

**WFLA-TV, WTTA-TV**  
**EEO PUBLIC FILE REPORT**  
**September 24, 2016 - September 30, 2017**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Producer	1, 3-4, 6, 9-11, 13, 15-16, 18-19, 22, 24-25, 27-31, 33-37, 41-42, 44-46, 48-50, 52, 54-56, 59-63, 65-67, 69, 72-73, 75-76, 78-90	79
Account Executive	1-8, 11-19, 22-23, 25-27, 29-36, 41-42, 44-50, 52-57, 59-63, 65-78, 80-90	45
News Editor	9, 21, 37, 44, 48	37
Account Executive	2-7, 12-19, 21-23, 25-27, 29-36, 38, 42, 47, 49-50, 52-57, 59-61, 66-68, 70-72, 74, 77, 80-90	88
Production Technician I	1-8, 10-19, 21-23, 25-27, 29-37, 41-42, 44-50, 52-57, 59-61, 65-78, 80-83, 85-90	44
Digital Content Producer	1-8, 10-19, 21-23, 25-27, 29-37, 41-42, 44-50, 52-57, 59-61, 65-78, 80-90	21
Reporter	1-8, 10-19, 22-23, 25-27, 29-37, 41-42, 44-50, 52-57, 59-61, 65-78, 80-83, 85-90	69
Digital Content Producer	1-8, 10-19, 21-23, 25-27, 29-37, 41-42, 44-50, 52-57, 59-61, 65-78, 80-83, 85-90	8
Digital Journalist	1-8, 10-19, 21-23, 25-27, 29-37, 41-50, 52-61, 65-78, 80-83, 85-90	21
Producer	1-8, 10-19, 21-23, 25-27, 29-37, 41-42, 44-50, 52-57, 59-61, 65-78, 80-83, 85-90	21
Producer	1-8, 10-19, 21-23, 25-27, 29-37, 41-42, 44-50, 52-57, 59-61, 65-78, 80-83, 85-90	21
Digital Content Producer	1-8, 10-19, 21-23, 25-27, 29-37, 41-42, 44-50, 52-57, 59-61, 65-78, 80-90	21
Weekday Morning Anchor/Reporter	1-8, 10-19, 21-23, 25-27, 29-37, 40-42, 44-50, 52-57, 59-61, 65-78, 80-83, 85-90	40
Graphic Designer	20-21, 37, 88	20
Graphic Designer	20-21, 37, 88	88

**WFLA-TV, WTTA-TV**  
**EEO PUBLIC FILE REPORT**  
**September 24, 2016 - September 30, 2017**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	8, 21, 44, 48, 58	21
Integrated Digital Specialist	21, 43, 58	43
Executive Producer	21, 44, 58	58
Digital Director	21, 43, 58	58
Production Technician	21, 44	21
Associate Producer	21, 44	21
Local Sales Manager	21, 40, 58, 88	40
Account Executive	21, 37, 44, 48, 58, 69, 88	21
HR Business Coordinator	1-3, 5-8, 10-19, 21-23, 25-27, 29-31, 33-38, 41-42, 44-46, 48-49, 52-61, 64-71, 73-78, 80-83, 85-88	38
National Sales Manager	1-3, 5-8, 10-19, 22-23, 25-27, 29-31, 33-37, 41-42, 44-46, 48-49, 52-61, 64-71, 73-78, 80-83, 85-88	58
Photographer/Editor	1-3, 5-8, 10-19, 22-23, 25-27, 29-31, 33-37, 41-42, 44-46, 48-49, 51-61, 64-69, 71, 73-78, 80-83, 85-88	44
Photographer/Editor	1-3, 5-8, 10-19, 22-23, 25-27, 29-31, 33-37, 41-42, 44-46, 48-49, 51-61, 64-69, 71, 73-78, 80-83, 85-88	58
News Producer	37, 58, 88	88
Integrated Digital Specialist	1-8, 10-19, 21-23, 25-27, 29-31, 33-37, 39, 41-46, 48-49, 51-61, 64-69, 71-78, 80-83, 85-88	21
Associate Producer	1-8, 10-19, 21-23, 25-27, 29-31, 33-37, 39, 41-42, 44-46, 48-61, 64-78, 80-83, 85, 87-88	58

