

EEO PUBLIC FILE REPORT

**Mark III Media
KGWC-KGWR-KGWL TV
June 1, 2014 – May 31, 2015**

Section 1. Vacancy List

| Job Title | All Recruitment Sources (RS) Used to Fill Vacancy | Number of Interviewees Referred by Each RS | RS that Referred the hiree |
|-------------------------|--|---|-----------------------------------|
| <i>Anchor/reporter-</i> | <i>1,3,4</i> | <i>20- 1 2-3</i> | <i>4</i> |
| News Director | 1,4 | 4-1 | 1 |
| Weather Anchor | 1,2,3 | 4-1 | 4 |

Section 2. Recruitment Source List

| RS Number | RS Information | RS Entitled to Vacancy Notification? (Yes/No) | No. of Interviews Referred by RS over 12-month period |
|------------------|-------------------------------|--|--|
| 1 | TVJOBS.com | No | 1 |
| 2 | Gonzaga Univ. | No | |
| 3 | Washington, St. Pullman, Wash | No | 1 |
| 4 | Sent resume | No | 1 |
| 5 | TV Adds | No | |
| 6 | KTWO web site | No | 1 |

Total Number of Interviews over 12-month period: 30

Section 3. Recruitment Initiatives

| Type of Recruitment Initiative | Brief Description of Activity |
|---------------------------------------|--------------------------------------|
| Career Day Participation | CY Middle School 5/8/2013 |
| Career Day | CY Middle School 1/6/2014 |
| EEO Webinar | Leadership Workout 4/18/2014 |
| TV Station Tour | 25 Children |
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