

FCC - EEO PUBLIC FILE INSPECTION REPORT

Job Titles of All Full-Time Vacancies Throughout Year **Stations:**

**KNVO KTFV KFXV KCWT XHRIO
KVLV KFRQ KKPS KNVO-FM
04/01/12 - 3/31/13**

| | Job Title | Vacancy Date | HIRE DATE |
|----|-------------------------------|-------------------------|----------------------|
| 1 | Editor/Camera Person | 4/24/2012 | 5/28/12 |
| 2 | PT -Promotions Assistant | 4/9/2012 | 4/30/12 |
| 3 | Receptionist | 2/24/2012 | 5/3/12 |
| 4 | PT - On-Air Personality DJ | 3/27/2012 | 4/24/12 |
| 5 | PT - On-Air Personality DJ | 4/13/2012 | 4/24/12 |
| 6 | PT - On-Air Personality DJ | 5/17/2012 | 5/30/12 |
| 7 | PT -Promotions Assistant | 5/1/2012 | 6/8/12 |
| 8 | Interactive Content Publisher | 4/27/2012 | 7/2/12 |
| 9 | Promotions Coordinator | 6/6/2012 | 7/1/12 |
| 10 | PT -Janitor | 6/6/2012 | 7/23/12 |
| 11 | Accountant | 6/8/2012 | 7/30/12 |
| 12 | PT -Promotions Assistant | 7/9/2012 | 8/23/12 |
| 13 | PT -Promotions Assistant | 9/4/2012 | 9/6/12 |
| 14 | PT -On-Air Personality DJ | 8/29/2012 | 10/27/12 |
| 15 | Account Executive FOX | 10/15/2012 | 11/15/12 |
| 16 | News Reporter | 10/30/2012 | 12/16/12 |
| 17 | Account Executive Radio | 6/15/2012 | 12/10/12 |
| 18 | Accounting Associate | 6/15/2012 | 1/2/13 |
| 19 | Account Executive TV | 5/17/2012 | 1/2/13 |
| 20 | Interactive Account Executive | 11/30/2012 | 1/8/13 |
| 21 | Receptionist | 12/28/2012 | 1/7/13 |
| 22 | Weekend Assignments/Editor/ | 11/30/2012 | 1/2/13 |
| 23 | Weekend Photographer/Editor | 11/29/2012 | 2/8/13 |
| 24 | PT -On-Air Personality DJ | 10/23/2012 | 2/20/13 |
| 25 | PT -On-Air Personality DJ | 10/23/2012 | 2/20/13 |
| 26 | PT -Janitor | 11/15/2012 | 3/13/13 |
| 27 | Video Journalist / Reporter | 1/18/2013 | 3/13/13 |
| 28 | Weather Anchor / Reporter | 2/22/2013 | 3/13/13 |
| 29 | Sports Anchor / Reporter | 2/29/13 | 3/16/13 |
| | | | |
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Sources Used to Fill

Vacancies

Stations:

