

KXAS NBC5 and KXTX Telemundo39

2022 - 2023 ANNUAL PUBLIC FILE EEO REPORT

Call Sign of Station: KXAS and KXTX

1.) List all full-time job vacancies filled by any station covered by this report in the past year.

- **KXAS/KXTX Account Executive**
- **KXAS Producer**
- **APC Director**
- **KXAS Meteorologist**
- **KXAS Digital Multi-Media Specialist**
- **KXTX Video Journalist**
- **KXAS Digital Producer**
- **Planning Editor**
- **KXTX Producer**
- **KXTX Digital Producer**
- **KXTX Meteorologist**
- **KXTX Video Journalist**
- **Photographer**
- **KXTX Anchor/Reporter**
- **Photographer**
- **APC Operator**
- **Content Producer**
- **Content Producer**
- **News Operations Manager**
- **KXAS Meteorologist**
- **Photographer**
- **KXTX Reporter**
- **KXAS Investigative Photographer**

- **APC Director**
- **KXTX Executive Producer**
- **Content Producer**
- **Reporter**
- **National Sales Director, NBC/Telemundo Dallas**
- **Associate Systems Engineer**
- **Multi-Market Account Executive**
- **KXAS Producer**
- **Content Producer**
- **Systems Engineer**
- **Systems Engineer**

2.) For each vacancy listed, attach to this report the relevant Recruitment Source Data Form. See below

3.) In total, how many interviewees did the station (or station group) interview for all of the full-time job vacancies identified in Question 1? 163

- 4.) In total, how many persons interviewed by the above listed job vacancies were referred to the station from each of the recruitment sources used by the station? Please provide this information in matrix form.

| Name of Recruitment Source | Total Number of Interviewees Referred During Year |
|--|--|
| Current Employee | 34 |
| LinkedIn | 34 |
| NBCUniversal Careers Site | 72 |
| Employee Referrals | 5 |
| Campus Job Board/Event | 2 |
| Career Fairs/Diversity Events/Mixers/Associations | 0 |
| Search Firm Agency | 3 |
| Social Media Site | 6 |
| Contractor | 3 |
| Former Employee | 2 |
| Former intern | 2 |

Please summarize the station's (or station group's) broad recruitment outreach initiative during the past year. Please identify each initiative in which the station substantially participated; the date (s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature of each initiative.

1.) A. Internship Program – KXAS and KXTX have a paid Internship Program. We have a total of 2 -5 interns per semester. The students are able to earn college credit and hands on experience. Our internship program also gives us qualified diverse candidates. Martha Stallard, Manager, HR supervises this program.

B. Emma Bowen Foundation for Minority Interest in Media: We employ interns for their last two years of college or for their full four years. This is a paid internship, and we also contribute funds to Emma Bowen for them to distribute to the student for school-related expenses. This is a 2- or 4-year commitment to our company by the intern. We currently have 2 interns returning for the 2023 Summer Session (total 2 – KXAS). Martha Stallard, Manager, HR supervises this program.

2.) Internet Recruiting –On both stations' websites, a link is posted to the nbcunicareers.com job site directing traffic to that website to apply for a job.

The stations also post jobs on-line at the following websites: nbcunicareers.com, LinkedIn.com, Indeed.com, Glassdoor.com (where applicable), Producerpage.com (where applicable), MediaBistro.com (where applicable), TVJobs.com, Spots-N-Dots (where applicable), Journalismjobs.com (where applicable) and TVNewsCheck.com (where applicable). All on-line ads are directed back to nbcunicareers.com to apply.

All positions are posted on nbcunicareers.com (the “Career Site”), a link to which is provided on the Stations' websites. All positions posted on the Career Site are republished by numerous third-party online general audience job boards, including commonly used sites like LinkedIn, AboutJobs, Indeed, and ZipRecruiter. Additionally, NBCUniversal partners with Direct Employers, which disseminates Career Site postings to additional online job boards targeted to reach diversity-focused, military veteran, disabled, and federal government job seekers.

