<u>Job Titles of All Full-Time Vacancies Throughout Year</u> Stations:

	Job Title	Vacancy Date	HIRE
		Date	DATE
1	Editor/Camera Person	4/24/2012	5/28/12
2	PT -Promotions Assistant	4/9/2012	4/30/12
	Receptionist	2/24/2012	5/3/12
4	PT - On-Air Personality DJ	3/27/2012	4/24/12
5	PT - On-Air Personality DJ	4/13/2012	4/24/12
	PT - On-Air Personality DJ	5/17/2012	5/30/12
7	PT -Promotions Assistant	5/1/2012	6/8/12
8	Interactive Content Publisher	4/27/2012	7/2/12
9	Promotions Coordinator	6/6/2012	7/1/12
10	PT -Janitor	6/6/2012	7/23/12
11	Accountant	6/8/2012	7/30/12
12	PT -Promotions Assistant	7/9/2012	8/23/12
	PT -Promotions Assistant	9/4/2012	9/6/12
14	PT -On-Air Personality DJ	8/29/2012	1027/12
15	Account Executive FOX	10/15/2012	11/15/12
16	News Reporter	10/30/2012	12/16/12
17	Account Executive Radio	6/15/2012	12/10/12
18	Accounting Associate	6/15/2012	1/2/13
	Account Executive TV	5/17/2012	1/2/13
20	Interactive Account Executive	11/30/2012	1/8/13
21	Receptionist	12/28/2012	1/7/13
22	Weekend Assignments/Editor/	11/30/2012	1/2/13
23	Weekend Photographer/Editor	11/29/2012	2/8/13
24	PT -On-Air Personality DJ	10/23/2012	2/20/13
25	PT -On-Air Personality DJ	10/23/2012	2/20/13
26	PT -Janitor	11/15/2012	3/13/13
	Video Journalist / Reporter	1/18/2013	3/13/13
	Weather Anchor / Reporter	2/22/2013	3/13/13
29	Sports Anchor / Reporter	2/29/13	3/16/13

Sources Used to Fill

Vacancies

Stations:

Job Title	04/01/12 - 3/31/13		
Job Title		Source	
	Contact	Address	Tel#
Editou/Commun D			
Editor/Camera Person	HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRA	Ц 956-687-484
	RADIO ADS - TRAFFIC	RADIO ADS KKPS; KFRQ	956-687-484
	John Mahan	ENTRAVISION.COM	310-447-387
	Internet	Craigslist.com	Internet
	Guadalupe Reyna	WORKINTEXAS.COM / TXC.STATE.TX.US	956-519-436
10144	Dalia Molina	UTPA - Career Services	956-381-224
TATALLEN	saraalcortamacpro@hotmail.com rrgonzales@utb.edu	UTB - Career Services	
	Lily Montalvo	STC - Career Services	956-872-835
PT-Promotions Assistant	HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRAL	956-687-484
	TV ADS - TRAFFIC	KNVO; KTFV; KFXV; KCWT	956-687-484
	RADIO ADS - TRAFFIC	RADIO ADS KKPS; KFRQ; KVLY; KNVO-FM	956-687-484
	Internet	Craigslist.com	Internet
RECEPTIONIST	UR DED A DED COVE	VID DVDDDVAV DO LOD DVD DVD DVD DVD DVD DVD DVD DVD DVD D	
RECEPTIONIST	HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRAL	
	TV ADS - TRAFFIC	KNVO; KTFV; KFXV; KCWT	956-687-484
	RADIO ADS - TRAFFIC	RADIO ADS KKPS; KFRQ; KVLY; KNVO-FM	956-687-484
THE WAR PLANT IN THE PARTY OF T	Internet	Craigslist.com	Internet
	Guadalupe Reyna	WORKINTEXAS,COM / TXC,STATE,TX,US	956-519-4360
	Dalia Molina Leo Vargas	UTPA - Career Services Express Personnel Services (Temp Agency)	956-381-224; 956-664-967;
		Employer Personnel Services (Temp regency)	750-004-907.
PT-On-Air Personality DJ	HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRAL	956-687-4848
CO. 00 CO	RADIO ADS - TRAFFIC	RADIO ADS KVLY;	956-687-4848
	John Mahan	ENTRAVISION.COM	310-447-3870
	Internet	Craigslist.com	Internet
	Guadalupe Reyna	WORKINTEXAS.COM / TXC.STATE.TX,US	956-519-4360
WAR AND PROPERTY AND ADDRESS.	Dalia Molina	UTPA - Career Services	956-381-2243
	saraalcortamacpro@hotmail.com rrgonzales@utb.edu	UTB - Career Services	
	Lily Montalvo	STC - Career Services	956-872-8358
DT O. Ala Barra W. D.			
PT-On-Air Personality DJ	HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRAL RADIO ADS KVLY;	
	RADIO ADS - TRAFFIC John Mahan	ENTRAVISION.COM	956-687-4848
			310-447-3870
	Internet Guadalupe Reyna	Craigslist.com WORKINTEXAS.COM / TXC.STATE.TX.US	Internet
	Dalia Molina		956-519-4360 956-381-2243
	saraalcortamacpro@hotmail.com rrgonzales@utb.edu	UTB - Career Services	
	Lily Montalvo	STC - Career Services	956-872-8358