KNVO KTFV KFXV KCWT XHRIO
KVLV KFRQ KKPS KNVO-FM
04/01/12 - 3/31/13

| Job Title | Source | | |
|---------------------------------|--|--|--------------|
| | Contact | Address | Tel # |
| Editor/Camera Person | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | RADIO ADS - TRAFFIC | RADIO ADS KKPS; KFRQ | 956-687-4848 |
| | John Mahan | ENTRAVISION.COM | 310-447-3870 |
| | Internet | Craigslist.com | Internet |
| | Guadalupe Reyna | WORKINTEXAS.COM / TXC.STATE.TX.US | 956-519-4360 |
| | Dalia Molina | UTPA - Career Services | 956-381-2243 |
| | saraalcortamacpro@hotmail.com rrgonzales@utb.edu | UTB - Career Services | |
| | Lily Montalvo | STC - Career Services | 956-872-8358 |
| PT-Promotions Assistant | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | TV ADS - TRAFFIC | KNVO; KTFV; KFXV; KCWT | 956-687-4848 |
| | RADIO ADS - TRAFFIC | RADIO ADS KKPS; KFRQ; KVLV; KNVO-FM | 956-687-4848 |
| | Internet | Craigslist.com | Internet |
| RECEPTIONIST | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | TV ADS - TRAFFIC | KNVO; KTFV; KFXV; KCWT | 956-687-4848 |
| | RADIO ADS - TRAFFIC | RADIO ADS KKPS; KFRQ; KVLV; KNVO-FM | 956-687-4848 |
| | Internet | Craigslist.com | Internet |
| | Guadalupe Reyna | WORKINTEXAS.COM / TXC.STATE.TX.US | 956-519-4360 |
| | Dalia Molina | UTPA - Career Services | 956-381-2243 |
| | Leo Vargas | Express Personnel Services (Temp Agency) | 956-664-9675 |
| | | | |
| PT-On-Air Personality DJ | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | RADIO ADS - TRAFFIC | RADIO ADS KVLV; | 956-687-4848 |
| | John Mahan | ENTRAVISION.COM | 310-447-3870 |
| | Internet | Craigslist.com | Internet |
| | Guadalupe Reyna | WORKINTEXAS.COM / TXC.STATE.TX.US | 956-519-4360 |
| | Dalia Molina | UTPA - Career Services | 956-381-2243 |
| | saraalcortamacpro@hotmail.com rrgonzales@utb.edu | UTB - Career Services | |
| | Lily Montalvo | STC - Career Services | 956-872-8358 |
| PT-On-Air Personality DJ | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | RADIO ADS - TRAFFIC | RADIO ADS KVLV; | 956-687-4848 |
| | John Mahan | ENTRAVISION.COM | 310-447-3870 |
| | Internet | Craigslist.com | Internet |
| | Guadalupe Reyna | WORKINTEXAS.COM / TXC.STATE.TX.US | 956-519-4360 |
| | Dalia Molina | UTPA - Career Services | 956-381-2243 |
| | saraalcortamacpro@hotmail.com rrgonzales@utb.edu | UTB - Career Services | |
| | Lily Montalvo | STC - Career Services | 956-872-8358 |

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KNVO KTFV KFXV KCWT XHRIO
KVLV KFRQ KKPS KNVO-FM
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| Job Title | Source | | |
|--------------------------------------|--|--------------------------------------|--------------|
| | Contact | Address | Tel # |
| | | | |
| | | | |
| PT-On-Air Personality DJ | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | John Mahan | ENTRAVISION.COM | 310-447-3870 |
| | Internet | Craigslist.com | Internet |
| | Guadalupe Reyna | WORKINTEXAS.COM / TXC.STATE.TX.US | 956-519-4360 |
| | Dalia Molina | UTPA - Career Services | 956-381-2243 |
| | saraalcortamacpro@hotmail.com rrgonzales@utb.edu | UTB - Career Services | |
| | Lily Montalvo | STC - Career Services | 956-872-8358 |
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| PT-Promotions Assistant | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | John Mahan | ENTRAVISION.COM | 310-447-3870 |
| | Internet | Craigslist.com | Internet |
| | Guadalupe Reyna | WORKINTEXAS.COM / TXC.STATE.TX.US | 956-519-4360 |
| | Dalia Molina | UTPA - Career Services | 956-381-2243 |
| | saraalcortamacpro@hotmail.com rrgonzales@utb.edu | UTB - Career Services | |
| | Lily Montalvo | STC - Career Services | 956-872-8358 |
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| Interactive Content Publisher | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | TV ADS - TRAFFIC | KNVO; KTFV; KFXV; KCWT | 956-687-4848 |
| | RADIO ADS - TRAFFIC | RADIO ADS KKPS; KFRQ; KVLV; KNVO-FM | 956-687-4848 |
| | John Mahan | ENTRAVISION.COM | 310-447-3870 |
| | Internet | Craigslist.com | Internet |
| | Guadalupe Reyna | WORKINTEXAS.COM / TXC.STATE.TX.US | 956-519-4360 |
| | Dalia Molina | UTPA - Career Services | 956-381-2243 |
| | saraalcortamacpro@hotmail.com rrgonzales@utb.edu | UTB - Career Services | |
| | Lily Montalvo | STC - Career Services | 956-872-8358 |
| | | College Central Network | Internet |
| | | Baylor University - Career Services | Internet |
| | | | |
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| | | | |
| Promotions Coordinator | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | TV ADS - TRAFFIC | KNVO; KTFV; KFXV; KCWT | 956-687-4848 |
| | RADIO ADS - TRAFFIC | RADIO ADS KKPS; KFRQ; KVLV; KNVO-FM | 956-687-4848 |
| | Internet | Craigslist.com | Internet |
| | saraalcortamacpro@hotmail.com rrgonzales@utb.edu | UTB - Career Services | |
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| PT - Janitor | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | John Mahan | ENTRAVISION.COM | 310-447-3870 |
| | Internet | Craigslist.com | Internet |
| | Guadalupe Reyna | WORKINTEXAS.COM / TXC.STATE.TX.US | 956-519-4360 |

