EEO PUBLIC FILE REPORT

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A station may accumulate the relevant information inspection file annually on the anniversary of t		EEO Internal Job Vacancy Summary Form) and place a comple	eted EEO Public File Report in the public
A. Full-Time Vacancies Filled During Past			
Job Title: Social Media Director Date Filled: 1/23/		/17	
2. Job Title: Sales Rep Date Filled: 3/6/1		7	
3. Job Title: Sales Rep Date Filled: 3/6/1		7	
4. Job Title: Sales Rep	Date Filled: 4/3/1	7	
"" resulted in hiree			
B. Recruitment/Referral Sources Used to S	eek Candidates for Each Vacancy		
1. Job Title: Social Media Director	Date Filled: 1/23/17		
Source	Contact Person	Address	Referred Person Hired?
*Greenville College	Via e-mail	Greenville.edu	Yes
Lincoln Land Community College	Via e-mail	Llcc.com	No
IL Broadcasters Assn	Via e-mail	IBA.com	No
University of IL	Via e-mail	Illinois.edu	No
2. Job Title: Sales Rep	Date Filled: 3/6/17		
Source	Contact Person	Address	Referred Person Hired?
*Lincoln Land Community College	Via e-mail	llcc.com	Yes
IL Broadcasters Assn	Via e-mail	IBA.com	No
Eastern IL University	Via e-mail	Eiu.edu	No
University of IL	Via e-mail	Illinois.edu	No
Capitol Radio Group	Job Fair	3501 E Sangamon Ave Springfield, IL 62707	No
Millikin University	Via e-mail	Millkin.edu	No
WTAX-AM 1240	Radio Ads	3501 E Sangamon Ave Springfield, IL 62707	No
IL Center for Broadcasting	Via e-mail	beonair.com	No
3. Job Title: Sales Rep	Date Filled: 3/6/17	•	
Source	Contact Person	Address	Referred Person Hired?
*IL Broadcasters Assn	Via e-mail	IBA.com	Yes
Lincoln Land Community College	Via e-mail	Llcc.com	No
Eastern IL University	Via e-mail	Eiu.edu	No
University of IL	Via e-mail	Illinois.edu	No

Capitol Radio Group	Job Fair	3501 E Sangamon Ave Springfield, IL 62707	No
Millikin University	Via e-mail	Millkin.edu	No
WTAX-AM 1240	Radio Ads	3501 E Sangamon Ave Springfield, IL 62707	No
IL Center for Broadcasting	Via e-mail	beonair.com	No
4. Job Title: Sales Rep	Date Filled: 4/3/17		
Source	Contact Person	Address	Referred Person Hired?
*Eastern IL University	Via e-mail	eiu.com	Yes
IL Broadcasters Assn	Via e-mail	IBA.com	No
Lincoln Land Community College	Via e-mail	Llcc.com	No
University of IL	Via e-mail	Illinois.edu	No
Capitol Radio Group	Job Fair	3501 E Sangamon Ave Springfield, IL 62707	No
Millikin University	Via e-mail	Millkin.edu	No
WTAX-AM 1240	Radio Ads	3501 E Sangamon Ave Springfield, IL 62707	No
IL Center for Broadcasting	Via e-mail	beonair.com	No
C. Total Number of Persons Interviewe During The Past Year (this will be a D. Total Number of Interviews For All F During The Past Year Per Recruitme	raw number): Full-Time Vacancies Filled	28	
During The Past Year (this will be a D. Total Number of Interviews For All F During The Past Year Per Recruitme Source	raw number): Full-Time Vacancies Filled ent/Referral Sources: Contact Person	Address	Number of Interviewees Referred
During The Past Year (this will be a D. Total Number of Interviews For All F During The Past Year Per Recruitme Source IL Broadcasters Assn	raw number): Full-Time Vacancies Filled ent/Referral Sources: Contact Person Via e-mail	Address Iba.ilba.org	4
During The Past Year (this will be a D. Total Number of Interviews For All F During The Past Year Per Recruitme Source IL Broadcasters Assn IL Center for Broadcasting	Traw number): Full-Time Vacancies Filled ent/Referral Sources: Contact Person Via e-mail Via e-mail	Address Iba.ilba.org Beonair.com	4 3
During The Past Year (this will be a D. Total Number of Interviews For All F During The Past Year Per Recruitme Source IL Broadcasters Assn IL Center for Broadcasting Millikin University	Traw number): Full-Time Vacancies Filled ent/Referral Sources: Contact Person Via e-mail Via e-mail Via e-mail	Address Iba.ilba.org Beonair.com Millikin.edu	4 3 3
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During The Past Year (this will be a D. Total Number of Interviews For All F During The Past Year Per Recruitme Source IL Broadcasters Assn IL Center for Broadcasting Millikin University Lincoln Land College Capitol Radio Group Eastern IL University Greenville College	raw number): Full-Time Vacancies Filled ent/Referral Sources: Contact Person Via e-mail Via e-mail Via e-mail Job Fair Via e-mail Via e-mail Via e-mail Via e-mail Via e-mail	Address Iba.ilba.org Beonair.com Millikin.edu Llcc.edu 3501 E Sangamon Ave Springfield, IL 62707 www.eiu.edu Greenville.edu	4 3 3 4 3 3 3 1
During The Past Year (this will be a D. Total Number of Interviews For All F During The Past Year Per Recruitme Source IL Broadcasters Assn IL Center for Broadcasting Millikin University Lincoln Land College Capitol Radio Group Eastern IL University Greenville College University of IL	raw number): Full-Time Vacancies Filled Ent/Referral Sources: Contact Person Via e-mail Via e-mail Via e-mail Via e-mail Job Fair Via e-mail Via email Via email Via email	Address Iba.ilba.org Beonair.com Millikin.edu Llcc.edu 3501 E Sangamon Ave Springfield, IL 62707 www.eiu.edu Greenville.edu Illinois.edu	4 3 3 4 3 3 3 3 1 4
During The Past Year (this will be a D. Total Number of Interviews For All F During The Past Year Per Recruitme Source IL Broadcasters Assn IL Center for Broadcasting Millikin University Lincoln Land College Capitol Radio Group Eastern IL University Greenville College	raw number): Full-Time Vacancies Filled ent/Referral Sources: Contact Person Via e-mail Via e-mail Via e-mail Job Fair Via e-mail Via e-mail Via e-mail Via e-mail Via e-mail	Address Iba.ilba.org Beonair.com Millikin.edu Llcc.edu 3501 E Sangamon Ave Springfield, IL 62707 www.eiu.edu Greenville.edu	4 3 3 4 3 3 3 1

