

EEO PUBLIC FILE REPORT

Reporting Period: February 1, 2022 - January 31, 2023

Station Included in Report: KATC-TV

I. List of Recruitment Sources

(including the number of interviewees referred during the reporting period)

* An asterisk next to the name of the source indicates that this source sought to receive notice of vacancies.

Code	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees Referred
Common Sources					
C1	Employee Referral				17
C2	Internal Candidate / WorkLife				6
C3	Scripps.com	312 Walnut St Ste 2800 Cincinnati, OH 45202			12
C5	Google	1600 Amphitheatre Pkwy Mountain View, CA 94043	www.google.com	650-253-6000	2
C67	IT Classifieds	P.O. Box 1542 Radio City Station New York, NY 10101-1542	info@classifiedsolutionsgroup.com www.itclassifieds.com	(646) 416-6665	
C68	Media Job Market	Nielsen 85 Broad Street New York, NY 10004	www.mediajobvine.com		
C69	Yahoo	701 First Avenue Sunnyvale, CA 94089	www.yahoo.com		
C95	Facebook	1 Hacker Way Menlo Park, CA 94025	www.facebook.com		1
C96	JournalMediaGroup.com				
C97	LinkedIn	2029 Stierlin Court Mountain View, CA 94043	www.linkedin.com		29
C98	Twitter	1355 Market Street Suite 900 San Francisco, CA 94103	www.twitter.com		
C99	Dice.com	4101 NW Urbandale Drive Urbandale, IA 50322	www.dice.com	515-280-1144	
C100	Tvjobs.com	PO Box 4116 Oceanside, CA 92052	www.tvjobs.com	760-754-8177	1
C101	Broadcasting & Cable	28 East 28th Street 12th Floor New York, NY 10016	Perry Bean varietycareers2@reedbusiness.com www.varietycareers.com	323-965-5315	
C102	News Directions	935 Pebblestone Ct Alpharetta, GA 30004	tony@news-directions.com		
C109	Spots 'N Dots	167 Oakdale road Johnson City, NY 13790	Dai Korba	888.884.2630	
C110	Storytellers				
C111	External/Candidate Referral				
C112	IRE (Investigative Reporters/Editors)	138 Neff Annex Columbia, MO 65211	Stephanie Sinn jobpostings@ire.org	573-882-2042	
C113	National Association of Broadcasting	1771 N St NW Washington, DC 20036	Nate Mann nmann@nab.org	202-429-5498	
C114	Talent Dynamics / Sandra Connell	600 E Las Colinas Blvd. #100 Irving, TX 75039	Sandra Connell connell@talentdynamics.com	214-640-3139	
C115	Media Line (now part of News Blues - as of Jan '22)	8895 NW 187th Lane Reddick, FL 32686	info@newsblues.com www.newsblues.com		
C130	Face-to-face Networking				8
C131	Agency/Search Firm				2
C132	Bing	One Microsoft Way Redmond, WA 98052-7329			
C133	News Blues	8895 NW 187th Lane Reddick, FL 32686	info@newsblues.com www.newsblues.com		
C134	Indeed	6433 Champion Grandview Way Building 1 Austin, TX 78750	www.indeed.com		19
C135	Daily Clips				
C136	Jobing.com		www.jobing.com		
C139	Rick Gevers & Assoc	PO Box 477 Zionsville, IN 46077	Rick Gevers rick@rickgevers.com	317-769-7900	

