Exhibit 1(c) - 2005 EEO Public File Report

KKPS-FM/KVLY-FM/KFRQ-FM/KNVO-FM-McAllen, Texas

See Attached

FCC - EEO PUBLIC FILE INSPECTION REPORT

Job Titles of All Full-Time Vacancies Throughout Year

_	
Vacancy	Date
Job Title	

Open	Open	Open	6/1/04	10/1/04	2/1/05	3/7/05	3/15/05																					
		DJ's	Graphics	Janitor	Sales Asst	Accounting Asst	Marketing Research					No. of the last of																
-	2	က	4	S	9	7	ω	O	7	12	5	4	15	16	17	3	19	20	21	22	23	24	25	26	27	28	29	8

Station: __KFRQ, KVLY, KKPS, KNVO-FM 4/2/04-4/1/05

FCC - EEO PUBLIC FILE INSPECTION REPORT

KFRQ, KVLY, KKPS, KNVO-FM Tel# Address Source Station: On Air Announcement On-Air Advertisement Word of Month Internal Job Posting Word of month Internal Job Posting Internal Job Posting Word of month Job Applications Job Applications Job Applications Job Applications Job Applications Job Applications entravision.com entravision.com Word of month Word of month Word of month Word of month Contact Word of month Sources Used to Fill Vacancies 6 Marketing Research Job Title 1 Account Executive 2 Promotions Asst 5 Accounting Asst 4 Sales Asst 8 Graphics Janitor 3DJs

Internal Job Posting JOB POSTING FORM

Date Posted:

3/1/05

Location/Market (City, State):

McAllen, TX

Media (Station Call Letters and Channel): McAllen Radio (KKPS, KVLY, KFRQ, KNLO, EM)

KNVO-FM)

Company Division: Radio

Job Type (i.e. Part-Time, Full-Time): Full Time

Job Title:

Accounting Assistant

Job Description/Responsibilities: Responsibilities include preparation of the Daily Sales Report, entering cash receipts into the A/R system, and entering bills into the AP system. Additionally, this position prints weekly invoices for mailing to our vendors and handles all customer inquiries. This position is also responsible for ordering supplies; as well as, assisting the Controller with other duties as assigned.

Job Requirements/Qualifications: Qualified candidates should have a year of accounting or other related experience, preferrably in the broadcast industry. Strong organizational and communication skills are required. Spanish language skills, verbal and written, are a plus.

Salary: Based on experience

Controller's Email:

switte@entravision.com

Division HR Email (except TV):

Internal Posting JOB POSTING FORM

Date Posted:

3/01/05

Location/Market (City, State):

McAllen, TX

Media (Station Call Letters and Channel): McAllen Radio (KKPS, KVLY, KFRQ,

KNVO-FM)

Company Division: Radio

Job Type (i.e. Part-Time, Full-Time): Full Time

Job Title:

Marketing Research

Job Description/Responsibilities: Responsibilities include assisting sales department of local radio stations; preparation of monthly sale's presentations; designing custom reports and giveaway promotions. Research radio market statistical information.

Job Requirements/Qualifications: Qualified candidates should have a year of marketing research experience, preferrably in the broadcast industry. Strong computer skills are required. Strong organizational and communication skills are required. Spanish language skills, verbal and written, are a plus.

Salary: Based on experience

Controller's Email:

switte@entravision.com

Division HR Email (except TV):

ENTRAVISION.COM JOB POSTING FORM

Date Posted:

5/19/04

Location/Market (City, State):

McAllen, TX

Media (Station Call Letters and Channel): McAllen Radio (KKPS, KVLY, KFRQ,

KNVO-FM)

Company Division: Radio

Job Type (i.e. Part-Time, Full-Time): Full Time

Job Title:

Account Executive

Job Description/Responsibilities: Responsibilities include sales of radio advertising time; collection of monies from clients that are past due and from those that are required to prepay; and proper filling out of production and time orders. Additional responsibility include aiding in the production of advertising spots and scripts and insuring their timely and accurate completion.

Job Requirements/Qualifications: Qualified candidates should have a year of sales experience in the broadcast industry (or comparable sales experience.) Strong organizational and communication skills are required. Spanish language skills, verbal and written, are a plus.