**WFLA-TV, WTTA-TV**  
**EEO PUBLIC FILE REPORT**  
**September 24, 2016 - September 30, 2017**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	602 Communications 4349 E. Colter Street Phoenix, Arizona 85018 Phone : 919-217-4438 Sandy Lizik Manual Posting	N	0
2	Alabama A&M University 4900 Meridian Street Normal, Alabama 35762 Url : <a href="http://www.aamu.edu/">http://www.aamu.edu/</a> Email : <a href="mailto:Cassandra.Ross@aamu.edu">Cassandra.Ross@aamu.edu</a> Fax : 1-256-372-5881 Cassandra Tarver-Ross	N	0
3	Alabama State University P.O. Box 271 Montgomery, Alabama 36101 Phone : 334-229-4493 Email : <a href="mailto:dokeowo@alasu.edu">dokeowo@alasu.edu</a> A. David Okeowo, Ph. D.	N	0
4	Alliance for Women in Media 1250 24th St NW Suite 300 Washington, District of Columbia 20037 Phone : 202-750-3664 Email : <a href="mailto:stephanie.Keally@allwomeninmedia.org">stephanie.Keally@allwomeninmedia.org</a> Molly Peak	Y	0
5	Bethune-Cookman University 640 Dr. Mary McLeod Bethune Boulevard Daytona, Florida 32114 Phone : 386-481-2088 Url : <a href="http://www.cookman.edu/">http://www.cookman.edu/</a> Email : <a href="mailto:Gibsonja@cookman.edu">Gibsonja@cookman.edu</a> Jamie Gibson	N	0
6	Bishop State Community College 351 N. Broad Street Mobile, Alabama 36603 Phone : 251-662-5400 Url : <a href="http://www.bishop.edu">http://www.bishop.edu</a> Email : <a href="mailto:jwomack@bishop.edu">jwomack@bishop.edu</a> Juliette Womack	Y	0

**WFLA-TV, WTTA-TV**  
**EEO PUBLIC FILE REPORT**  
**September 24, 2016 - September 30, 2017**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	Broadcast Education Association 1771 N Street NW Washington, District of Columbia 20036 Email : Heather@BEAweb.org Fax : 1-202-609-9940 Heather Birks	N	0
8	CareerBuilder.com 200 North LeSalle Street Chicago, Illinois 60601 Phone : 773-527-3600 Career Board Manual Posting	N	5
9	CareerBuilder.com	N	2
10	CareerSource Pinellas 2312 Gulf to Bay Blvd. Clearwater, Florida 33765 Phone : 727-524-4344 Administrative Offices Manual Posting	N	1
11	CareerSource Tampa Bay 9215 N. Florida Ave. #101 Tampa, Florida 33612 Phone : 813-930-7400 Career Board Manual Posting	N	2
12	Center for Asian American Media 145 Ninth St. Suite 350 San Francisco, California 94103 Phone : 415-863-0814 Email : dng@caamedia.org Career Board	N	0
13	Centre for Women 305 Hyde Park Tampa, Florida 33606 Phone : 813-251-8437 Email : athompson@thecentre.org Alice Thompson	N	0

**WFLA-TV, WTTA-TV**  
**EEO PUBLIC FILE REPORT**  
**September 24, 2016 - September 30, 2017**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
14	Concordia College-Selma 1712 Broad Street Selma, Alabama 36701 Phone : 3348745700 Fax : 1-334-874-5755 Dexter Jackson	N	0
15	Corporation to Develop Communities of Tampa 1907 E. Hillsborough Ave. Tampa, Florida 33610 Phone : 813-231-4362 Email : freddy.barton@cdcoftampa.org Freddy Barton	Y	0
16	Ct. School of Broadcasting 3901 Coconut Palm Dr. Suite 105 Tampa, Florida 33619 Phone : 813-443-5307 Email : jperkins@gocsb.com Jennifer Perkins	Y	0
17	Dept. of Education Division of Vocational Rehab. 1313 N. Tampa Street Suite 801 Tampa, Florida 33602 Phone : 813-233-3635 Url : <a href="http://www.rehabworks.org">http://www.rehabworks.org</a> Email : VRBusinessRep@vr.fl DOE.org Milton Moss	Y	0
18	East Carolina University 3016 Bate Building Greenville, North Carolina 27858 Phone : 252-737-1238 Url : <a href="http://www.ecu.edu">http://www.ecu.edu</a> Email : brownjo@ecu.edu Lee Brown	Y	0
19	Eckerd College 4202 54th Avenue S. St. Petersburg, Florida 33711 Phone : 727-864-8258 Email : fogartkm@eckerd.edu Krystle Fogarty	N	0
20	Educational Institution	N	3
21	Employee Referral	N	46

