46082 Phone : 317-701-0084 Url : https://www.indianabroadcasters.org/members/submit Email : iba@indianabroadcasters.org David Arland	N	0
19	Internship Program	N	1
20	KTTC- Jodi Neyens 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-535-8904 Email : jneyens@kttc.com Jodi Neyens	N	0
21	Linked In - Not Directly Contacted by SEU	N	1
22	LinkedIn (Paid Posting) 1000 West Maude Ave. Sunnyvale, California 94085 Job Listings Manual Posting	N	3
23	National Assoc. of Black Journalists 1100 Knight Hall Suite 3101 College Park, Maryland 20742 Diversity Posting Manual Posting	N	0
24	National Assoc. of Hispanic Journalists 1050 Connecticut Ave. NW Washington, District of Columbia 20036 Diversity Posting Manual Posting	N	0

WISE-TV, WPTA
EEO PUBLIC FILE REPORT
April 1, 2023 - March 31, 2024

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	Native American Journalists Association 395 W. Lindsey Street Norman, Oklahoma 73019 Url : https://najanewsroom.com/ Diversity Posting Manual Posting	N	0
26	Non-Employee Referral	N	2
27	Northeast Indiana Regional Partnership 200 East Main Street Suite 910 Fort Wayne, Indiana 46802 Phone : 260.469.3468 Url : www.neindiana.com/jobs Jaclyn Goldsborough Manual Posting	N	0
28	Station website posting	N	2
29	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Halloway Manual Posting	N	0
30	University of St. Francis 2701 Spring Street Fort Wayne, Indiana 46808 Phone : 260-399-7700 Email : jmartin@sf.edu Jane Martin	Y	0
31	Unknown (source not adequately identified upon inquiry by SEU)	N	5
32	WBNG- Kate Garger 560 Columbia Drive Johnson City, New York 13790 Phone : 6075847223 Email : cgarger@wbngtv.com Kate Garger	N	0

WISE-TV, WPTA
EEO PUBLIC FILE REPORT

April 1, 2023 - March 31, 2024

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
33	WEEK- Mary Shawgo 2907 Springfield Road East Peoria, Illinois 61611 Phone : 3096933784 Url : www.week.com Email : mshawgo@week.com Mary Shawgo	N	0
34	WGEM- Terri Stutheit 513 Hampshire St. PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6621 Email : tstutheit@wgem.com Terri Stutheit	N	0
35	WPTA Internal Posting 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
36	WPTA On Air Announcement 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 2604227972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
37	WPTA Website 3401 Butler Rd. Fort Wayne, Indiana 46808 Phone : 260 422 7972 Url : http://www.wpta21.com Misty Mettler Manual Posting	N	0
38	WVVA- Audrey Sluss 3052 Big Laurel Hwy Bluefield, West Virginia 24701 Phone : 304-324-0659 Email : asluss@wvva.com Audrey Sluss	N	0

WISE-TV, WPTA
EEO PUBLIC FILE REPORT

April 1, 2023 - March 31, 2024

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
39	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
40	YWCA of Northeast Indiana 2417 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-424-7977 Email : mkocks-hamrick@ywcaerew.org Marty Kocks-Hamrick	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			33

WISE-TV, WPTA
EEO PUBLIC FILE REPORT
April 1, 2023 - March 31, 2024

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Establishment of an intern program designed to assist members of the community	During this reporting year, our SEU hosted 4 interns. The interns were from Indiana University, Indiana Tech & Ball State University.	1	Newsdirector
2	5/16/2023	Sponsorship of events in the community designed to increase public awareness	Our Meteorologist spoke to Northside High School's Broadcast Class about her job, the education required, and what a typical day looks like.	1	Meteorologist
3	5/18/2023	Sponsorship of events in the community designed to increase public awareness	Our Meteorologist met with students from Core Inc., a non-profit organization that helps empower people to pursue their goals. We discussed careers in meteorology and what education is required for this career. We also discussed ways to achieve this career when you have health or education difficulties.	1	Meteorologist
4	8/29/2023	Participation in events or programs sponsored by educational institutions	Our Lifestyle host met with students at South Side High School, and he spoke with students about jobs in Broadcasting.	1	INsight Host
5	9/26/2023	Participation in events sponsored by organizations representing the community	WPTA was selected as a featured employer to participate in Junior Achievement's Jobspark, a multi-day, hands-on career expo that includes in-class curriculum and activities before and following the event.	1	INsight Host
6	10/3/2023	Participation in Job Fairs	Our Newsdirector attended the Indiana Broadcasters Association Career Fair Job to meet with job seekers and discuss a future in Broadcasting.	1	Newsdirector