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Topeka KS 66603  
(785) 235-1307  
allison@kab.net  
www.kab.net

February 16, 2023

This letter certifies that one or more hiring managers from this station attended an EEO webinar sponsored by the Kansas Association of Broadcasters on Thursday, February 16, 2023. The webinar fulfills Prong 3 Management Training on EEO matters. Those in attendance should share what they learned with other management employees involved in hiring matters, and at some point in the next year, conduct a training with a local lawyer on hiring and firing and other employment related matters that are covered by local law. They should also have a management training program on EEO matters.

The webinar was prepared and presented by David Oxenford, partner at the law firm of Wilkinson Barker Knauer LLP in Washington, D.C. His regulatory expertise includes all areas of broadcast law including the FCC's multiple ownership limitations, the political broadcasting rules, EEO policy, advertising issues, and other programming matters and FCC technical rules.

This webinar reviewed all of the FCC's EEO obligations and discussed how stations can meet those obligations to comply with the FCC. David also reviewed what might lie in store for future FCC EEO compliance obligations.

The KAB arranged this webinar to assist our member stations' general and hiring managers through continuing education to help maintain compliance with the rules and regulations of the Equal Opportunity Employment Commission and the Federal Communications Commission.

Sincerely,

A handwritten signature in blue ink that reads "Allison Mazzei".

Allison Mazzei  
KAB President  
allison@kab.net



# SEWARD COUNTY COMMUNITY COLLEGE

1801 N. Kansas Ave., P.O. Box 1137, Liberal, KS 67905-1137 ☎ 620-624-1951 or 1-800-373-9951

April 11, 2023

Chayli Duerson  
Great Plains Christian Radio - KJIL and KHYM  
P.O. Box 991  
Meade, KS 67864

Dear Chayli:

We would like to extend a big thank you for coming out to Seward County Community College on Wednesday, March 29, 2023, for our Spring Career Fair and making it a successful event!

We appreciate each of the recruitment teams taking time to meet with our students and graduates to discuss ways to get their careers started. While at the Career Fair, we hope you found some great candidates for employment. If you were not able to conduct any interviews at the Career Fair and would like to reach out to our students, please call Norma Jean Dodge at 620.417.1171 or email [norma.jean.dodge@sccc.edu](mailto:norma.jean.dodge@sccc.edu).

We want to make your company aware of the SCCC Career Technical Education Expo which is another great recruiting opportunity offered this fall. This event is designed for high school and college students. Primarily, the CTE Expo is to introduce high school students to our Career Tech Programs and the careers available to them when they complete their degree. However, this event is also an opportunity for your business to share the career opportunities your company has to offer as well. This event is an excellent way to get high school students thinking about careers available to them through education and employment. As for our college students, the Expo is another way to begin recruiting them before graduation approaches in December and/or May. The date for CTE Expo has been scheduled for Wednesday, October 18, 2023. We hope your company will joining us for this event which brings over 300 students to our campus.

Thank you again for being our business and industry partner. Please know that you are always welcome on the SCCC Campus.

Sincerely,

  
Norma Jean Dodge  
SCCC Business & Industry Director

  
Dr. Amber Jones  
SCCC Dean of Industrial Technology