**WFLA-TV, WTTA-TV**  
**EEO PUBLIC FILE REPORT**  
**September 24, 2016 - September 30, 2017**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
22	Erwin Technical Center 2010 E. Hillsborough Ave. Tampa, Florida 33610 Phone : 813-769-5180 Email : debbie.hoy@sdhc.k12.fl.us Debbie Hoy	N	0
23	Everest University-Tampa 3319 W. Hillsborough Ave. Tampa, Florida 33614 Phone : 813-879-6000 Url : <a href="http://www.everest.edu">http://www.everest.edu</a> Fax : 1-813-871-2483 Regina Hodgson	Y	0
24	FAMU-Florida A&M University 100 Student Union Plaza Tallahassee, Florida 32307 Phone : (850) 599-3700 Email : deloresdean@famuedu.edu Fax : 1-850-599-3353 Delores Dean	N	0
25	Florida A&M University 100 Student Union Plaza Tallahassee, Florida 32307 Phone : 850-599-3700 Email : careercenter@famuedu.edu Melony Washington	N	0
26	Florida A&M University 1601 S. Martin L. King Jr. Blvd Tallahassee, Florida 32307 Url : <a href="http://www.famuedu/">http://www.famuedu/</a> Fax : 1-850-561-2080 Human Resources	N	0
27	Florida Southern College 111 Lake Hollingsworth Drive Lakeland, Florida 33801 Phone : 863-680-4390 Url : <a href="http://www.flsouthern.edu">http://www.flsouthern.edu</a> Email : careercenter@flsouthern.edu Marge Colton	Y	0

**WFLA-TV, WTTA-TV**  
**EEO PUBLIC FILE REPORT**  
**September 24, 2016 - September 30, 2017**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
28	Florida State University University Center 4100 Career Center Tallahassee, Florida 32306 Phone : (850) 644-6431 Ms. Jamie Flora	N	0
29	Foundation for Minority Interests In Media 30 Rockefeller Plaza 1221 Ave of Americas 28th Fl New York, New York 10112 Phone : 212-664-3486 Email : sandra.rice@nbcuni.com Sandra Dorsey Rice	N	0
30	HCC Ybor Campus Career Center 2112 North 15th St. Tampa, Florida 33605 Phone : 813-253-7755 Email : akeaton@hccfl.edu Alisa Keaton	N	0
31	Hillsborough Community College P.O. Box 30030 Tampa, Florida 33600 Phone : 813-253-7275 Email : lragdale@hccfl.edu Laurie Ragsdale	N	0
32	Hillsborough County Employment & Training 9350 Bay Plaza Blvd Ste 121 Tampa, Florida 33619 Phone : 813-930-7832 Email : joborders@careersourcetampabay.com Career Board	N	0
33	Hillsborough NAACP 308 E. MLK Jr. Blvd. Suite C Tampa, Florida 33603 Phone : 813-234-8683 Url : <a href="http://www.hillsboroughnaacp.org">http://www.hillsboroughnaacp.org</a> Email : empowerment@hillsboroughnaacp.org Caroline Collins	Y	0
34	Hispanic Alliance for Career Enhancement 330 S. Wells Suite 1104 Chicago, Illinois 60606 Phone : 312-435-0498 Url : <a href="http://www.haceonline.org">http://www.haceonline.org</a> Email : rosa@haceonline.org Rosa Banderas	Y	0