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C153	TV News Check	24 West Lancaster Ave., Suite 205 Ardmore, PA 19003	tvnewscheck.com		
C154	Well Dunne		Kate Bacon kate@welldunnetalent.com http://www.welldunnetalent.com/	602-288-9043	
C159	Recruiting.com		recruiting.com		
C160	Society of Broadcast Engineers				
C161	Bullhorn Reach		http://www.bullhorn.com		
C162	602 Communications		www.602communications.com		
C164	Glassdoor.com (via scraping)		www.glassdoor.com		
C168	Glassdoor	100 Shoreline Highway Building A Mill Valley, CA 94941	Glassdoor	8883559323	
C170	Local_Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C171	Compliance_HireAHero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C172	Compliance_JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C173	Compliance_recruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C174	Compliance_USDiversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C181	TVJobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C198	Hire a Hero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C199	Military1	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C200	JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C201	Glass Door	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C202	JuJu	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C203	JobInventory.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C204	CareerAlerts.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C205	Employment Crossings	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C206	Jobs Trovit	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C207	EARN	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C208	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C209	African American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C210	African American Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C211	Asian Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C212	Asian Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C213	Asian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C214	Disability Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C215	Disability Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C216	USD Veterans	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C217	Veteran Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C218	Veteran Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C219	USD Disabled Vets	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C220	Gay Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C221	Gay Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C222	Hispanic Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C223	USD Hispanic Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C224	Hispanic Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C225	Native American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C226	American Indian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C227	Senior Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C228	Senior Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C229	USD Working Women	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C230	Central Kentucky Job Center - Danville - Danville, KY 40422 - 121 East Broadway (Bruce.quire@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C231	Womens Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C232	Central Kentucky Job Center - Lexington - - 1055 Industry Road, 2nd Floor (JeanneB.Scott@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C233	Central Kentucky Job Center - Richmond - Richmond, KY 40475 - 595 South Keeneland Drive (denise.jones@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C234	RecruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C235	LinkedIn	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	1
C236	Kimble Group	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C237	David Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C238	Jobcase	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1906	Jackson County Continuing Education - McKee, KY 40447 - 1100 Education Mountain Dr (joey.neeley@jackson.kyschools.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1912	USAA/RecruitMilitary	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1934	Acadia Career Solutions Center - - 11 North Parkerson Ave (mmorgan1@ldol.state.la.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1935	Acadiana Works, Inc. - Michael Morris - 1305 Diesi Street (mikewmorris1@aol.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1936	Allen Career Solutions Center - - 602 Court St (cte64003@centurytel.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1937	Baton Rouge Business & Career Solutions Center - - (cgranger@lwc.la.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1938	East & West Feliciana Career Solutions Center - - 5681 Commerce St (gscales@lwia20.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1939	East and West Feliciana Career Solutions Center - - 5681 Commerce Street, Suite E (Physical), P.O. Box 23 (Mailing) (gscales@lwia20.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1940	East St. Mary Career Solutions Center - - 7710 Hwy 182 East (tweary@ldol.state.la.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1941	East St. Mary Career Solutions Center - - 7710 Hwy 182 East, P.O. Box 2944 (dboudreaux@acadianaworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1942	Evangeline Career Solutions Center - - 1124 Vocational Drive (Physical Address), P O Box 1003 (Mailing Address) (jguillory3@acadianaworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1943	Evangeline Career Solutions Center - - 417 W Magnolia St (jguillory3@acadianaworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1944	Iberia Career Solutions Center - - 123 E Main St (rmitchell1@ldol.state.la.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1945	Iberia Career Solutions Center - - 124 East Main Street (tjack@lwc.la.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1946	Iberville Career Solutions Center - - 23425 Railroad Ave, Ste 1 (Ldalbor@Lwia20.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1947	Iberville Career Solutions Center - - 23425 Railroad Avenue, Suite 1 (Ldalbor@Lwia20.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1948	Lafayette Business & Career Solution Center - - 706 E Vermilion (dboquet@lwc.la.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1949	Lafayette Business and Career Solution Center - - 706 East Vermilion Street (mguillory@lwc.la.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1950	LOUISIANA GOVERNOR'S OFFICE OF INDIAN AFFAIRS - Mark Ford - 150 North 3rd Street, Ste 713 (mark.ford@la.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1951	Louisiana State University Baton Rouge, LA - - 1502 Patrick F. Taylor Hal (career@lsu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1952	Pointe Coupee Career Solutions Center - - 305 E Main St (lgaines@lwia20.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1953	Pointe Coupee Career Solutions Center - - 305 East Main Street (lgaines@lwia20.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1954	St. Landry Career Solutions Center - - 1305 Diesi Street (gganier@lwc.la.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1955	St. Martin Parich Career Solutions Center - - 215 Evangeline Blvd. (lhebert1@acadianaworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1956	St. Martin Parich Career Solutions Center - - 215 Evangeline Blvd. (tjack@lwc.la.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1957	St. Martin Parish Career Solutions Center - - 215 Evangeline Blvd (lhebert1@lwc.la.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1958	University of Louisiana at Lafayette Lafayette, LA - - PO Box: 41730 (careerservices@louisiana.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1959	Vermilion Career Solutions Center - - 1115 Clover Street, P.O. Box 60, Co-house in: Acadiana Technical College Gulf Area Campus (dgoudeau@acadianaworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1960	Vermilion Career Solutions Center - - 1115 Clover Street, P.O. Box 60, Co-house in: Acadiana Technical College Gulf Area Campus (tjack@lwc.la.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1961	Vermilion Career Solutions Center - - 1301 Clover St, Room 109 (deschete@ldol.state.la.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1962	West Feliciana Career Solutions Center - Greta Scales - 5681 Commerce Street (gscales@lwia20.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1963	West St. Mary Career Solutions Center - - 600 Main Street (tjack@lwc.la.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2213	Nexstar/Tribune Corporate or Station Careers Site				
C2214	Handshake	HANDSHAKE CORPORATION 627 Broadway, 9th Floor New York, NY 10012			1
C2215	Collective Talent	5134 Sandy Beach Avenue Sarasota, FL 34242	http://collectivetalent.com/		
C2388	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2389	Veterans Families United	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2390	Illinois Job Link	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2391	Pennsylvania Department of Military and Veterans Affairs (DMVA)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2392	Job Accomodation Network (JAN)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2393	bestJOBSusa	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2394	Jobble	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2395	MASSHIRE JobQuest	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2396	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2397	CareerOneStop	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	2