Salary: Based on experience

Controller's Email:

switte@entravision.com

Division HR Email (except TV):



ENTRAVISION

KFRQ FM

801 North Jackson Road McAllen, TX 78501 Phone: (956) 661-6000 Fax: (956) 661-6082

25 046133

Contract Confirmation

Revision:2 KFRQ HOUSE/PROGRAMING

Print Date:9/28/05 8:59a HOUSE/PROGRAMING

Account Name: PROMOTIONAL I/KFRQ

Account #48063

Contract# 15468 Entered:7/22/05

Account Type:HOUSE/PROGRAMING* Agency Comm: 0.00% Rep: Billing Type:Calendar

Description: SALESPERSON

Estimate#SALESPERSON

Air Dates7/23/05-8/7/05

Co Op: No

PROMOTIONAL I/KFRQ

---- DO NOT MAIL -----

	Date Range	Dayparting	<u>Len</u>	Rate	Mon	Tue	Wed	Thu	<u>Fri</u>	Sat	Sun	WeeksOn	WkUnit	TotlUnit	TotalAmt
A	8/01/05- 8/05/05	6:00a-10:00a	10s	\$0.00/spt	1	1	-	-	1	-	-	All	3	3	0.00
В	8/01/05- 8/07/05	10:00a- 3:00p	10s	\$0.00/spt	1	1	1	1	1	1	1	A11	7	7	0.00
C	8/01/05- 8/07/05	3:00p- 7:00p	10s	\$0.00/spt	1	-	1	-	-	1	1	All	4	4	0.00
D	8/01/05- 8/05/05	7:00p-12:00a	10s	\$0.00/spt	1	1	-	1	1	-	-	A11	4	4	0.00
				Totals:	4	3	2	2	3	2	2	1Week	18	18	

CONTRACT TOTAL:

\$0.00 51 Units

$\underline{\mathtt{Month}}$	Units	Total	Month	<u>Units</u>	Total
Jul05	33	\$0.00	Aug05	18	\$0.00

Accepted By

Client Signature

Accepted By

Station Signature

Teday's Date

Teday's Bate

Page: 1

KFRQ-FM Harlingen, Texas Dates Covered: 8/1/05 - 9/28/05 48063 PROMOTIONAL I/KFRQ

Agency: "NO AGENCY" Contract Number: 15468

Day	/Date		Time	Len	Cart	Product
Mon	8/01	D	2:08a	10	LIVE	CALECDED CON TIMED C
						SALESPERSON LINERS
Mon	8/01	A	7:08a	10	LIVE	SALESPERSON LINERS
Mon	8/01	В	1:40p	10	LIVE	SALESPERSON LINERS
Mon	8/01	C	6:08p	10	LIVE	SALESPERSON LINERS
Tue	8/02	Α	9:08a	10	LIVE	SALESPERSON LINERS
Tue	8/02	В	12:40p	10	LIVE	SALESPERSON LINERS
Tue	8/02	D	7:40p	10	LIVE	SALESPERSON LINERS
Wed	8/03	В	1:40p	10	LIVE	SALESPERSON LINERS
Wed	8/03	C	5:40p	10	LIVE	SALESPERSON LINERS
Thu	8/04	В	2:40p	10	LIVE	SALESPERSON LINERS
Thu	8/04	D	7:08p	10	LIVE	SALESPERSON LINERS
Fri	8/05	Α	2:08a	10	LIVE	SALESPERSON LINERS
Fri	8/05	D	2:40a	10	LIVE	SALESPERSON LINERS
Fri	8/05	В	10:40a	10	LIVE	SALESPERSON LINERS
Sat	8/06	В	1:08p	10	LIVE	SALESPERSON LINERS
Sat	8/06	C	5:08p	10	LIVE	SALESPERSON LINERS
Sun	8/07	В	$1:40\mathrm{p}$	10	LIVE	SALESPERSON LINERS
Sun	8/07	C	5:08p	10	LIVE	SALESPERSON LINERS

FCC - EEO PUBLIC FILE INSPECTION REPORT

Source That Filled Position

Job Title

Station: KFRQ, KVLY, KKPS, KNVO-FM

Source That Filled Position

1 Account Executive	Walk In Application
	Referral-Job posting
	Referral-Job posting
5 Graphics	Walk In Application
9	
7	
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31	

FCC - EEO PUBLIC FILE INSPECTION REPORT

Number of Person(s) Interviewed and Number Referred by a Recruitment Source

Job Title

Number of Person(s) From the number of person(s) interviewed, Interviewed how many were referred by recruitment source?