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KVLV KFRQ KKPS KNVO-FM
04/01/12 - 3/31/13**

| Job Title | Source | | |
|---------------------------------|--|--------------------------------------|--------------|
| | Contact | Address | Tel # |
| | | | |
| | | | |
| | | | |
| Accounting Manager | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | TV ADS - TRAFFIC | KNVO; KTFV; KFXV; KCWT | 956-687-4848 |
| | RADIO ADS - TRAFFIC | RADIO ADS KKPS; KFRQ; KVLV; KNVO-FM | 956-687-4848 |
| | John Mahan | ENTRAVISION.COM | 310-447-3870 |
| | Internet | Craigslist.com | Internet |
| | Guadalupe Reyna | WORKINTEXAS.COM / TXC.STATE.TX.US | 956-519-4360 |
| | Dalia Molina | UTPA - Career Services | 956-381-2243 |
| | saraalcortamacpro@hotmail.com rrgonzales@utb.edu | UTB - Career Services | |
| | Lily Montalvo | STC - Career Services | 956-872-8358 |
| | HireAggies.com | ATM Career Center | internet |
| | | Baylor University - Career Services | internet |
| | Caleb Luna | The Monitor / Monster.com | 956-683-4216 |
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| PT-Promotions Assistant | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | John Mahan | ENTRAVISION.COM | 310-447-3870 |
| | Internet | Craigslist.com | Internet |
| | Guadalupe Reyna | WORKINTEXAS.COM / TXC.STATE.TX.US | 956-519-4360 |
| | Dalia Molina | UTPA - Career Services | 956-381-2243 |
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| | Lily Montalvo | STC - Career Services | 956-872-8358 |
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| | Lily Montalvo | STC - Career Services | 956-872-8358 |
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| PT-On-Air Personality DJ | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | John Mahan | ENTRAVISION.COM | 310-447-3870 |
| | Internet | Craigslist.com | Internet |
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KVLV KFRQ KKPS KNVO-FM
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| Job Title | Source | | |
|-------------------------|--|--------------------------------------|--------------|
| | Contact | Address | Tel # |
| Account Executive FOX | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | TV ADS - TRAFFIC | KNVO; KTFV; KFXV; KCWT | 956-687-4848 |
| | RADIO ADS - TRAFFIC | RADIO ADS KKPS; KFRQ; KVLV; KNVO-FM | 956-687-4848 |
| | Internet | Craigslist.com | Internet |
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| | Caleb Luna | The Monitor / Monster.com | 956-683-4216 |
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| News Reporter | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | TV ADS - TRAFFIC | KNVO; KTFV; KFXV; KCWT | 956-687-4848 |
| | RADIO ADS - TRAFFIC | RADIO ADS KKPS; KFRQ; KVLV; KNVO-FM | 956-687-4848 |
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| | Lily Montalvo | STC - Career Services | 956-872-8358 |
| | Caleb Luna | The Monitor / Monster.com | 956-683-4216 |
| | | | |
| Account Executive RADIO | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | TV ADS - TRAFFIC | KNVO; KTFV; KFXV; KCWT | 956-687-4848 |
| | RADIO ADS - TRAFFIC | RADIO ADS KKPS; KFRQ; KVLV; KNVO-FM | 956-687-4848 |
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| | saraalcortamacpro@hotmail.com rrgonzales@utb.edu | UTB - Career Services | |
| | Lily Montalvo | STC - Career Services | 956-872-8358 |
| | Caleb Luna | The Monitor / Monster.com | 956-683-4216 |
| Accounting Associate | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | TV ADS - TRAFFIC | KNVO; KTFV; KFXV; KCWT | 956-687-4848 |
| | RADIO ADS - TRAFFIC | RADIO ADS KKPS; KFRQ; KVLV; KNVO-FM | 956-687-4848 |
| | Internet | Craigslist.com | Internet |
| | Guadalupe Reyna | WORKINTEXAS.COM / TXC.STATE.TX.US | 956-519-4360 |
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Stations:

**KNVO KTFV KFXV KCWT XHRIO
KVLY KFRQ KKPS KNVO-FM
04/01/12 - 3/31/13**

| Job Title | Source | | |
|--|--|--------------------------------------|--------------|
| | Contact | Address | Tel # |
| | | | |
| | | | |
| | | | |
| Account Executive TV | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | TV ADS - TRAFFIC | KNVO; KTFV; KFXV; KCWT | 956-687-4848 |
| | RADIO ADS - TRAFFIC | RADIO ADS KKPS; KFRQ; KVLY; KNVO-FM | 956-687-4848 |
| | John Mahan | ENTRAVISION.COM | 310-447-3870 |
| | Internet | Craigslist.com | Internet |
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| | HireAggies.com | ATM Career Center | internet |
| | | Baylor University - Career Services | internet |
| | | | |
| | | | |
| Interactive Account Executive | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | TV ADS - TRAFFIC | KNVO; KTFV; KFXV; KCWT | 956-687-4848 |
| | RADIO ADS - TRAFFIC | RADIO ADS KKPS; KFRQ; KVLY; KNVO-FM | 956-687-4848 |
| | John Mahan | ENTRAVISION.COM | 310-447-3870 |
| | Internet | Craigslist.com | Internet |
| | Guadalupe Reyna | WORKINTEXAS.COM / TXC.STATE.TX.US | 956-519-4360 |
| | Dalia Molina | UTPA - Career Services | 956-381-2243 |
| | saraalcortamacpro@hotmail.com rrgonzales@utb.edu | UTB - Career Services | |
| | Lily Montalvo | STC - Career Services | 956-872-8358 |
| | Rosa Rodriguez | FaceBook | 956-687-4848 |
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| | | | |
| Receptionist | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | John Mahan | ENTRAVISION.COM | 310-447-3870 |
| | Internet | Craigslist.com | Internet |
| | Guadalupe Reyna | WORKINTEXAS.COM / TXC.STATE.TX.US | 956-519-4360 |
| | Dalia Molina | UTPA - Career Services | 956-381-2243 |
| | saraalcortamacpro@hotmail.com rrgonzales@utb.edu | UTB - Career Services | |
| | Lily Montalvo | STC - Career Services | 956-872-8358 |
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| Weekend Assignments/Editor/Reporter | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | TV ADS - TRAFFIC | KNVO; KTFV; KFXV; KCWT | 956-687-4848 |
| | RADIO ADS - TRAFFIC | RADIO ADS KKPS; KFRQ; KVLY; KNVO-FM | 956-687-4848 |
| | John Mahan | ENTRAVISION.COM | 310-447-3870 |
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| | Guadalupe Reyna | WORKINTEXAS.COM / TXC.STATE.TX.US | 956-519-4360 |
| | Dalia Molina | UTPA - Career Services | 956-381-2243 |