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C2398	Ziprecruiter	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2399	Jobtome	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2400	EmployGeorgia	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2401	New York State JobZone	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2402	IHire.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2403	Kentucky Career Center	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2404	Petersons.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2405	Greater St. Cloud JobSpot	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2406	IllinoisJobLink.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2407	Job Center of Wisconsin	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2408	Source America	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2409	Texas Workforce Commission	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2410	Simply Hired	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2424	Military.com	8280 Greensboro Drive Suite 900 McLean, VA 22102	Allan Schilkraut allan.schilkraut@monster.com https://www.military.com/	212-548-8395	
Local Sources					
L1	South Louisiana Community College - Lafayette Campus	320 Devalcourt St Lafayette, LA 70506			
L2	Grambling State University	403 Main Street GSU Box 4264 Grambling, LA 71245	Kellye Blackburn blackburnk@gram.edu https://www.gram.edu/student-life/services/career-center/	318-274-3350	
L3	Louisiana Tech University	305 Wisteria St Ruston, LA 71270	Caitlin Dartez cedartez@latech.edu www.latech.edu	318-257-2000	
L4	Loyola University New Orleans	6363 Saint Charles Ave New Orleans, LA 70118	www.loyno.edu	504-865-3860	
L5	McNeese State University	4205 Ryan St Lake Charles, LA 70605	Toby Osburn tosburn@mcneese.edu www.mcneese.edu		
L6	Nichols State University	906 E 1st Street Thibodeaux, LA 70301	Kristie Tauzin Goulas kristie.tauzin@nicholls.edu www.nichols.edu/career	985-448-4508	
L7	Northwestern State University	175 Sam Sibley Dr Natchitoches, LA 71457	Karen Loach loachk@nsula.edu www.nsula.edu	318-357-6011	

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L8	Southeastern Louisiana University	Hammond, LA	Allison Caswell careerservices@southeastern.edu www.southeastern.edu	985-549-2121	
L9	Southern University and A&M College at Baton Rouge	Baton Rouge, LA	Beulah Lavergne-Brown careerservices@subr.edu www.subr.edu	225-771-2200	
L10	Southern University at New Orleans	6400 Press Drive New Orleans, LA 70126	Kesha Neoco Johnson kjohnson@suno.edu www.suno.edu	504-286-5391	
L11	Tulane University	6823 Saint Charles Ave New Orleans, LA 70118	Edward Cruz csc@tulane.edu www.rulane.edu	504-865-5107	
L12	Univrsity of Louisiana at Monroe	700 University Ave Monroe, LA 71203	Kristin Chadler careercenter@ulm.edu www.ulm.edu	318-342-5338	
L13	University of New Orleans	2000 Lakeshore Drive New Orleans, LA 70148	Satcha Sanon ssanon@uno.edu https://www.uno.edu/career-services	504-280-6019	
L14	Xavier University of Louisiana	Drexel Dr New Orleans, LA 70125	Marian Minnard mminnard@xula.edu www.xula.edu	504-486-7411	
L15	Louisiana State University at Shreveport	One University Place Shreveport, LA 71115	Jennifer Flynn-Mckevitt Jennifer.Flynn-McKevitt@lsus.edu http://www.lsus.edu/offices-and-services/career-services	318-797-5062	
L16	University of Louisiana at Lafayette	200 Rex Street Lafayette, LA 70504	Carla Fontenot carla.fontenot@louisiana.edu https://career.louisiana.edu/	337-654-3657 337-482-1444 337-482-1446	
L17	Louisiana State University	158 Student Union Baton Rouge, LA 70803	Kyle O'Neal koneal10@lsu.edu https://www.lsu.edu/careercenter/index.php	225-578-7082	
L18	Lensa	17 W Gay St, Westchester, PA 19380			
L19					
Total Number of Interviewees Referred:				101	