3.) Mentoring Program – Lauren Franklin, Producer Associate, along with the NBCDFW Black Employee Network, mentor students regarding NBC and the various jobs we have at the station. We hosted 2 virtual sessions in 2022 with students last year, one in Spring and one in Fall. We have hired several students as interns the past few semesters from this event.

NBCU Academy – This was another great year with our Academic Partner, University of North Texas. We had a workshop with the University of Texas students at Arlington on April 30 at the Studios at DFW. The focus of this event was to discuss the work and role of a Video Journalist. Nine students were in attendance. In attendance from our staff were Manuel Moreno, Asst. News Director Telemundo, John Stone VP, News KXAS/KXTX, Fernando Mejia, Video Journalist, Telemundo. Also in attendance were Wil Ocasio – NBCU Talent Recruiter, Julian Rodriguez and Vinicio Sinta, both professors at UTA. Our next event was on Nov. 5, 2022. This workshop was also held at the Studios at DFW. There were 8 students in attendance. The NBCU employees in attendance were Wil

Ocasio NBCU Talent recruiter, Karen Mendez, Director TSG Standards, Delines Alonso, VP News, KVDA. This workshop focused on producing.

4.) Scholarship Program –

KXAS and KXTX sponsor Emma Bowen Minority Scholarship Program Students (see #1B above).

Hispanic Business Salute is an annual gala that honors local business entrepreneurs that make a difference in our community. KXTX provides \$15,000 in scholarships to outstanding students majoring in media/journalism.

- 5.) **Minority Job Fairs and Recruitment Events – KXAS and KXTX had recruitment personnel at several minority job fairs and events. KXAS had 2 employees (Valerie Guyton, KXAS Asst. News Director, and Gina Martinez, Executive Producer, attend the NABJ/NAHJ event in 2022).**

We had NBCUniversal Talent Acquisition Recruiters attend events in 2022 representing KXAS & KXTX and other NBCUniversal stations.

NAHJ – Aug. 3 – 7, 2022, NBCU recruiters from the company participated in a recruiting event for Hispanic journalists. KXTX Gina Martinez, Executive Producer, also participated in this event.

NABJ – Aug. 3 – 7, 2022, NBCU’s businesses came together to meet with NABJ membership through recruiting events and training workshops. KXAS’ Valerie Guyton, Assistant News Director, participated in the NBCU Academy event on Aug. 4th & 5th.

AAJA – July 27 – 30, 2022, NBCU recruiters arranged meetings between AAJA members and people from our various businesses in addition to hosting a series of sessions.

NLGIA – Sept. 8 – 11, 2022, NBCU Talent Acquisition met with members of NLGJA during this recruiting event.

Texas Christian University All Careers and Intern Job Fair – September 21, 2022
Martha Stallard participated in a job fair at TCU for students and post graduate students.

- 6.) **Internal EEO Management Training - All Station employees and management are required to attend an annual mandatory training (by each September) on methods to ensure equal employment opportunities and to prevent employee harassment and discrimination. “Respect in the Workplace” is a training course that outlines the company’s policies regarding the prevention of harassment and discrimination in the workplace.**

- **INTERNAL SKILLS ENHANCEMENT PROGRAMS**

NBCUniversal provides its employees with training that is designed to enable station personnel to acquire skills that could qualify them for higher level positions. The Talent Lab is NBCUniversal’s suite of nomination-based learning and developmental experiences that are uniquely designed to develop

and engage NBCUniversal employees. It consists of five “tracks” with several underlying programs and experiences designed to develop leadership capabilities, enhance business acumen, and help shape and define culture within NBCUniversal.