**WFLA-TV, WTTA-TV**  
**EEO PUBLIC FILE REPORT**  
**September 24, 2016 - September 30, 2017**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
35	Hope Services Incorporated P.O. Box 7388 Wesley Chapel, Florida 33544 Phone : 813-629-9717 Email : cindybray@verizon.net Cindy Bray	Y	0
36	Howard University 2400 6th Street NW Washington, District of Columbia 20001 Phone : 202-806-7513 Email : jmbrowne@howard.edu Joan Browne	N	0
37	Indeed.com 177 Broad Street 6th Floor Stamford, Connecticut 6901 Phone : 203-328-2691 Career Board Manual Posting	N	14
38	Indeed.com	N	6
39	International Academy of Design-Campus 5104 Eisenhower Blvd. Tampa, Florida 33634 Phone : 813-889-3406 Url : <a href="http://www.iadt.edu/tampa">http://www.iadt.edu/tampa</a> Email : media@careered.com Lee Silverstein	Y	0
40	Intracompany Transfer	N	3
41	Journalismjobs.com 72 Plaza Drive Floor 2 Berkeley, California 94705 Phone : 510-653-1521 Career Board Manual Posting	N	0
42	Latino Employment Center 2000- 14th Street, NW Washington, District of Columbia 20009 Phone : 202-671-2825 Email : ingrid.gutierrez@dc.gov Ingrid Gutierrez	N	0
43	Linked In	N	5



**WFLA-TV, WTTA-TV**  
**EEO PUBLIC FILE REPORT**  
**September 24, 2016 - September 30, 2017**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
44	Media General Website 333 East Franklin Street Richmond, Virginia 23293 Phone : 804-887-5000 Career Board Manual Posting	N	26
45	MediaBistro.com 770 Broadway 15th Floor New York, New York 10003 Phone : 212-389-2000 Career Board Manual Posting	N	1
46	MediaRecruiter.com 9457 So. University Blvd. #303 Highlands Ranch, Colorado 80126 Phone : 303-400-5150 Art Scott Manual Posting	N	1
47	Miles College 5500 Myron Massey Boulevard Fairfield, Alabama 35064 Phone : 205-929-1440 Url : www.miles.edu Email : vtate@miles.edu Verlanda Tate	N	0
48	Monster.com 622 3rd Avenue 39th Floor New York, New York 10017 Phone : 800-666-7837 Career Board Manual Posting	N	3
49	NAACP Bradenton P.O. Box 937 Bradenton, Florida 34206 Phone : 941-447-2189 Email : manateenaacp5113@gmail.com Ted Jenkins	N	0
50	NAACP Miami-Dade P.O. Box 54315 Opa Locka, Florida 33054 Phone : 305-685-7152 Email : unit5116@naacp.org Stephenia Willis	N	0

**WFLA-TV, WTTA-TV**  
**EEO PUBLIC FILE REPORT**  
**September 24, 2016 - September 30, 2017**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
51	NAACP Sarasota County P.O. Box 1024 Sarasota, Florida 33234 Phone : 941-355-2097 Email : unit5132@naacp.org Fax : 1-941-355-1987 Trevor Harvey	N	0
52	National Association of Black Journalists P.O. Box 172092 Tampa, Florida 33672 Phone : 813-419-2490 Email : tampabayabj@gmail.com Ken Knight	N	0
53	National Association of Black Journalists 1100 Knight Hall College Park, Maryland 20742 Phone : 301-405-2573 Email : jlwooten@nabj.org JoAnne Lyons Wooten	N	0
54	National Association of Hispanic Journalists 1193 National Press Bldg. Washington, District of Columbia 20045 Phone : 202-662-7145 Email : kolivas@nahj.org Kevin Olivas	Y	0
55	National Hispanic Media Coalition 55 South Grand Ave. Pasadena, California 91105 Phone : 626-792-6462 Url : <a href="http://www.nhmc.org">http://www.nhmc.org</a> Email : info@nhmc.org Career Services	Y	0
56	New House School of Public Communications 215 University Place Syracuse, New York 13244 Phone : 315-443-3270 Email : belichti@syr.edu Bridget Lichtinger	N	0

**WFLA-TV, WTTA-TV**  
**EEO PUBLIC FILE REPORT**  
**September 24, 2016 - September 30, 2017**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
57	New School of Radio & Television 7 Harriman Campus Rd. Albany, New York 12206 Phone : 518-438-7682 Email : admin@newschoolalbany.edu Career Board	N	0
58	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	14
59	Ohio Center for Broadcasting 9885 Rockside Road Suite 160 Valley View, Ohio 44125 Phone : 216-447-9117 Email : dclark@beonair.com Don Clark	Y	0
60	One Hundred Black Men 141 Auburn Ave. Atlanta, Georgia 30303 Phone : 404-688-5100 Email : info@100bmoa.org Career Board	N	0
61	Pinellas Technical College 6100 154th Avenue N. Clearwater, Florida 33760 Phone : 727-538-7167 Fax : 1-727-538-7203 Regina Caton	N	0
62	Remington College 500 International Pkwy Ste 200 Heathrow, Florida 32745 Phone : 800-734-2490 Email : online.careers@remingtoncollege.edu Career Board	N	0
63	Remington College 6302 E. MLK Jr. Blvd Suite 400 Tampa, Florida 33619 Phone : 813-935-5700 Url : http://www.remingtoncollege.edu Email : deborah.hoffman@remingtoncollege.edu Debbie Hoffman	Y	0