OUTREACH ACTIVITY DESCRIPTION FORM

Year: 2016 – Name of Activity: 2017				
1. Description of Initiative: Participation in Job Fairs				
Saga Communications of Illinois has participated in four job fairs:				
The Greater Springfield Job & Career Fair held August 30, 2016 at the Crowne Plaza Hotel, Springfield Illinois attended by Claire Bitner, Creative Services Coordinator.				
The Capital Area Career Center held December 7, 2016 at Capital Area Career Center, Springfield Illinois attended by Nicole Moore, Administrative Assistant and David Marquis, Sales Manager.				
The Eastern Illinois University Job Fair held March 29, 2017 at Eastern Illinois University attended by Sheila Wetherell, Business Manager.				
The Greater Springfield Chamber Job Fair held April 4, 2017 at the Wyndham City Centre, Springfield, IL attended by Brooke McIntire, Creative Services Coordinator.				
2. Description of Initiative: Hosted Job Fair				
Saga Communications of Illinois held a Job Fair on 1/26/17 at 3501 E Sangamon Ave, Springfield, IL attended by Charlie Ferguson, VP/General Manager and David Marquis, Sales Manager.				
3. Description of Initiative: Internship Program				
Saga Communications of Illinois has established an internship program with local area colleges. Intern request flyers are sent out to guidance counselors and student advisors with follow up calls made by Claire Bitner, Creative Services Director. An intern must receive college credit to qualify. All interns receive training in the field of promotions and marketing, sales, on air work and production.				
Internships are coordinated with Robert Morris University. Internships run from August 2016 through July 2017.				
4. Description of Initiative: Participation in Scholarship Programs				
Saga Communications of Illinois has established a Scholarship with University of Illinois at Springfield for students majoring in communications/broadcasting.				
5. Description of Initiative: Sponsored Events Designed to Educate About Employment Opportunities in Broadcasting				
Saga Communications of Illinois has participated in a Career Day held March 8, 2017 at Lincoln Land Community College, Springfield, Illinois attended by Nicole Moo Administrative Assistant and Brooke McIntire.				
Saga Communications of Illinois has participated in a luncheon for program advisors held May 9, 2017 at the Capital Area Career Center, Springfield, IL attended by Charlie Ferguson, VP/General Manager.				
Saga Communications of Illinois participated in a Volunteer & Internship Fair held September 23, 2017 at the Sangamon Auditorium, Springfield, IL attended by Claire Bitner, Creative Services Director.				