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KVLV KFRQ KKPS KNVO-FM
04/01/12 - 3/31/13**

| Job Title | Source | | |
|--|--|--------------------------------------|--------------|
| | Contact | Address | Tel # |
| | saraalcortamacpro@hotmail.com rrgonzales@utb.edu | UTB - Career Services | |
| | Lily Montalvo | STC - Career Services | 956-872-8358 |
| | | | |
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| | | | |
| Weekend Photographer Editor/Tech Director | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | TV ADS - TRAFFIC | KNVO; KTFV; KFXV; KCWT | 956-687-4848 |
| | RADIO ADS - TRAFFIC | RADIO ADS KKPS; KFRQ; KVLV; KNVO-FM | 956-687-4848 |
| | John Mahan | ENTRAVISION.COM | 310-447-3870 |
| | Internet | Craigslist.com | Internet |
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| | Lily Montalvo | STC - Career Services | 956-872-8358 |
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| PT-On-Air Personality DJ KFRQ | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | TV ADS - TRAFFIC | KNVO; KTFV; KFXV; KCWT | 956-687-4848 |
| | RADIO ADS - TRAFFIC | RADIO ADS KKPS; KFRQ; KVLV; KNVO-FM | 956-687-4848 |
| | Internet | Craigslist.com | Internet |
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| | saraalcortamacpro@hotmail.com rrgonzales@utb.edu | UTB - Career Services | |
| | Lily Montalvo | STC - Career Services | 956-872-8358 |
| | Rosa Rodriguez | Facebook | 956-687-4848 |
| | Caleb Luna | The Monitor / Monster.com | 956-683-4216 |
| | | | |
| | | | |
| PT-On-Air Personality DJ KVLV | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | TV ADS - TRAFFIC | KNVO; KTFV; KFXV; KCWT | 956-687-4848 |
| | RADIO ADS - TRAFFIC | RADIO ADS KKPS; KFRQ; KVLV; KNVO-FM | 956-687-4848 |
| | Internet | Craigslist.com | Internet |
| | Guadalupe Reyna | WORKINTEXAS.COM / TXC.STATE.TX.US | 956-519-4360 |
| | Dalia Molina | UTPA - Career Services | 956-381-2243 |
| | saraalcortamacpro@hotmail.com rrgonzales@utb.edu | UTB - Career Services | |
| | Lily Montalvo | STC - Career Services | 956-872-8358 |
| | Rosa Rodriguez | Facebook | 956-687-4848 |
| | Caleb Luna | The Monitor / Monster.com | 956-683-4216 |
| | | | |
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| PT-Janitor | HR DEPARTMENT | HR INTERNAL BOARD /IN-HOUSE/REFERRAL | 956-687-4848 |
| | Internet | Craigslist.com | Internet |
| | John Mahan | ENTRAVISION.COM | 310-447-3870 |
| | Guadalupe Reyna | WORKINTEXAS.COM / TXC.STATE.TX.US | 956-519-4360 |
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Stations:

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KVLV KFRQ KKPS KNVO-FM
04/01/12 - 3/31/13

| Job Title | Source | | |
|------------------------------------|--|-----------------------|--------------|
| | Contact | Address | Tel # |
| | Lily Montalvo | STC - Career Services | 956-872-8358 |
| | | | |
| | | | |
| | | | |
| Video Journalist / Reporter | HR INTERNAL BOARD /IN-HOUSE/REFERRAL/Walk-In | | |
| | KNVO; KTFV; KFXV; KCWT | | |
| | RADIO ADS KKPS; KFRQ; KVLV; KNVO-FM | | |
| | ENTRAVISION.COM | | |
| | Craigslist.com | | |
| | WORKINTEXAS.COM / TXC.STATE.TX.US | | |
| | UTPA - Career Services | | |
| | UTB - Career Services | | |
| | STC - Career Services | | |
| | Baylor University | | |
| | YOU-TUBE | | |
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| Weather Anchor / Reporter | HR INTERNAL BOARD /IN-HOUSE/REFERRAL/Walk-In | | |
| | KNVO; KTFV; KFXV; KCWT | | |
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| | ENTRAVISION.COM | | |
| | Craigslist.com | | |
| | WORKINTEXAS.COM / TXC.STATE.TX.US | | |
| | UTPA - Career Services | | |
| | UTB - Career Services | | |
| | STC - Career Services | | |
| | Baylor University | | |
| | YOU-TUBE | | |
| | | | |
| | | | |
| | | | |
| Sports Anchor / Reporter | HR INTERNAL BOARD /IN-HOUSE/REFERRAL/Walk-In | | |
| | KNVO; KTFV; KFXV; KCWT | | |
| | RADIO ADS KKPS; KFRQ; KVLV; KNVO-FM | | |
| | ENTRAVISION.COM | | |
| | Craigslist.com | | |
| | WORKINTEXAS.COM / TXC.STATE.TX.US | | |
| | UTPA - Career Services | | |
| | UTB - Career Services | | |
| | STC - Career Services | | |
| | Baylor University | | |
| | YOU-TUBE | | |
| | | | |
| | | | |