**WFLA-TV, WTTA-TV**  
**EEO PUBLIC FILE REPORT**  
**September 24, 2016 - September 30, 2017**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
64	Schiller International University 8560 Ulmerton Road Largo, Florida 33771 Phone : 727-736-5082 Url : <a href="http://www.schiller.edu">http://www.schiller.edu</a> Email : <a href="mailto:GMoranski@schiller.edu">GMoranski@schiller.edu</a> Fax : 1-727-738-8405 Gloria Moranski	Y	0
65	SmartRecruiters.com 56 Tehama Street San Francisco, California 94105 Phone : 602-954-8373 Jobs Listing Manual Posting	N	0
66	Society of Broadcast Engineers 9102 N. Meridian St. Suite 150 Indianapolis, Indiana 46260 Phone : 317-846-9000 Email : <a href="mailto:kjones@sbe.org">kjones@sbe.org</a> Scott Jones	N	0
67	South Asian Journalists Association 2950 Broadway New York, New York 10027 Phone : 415-800-4666 Email : <a href="mailto:sree@sree.net">sree@sree.net</a> Sreenath Sreenivasan	N	0
68	Southwest Florida College 3910 Riga Blvd. Tampa, Florida 33619 Phone : 813-630-4401 Email : <a href="mailto:humanresources@fsw.edu">humanresources@fsw.edu</a> Tami Hearn	N	0
69	SpotsnDots.com 1635 Old Highway 41 NW Suite 112-338 Kennesaw, Georgia 30152 Phone : 888-884-2630 Jobs Listing Manual Posting	N	1

**WFLA-TV, WTTA-TV**  
**EEO PUBLIC FILE REPORT**  
**September 24, 2016 - September 30, 2017**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
70	Stillman College 3601 Stillman Blvd Tuscaloosa, Alabama 35401 Phone : 205-247-8150 Url : <a href="http://www.stillman.edu/">http://www.stillman.edu/</a> Email : <a href="mailto:Lgoins@stillman.edu">Lgoins@stillman.edu</a> Patricia Wilson	N	0
71	Talladega College 627 Battle Street West Talladega, Alabama 35160 Url : <a href="http://www.talladega.edu/">http://www.talladega.edu/</a> Email : <a href="mailto:brhoden@talladega.edu">brhoden@talladega.edu</a> Fax : 1-256-761-6450 Human Resources	N	0
72	Tampa Bay Job Links 4100 West Kennedy Suite 206 Tampa, Florida 33609 Phone : 813-344-0200 Url : <a href="http://www.tampabay-job-links.org">http://www.tampabay-job-links.org</a> Email : <a href="mailto:job-links@tbjl.org">job-links@tbjl.org</a> Sheila Solomon	Y	1
73	Television Bureau of Advertising, Inc. 3 East 54th Street 10th Floor New York, New York 10022 Phone : 212-486-1111 Career Board Manual Posting	N	0
74	The Art Institute of Ft. Lauderdale 1799 SE 17th Street Fort Lauderdale, Florida 33316 Phone : 954-308-2615 Url : <a href="http://www.artinstitutes.edu/fort-lauderdale">http://www.artinstitutes.edu/fort-lauderdale</a> Email : <a href="mailto:aifladm@aii.edu">aifladm@aii.edu</a> Fax : 1-954-728-8637 Luwin Sanchez	Y	0
75	The Meganet (MG Intranet) 200 S. Parker Street Tampa, Florida 33606 Phone : 813-221-5763 Human Resources Manual Posting	N	0