7.) Community Organization Notification Requests: We have the form on our website notifying that organizations can request lists of our job openings. For every job posted, we send to the below organizations:

- Texas Rehabilitation Commission
- Central Branch – Janis Townsend
- Labor Council for Latin America
- University of North Texas
- South Asian Journalists Association
- TWU
- Tarrant Co. Commissioner Precinct 1 – Roy Charles Brooks
- Hispanic Friends of UNT
- National Association of Black Journalists
- Women’s Center of Tarrant County
- Graduate Student Communications Association TCU
- Goodwill Industries of Fort Worth
- Career Services TCU
- Career Center TCC Southeast Campus
- University of North Texas Placement Coordinator
- Arlington Hispanic Advisory Council
- Northside Interchurch
- Fort Worth Metro Black Chamber of Commerce
- PrideStaff
- National Association of Broadcasters
- National Association of Black College Broadcasters
- City of Fort Worth
- LULAC Arlington Council #4353

- Network of Hispanic Communicators
- City of Fort Worth Personnel
- Sigma Lambda Alpha Sorority
- The Leadership Institute
- Asian Student Association
- University of Texas – Arlington
- Fort Worth Hispanic Chamber of Commerce
- NAACP
- North Lake College
- Center of Cultural Diversity
- UT Arlington, Dept. of Communication
- Easter Seals North Texas
- UTA Employment Service
- Lulac Council #4442
- E. New Mexico University
- Midland Hispanic Chamber of Commerce
- University of Texas at Arlington
- National Association of Black Journalists
- Muslim Student Association
- National Black MBA Association
- NAACP
- La Cadena Network of Hispanic Communicators
- Dallas Black Chamber of Commerce
- Work Ready, Texas
- Dallas Community Leadership, St. Luke United Methodist Church
- Organization of Latin-America Students TCU
- Art Institute of Dallas
- Asbury College
- Collegiate Communication Association

- NAACP Fort Worth Chapter
- Association of Mexican American Students
- Texas Christian University
- Louisiana State University
- Texas Workforce Commission
- Design Focus
- Image Magazine
- Emma L. Bowen Foundation for Minority Interests in Media
- Students for Asian Indian Cultural
- University of North Texas
- Dwight Butts Resources Connection Workforce Center
- Judy Bland Expanco Employment
- University of North Texas Attn: Phyllis Slocum
- Black Graduate Student Association – UNT
- Hispanic Awareness Club
- Dallas Black Chamber of Commerce
- Mexican American Education Advisory
- North Texas GLBT Chamber of Commerce
- Southwestern Adventist University Department of Communication
- Society of Professional Journalists
- Dallas Hispanic Chamber of Commerce
- Hispanic Organization of Leadership & Achievement
- TAB Job Ads
- National Lesbian & Gay Journalists Association
- Amarillo Hispanic Chamber of Commerce

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS/KXTX

Job Title: Account Executive - NBC Dallas (68224BR)

Date Job Filled 4/4/22

Recruitment Source
That Referred
Ultimate Hire: Current Employee

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Scott Williams | Scott.williams@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Scott Williams | Scott.williams@nbcuni.com | No |
| Linkedin | www.linkedin.com | Scott Williams | Scott.williams@nbcuni.com | No |
| Indeed.com | www.indeed.com | Scott Williams | Scott.williams@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Scott Williams | Scott.williams@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS

Job Title: Morning Producer (63185BR)

Date Job Filled 4/25/22

Recruitment Source
That Referred
Ultimate Hire: Former Intern

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Scott Williams | Scott.williams@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Scott Williams | Scott.williams@nbcuni.com | No |
| Linkedin | www.linkedin.com | Scott Williams | Scott.williams@nbcuni.com | No |
| Indeed.com | www.indeed.com | Scott Williams | Scott.williams@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Scott Williams | Scott.williams@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS/KXTX

Job Title: APC Director (60285BR)

Date Job Filled 5/9/22

Recruitment Source
That Referred
Ultimate Hire: Current Employee

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Carmen Jerez | Carmen.jerez@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Carmen Jerez | Carmen.jerez@nbcuni.com | No |
| Linkedin | www.linkedin.com | Carmen Jerez | Carmen.jerez@nbcuni.com | No |
| Indeed.com | www.indeed.com | Carmen Jerez | Carmen.jerez@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Carmen Jerez | Carmen.jerez@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS

Job Title: Meteorologist (67572BR)

