

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: **September 23, 2018 – September 22, 2019.**

1) **Employment Unit: Robinson Entertainment LLC**

2) **Unit Members (Stations and Communities of License): WLML-FM, Lake Park, FL**

3) **EEO Contact Information for Employment Unit:**

Mailing Address: 760 US Highway One Suite 102 North Palm Beach, FL 33408	Telephone Number: 561-469-6700
	Contact Person/Title: Missy Robinson/Vice President
	E-mail Address: missy@gocsb.com

4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
(a) Account Executive	Indeed.com
(b) Traffic Manager	Indeed.com
(c) Promotions Manager	Industry Contact

Station WLML-FM is an Equal Opportunity Employer.

5) Job Title: Account Executive

Referral Source(s) of Hire: Indeed.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Connecticut School of Broadcasting North Palm Beach	Jim York	760 US Highway One, Suite 101, North Palm Beach, FL 33408	561-847-4126	0	No
Florida Association of Broadcasters	Leslie Varn	800 N. Calhoun Street, Tallahassee, FL 32303	850-681-6444	0	No
Robinson Entertainment/WLML On-Air Announcement/Website	Jim Robinson	760 US Highway One, Suite 100.3, North Palm Beach, FL 33408	561-469-6700	0	No
Hispanic Human Resources Council	Judy Pierman	1427 South Congress Avenue, West Palm Beach, FL 33406	561-641-4198	0	No
Urban League of Palm Beach	Gary Hawkins	1700 North Australian Avenue, West Palm Beach, FL 33407	561-833-1461	0	No
Florida State University	Debby Crowder	A4100 University Center, Tallahassee, FL 32306-2490	850-644-4023	0	No
Art Institute of Fort Lauderdale	Career Services – Luwin Sanchez	1799 SE 17 th Street, Fort Lauderdale, FL 33316	954-308-2615	0	No
Florida A&M University	Melony Washington	Foote-Hilyer, Tallahassee, FL 32307	850-599-8808	0	No
Palm Beach Atlantic University	Career Services	901 South Flagler Drive, West Palm Beach, FL 33401	careerservices@pba.edu	0	No
Industry Contact	N/A	N/A	N/A	0	No
Indeed.com	N/A	Indeed, Inc., 6433 Champion Grandview Way Building 1, Austin, TX, 78750	N/A	1	No

6) Job Title: Traffic Manager

Referral Source(s) of Hire: Indeed.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Connecticut School of Broadcasting North Palm Beach	Jim York	760 US Highway One, Suite 102, North Palm Beach, FL 33408	561-847-4126	0	No
Florida Association of Broadcasters	Leslie Varn	800 N. Calhoun Street, Tallahassee, FL 32303	850-681-6444	0	No
Robinson Entertainment/WLML On-Air Announcement/Website	Jim Robinson	760 US Highway One, Suite 100.3, North Palm Beach, FL 33408	561-469-6700	0	No
Hispanic Human Resources Council	Judy Pierman	1427 South Congress Avenue, West Palm Beach, FL 33406	561-641-4198	0	No
Urban League of Palm Beach	Gary Hawkins	1700 North Australian Avenue, West Palm Beach, FL 33407	561-833-1461	0	No
Florida State University	Debby Crowder	A4100 University Center, Tallahassee, FL 32306-2490	850-644-4023	0	No
Art Institute of Fort Lauderdale	Career Services – Luwin Sanchez	1799 SE 17 th Street, Fort Lauderdale, FL 33316	954-308-2615	0	No
Florida A&M University	Melony Washington	Foote-Hilyer, Tallahassee, FL 32307	850-599-8808	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Palm Beach Atlantic University	Career Services	901 South Flagler Drive, West Palm Beach, FL 33401	careerservices@pba.edu	0	No
Indeed.com	N/A	Indeed, Inc., 6433 Champion Grandview Way Building 1, Austin, TX, 78750	N/A	1	No

7) Job Title: Promotions Manager Referral Source(s) of Hire: Industry Contact

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Connecticut School of Broadcasting North Palm Beach	Jim York	760 US Highway One, Suite 101, North Palm Beach, FL 33408	561-847-4126	0	No
Florida Association of Broadcasters	Leslie Varn	800 N. Calhoun Street, Tallahassee, FL 32303	850-681-6444	0	No
Robinson Entertainment/WLML On-Air Announcement/Website	Jim Robinson	760 US Highway One, Suite 100.3, North Palm Beach, FL 33408	561-469-6700	0	No
Hispanic Human Resources Council	Judy Pierman	1427 South Congress Avenue, West Palm Beach, FL 33406	561-641-4198	0	No
Urban League of Palm Beach	Gary Hawkins	1700 North Australian Avenue, West Palm Beach, FL 33407	561-833-1461	0	No
Florida State University	Debby Crowder	A4100 University Center, Tallahassee, FL 32306-2490	850-644-4023	0	No
Art Institute of Fort Lauderdale	Career Services – Luwin Sanchez	1799 SE 17 th Street, Fort Lauderdale, FL 33316	954-308-2615	0	No
Florida A&M University	Melony Washington	Foote-Hilyer, Tallahassee, FL 32307	850-599-8808	0	No
Palm Beach Atlantic University	Career Services	901 South Flagler Drive, West Palm Beach, FL 33401	careerservices@pba.edu	0	No
Industry Contact	N/A	N/A	N/A	1	No
Indeed.com	N/A	Indeed, Inc., 6433 Champion Grandview Way Building 1, Austin, TX, 78750	N/A	0	No

7) **Total # of Interviewees Referred:** For the period from September 23, 2018 through September 22, 2019, this Employment Unit interviewed 3 people for full-time job vacancies.

8) **Supplemental Recruitment Initiatives.** The Employment Unit participated in the following Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

(a) Initiative: Connecticut School of Broadcasting Scholarship Program

Legends Radio participates in the scholarship program for Connecticut School of Broadcasting in North Palm Beach, FL campus. Legends Radio provides trade advertising to the school to provide advertising for industry careers.

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(b) Initiative: Sponsor of Studio Tours at Connecticut School of Broadcasting North Palm Beach, FL

Legends Radio sponsored multiple Studio Tour at Connecticut School of Broadcasting in North Palm Beach.

(c) Initiative: Internship Program

WLML-FM has an ongoing an internship program open to all interested individuals. Participants acquire knowledge of the skills and attributes required for employment in broadcasting. The program provides a broad overview of the different departments in the radio station and the associated responsibilities. The program allows interns to get firsthand knowledge of the functions of a radio station and exposure to the skills necessary for employment in the broadcast industry as they make their career selections. Specifically, the interns gain experience dealing with the ongoing operation of a radio station, gain experience in working with station staff in community outreach programs and gain on-air experience.