Station: _ KFRQ, KVLY, KKPS, KNVO-FM

Account Executive

FCC - EEO PUBLIC FILE INSPECTION REPORT

List and Provide a Brief Description of Prong 3 (Menu Options Implemented) Throughout Year

Description Menu Option Chosen Job Title

Station: KFRQ, KVLY, KKPS, KNVO-FM

Various Various Various Various	-	1 (-:		
Various xiv Various xi Various x Various iv Variou	- (Valious	II/	Hispanic Scholarship Fund
Various xvi Various iv	4 (Various	xiv	Internet Training for Equal Employment Opportunity
Various xvi Various iv Vario	ν) <u>.</u>			and preventing discrimination
Various iv	4	Various	XVi	Station tours given throughout the year
Various x Various iv V	ري ا	Various	Ņ	Career Day-Monte Atto Elementary
Various iv	0	Various	×	Hispanic Engineering Science & Technology West
Various iv Various viii Various x Var	~	Various	.>	School Lunch Program-Valley View In High
Various iv	<u></u>	Various	Ņ	Career Day-A Perez Elementary
Various iv	ച	Various	. <u>></u>	Career Dav-Harlingen HS
Various iv Various v Various x	5	Various	Ņ	Career Dav- San Benito HS
Various iv Various iv Various iv Various iv Various iv Various iv Various v Various v Various x	-	Various	Ņ	Taks Test Rallev-Napper Flementary
Various iv Various iv Various iv Various iv Various v Various v Account Executive viii Various x	<u> 건</u>	Various	.≥	Taks Test Rallev-Leo J Leo Flementary
Various iv Various iv Various iv Various iv Various v Account Executive viii Various x Various x Various x Various xvi	든	Various	.≥	Taks Test Rallev-Buckner Flementary
Various iv Various iv Various iv Various viii Various x Account Executive viiii Various x Various x Various xvi Various xvi	4	Various	≥	Career Dav-Donna HS
Various iv Various iv Various v Account Executive viii Various x Various xvi Various xvi Various xvi	-21	Various	Ņ	Taks Test Rally-Rayburn Elementary
Various iv Various v Account Executive viii Various x Various xvi Various xvi	ᆵ	Various	Σ	Taks Test Rally- Roosevelt Elementary
Various iv Various v Account Executive viii Various x Various xvi Various xvi		Various	γi	Taks pep Raily and Career Day-Roosevelt Elementary
Various v Account Executive viii Various x Various xvi Various xvi	<u>∞</u>	Various	νi	Taks pep Rally and Career Day-Palmer Flementary
Account Executive viii Various x Various xvi Various xvi	<u></u>	Various	>	On-going Internships
Various x Various xvi Various xvi	싫	Account Executive	Víii	Sales Training Program
Various xvi	<u></u>	Various	×	To Dos A Leer Program
Various xvi	$\frac{1}{2}$	Various	ivx	VAMOS (Valley Alliance of Mentors for Opportunites
Various xvi	$\frac{1}{2}$			and Scholarships
	4	Various	xvi	Dress for Success program
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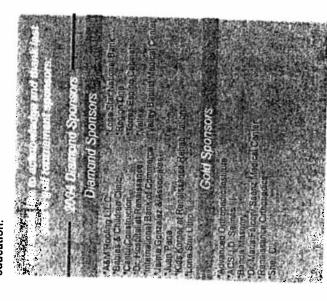


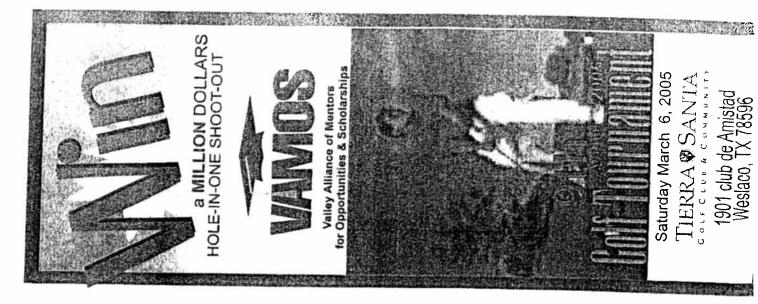
*Closest to the pin winner on par 3 *One per Diamond Sponsors



for Opportunities & Scholarships Valley Alliance of Mentors

support in the form of renewable scholarships to deserving Hispanic students of Hidalgo County for the purpose of completing a post-secondary education. The mission of VAMOS is to provide financial











