

Annual EEO Public File Report

LIST STATION WITH CALL LETTERS

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

WNEU

The information contained in this Report covers the time period from **January 1, 2010 to and including March 31, 2010** (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and a list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period.

This Annual Report was placed in each station's public inspection file on **October 1, 2009**.

SECTION 1: Full- Time Job Openings Filled During This Period

Time Period Covered: **January 1, 2010 to March 31, 2010**

Stations in Employment Unit: **WNEU**

	Full-time Positions Filled By Job Title and Date Filled	Recruitment Source that Referred the Person Hired	Number of Persons Interviewed
1.	Marketing Coordinator	ALPHA Event	1
3.	Marketing coord.	Internal Leads	
4.			

Total Number of People Interviewed for All Job Postings: **INSERT #**

SECTION 2: Recruitment Sources

Time Period Covered: **INSERT TIME PERIOD**

Jan - 1, 2010 - March 31st

Stations in Employment Unit: **LIST STATION WITH CALL LETTERS**

WNEU

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period	Full-time Positions for Which This Source Was Utilized
1.	<i>Walk-In S/Internal Leads</i>		<i>Marketing Coord.</i>
2.			
3.			

* Indicates sources that have requested notification of job openings.

SECTION 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

Time Period Covered: **INSERT TIME PERIOD**

Stations in Employment Unit: **LIST STATION WITH CALL LETTERS**

LIST RECRUITMENT ACTIVITIES

1. *ALPHA Event*

EEO Public File Report Form

[WNEU]

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by [WNEU]. [WNEU is operated by **ZGS COMMUNICATIONS**.

The information contained in this Annual EEO Report covers the time period from **December 1st 2010 to and including November 30th 2011** (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report Contains the following information:

1. A list of all full-time vacancies filled by the Station(s) during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station about any new job openings, which are separately identified;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station during the Applicable Period.

The following sections provide the required information, and summarize the station EEO efforts during the Applicable Period.

This Annual Report was placed in the station's public inspection file on November 30, 2008 and posted on the station's website, in accordance with the FCC's EEO Rules.

SECTION 1: Full-Time Job Openings Filled During This Period

Time Period Covered: **December 1st 2010 to November 30th, 2011**

Stations in Employment Unit: **WNEU**

Full-time Positions Filled By Job Title and Date Filled		Recruitment Source that Referred the Person Hired	Number of Persons Interviewed
1.	Marketing Coordinator	NSHMBA	5
2.	Account Executive	El Mundo Newspaper	6
3.	Research Analyst	Referral	1
4.			
5.			

Total Number of Persons Interviewed for All Job Positions: **12**

SECTION 2: Recruitment Sources

Time Period Covered: **December 1st 2010 to November 30th, 2011**

Stations in Employment Unit: **WNEU**

Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period	Full-time Positions for Which This Source Was Utilized
1. NSHMBA: National Society Of Hispanic MBAS: 10 Seaver Farm Lane South Grafton, MA 021560 617-299-6229	3	Marketing Coordinator Sales
2. ALPHA: Association Latinos Professional in Finance/Accounting	2	Marketing Coordinator Sales
3. The Ad Club Mixers: 9 Hamilton Place Boston MA, 02108	1	Marketing Coordinator Sales
4. Hispanic American Chamber of Commerce: 406 S. Huntington Avenue Boston MA 02130 Nader Acevedo: 617-261-4222	2	Account Executive
5. BERKLEY COLLEGE MUSIC: 1140 Boylston Street, Boston MA 02215 Margot Edwards, Publicist	1	Account Executive
6. El Mundo Newspaper: 408 South Huntington Ave, Jamaica Plain MA, 02130 Wendy Arias	1	Account Executive
7. UnionLeader Newspaper: 100 William Loeb Drive Manchester NH, 9555 UnionLeader.com	3	Account Executive

* Indicates sources that have requested notification of job openings.

SECTION 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

Time Period Covered **December 1, 2010 to November 30th 2011**

Station in Employment Unit: **WNEU**

[LIST ACTIVITIES WITH COMPLETE DESCRIPTION]

- * **2011 Annual Student Summit – ALPFA Boston Career Fair:** outreach to increase pool of potential Internship applicants
- ***RTN Career Fair:** Associated Press-Radio Television Digital News Association-Emerson College Regional Conference Career Day.
- ***Monster.com:** Account Executive Manchester NH ZGS
- ***Graig's List Posting:** Marketing Coordinator
- ***2011 NSHOMBA Career Fair:** Accelerating Hispanic Business Talent in Boston
- ***City of Boston 2011 Caliente Festival**