**WFLA-TV, WTTA-TV**  
**EEO PUBLIC FILE REPORT**  
**September 24, 2016 - September 30, 2017**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
76	The Tampa Tribune 202 S. Parker St. Tampa, Florida 33606 Phone : 813-259-7751 Sharon Singer Manual Posting	N	0
77	Tuskegee University 1200 W Montgomery Rd Tuskegee, Alabama 36088 Email : sbrown@mytu.tuskegee.edu SHIRLEY BROWN	N	0
78	TVJOBS.com PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Jobs Listing Manual Posting	N	2
79	TVJobs.com	N	1
80	United Black Fund 2500 Martin Luther King Jr. Ave. SE Washington, District of Columbia 20020 Phone : 202-783-9300 Email : unitedblackfund@ubfinc.org Career Board	N	0
81	United States Pan Asian American Chamber of Commerce 1329 18th Street NW Washington, District of Columbia 20036 Phone : 202-296-5221 Email : info@uspaacc.com Career Board	N	0
82	University of Tampa Career Center 401 West Kennedy Blvd Tampa, Florida 33606 Phone : 813-253-6236 Url : http://www.ut.edu Email : hireut@ut.edu Holley Conte	Y	0
83	US Army Wounded Warrior Program 200 Stovall St. Room 7N53 Alexandria, Virginia 22332 Email : Vicki.h.mullen.civ@mail.mil Vicki Mullen	Y	0

**WFLA-TV, WTTA-TV**  
**EEO PUBLIC FILE REPORT**  
**September 24, 2016 - September 30, 2017**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
84	USF Career Center 4202 E. Fowler Ave. SVC 2088 Tampa, Florida 33620 Phone : 813-974-2171 Email : recruitusf@usf.edu Career Board	N	0
85	USF Career Center 4202 E. Fowler Ave. SVC 2088 Tampa, Florida 33620 Phone : 813-974-2171 Url : http://www.usf.edu Fax : 1-813-974-5332 Career Services	Y	0
86	Valdosta State University 1500 North Patterson Street Powell West 2nd Floor Valdosta, Georgia 31698 Phone : 229-333-5942 Url : http://www.valdosta.edu Email : syjonest@valdosta.edu Sandra Jones	Y	0
87	Vocational Rehabilitation 9215 N. Florida Ave. Suite 106 Tampa, Florida 33612 Phone : 813-930-7494 Email : Kristina.Higgins@vr.fl DOE.org Fax : 1-813-930-7854 Career Board	N	0
88	WFLA Website 200 S. Parker Street Tampa, Florida 33606 Phone : 813-228-8888 Jobs Listing Manual Posting	N	9
89	Work Net Pinellas 2312 Gulf to Bay Blvd. Clearwater, Florida 33765 Phone : 813-397-2046 Url : http://www.worknetpinellas.org Email : joborders@careersourcepinellas.com Stephanie Bardelli	Y	0

**WFLA-TV, WTTA-TV**  
**EEO PUBLIC FILE REPORT**  
**September 24, 2016 - September 30, 2017**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
90	Workforce Tampa 9215 N. Florida Avenue Tampa, Florida 33612 Phone : 813-930-7664 Url : <a href="http://www.workforcetampa.com">http://www.workforcetampa.com</a> Email : <a href="mailto:suarezm@careersourcetampabay.com">suarezm@careersourcetampabay.com</a> Maria Suarez	Y	3
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>149</b>



# WFLA-TV, WTTA-TV

## EEO PUBLIC FILE REPORT

**September 24, 2016 - September 30, 2017**

### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/25/2016	Participation in events or programs sponsored by educational institutions	Students from Giunta Middle School broadcast group came for a station tour, meet and greet with Anchors and Reporters. They were able to ask questions about television and production.	3	Community Outreach
2	11/17/2016	Participation in events sponsored by community groups	Great American Teach-in . Went to Blake High School to speak about News Producing and how to write a story. Answered questions from the high school students.	2	News Producer
3	11/17/2016	Participation in events sponsored by community groups	Tampa Bay Association of Black Journalists. A scholarship program to assist minority students in their studies with Journalists. We sponsored the event and sponsored a table for this non profit organization.	4	HR Anchor Chief Meteorologist Reporter
4	11/18/2016	Participation in events sponsored by community groups	Great American Teach-in . Went to Clearwater High School to speak about News Producing, News Reporting, and how to write a story. Answered questions from the high school students.	2	News Reporter
5	11/18/2016	Participation in events sponsored by community groups	Great American Teach-in . Went to Jefferson High School to speak about News Producing and how to write a story. Answered questions from the high school students.	2	News Producer
6	11/18/2016	Participation in events sponsored by community groups	Great American Teach-in . Went to Sergeant Paul Smith Middle School to speak about News Producing, News reporting, and how to write a story. Answered questions from the middle school students.	2	News Reporter
7	11/18/2016	Participation in events sponsored by community groups	Great American Teach-in . Went to Hillsborough High School to speak about working at the News station and all the different career paths . Answered questions from the high school students.	2	News Courier
8	1/16/2017	Participation in events sponsored by community groups	The Tampa Organization of Black Affairs-MLK Breakfast. TOBA sponsors various youth development programs that refine the leadership skills of young people. We sponsored the event and sponsored a table for this nonprofit organization.	6	Assist News Director HR Producer Reporter