Date Job Filled 5/16/22

Recruitment Source
That Referred
Ultimate Hire: nbcunicareers.com

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-------------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Angelica Alvarez-Ibarra | Angelica.Alvarez@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Angelica Alvarez-Ibarra | Angelica.Alvarez@nbcuni.com | No |
| Linkedin | www.linkedin.com | Angelica Alvarez-Ibarra | Angelica.Alvarez@nbcuni.com | No |
| Indeed.com | www.indeed.com | Angelica Alvarez-Ibarra | Angelica.Alvarez@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Angelica Alvarez-Ibarra | Angelica.Alvarez@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS

Job Title: Digital Multi-Media Specialist-NBC 5 Dallas (61089BR)

Date Job Filled 6/20/22

Recruitment Source
That Referred
Ultimate Hire: Current Employee

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-------------------------|--|---|
| nbcunicareers. com | http://www.nbcunicareers.com/ | Angelica Alvarez-Ibarra | Angelica.Alvarez@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Angelica Alvarez-Ibarra | Angelica.Alvarez@nbcuni.com | No |
| Linkedin | www.linkedin.com | Angelica Alvarez-Ibarra | Angelica.Alvarez@nbcuni.com | No |
| Indeed.com | www.indeed.com | Angelica Alvarez-Ibarra | Angelica.Alvarez@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Angelica Alvarez-Ibarra | Angelica.Alvarez@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX

Job Title: Video Journalist – Telemundo Dallas (71426BR)

Date Job Filled 6/27/22

Recruitment Source
That Referred
Ultimate Hire: Contractor

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | James Arroyave | James.arroyave@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | James Arroyave | James.arroyave@nbcuni.com | No |
| Linkedin | www.linkedin.com | James Arroyave | James.arroyave@nbcuni.com | No |
| Indeed.com | www.indeed.com | James Arroyave | James.arroyave@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | James Arroyave | James.arroyave@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS

Job Title: Digital Producer NBC5 (66137BR)

Date Job Filled 7/25/22

Recruitment Source
That Referred
Ultimate Hire: nbcunicareers.com

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Scott Williams | Scott.williams@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Scott Williams | Scott.williams@nbcuni.com | No |
| Linkedin | www.linkedin.com | Scott Williams | Scott.williams@nbcuni.com | No |
| Indeed.com | www.indeed.com | Scott Williams | Scott.williams@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Scott Williams | Scott.williams@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS/KXTX

Job Title: Planning Editor (71126BR)

Date Job Filled 8/15/22

Recruitment Source
That Referred
Ultimate Hire: Current Employee

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| Linkedin | www.linkedin.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| Indeed.com | www.indeed.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX

Job Title: Producer, Telemundo Dallas (51549750)

Date Job Filled 8/15/2022

Recruitment Source
That Referred
Ultimate Hire: Current Employee

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Wil Ocasio | Wil.ocasio@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Wil Ocasio | Wil.ocasio@nbcuni.com | No |
| Linkedin | www.linkedin.com | Wil Ocasio | Wil.ocasio@nbcuni.com | No |
| Indeed.com | www.indeed.com | Wil Ocasio | Wil.ocasio@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Wil Ocasio | Wil.ocasio@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX

Job Title: Digital Producer (51414090)

Date Job Filled 8/15/2022

Recruitment Source
That Referred
Ultimate Hire: Current Employee

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Carmen Jerez | Carmen.jerez@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Carmen Jerez | Carmen.jerez@nbcuni.com | No |
| Linkedin | www.linkedin.com | Carmen Jerez | Carmen.jerez@nbcuni.com | No |
| Indeed.com | www.indeed.com | Carmen Jerez | Carmen.jerez@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Carmen Jerez | Carmen.jerez@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX

Job Title: Meteorologist – Telemundo Dallas (71426BR)

Date Job Filled 8/22/22

Recruitment Source That Referred Ultimate Hire: nbcunicareers.com

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------|--|------------------------------------|
| nbcunicareers.com | http://www.nbcunicareers.com/ | James Arroyave | James.arroyave@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | James Arroyave | James.arroyave@nbcuni.com | No |
| LinkedIn | www.linkedin.com | James Arroyave | James.arroyave@nbcuni.com | No |
| Indeed.com | www.indeed.com | James Arroyave | James.arroyave@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | James Arroyave | James.arroyave@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX

Job Title: Video Journalist – Telemundo Dallas (71746BR)

Date Job Filled 8/29/22

Recruitment Source
That Referred

Ultimate Hire: nbcunicareers.com

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | James Arroyave | James.arroyave@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | James Arroyave | James.arroyave@nbcuni.com | No |
| Linkedin | www.linkedin.com | James Arroyave | James.arroyave@nbcuni.com | No |
| Indeed.com | www.indeed.com | James Arroyave | James.arroyave@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | James Arroyave | James.arroyave@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS

Job Title: Photographer, NBC Dallas (51417108)

Date Job Filled 9/6/2022

Recruitment Source
That Referred
Ultimate Hire: Contractor

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Wil Ocasio | Wil.ocasio@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Wil Ocasio | Wil.ocasio@nbcuni.com | No |
| Linkedin | www.linkedin.com | Wil Ocasio | Wil.ocasio@nbcuni.com | No |
| Indeed.com | www.indeed.com | Wil Ocasio | Wil.ocasio@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Wil Ocasio | Wil.ocasio@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX

Job Title: Anchor/Reporter – Telemundo Dallas (51549756)

Date Job Filled 9/6/2022

Recruitment Source
That Referred
Ultimate Hire: Current Employee

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | James Arroyave | James.arroyave@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | James Arroyave | James.arroyave@nbcuni.com | No |
| Linkedin | www.linkedin.com | James Arroyave | James.arroyave@nbcuni.com | No |
| Indeed.com | www.indeed.com | James Arroyave | James.arroyave@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | James Arroyave | James.arroyave@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS/KXTX

Job Title: Photographer – Telemundo Dallas (51549757)

Date Job Filled 9/6/2022

Recruitment Source
That Referred

Ultimate Hire: nbcunicareers.com

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-------------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Angelica Alvarez-Ibarra | Angelica.alvarez@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Angelica Alvarez-Ibarra | Angelica.alvarez@nbcuni.com | No |
| Linkedin | www.linkedin.com | Angelica Alvarez-Ibarra | Angelica.alvarez@nbcuni.com | No |
| Indeed.com | www.indeed.com | Angelica Alvarez-Ibarra | Angelica.alvarez@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Angelica Alvarez-Ibarra | Angelica.alvarez@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS/KXTX

Job Title: APC Operator (51549755)

Date Job Filled 9/12/2022

Recruitment Source
That Referred

Ultimate Hire: nbcunicareers.com

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Carmen Jerez | Carmen.jerez@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Carmen Jerez | Carmen.jerez@nbcuni.com | No |
| Linkedin | www.linkedin.com | Carmen Jerez | Carmen.jerez@nbcuni.com | No |
| Indeed.com | www.indeed.com | Carmen Jerez | Carmen.jerez@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Carmen Jerez | Carmen.jerez@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS/KXTX

Job Title: Content Producer (51549752)

Date Job Filled 9/12/2022

Recruitment Source
That Referred
Ultimate Hire: Current Employee

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| Linkedin | www.linkedin.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| Indeed.com | www.indeed.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS/KXTX

Job Title: Content Producer, Telemundo Dallas (51549753)

Date Job Filled 9/12/2022

Recruitment Source
That Referred
Ultimate Hire: nbcunicareers.com

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| Linkedin | www.linkedin.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| Indeed.com | www.indeed.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS/KXTX

Job Title: News Operation Manager (70276BR)

Date Job Filled 9/12/22

Recruitment Source
That Referred
Ultimate Hire: Current Employee

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Scott Williams | Scott.williams@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Scott Williams | Scott.williams@nbcuni.com | No |
| Linkedin | www.linkedin.com | Scott Williams | Scott.williams@nbcuni.com | No |
| Indeed.com | www.indeed.com | Scott Williams | Scott.williams@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Scott Williams | Scott.williams@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS

Job Title: Meteorologist – NBC 5 Dallas (51413992)