Mrs. Yolanda Z. Ramírez Principal

Roosevelt Elementary 4801 S. 26th McAllen, TX 78503 (956) 971-4424 Fax (956) 618-7362

Mrs. Marú A. Falletich Assistant Principal

FAX

			Subject or Special Note
Date:	- Enc Orlean		
Fax #			
		ncludina co	Van alaasi
		neidding co	ver sneet
()	Mrs. Yolanda Z. Ramírez Principal	()	Mrs. Marú A. Falletich
()	Mrs. Yolanda Z. Ramírez	()	

If any part of this transmission is received in poor condition or is missing pages, please contact person originating fax. Thank you.



THEODORE ROOSEVELT ELEMENTARY SCHOOL

YOLANDA Z RAMIREZ

MARÚ A. FALLETICH

Assistant Principal

Dear Eric Ofiea,

It is our great honor to invite you to Roosevelt Elementary's second annual fall festival. The children and staff would be very excited to have you on board with us as we raise funds for our children at Roosevelt Elementary. Most of our colleagues are faithful KULY listeners. We hope to see you on Friday, November 18 at 5:00.

Thank you very much for your help and support.

Reaching Beyond Excellence



Eric Oleya

Fax number: 601-6092

From: W.A. Todd Ninth Grade Campus

Fax number: 1-956-464-1313

Oct. 31, 2005

Regarding:

Pep Rally

Number of pages:

Comments:

pep rally starts @ 1:45 until 9:10 am.

see next page. Thanks, Shanks, Ellinder mir.

ATTENTION: ERIC OLE

FROM: BELINDA RUIZ CHEER COACH/W.A. TODD 9TH GRADE

DATE:OCT. 31, 2005

RE: PEP RALLY

HI, I WOULD LIKE TO EXTEND A WARM INVITATION TO 94.5 TO HOST OUR LAST PEP RALLY AT OUR SCHOOL-W.A. TODD 9TH GRADE CAMPUS IN DONNA, TEXAS.

DATE: NOVEMBER 3, 2005 Thursday

TIME: 7:30 AM

PLACE: W.A. TODD 9TH GRADE CAMPUS-BUS SHELTER

DONNA WILL BE PLAYING EDINBURG HIGH IN EDINBURG!

ADDRESS TO THE SCHOOL: 400 NORTH SALINAS BLVD. DONNA, TX

IF YOU NEED ANY FURTHER INFORMATION PLEASE FEEL FREE TO CALL ME AT 464-1800 EXT. 43 OR 778-8980.



presented to

Eloy Lozano Que Pasa 99.5

In appreciation for purticipating in the Perer Elementary School

Red Ribbon Rally 10-25-05

DATE: 4605	
SAN BENITO VETERANS' MEM	ORIAL ACADEMY
2115 N. WILLIAMS SAN BENITO, TX 7 (956) 276-6000 FAX NO. (956) 276-	78586\ " Roth"
0:30- 10:40A 11:30A Greyhound Pri	ide
Then take + Hot of the Poble Mata C	Willie Rosales
DEPT./CAMPUS:	
FAX NO:	
FAXED FROM: San Benito Veterans' Memorial	Academy
PHONE NO: (956) 276-6000	
Name of Student: DOB: SSN:	
COMMENTS (IF ANY): Rep Rally 5	chechele (2 pages)
- Ruth Cast	Wo
THANK YOU!	

September 30, 2005

Dear Community Member,

I am writing today to cordially invite you to participate in our school's Career Fair at Miller Jordan Middle School in San Benito, Texas. The Career Fair will be held in our school gymnasium on Friday, December 16, 2005 from \$30AM until 12:30PM. I realize that we are all extremely busy with our professional and personal lives, but I urge you to consider taking some time out of your hectic schedule to join us on this very important day.

Miller Jordan Middle School houses 6th, 7th, and 8th grade students. There are approximately 1,300 students who will attend this event. The entire student body will take part in the event. They will walk around the gymnasium, stopping at tables that interest them to gather information about the various careers.