# WFLA-TV, WTTA-TV

## EEO PUBLIC FILE REPORT

September 24, 2016 - September 30, 2017

### III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
9	1/25/2017	Participation in events or programs sponsored by educational institutions	Students from Chosen Home School High School students came for a station tour, meet and greet with Anchors and Reporters. They were able to ask questions about television and production.	3	Community Outreach Mgr
10	2/1/2017	Participation in events or programs sponsored by educational institutions	Students from Chosen Home School Brandon/Southshore Middle and High school students came for a station tour, meet and greet with Anchors and Reporters. They were able to ask questions about television and production.	3	Community Outreach Mgr
11	3/1/2017	Participation in events or programs sponsored by educational institutions	Students from Chosen Home School Middle and High School students came for a station tour, meet and greet with Anchors and Reporters. They were able to ask questions about television and production.	3	Community Outreach Mgr
12	3/30/2017	Participation in events or programs sponsored by educational institutions	Students from Treehouse Academy Home School Middle School students came for a station tour, meet and greet with Anchors and Reporters. They were able to ask questions about television and production.	3	Community Outreach Mgr
13	4/4/2017	Participation in events or programs sponsored by educational institutions	Students from Chosen Home School Middle and High School students came for a station tour, meet and greet with Anchors and Reporters. They were able to ask questions about television and production.	3	Community Outreach Mgr
14	4/6/2017	Participation in events or programs sponsored by educational institutions	Students from University of Tampa Broadcast class came for a station tour and meet and greet with Anchors and reporters. They were able to ask specific questions about broadcast opportunities and career paths in television and news production.	3	Community Outreach Mgr
15	4/14/2017	Participation in events or programs sponsored by educational institutions	Students from University of South Florida Broadcast class came for a station tour and meet and greet with Anchors and reporters. They were able to ask specific questions about broadcast opportunities and career paths in television and news production.	3	Reporter

**WFLA-TV, WTTA-TV**  
**EEO PUBLIC FILE REPORT**  
**September 24, 2016 - September 30, 2017**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
16	5/29/2017	Establishment of an intern program designed to assist members of the community	WFLA/WTTA offers internships in various departments as an opportunity for students to apply their classroom theory to practical work experience. Our internship program offers students the opportunity to experience first hand the reality of working in the television broadcast industry, and allows us to build goodwill in the community. The station hosted 6 interns during the Fall Semester 2016 from USF, UT and HCC. The station hosted 4 interns in the Spring semester from USF and HCC. The station hosted 9 interns for the Summer Semester 2017 from USF, HCC, FSU, NC State and Bethune-Cookman.	4	Senior Producer Chief Meteorologist Chief Photographer Assistant News Director
17	6/8/2017	Participation in events sponsored by community groups	Leadership Hillsborough Media Day. A group of 25 county leaders came to the station for a personal tour of the news department. The VP of marketing and the GM addressed the group and took questions.	3	GM Community Outreach Mgr VP of Marketing
18	7/11/2017	Participation in events or programs sponsored by educational institutions	Students from Randall Middle School broadcast group came for a station tour, meet and greet with Anchors and Reporters. They were able to ask questions about television and production.	3	Community Outreach Mgr
19	8/11/2017	Participation in events or programs sponsored by educational institutions	Students from Tampa Bay Academy of Hope Middle School students came for a station tour, meet and greet with Anchors and Reporters. They were able to ask questions about television and production.	3	Community Outreach Mgr
20	8/16/2017	Participation in events or programs sponsored by educational institutions	Students from Schwarkopf Middle School broadcast group came for a station tour, meet and greet with Anchors and Reporters. They were able to ask questions about television and production.	3	Community Outreach Mgr