FCC - EEO PUBLIC FILE INSPECTION REPORT

Source That Filled Position

Stations:

KNVO KTFV KFXV KCWT XHRIO
KVLV KFRQ KKPS KNVO-FM
04/01/12 - 3/31/13

| Job Title | Source That Filled Position |
|-------------------------------------|-------------------------------|
| 1 Editor/Camera Person | RADIO ADS - TRAFFIC KFRQ-KVLV |
| 2 PT -Promotions Assistant | Walk-in |
| 3 Receptionist | Temp Agency |
| 4 PT - On-Air Personality DJ | Radio Ads - TRAFFIC KVLV |
| 5 PT - On-Air Personality DJ | Craigslist.com |
| 6 PT - On-Air Personality DJ | Craigslist.com |
| 7 PT -Promotions Assistant | Professional Referral |
| 8 Interactive Content Publisher | Entravision.com |
| 9 Promotions Coordinator | In-House Referral |
| 10 PT -Janitor | Walk-in |
| 11 Accountant | Monitor/Monster.com |
| 12 PT -Promotions Assistant | In-House Referral |
| 13 PT -Promotions Assistant | Entravision.com |
| 14 PT -On-Air Personality DJ | Professional Referral |
| 15 Account Executive FOX | In-House Referral |
| 16 News Reporter | In-House Referral |
| 17 Account Executive Radio | Entravision.com |
| 18 Accounting Associate | In-House Referral |
| 19 Account Executive TV | Professional Referral |
| 20 Interactive Account Executive | In-House Referral |
| 21 Receptionist | Craigslist.com |
| 22 Weekend Assignments/Editor/Repo | Entravision.com |
| 23 Weekend Photographer/Editor Tech | Professional Referral |
| 24 PT -On-Air Personality DJ | Workforce |
| 25 PT -On-Air Personality DJ | Radio Ads - TRAFFIC KVLV |
| 26 PT -Janitor | Workforce |
| 27 Video Journalist / Reporter | Walk-in |
| 28 Weather Anchor / Reporter | Professional Referral |
| 29 Sports Anchor / Reporter | in-House Promotion |
| | |
| | |

FCC - EEO PUBLIC FILE INSPECTION REPORT

Number of Person(s) Interviewed and Number Referred by a Recruitment Source

Stations:

