

**EEO PUBLIC FILE REPORT**

This Report covers full-time vacancy recruitment data for the period: **February 17, 2014 – September 22, 2014.**<sup>1</sup>

**1) Employment Unit: Robinson Entertainment LLC**

**2) Unit Members (Stations and Communities of License): WLML-FM, Lake Park, FL**

**3) EEO Contact Information for Employment Unit:**

Mailing Address: 760 US Highway One Suite 100 North Palm Beach, FL 33408	Telephone Number: 561-469-6700
	Contact Person/Title: Missy Robinson/Vice President
	E-mail Address: missy@gocsb.com

**4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
(a) Account Executive	Connecticut School of Broadcasting
(b) Sales Manager	Industry Contact
(c) Traffic/Business Manager	Connecticut School of Broadcasting

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<sup>1</sup> Robinson Entertainment LLC received the construction permit for station WLML-FM in Auction 94 in 2013. The station went on the air on February 17, 2014.

**Station WLML-FM is an Equal Opportunity Employer.**

5) Job Title: Account Executive

Referral Source(s) of Hire: Connecticut School of Broadcasting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Connecticut School of Broadcasting, Palm Beach Gardens	Danny Doyle	3450 Northlake Boulevard, Palm Beach Gardens, FL 33403	561-847-4126 ddoyle@gocsb.com	2	No
Florida Association of Broadcasters	Leslie Varn	800 N. Calhoun Street, Tallahassee, FL 32303	850-681-6444 intern@fab.org	0	No
Robinson Entertainment/WLML Website	Jim Robinson	760 US Highway One, Suite 100, North Palm Beach, FL 33408	561-469-6700	0	No
Hispanic Human Resources Council	Judy Pierman	1427 South Congress Avenue, West Palm Beach, FL 33406	561-641-4198 hhrcjmp@aol.com	0	No
Urban League of Palm Beach	Gary Hawkins	1700 North Australian Avenue, West Palm Beach, FL 33407	561-833-1461 ghawkins@ulpbc.org	0	No
Florida State University	Debby Crowder	A4100 University Center, Tallahassee, FL 32306-2490	850-644-4023 dcrowder@fsu.edu	0	No
Art Institute of Fort Lauderdale	Career Services – Luwin Sanchez	1799 SE 17 <sup>th</sup> Street, Fort Lauderdale, FL 33316	954-308-2615 lsanches@aii.edu	0	No
Florida A&M University	Melony Washington	Foote-Hilyer, Tallahassee, FL 32307	850-599-8808 melony.washington@fam.u.edu	0	No
Palm Beach Atlantic University	Career Services	901 South Flagler Drive, West Palm Beach, FL 33401	careerservices@pba.edu	0	No

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**5) Job Title: Sales Manager**

**Referral Source(s) of Hiree: Industry Contact**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Connecticut School of Broadcasting, Palm Beach Gardens	Danny Doyle	3450 Northlake Boulevard, Palm Beach Gardens, FL 33403	561-847-4126 ddoyle@gocsb.com	0	No
Florida Association of Broadcasters	Leslie Varn	800 N. Calhoun Street, Tallahassee, FL 32303	850-681-6444 intern@fab.org	0	No
Robinson Entertainment/WLML Website	Jim Robinson	760 US Highway One, Suite 100, North Palm Beach, FL 33408	561-469-6700	0	No
Hispanic Human Resources Council	Judy Pierman	1427 South Congress Avenue, West Palm Beach, FL 33406	561-641-4198 hhrcjmp@aol.com	0	No
Urban League of Palm Beach	Gary Hawkins	1700 North Australian Avenue, West Palm Beach, FL 33407	561-833-1461 ghawkins@ulpbc.org	0	No
Florida State University	Debby Crowder	A4100 University Center, Tallahassee, FL 32306-2490	850-644-4023 dcrowder@fsu.edu	0	No
Art Institute of Fort Lauderdale	Career Services – Luwin Sanchez	1799 SE 17 <sup>th</sup> Street, Fort Lauderdale, FL 33316	954-308-2615 lsanches@aii.edu	0	No
Florida A&M University	Melony Washington	Foote-Hilyer, Tallahassee, FL 32307	850-599-8808 melony.washington@fa mu.edu	0	No
Palm Beach Atlantic University	Career Services	901 South Flagler Drive, West Palm Beach, FL 33401	careerservices@pba.edu	0	No

**5) Job Title: Traffic/Business Manager Referral Source(s) of Hiree: Connecticut School of Broadcasting**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Connecticut School of Broadcasting, Palm Beach Gardens	Danny Doyle	3450 Northlake Boulevard, Palm Beach Gardens, FL 33403	561-847-4126 ddoyle@gocsb.com	0	No
Florida Association of Broadcasters	Leslie Varn	800 N. Calhoun Street, Tallahassee, FL 32303	850-681-6444 intern@fab.org	0	No
Robinson Entertainment/WLML Website	Jim Robinson	760 US Highway One, Suite 100, North Palm Beach, FL 33408	561-469-6700	0	No
Hispanic Human Resources Council	Judy Pierman	1427 South Congress Avenue, West Palm Beach, FL 33406	561-641-4198 hhrcjmp@aol.com	0	No
Urban League of Palm Beach	Gary Hawkins	1700 North Australian Avenue, West Palm Beach, FL 33407	561-833-1461 ghawkins@ulpbc.org	0	No
Florida State University	Debby Crowder	A4100 University Center, Tallahassee, FL 32306-2490	850-644-4023 dcrowder@fsu.edu	0	No
Art Institute of Fort Lauderdale	Career Services – Luwin Sanchez	1799 SE 17 <sup>th</sup> Street, Fort Lauderdale, FL 33316	954-308-2615 lsanches@aia.edu	0	No
Florida A&M University	Melony Washington	Foote-Hilyer, Tallahassee, FL 32307	850-599-8808 melony.washington@fa mu.edu	0	No
Palm Beach Atlantic University	Career Services	901 South Flagler Drive, West Palm Beach, FL 33401	careerservices@pba.edu	0	No

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- 6) **Total # of Interviewees Referred:** For the period from February 17, 2014, through September 21, 2014, this Employment Unit interviewed 8 people for full-time job vacancies.
- 7) **Supplemental Recruitment Initiatives.** The Employment Unit participated in the following Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

**(a) Initiative: Management Training**

The Station's sales manager participated in a Compliance Training Session provided by Robinson Entertainment which focused on legal issues with respect to hiring and EEO compliance.

**(b) Initiative: Mentor Program**

Robinson Entertainment has instituted a program under which its employees are provided with guidance by senior executives in the programming and sales areas so that they can learn more about the skills required for senior level positions in programming and sales. This program helps station personnel acquire skills that could qualify them for higher level positions.