As a participant, you will be asked to stay at a table and inform students of your career. We would like you to talk about what a day in your shoes would be like, the knowledge and education you must have in order to have your position, what expectations they must have of themselves if they were to pursue a career in your field, as well as any other information you feel would be interesting to the kids. It would be great if you could bring some materials, which would intrigue the students. If you have any information you would like to hand out to the kids, I will be happy to make as many copies as you feel would be necessary.

If you have any questions I have not yet answered, please feel free to contact me either by cell phone or email at 956-266-7856 or abodden@sbcisd.net.

Once again, please take the time to consider being a participant in Miller Jordan's Career Fair. I know for a fact that a few hours of your time would be greatly appreciated by all of our school's faculty, staff, and, most importantly, students. If you are able to participate in this year's Career Fair, please contact me via phone or email ASAP. I do look forward to seeing you on December 16st!

Sincerely,

Ana Bodden Gault

and James



October 26, 2005

Dear Sir or Madam:

The McAllen Candlelight Posada Committee members are busy getting ready for this year's lighted parade. The parade will take place on Friday, December 2nd at 7:00 p.m.

All entries will line up at 5:30 p.m. in the parking lot south of City Hall on Main Street. The parade route will travel north on Main Street to Archer Park.

We would like to invite your business/organization to participate in this year's parade of colorful floats, illuminated marching groups, dignitaries, beauty queens, and Christmas Cheer!

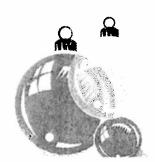
Attached you will find an entry form for this year's parade for your convenience. The only requirement is that your float, marching group, or car must be lighted. The parade entry form deadline is November 20th, 2005.

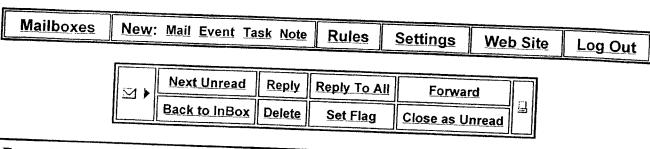
Should you have any questions or need more information, please contact Nohemi Marroquin at 682-2871 or Pablo Treviño at 688-3691.

Sincerely,

DaraBern

Dora Brown
Parade Chairperson
Candlelight Posada





From: "Robbie Mata" <rmata@entravision.com>

Subject: public services...

Date: Wed, 28 Sep 2005 09:16:36 -0500

To: <switte@entravision.com>

Hello Sherry,

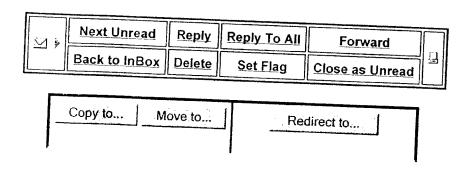
Our radio group will be attending "Career Day" from 9A-2P at "HESTEC"...Hispanic Engineering Science and Technology. This will take place on Friday, September 30th at the University of Texas Pan-American in Edinburg. Our Entravsion booth will be set up and we'll be handing out stickers, prizes and APPLICATIONS for employment. The average number of people attending will be approximately 5,000 including the mayor and city officials. On Saturday, October 1st, "HESTEC" will host "Community Day" from 3P-10P with fun entertainment and activities free for the entire family. The average number of people attending "Community Day will be 20,000. Entravision will have a booth there as well.

Here is an overview of the event...

Developed by Congressman Rubén Hinojosa and the University of Texas-Pan American, Hispanic Engineering, Science & Technology (HESTEC) Week is a year-round leadership program that emphasizes the importance of science literacy to thousands of pre-k to college students and teachers. Through professional development workshops, presentations by world class speakers, competitions and hands-on activities, participants are encouraged to prepare for studies in math, engineering, technology and science.

Que Pasa radio was invited to MC the La Joya pep rally, Friday October 7th from 3P-4P. The theme will be Mexican Day and we are encouraged to dress in traditional Mexican clothing like sombrero's, ponchos, boots and spurs, etc. Along with hyping up the students during the activities, we will be spreading the word of going to college and staying drug and alcohol free.