KNVO KTFV KFXV KCWT XHRIO
KVLY KFRQ KKPS KNVO-FM
04/01/12 - 3/31/13

| Job Title | Number of Person(s) Interviewed | From the number of person(s) interviewed, how many were referred by recruitment source? |
|----------------------------------|---------------------------------|---|
| 1 Editor/Camera Person | 6 | Craigslist -1; Radio - 1; UTPA -1; Entravision.com -1; Walkin -2 |
| 2 PT -Promotions Assistant | 9 | Craigslist -5; In-House/Referral -2; Walkin -2 |
| 3 Receptionist | 10 | Craigslist -2; Radio Ads -2; In-House/Referral -3; Walkin -1; Temp Agency -1 |
| 4 PT - On-Air Personality DJ | 4 | Craigslist -1; Radio -3 |
| 5 PT - On-Air Personality DJ | 4 | Craigslist -1; Radio -3 |
| 6 PT - On-Air Personality DJ | 7 | Craigslist 7 |
| 7 PT -Promotions Assistant | 8 | Professional/Referral -5; Craigslist -2; Walkin -1 |
| 8 Interactive Content Publisher | 8 | Craigslist -1; TV Ads -2; Entravision.com -2; In-House/Referral -3 |
| 9 Promotions Coordinator | 7 | Craigslist -3; In-House / Referrals 4 |
| 10 PT -Janitor | 6 | Craigslist -1; In-House/Referral/Walk-in 4; Entravision.com 1 |
| 11 Accountant | 12 | Craigslist - 4; In-House/Referral/Walk-in 2; TV -1' Radio -1; Workintexas.com -1; Monitor/Monster.com 3 |
| 12 PT -Promotions Assistant | 13 | Craigslist -5; In-House/Referral -2; Walkin -1; Entravision.com -5 |
| 13 PT -Promotions Assistant | 13 | Craigslist -5; In-House/Referral -2; Walkin -1; Entravision.com -5 |
| 14 PT -On-Air Personality DJ | 6 | Craigslist -2; Professional/Referral -3; Entravision.com 1 |
| 15 Account Executive FOX | 9 | In-House/Referral -3; Radio Ad -1; Monitor/Monster.com -3; TV Ad -2 |
| 16 News Reporter | 5 | Craigslist -2; In-House/Referral -2; Walkin -1 |
| 17 Account Executive Radio | 9 | Entravision.com - 5; In-House/Referral -4 |
| 18 Accounting Associate | 6 | Craigslist - 1; TV Ads -2; In-House/Referral -1; Monitor -1; Workforce -1 |
| 19 Account Executive TV | 7 | Professional/Referral -3; Entravision.com -1; Monitor -3 |
| 20 Interactive Account Executive | 10 | In-House/Referral -7; TV Ads -1; Facebook -2 |
| 21 Receptionist | 16 | Craigslist -10; Walk-In -2; Workforce - 1; Entravision.com - 3 |
| 22 Weekend Assignments/Editor/R | 4 | Entravision.com - 2; Walk-In -1; TV Ads -1 |
| 23 Weekend Photographer/Editor T | 4 | Professional/Referral -3; Entravision.com -1 |
| 24 PT -On-Air Personality DJ | 7 | Radio Ads - 4; Workforce -3 |
| 25 PT -On-Air Personality DJ | 7 | Radio Ads - 4; Workforce -3 |
| 26 PT -Janitor | 13 | In-House/Referral/Walk-In -2; Entravision.com -1; Craigslist -4; Workforce -6 |
| 27 Video Journalist / Reporter | 4 | In-House/Referral/Walk-In -3; Workforce -1 |
| 28 Weather Anchor / Reporter | 5 | In-House/Referral/Walk-In -4; TV Ads -1 |
| 29 Sports Anchor / Reporter | 3 | In-House/Referral/Walk-In -2 ; TV Ads -1 |
| | | |
| | | |

FCC - EEO PUBLIC FILE INSPECTION REPORT

List and Provide a Brief Description of Prong 3 (Menu O)

Stations:

KNVO KTF

KVLY K

04

| EVENT | Menu Option Chosen |
|-------|-----------------------|
|-------|-----------------------|

| | |
|-------------------------|------|
| | |
| WORKSHOP | IV |
| WORKSHOP | IV |
| WORKSHOP | IV |
| WORKSHOP | IV |
| BROADCASTING INTERNSHIP | V |
| BROADCASTING INTERNSHIP | V |
| BROADCASTING INTERNSHIP | V |
| BROADCASTING INTERNSHIP | V |
| TRAINING PROGRAM | VIII |
| EEO TRAINING | XIV |
| EEO TRAINING | XIV |
| EEO TRAINING | XIV |

