

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: **September 23, 2019 – September 22, 2020.**

1) **Employment Unit: Robinson Entertainment LLC**

2) **Unit Members (Stations and Communities of License): WLML-FM, Lake Park, FL**

3) **EEO Contact Information for Employment Unit:**

| | |
|---|--|
| Mailing Address: 760 US Highway One Suite 102 North Palm Beach, FL 33408 | Telephone Number: 561-469-6700 |
| | Contact Person/Title: Missy Robinson/Vice President |
| | E-mail Address: missy@gocsb.com |

4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

| Job Title | Recruitment Source Referring Hiree |
|-----------------------------|---|
| (a) Account Executive | Indeed.com |
| (b) Account Executive | Indeed.com |
| (c) Account Executive | Industry Contact |
| (d) Social Media/Air Talent | Industry Contact |

Station WLML-FM is an Equal Opportunity Employer.

5) Job Title: Account Executive

Referral Source(s) of Hire: Indeed.com

| Name of Organization Notified of Job Vacancy | Contact Person | Address | Telephone Number | # of Interviewees Referred | Did Recruitment Source Request Notification? (Yes or No) |
|---|---------------------------------|---|------------------------|----------------------------|--|
| Connecticut School of Broadcasting North Palm Beach | Jim York | 760 US Highway One, Suite 101, North Palm Beach, FL 33408 | 561-847-4126 | 0 | No |
| Florida Association of Broadcasters | Leslie Varn | 800 N. Calhoun Street, Tallahassee, FL 32303 | 850-681-6444 | 0 | No |
| Robinson Entertainment/WLML On-Air Announcement/Website | Jim Robinson | 760 US Highway One, Suite 100.3, North Palm Beach, FL 33408 | 561-469-6700 | 0 | No |
| Hispanic Human Resources Council | Judy Pierman | 1427 South Congress Avenue, West Palm Beach, FL 33406 | 561-641-4198 | 0 | No |
| Urban League of Palm Beach | Gary Hawkins | 1700 North Australian Avenue, West Palm Beach, FL 33407 | 561-833-1461 | 0 | No |
| Florida State University | Debby Crowder | A4100 University Center, Tallahassee, FL 32306-2490 | 850-644-4023 | 0 | No |
| Art Institute of Fort Lauderdale | Career Services – Luwin Sanchez | 1799 SE 17 th Street, Fort Lauderdale, FL 33316 | 954-308-2615 | 0 | No |
| Florida A&M University | Melony Washington | Foote-Hilyer, Tallahassee, FL 32307 | 850-599-8808 | 0 | No |
| Palm Beach Atlantic University | Career Services | 901 South Flagler Drive, West Palm Beach, FL 33401 | careerservices@pba.edu | 0 | No |
| Industry Contact | N/A | N/A | N/A | 0 | No |
| Indeed.com | N/A | Indeed, Inc., 6433 Champion Grandview Way Building 1, Austin, TX, 78750 | N/A | 4 | No |

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Referral Source(s) of Hire: Indeed.com

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| Palm Beach Atlantic University | Career Services | 901 South Flagler Drive, West Palm Beach, FL 33401 | careerservices@pba.edu | 0 | No |
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7) Job Title: Account Executive Referral Source(s) of Hire: Industry Contact

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| Palm Beach Atlantic University | Career Services | 901 South Flagler Drive, West Palm Beach, FL 33401 | careerservices@pba.edu | 0 | No |
| Industry Contact | N/A | N/A | N/A | 0 | No |
| Indeed.com | N/A | Indeed, Inc., 6433 Champion Grandview Way Building 1, Austin, TX, 78750 | N/A | 0 | No |

8) Job Title: Social Media/Air Talent Referral Source(s) of Hire: Industry Contact

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| Industry Contact | N/A | N/A | N/A | 1 | No |
| Indeed.com | N/A | Indeed, Inc., 6433 Champion Grandview Way Building 1, Austin, TX, 78750 | N/A | 0 | No |

9) Total # of Interviewees Referred: For the period from September 23, 2019 through September 22, 2020, this Employment Unit interviewed 9 persons for full-time job vacancies.

10) Supplemental Recruitment Initiatives. The Employment Unit participated in the following Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

(a) Initiative: Connecticut School of Broadcasting Scholarship Program

Legends Radio participates in the scholarship program for Connecticut School of Broadcasting North Palm Beach, FL campus. Legends Radio provides trade advertising to the school to promote scholarship availability to prospective students interested in broadcasting industry careers.

(b) Initiative: Sponsor of Studio Tours at Connecticut School of Broadcasting North Palm Beach, FL

Legends Radio sponsored multiple Studio Tours at Connecticut School of Broadcasting in North Palm Beach.

(c) Initiative: Internship Program

WLML-FM has an ongoing internship program open to all interested individuals. Participants acquire knowledge of the skills and attributes required for employment in broadcasting. The program provides a broad overview of the different departments in the radio station and the associated responsibilities. The program allows interns to get firsthand knowledge of the functions of a radio station and exposure to the skills necessary for employment in the broadcast industry as they make their career selections. Specifically, the interns gain experience dealing with the ongoing operation of a radio station, gain experience in working with station staff in community outreach programs and gain on-air experience.

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