Sources Used to Fill Vacancies

Stations:

Lob Title	04/01/12 - 3/31/13		
Job Title		Source	
	Contact	Address	Tel#
PT-On-Air Personality DJ	HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRA	L 956-687-484
	John Mahan	ENTRAVISION,COM	310-447-387
	Internet	Craigslist.com	Internet
	Guadalupe Reyna	WORKINTEXAS.COM / TXC.STATE.TX.US	956-519-436
	Dalia Molina	UTPA - Career Services	956-381-224
	saraalcortamacpro@hotmail.com rrgonzales@utb.edu	LITP Comme Comme	
	Lily Montalvo	UTB - Career Services STC - Career Services	
	Lify Montaivo	STC - Career Services	956-872-835
DT D			
PT-Promotions Assistant	HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRA	
	John Mahan	ENTRAVISION.COM	310-447-387
	Internet	Craigslist.com	Internet
	Guadalupe Reyna	WORKINTEXAS.COM / TXC.STATE.TX.US	956-519-436
The state of the s	Dalia Molina	UTPA - Career Services	956-381-224
	saraalcortamacpro@hotmail.com rrgonzales@utb.edu	UTB - Career Services	
	Lily Montalvo	STC - Career Services	056 972 925
	Zay Monary	510 - Carcor Services	956-872-835
T. C.			
Interactive Content Publisher	HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRAI	956-687-484
	TV ADS - TRAFFIC	KNVO; KTFV; KFXV; KCWT	956-687-484
THE PROPERTY OF THE PROPERTY O	RADIO ADS - TRAFFIC	RADIO ADS KKPS; KFRQ; KVLY; KNVO-FM	956-687-484
COLOR TO THE COLOR	John Mahan	ENTRAVISION.COM	310-447-3870
	Internet	Craigslist.com	Internet
00 V 20 140 V V V	Guadalupe Reyna	WORKINTEXAS.COM / TXC.STATE.TX.US	956-519-436
	Dalia Molina	UTPA - Career Services	956-381-2243
	saraalcortamacpro@hotmail.com rrgonzales@utb.edu	UTB - Career Services	
	Lily Montalvo	STC - Career Services	956-872-8358
	131) HAUMAITO	College Central Network	internet
		Baylor University - Career Services	internet
**************************************		Baylor Offiversity - Career Services	interriet
Promotions Coordinator	LID DEDARTMENIT	UD INITEDNIAL DOADD /IN HOUSE/BEEERD AT	054 402 4034
110monono Cool amator	HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRAL	
	TV ADS - TRAFFIC	KNVO; KTFV; KFXV; KCWT	956-687-4848
	RADIO ADS - TRAFFIC	RADIO ADS KKPS; KFRQ; KVLY; KNVO-FM	956-687-4848
The state of the s	Internet saraalcortamacpro@hotmail.com rrgonzales@utb.edu	Craigslist.com	Internet
	эмимостаниасргосопоннан.сонг туонганеясин. ведин. в	UTB - Career Services	
PT - Janitor	HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRAL	956-627 4249
	John Mahan	ENTRAVISION.COM	310-447-3870
	Internet	Craigslist.com	Internet
	Guadalupe Reyna		956-519-4360

Sources Used to Fill

<u>Vacancies</u>

Stations:

	Source	
Contact	Address	Tel#
		L 956-687-48
		956-687-48
	RADIO ADS KKPS; KFRQ; KVLY; KNVO-FM	956-687-48
**** ***** ***** ***** ***** *****		310-447-38
		Internet
		956-519-43
Dalia Molina	UTPA - Career Services	956-381-22
saraalcortamacpro@hotmail.com rrgonzales@utb.edu	LITB - Career Services	
		056 072 024
		956-872-835
Times (gglesseem)		internet
Calah Luna	······································	internet
Caleb Edita	The Wontor / Wonster.com	956-683-4216
HR DEPARTMENT	HR INTERNAL BOARD /IN_HOUSE/DEEEDD AT	056 607 40
		