FCC - EEO PUBLIC FILE INSPECTION REPORT

ptions Implemented) Throughout Year

V KFXV KCWT XHRIO
FRQ KKPS KNVO-FM
1/01/12 - 3/31/13

| Description |
|--|
| LOPEZ HIGH SCHOOL - 4/18/13 (Jae Valdez) MEDIA-TECH (17 STUDENTS; 1 PROFESSOR) |
| SOUTH TEXAS CHRISTIAN ACADEMY - 4/24/12 (Jae Valdez) JOURNALISM CLASS (22 STUDENTS; 2 PROFESSORS) |
| PHARR POLICE DEPARTMENT - 6/12/12 (Jae Valdez) G.R.E.A.T. Program (17 STUDENTS; 1 COORDINATOR) |
| BALLEW ALTERNATIVE HIGH - 6/15/12 (Jae Valdez) PSJA DISTRICT (30 STUDENTS; 1 PROFESSOR) |
| PABLO JOSE ESCOBEDO (UTPA INTERNSHIP-PRODUCTION 2/26/12 - 8/1/12) |
| DIMITRA HERNANDEZ (UTPA INTERNSHIP-NEWS 2/26/12 - 8/1/12) |
| BELMA DIAZ (UTPA INTERNSHIP-PRODUCTION 12/10/12 - 6/10/13) |
| JACQUELINE GARZA (UTPA INTERNSHIP-NEWS 1/23/13 - 5/15/13) |
| GLADYS RODRIGUEZ (SALES TRAINING; INTENDED TO PROVIDE HER WITH SKILLS TO QUALIFY FOR HIGHER LEVEL POSITONS. 2/20/12 - 3/25/13) |
| WORKPLACE TRAINING FOR ALL CONTROLLERS REGARDING EQUAL EMPLOYEMENT HIRING (JUNE 2012) |
| INTERNET BASED WORK PLACE TRAINING ON EQUAL EMPLOYMENT OPPORTUNITES (10/12) |
| WORKPLACE ANSWERS ON EEO-BIANNUAL EEOC TRAINING WEB BASED COURSE FOR DEPT MANAGERS 3/20/13 BY CORP. |

Elizabeth Gonzales

From: Lizette P. Ramirez
Sent: Tuesday, March 19, 2013 5:57 PM
To: Corina Valles; Elizabeth Kidd; Emma Muniz; Guadalupe Trevino; Elizabeth Gonzales; Richard Franco
Cc: Alex La Brie
Subject: Re: EEO Conf Call @ 11a (PST) 3/20/13

Flag Status: Flagged

Hi Everyone,

I had to change this to 10a (pst)! Please accept new invite already sent.

Thanks!
Lizette

On Tue, Mar 19, 2013 at 3:54 PM, Lizette P. Ramirez <lperez@entravision.com> wrote:

EEO Conf Call @ 10a (PST) 3/20/13

Conf. call # 877-243-6936 code: 4473878 10a (PST)

When Wed, March 20, 10:00am – 10:30am GMT-07:00

Where conf. call

Who

- ✓ Lizette Perez
- ✓ Corina Valles
- ✓ Elizabeth Kidd
- Emma Muniz
- ✓ Guadalupe Trevino
- ✓ Elizabeth Gonzales
- ✓ Richard Franco
- ✓ Alex La Brie

Notes:

Hello All,

Just a reminder that your EEO / FCC report is **due on 4/1** and must be uploaded to your station website (s) no later than 3/31 at midnight.

For some of you its a breeze and others still need a refresher course; regardless of your comfort level please be on the call as it counts as part of your "PRONG 3" activities . It will be a brief call tomorrow at 11a (PST) to review what needs to be on the report to be FCC compliant. If you haven't already updated your report now is a good time. Your reports will need to be sent to Barry Friedman (legal Counsel) to be reviewed no later than 3/25. You will have a week to tweak your reports based on his suggestions. *Any report not in compliance will be issued a hefty fine.

If you can not attend tomorrow, send me a separate email stating when is a good time to discuss separately otherwise I will assume everyone can make the call and your reports will be perfect.