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Account Exec, Local [JR029566]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L2, L3, L5, L7, L9, L10, L11, L12, L13, L14, L16, L17	Code Number: C97 Start Date: 2023-01-09
Assignment Editor [JR027975]	C1, C2, C3, C5, C67, C68, C69, C95, C96, C97, C98, C99, C100, C101, C102, C109, C110, C111, C112, C113, C114, C115, C130, C131, C132, C133, C134, C135, C136, C139, C153, C154, C159, C160, C161, C162, C164, C168, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2213, C2214, C2215, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13, L14, L15, L16, L17	Code Number: C1 Start Date: 2022-03-07
Assignment Editor [JR027976]	C1, C2, C3, C5, C67, C68, C69, C95, C96, C97, C98, C99, C100, C101, C102, C109, C110, C111, C112, C113, C114, C115, C130, C131, C132, C133, C134, C135, C136, C139, C153, C154, C159, C160, C161, C162, C164, C168, C2213, C2214, C2215, C2424, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13, L14, L15, L16, L17	Code Number: C1 Start Date: 2022-04-11
Assignment Editor [JR029849]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L2, L3, L5, L7, L9, L10, L11, L12, L13, L14, L16, L17	Code Number: C3 Start Date: 2022-09-19
Assignment Editor [JR030179]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C2424	Code Number: C3 Start Date: 2022-09-26

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Asst News Director [JR027891]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13, L14, L15, L16, L17	Code Number: C130 Start Date: 2022-03-14
Digital Content Producer [JR029334]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424	Code Number: C1 Start Date: 2022-08-01
Director III [JR028472]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L2, L3, L5, L7, L9, L10, L11, L12, L13, L14, L16, L17	Code Number: C97 Start Date: 2022-09-06
Exec Producer [JR027856]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424	Code Number: C3 Start Date: 2022-03-01

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
HR Generalist [JR028988]	C1, C2, C3, C5, C69, C95, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424	Code Number: C235 Start Date: 2022-06-27
Multimedia Journalist [JR028950]	C1, C2, C3, C5, C69, C97, C100, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424	Code Number: C97 Start Date: 2022-08-22
Multimedia Journalist [JR028969]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L2, L3, L5, L7, L9, L10, L11, L12, L13, L14, L16, L17	Code Number: C1 Start Date: 2022-10-03
Multimedia Journalist [JR030551]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C2424	Code Number: C1 Start Date: 2023-01-23
Sr Digital Content Producer [JR028740]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C1934, C1935, C1936, C1937, C1938, C1939, C1940, C1941, C1942, C1943, C1944, C1945, C1946, C1947, C1948, C1949, C1950, C1951, C1952, C1953, C1954, C1955, C1956, C1957, C1958, C1959, C1960, C1961, C1962, C1963, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L2, L3, L4, L5, L6, L7, L8, L9, L10, L11, L12, L13, L14, L15, L16, L17	Code Number: C1 Start Date: 2022-05-16
Sr Producer [JR030082]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C2424	Code Number: C97 Start Date: 2022-10-24

EEO PUBLIC FILE REPORT

III. Non-Vacancy Specific Recruitment Efforts During Reporting

Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.	Q1: JobExpo.COMM 2022 Internship/Career/Networking Event Monday, February 28, 2022, from 1:00 p.m. to 4:00 p.m Brazen Virtual Career Fair
	Q1: School of the Arts in Chicago Virtual Internship + Job Expo, Spring 2022 March 9, 2022, 3:00 - 6:00 pm (CT) Handshake Virtual Career Fair
	Q2: Spring 2022 Seton Hill University Virtual Internship and Job Fair April 6, 2022, 10am-1pm (CST) Handshake Virtual Career Fair
	Q4:Acadiana Diversity Job Fair Tuesday, October 11, 2022, 9am - 12 noon Heymann Convention Center, Lafayette LA
Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities.	Senior News Director, Nichole Cyprian, participated in the LAB (Louisiana Association of Broadcasters) job fair on Saturday, 02.12.2022, where she talked about careers in broadcasting, including our open positions.
	Anchors Jim Hummel, Katie Lopez, Marcelle Fontenot, and Meteorologist Daniel Phillips participated in the Lafayette Mardi Gras Parade and field coverage in Downtown Lafayette on March 1, 2022.
	Anchor Marcelle Fontenot was the emcee and presenter for the United Way of Acadiana's Women Who Mean Business recognizing 11 women from across Acadiana.
	Meteorologist Daniel Phillips gave presentations to children at three Acadiana area schools October 12-17, 2022.
Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).	Participates in Handshake Online job board reaching a diverse and college wide student body.
Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.	Hiring of a junior journalism and mass communication student at North Carolina A&T as a summer intern through the Scripps Howard Foundation
Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.	Provided a formal, structured Leadership Training Program to eight individuals from our News Department that includes 10 Modules of leadership training

EEO PUBLIC FILE REPORT

III. Non-Vacancy Specific Recruitment Efforts During Reporting

Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.	03.23.2022: MMJ Abby Breidenbach participated in the local community college (South Louisiana Community College)'s "Women's Empowerment Day," where she spoke about career opportunities in broadcast media.
	Q4: College to Career Conference October 15, 2022, University of Louisiana at Lafayette Broadcasting Program Asst ND, Carlos Tamez and Senior Content Producer, Akemi Briggs
Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	Provided an in depth Interview Training program for hiring managers to ensure equal employment opportunities and the prevention of discrimination.