Date Job Filled 9/19/2022

Recruitment Source
That Referred
Ultimate Hire: nbcunicareers.com

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-------------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Angelica Alvarez-Ibarra | Angelica.alvarez@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Angelica Alvarez-Ibarra | Angelica.alvarez@nbcuni.com | No |
| Linkedin | www.linkedin.com | Angelica Alvarez-Ibarra | Angelica.alvarez@nbcuni.com | No |
| Indeed.com | www.indeed.com | Angelica Alvarez-Ibarra | Angelica.alvarez@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Angelica Alvarez-Ibarra | Angelica.alvarez@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS/KXTX

Job Title: Photographer NBC Dallas (51461483)

Date Job Filled 9/26/2022

Recruitment Source
That Referred
Ultimate Hire: Former Employee

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Wil Ocasio | Wil.ocado@nbuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Wil Ocasio | Wil.ocado@nbuni.com | No |
| Linkedin | www.linkedin.com | Wil Ocasio | Wil.ocado@nbuni.com | No |
| Indeed.com | www.indeed.com | Wil Ocasio | Wil.ocado@nbuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Wil Ocasio | Wil.ocado@nbuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX

Job Title: Reporter – Telemundo Dallas (51549756)

Date Job Filled 9/28/2022

Recruitment Source
That Referred
Ultimate Hire: Current Employee

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | James Arroyave | James.arroyave@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | James Arroyave | James.arroyave@nbcuni.com | No |
| Linkedin | www.linkedin.com | James Arroyave | James.arroyave@nbcuni.com | No |
| Indeed.com | www.indeed.com | James Arroyave | James.arroyave@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | James Arroyave | James.arroyave@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS

Job Title: Investigative Photographer/Editor, NBC Dallas (51552504)

Date Job Filled 10/24/2022

Recruitment Source
That Referred
Ultimate Hire: nbcunicareers.com

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Wil Ocasio | Wil.Ocasio@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Wil Ocasio | Wil.Ocasio@nbcuni.com | No |
| Linkedin | www.linkedin.com | Wil Ocasio | Wil.Ocasio@nbcuni.com | No |
| Indeed.com | www.indeed.com | Wil Ocasio | Wil.Ocasio@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Wil Ocasio | Wil.Ocasio@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS/KXTX

Job Title: APC Director (51413921)

Date Job Filled 11/21/2022

Recruitment Source
That Referred
Ultimate Hire: Current Employee

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| Linkedin | www.linkedin.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| Indeed.com | www.indeed.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXTX

Job Title: Executive Producer (51549424)

Date Job Filled 12/5/2022

Recruitment Source
That Referred
Ultimate Hire: Current Employee

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | James Arroyave | James.arroyave@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | James Arroyave | James.arroyave@nbcuni.com | No |
| Linkedin | www.linkedin.com | James Arroyave | James.arroyave@nbcuni.com | No |
| Indeed.com | www.indeed.com | James Arroyave | James.arroyave@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | James Arroyave | James.arroyave@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS/KXTX

Job Title: Content Producer (51553177)

Date Job Filled 12/12/2022

Recruitment Source
That Referred
Ultimate Hire: nbcunicareers.com

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| Linkedin | www.linkedin.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| Indeed.com | www.indeed.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS

Job Title: Reporter (51414052)

Date Job Filled 12/12/22

Recruitment Source
That Referred
Ultimate Hire: nbcunicareers.com

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-------------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Angelica Aguilar-Ibarra | Angelica.aguilar@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Angelica Aguilar-Ibarra | Angelica.aguilar@nbcuni.com | No |
| Linkedin | www.linkedin.com | Angelica Aguilar-Ibarra | Angelica.aguilar@nbcuni.com | No |
| Indeed.com | www.indeed.com | Angelica Aguilar-Ibarra | Angelica.aguilar@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Angelica Aguilar-Ibarra | Angelica.aguilar@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS/KXTX

Job Title: National Sales Director (51499686)

Date Job Filled 12/31/2022

Recruitment Source
That Referred
Ultimate Hire: Current Employee

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Manny Vasquez | Manny.vasquez@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Manny Vasquez | Manny.vasquez@nbcuni.com | No |
| Linkedin | www.linkedin.com | Manny Vasquez | Manny.vasquez@nbcuni.com | No |
| Indeed.com | www.indeed.com | Manny Vasquez | Manny.vasquez@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Manny Vasquez | Manny.vasquez@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS/KXTX

