

THE PUBLIC BROADCASTING FOUNDATION OF NORTHWEST OHIO

EEO PUBLIC FILE REPORT FOR STATIONS WGTE-TV, WGTE-FM, WGLE (FM), WGBE (FM), and WGDE (FM)

May 22, 2018 through May 21, 2019

I. FULL-TIME HIRES

The following positions were filled

- Marketing Communication Coordinator

II. RECRUITMENT SOURCES FOR FULL-TIME POSITIONS

The Toledo Blade
La Prensa
The Toledo Journal
WGTE Public Media Website
Ohio Association of Broadcasters
Catholic Diocese of Toledo
University of Toledo
Bowling Green State University
Central State University
Owens Community College
Catharine S. Eberly Center for Women
Community Relations Board
Indeed, Inc.
The Ability Center
Sojourner's Truth
WGTE Public Media Board of Directors

IV. RECRUITMENT SOURCE CONTACT INFORMATION

The Toledo Blade: Classified Department, 541 Superior Toledo, OH 43660,
419-724-2424
La Prensa: Classified Department, 616 Adams Street Toledo, OH, 43604, 419-
242-7744
The Toledo Journal: Classified Department, 3021 Douglas, Toledo, OH 43606,
419-472-4521
WGTE Website: Michelle Turner, 1270 South Detroit Avenue, Toledo, OH
43614, 419-380-4644
Ohio Association of Broadcasters, 88 East Broad Street, Columbus, OH
43215, 614-228-4052

Catholic Diocese of Toledo, 1933 Spielbusch, Toledo, OH 43697, 419-244-6711
 University of Toledo: 2801 W. Bancroft Street, Toledo, OH 43606, 530-4341
 Bowling Green State University: 360 Saddlemire Student Services, Bowling Green, OH 43403, 419-372-9294
 Central State University: 1400 Brush Row Road, Willberforce, Ohio 45384, 937-376-6011
 Owens Community College: 30335 Oregon Rd, Perrysburg, OH 43551, 567-661-7357
 Catharine S. Eberly Center for Women: 2801 W. Bancroft Street, Toledo, OH 43606, 419-530-8570
 Community Relations Board: One Government Center, Suite 1970, Toledo, OH 43604, 419-245-1565
 Indeed, Inc.: 6433 Champion Grandview Way, Building 1, Austin, TX 78750
 The Ability Center: 5605 Monroe Street, Sylvania, OH 43560, 419-885-5733
 Sojourner's Truth: 1811 Adams Street, Toledo, OH 43604, 419-255-7700
 WGTE Public Media Board of Directors: Michelle Turner, 1270 South Detroit Avenue, Toledo, OH 43614, 419-380-4644

V. RECRUITMENT SOURCE THAT REFERRED THE HIREE FOR THE FULL-TIME POSITION

Toledo Blade

VI. TOTAL NUMBER OF PERSONS INTERVIEWED FOR FULL-TIME POSITIONS

Recruitment Source	Total Number of Interviewees Referred
Toledo Blade	1

OUTREACH INITIATIVES

Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment: The Foundation continued its Internship Program for students, which allows them to learn more about employment opportunities in the broadcasting field. In the past year three interns completed an internship in our radio department.

Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination: Our Director of Human Resources/Management Services attended a session on Making Harassment Unacceptable: Recognizing and Dealing with Unconscious Bias. The presentation was presented by the Toledo Metropolitan Area Council of Governments. Our Director of

Human Resources/Management Services also participated in a webinar that reviewed EEO rules. The webinar was put on by Stephen Hartzell of the Brooks Pierce law firm. All employees participated in The Corporation for Public Broadcasting's anti-harassment training.

Participation in events or programs sponsored by educational institutions relating to career opportunities in broadcasting: We participated in four career days that explained what careers there are in broadcast.

Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities: The Marketing and Communications position was posted on the Ohio Association of Broadcasters' website.