Robbie



2005 - COMMUNITY FOLDER

KFRQ

2004

MAY 20TH CAREER DAY - MONTE ALTO ELEM - (Stacey Taylor)

JULY 25TH BOYS & GIRLS CLUB EDINBURG – FUND RAISER-(Charlie Corona)

OCT. 2ND HISPANIC ENG.SCIENCE & TECHNOLOGY WEEK- (Keith West)

OCT. 24TH HEALTH FAIR - HEALTH AWARENESS-(Keith West)

2005

FEB 4TH AMERICAN DIABETES ASSOCIATION – FUNDRAISER(Big Al & Charlie)

FEB 18TH CHARITY – CARWASH(Jeff Dewitt)

KKPS

2004

MAY 13TH SCHOOL LUNCH PROGRAM -VALLEY VIEW JR. HIGH-(Hiram Almaguer)

OCT. 24TH HEALTH FAIR – HEALTH AWARENESS-(Isaac Hernandez)

OCT. 2ND HISPANIC ENG.SCIENCE & TECHNOLOGY WEEK-(Eloy Lozano)

OCT. 27TH CAREER DAY – A. PEREZ ELEM-(Eloy Lozano/Isaac Hernandez)

OCT. 29TH CAREER DAY – HARLINGEN HIGH SCHOOL-(Eloy Lozano/Isaac Hernandez)

OCT. 29TH CAREER DAY – SAN BENITO HIGH SCHOOL-(Isaac Hernandez)

NOV. 11TH TAKS TEST RALLY - NAPPER ELEM-(Eloy Lozano)

NOV. 11TH TAKS TEST RALLY - LEO J. LEO ELEM-(Eloy Lozano/Isaac Hernandez)

NOV. 11 TAKS TEST RALLY -BUCKNER ELEM-(Eloy Lozano/Isaac Hernandez)

NOV. 21ST BLOOD DRIVE - AMERICAN RED CROSS-(Isaac Hernandez)

NOV. 23RD CAREER DAY – DONNA HIGH SCHOOL-Eloy Lozano/Isaac Hernandez)

DEC. 3RD RAMON AYALA'S POSADA – CHARITY FOR NEEDY IN MEXICO-(Isaac Hernandez)

DEC. 17TH FOOD DRIVE – GRAHAM CENTRAL STATION-(Brandon Hernandez)

2005

FEB 21ST TAKS PEP RALLY / CAREER DAY(Isaac Hernandez)

KVLY

<u> 2004</u>

APRIL 23RD TAKS PEP RALLY – RAYBURN ELEM-(Alex Duran)

MAY 25TH TAKS PEP RALLY - ROOSEVELT ELEM-(Mike Billescas)

JUNE 11TH HEALTH AWARENESS RALLY - GOOD SAMARITAN-(Stacey Taylor)

OCT. 2ND HISPANIC ENG.SCIENCE & TECHNOLOGY WEEK-(JJ Montana)

OCT. 22ND UNITED WAY - CLOTHING DRIVE FOR THE NEEDY-(Iris Hinojosa)

OCT. 24TH HEALTH FAIR - HEALTH AWARENESS-(Alex Duran/Mike Billescas)

NOV 22ND FEAST OF SHARING - FEED THE NEEDY-(Mike Billescas)

DEC. 17TH FOOD DRIVE - GRAHAM CENTRAL STATION-(Mike Billescas)

DEC 18TH VALLEY AIDS COUNCIL - AIDS FUND RAISER-(Mike Billescas)

2005

JAN 19TH HEALTH AWARENESS FAIR(Mike Billescas)

FEB 5TH HEALTH AWARENESS - COMMUNITY 10K RUN(Mike B.)

FEB 12TH McALLEN BOYS & GIRLS CLUB – FUNDRAISER(Alex Mike & Stacy)

FEB 17TH CAREER DAY / TAKS PEP RALLY – PALMER ELEM.(JJ Montana)

FEB 21ST TAKS PEP RALLY / CAREER DAY – ROOSEVELT ELEM.(Isaac Hernandez)

KNVO

2004

APRIL 15TH CAN FOOD DRIVE – SUNRISE MALL-(raul Oscar Gomez)

OCT. 2ND HISPANIC ENG. SCIENCE & TECHNOLOGY WEEK-(Miriam Martinez)

OCT. 24TH HEALTH FAIR – HEALTH AWARENESS-(Miriam Martinez)

NOV 21ST BLOOD DRIVE – AMERICAN RED CROSS-(Manny Lopez)

DEC 11TH TOY DRIVE – BROADWAY HARDWARE-(Raul Arrechiga)
DEC 3RD RAMON AYALA'S POSADA – CHARITY FOR NEEDY IN MEXICO-(Miriam Martinez)