Job Title: Associate Systems Engineer (51557626)

Date Job Filled 1/16/2023

Recruitment Source
That Referred
Ultimate Hire: Current Employee

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Brittany Smeal | Brittany.smeal@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Brittany Smeal | Brittany.smeal@nbcuni.com | No |
| Linkedin | www.linkedin.com | Brittany Smeal | Brittany.smeal@nbcuni.com | No |
| Indeed.com | www.indeed.com | Brittany Smeal | Brittany.smeal@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Brittany Smeal | Brittany.smeal@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS/KXTX

Job Title: Multi-market Account Executive (51220442)

Date Job Filled 1/23/22

Recruitment Source
That Referred
Ultimate Hire: Former Employee

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Manny Vasquez | Manny.vasquez@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Manny Vasquez | Manny.vasquez@nbcuni.com | No |
| Linkedin | www.linkedin.com | Manny Vasquez | Manny.vasquez@nbcuni.com | No |
| Indeed.com | www.indeed.com | Manny Vasquez | Manny.vasquez@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Manny Vasquez | Manny.vasquez@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS

Job Title: Producer (51414032)

Date Job Filled 1/23/2023

Recruitment Source
That Referred
Ultimate Hire: Former Intern

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| Linkedin | www.linkedin.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| Indeed.com | www.indeed.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Wil Ocasio | Wil.ocado@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS/KXTX

Job Title: Content Producer (51553314)

Date Job Filled 2/13/2023

Recruitment Source
That Referred
Ultimate Hire: nbcunicareers.com

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-------------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Angelica Alvarez-Ibarra | Angelica.alvarez@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Angelica Alvarez-Ibarra | Angelica.alvarez@nbcuni.com | No |
| Linkedin | www.linkedin.com | Angelica Alvarez-Ibarra | Angelica.alvarez@nbcuni.com | No |
| Indeed.com | www.indeed.com | Angelica Alvarez-Ibarra | Angelica.alvarez@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Angelica Alvarez-Ibarra | Angelica.alvarez@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS/KXTX

Job Title: Systems Engineer (51557625)

Date Job Filled 2/27/2023

Recruitment Source
That Referred
Ultimate Hire: Current Employee

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Brittany Smeal | Brittany.smeal@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Brittany Smeal | Brittany.smeal@nbcuni.com | No |
| Linkedin | www.linkedin.com | Brittany Smeal | Brittany.smeal@nbcuni.com | No |
| Indeed.com | www.indeed.com | Brittany Smeal | Brittany.smeal@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Brittany Smeal | Brittany.smeal@nbcuni.com | No |

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

Station: KXAS/KXTX

Job Title: Systems Engineer (51559587)

Date Job Filled 2/27/2023

Recruitment Source
That Referred
Ultimate Hire: Current Employee

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone / e-mail | Has this source requested notices? |
|---|---|-----------------------|--|---|
| nbcunicareers.com | http://www.nbcunicareers.com/ | Brittany Smeal | Brittany.smeal@nbcuni.com | No |
| TVJobs.com | https://www.tvjobs.com | Brittany Smeal | Brittany.smeal@nbcuni.com | No |
| Linkedin | www.linkedin.com | Brittany Smeal | Brittany.smeal@nbcuni.com | No |
| Indeed.com | www.indeed.com | Brittany Smeal | Brittany.smeal@nbcuni.com | No |
| NBC5 / T39 Jobline | 817-654-6476 | Martha Stallard | Martha.Stallard@nbcuni.com | No |
| NBC5 website | http://www.nbcdfw.com | Martha Stallard | Martha.Stallard@nbcuni.com or Elvira.sakmari@nbcuni.com | No |
| Notice of this job posting was also sent to organizations listed in # 6 of this report | | | | |
| MediaBistro.com | https://www.mediabistro.com | Brittany Smeal | Brittany.smeal@nbcuni.com | No |