		310-447-387
THE STATE OF THE S	· · · · · · · · · · · · · · · · · · ·	Internet
		956-519-436
Dana Molina	OTPA - Career Services	956-381-224
saraalcortamacpro@hotmail.com rrgonzales@utb.edu	UTB - Career Services	
Lily Montalvo	STC - Career Services	956-872-835
HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRAL	956-687-484
John Mahan	· · · · · · · · · · · · · · · · · · ·	310-447-387
Internet		Internet
Guadalupe Reyna		956-519-436
Dalia Molina		956-381-224
Lily Montalvo	STC - Career Services	956-872-835
HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRAL	956-687-484
John Mahan		310-447-387
Internet		Internet
		956-519-436
Dalia Molina		956-381-224
saraalcortamacpro@hotmail.com rrgonzales@utb.edu	UTB - Career Services	
Lily Montalvo		956-872-835
· ·		
	Lily Montalvo HR DEPARTMENT John Mahan Internet Guadalupe Reyna Dalia Molina saraalcortamacpro@hotmail.com rrgonzales@utb.edu Lily Montalvo HR DEPARTMENT John Mahan Internet Guadalupe Reyna Dalia Molina saraalcortamacpro@hotmail.com rrgonzales@utb.edu	HR DEPARTMENT HR INTERNAL BOARD /IN-HOUSE/REFERRA TV ADS - TRAFFIC RADIO ADS - TRAFFIC RADIO ADS - KYPY, KFVY, KEVY, KOWT RADIO ADS - TRAFFIC RADIO ADS - TRAFFIC RADIO ADS - KYPY, KFVY, KFVY, KOWT RADIO ADS - TRAFFIC RADIO ADS - TRAFFIC RADIO ADS - KYPY, KFVY, KOWT RADIO ADS - KYPY, KFVY, KOWT RADIO ADS - TRAFFIC RADIO ADS - TRAFFIC RADIO ADS - KYPY, KFVY, KOWT RADIO ADS - TRAFFIC RADIO ADS - TRAFFIC RADIO ADS - KYPY, KFVY, KEVY, KOWT RADIO ADS - TRAFFIC RADIO ADS - KYPY, KFVY, KEVY, KOWT RADIO ADS - TRAFFIC RADIO ADS - KYPY, KFVY, KEVY, KOWT RADIO ADS - TRAFFIC RADIO ADS - KYPY, KFVY, KEVY, KOWT RADIO ADS - TRAFFIC RADIO ADS - KYPY, KFVY, KEVY, KOWT RADIO ADS - TRAFFIC RADIO ADS - KYPY, KEVY, KEVY, KOWT RADIO ADS - TRAFFIC RADIO ADS - KYPY, KEVY, KEYY, KEYY

Sources Used to Fill

Vacancies

Stations:

Job Title	04/01/12 - 3/31/13	Source	
	Contact	Address Tel #	
Account Executive FOX	HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRA	
	TV ADS - TRAFFIC	KNVO; KTFV; KFXV; KCWT	956-687-484
	RADIO ADS - TRAFFIC	RADIO ADS KKPS; KFRQ; KVLY; KNVO-FM	956-687-484
	Internet	Craigslist.com	Internet
	Guadalupe Reyna	WORKINTEXAS.COM / TXC.STATE.TX.US	956-519-436
	Dalia Molina	UTPA - Career Services	956-381-224
			730-361-224
	saraalcortamacpro@hotmail.com rrgonzales@utb.edu	UTB - Career Services	
	Caleb Luna	The Monitor / Monster.com	956-683-4216
News Reporter	HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRA	956-687-484
	TV ADS - TRAFFIC	KNVO; KTFV; KFXV; KCWT	956-687-484
	RADIO ADS - TRAFFIC	RADIO ADS KKPS; KFRQ; KVLY; KNVO-FM	956-687-484
	Internet	Craigslist.com	Internet
	Guadalupe Reyna	WORKINTEXAS.COM / TXC.STATE.TX.US	956-519-436
THE RESERVE TO THE PARTY OF THE	Dalia Molina	UTPA - Career Services	956-381-224
	saraalcortamacpro@hotmail.com rrgonzales@utb.edu	UTB - Career Services	
	Lily Montalvo	STC - Career Services	956-872-835
	Caleb Luna	The Monitor / Monster.com	956-683-4210
Account Executive RADIO	HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRAI	956-687-4848
	TV ADS - TRAFFIC	KNVO; KTFV; KFXV; KCWT	956-687-4848
	RADIO ADS - TRAFFIC	RADIO ADS KKPS; KFRQ; KVLY; KNVO-FM	956-687-4848
	John Mahan	ENTRAVISION.COM	310-447-3870
W8.9	Internet	Craigslist.com	Internet
	Guadalupe Reyna	WORKINTEXAS.COM / TXC.STATE.TX.US	956-519-4360
	Dalia Molina	UTPA - Career Services	956-381-2243
	saraalcortamacpro@hotmail.com rrgonzales@utb.edu	UTB - Career Services	
	Lily Montalvo	STC - Career Services	956-872-8358
	Caleb Luna	The Monitor / Monster.com	956-683-4216
	HireAggies.com	ATM Career Center	internet
		Baylor University - Career Services	internet
Accounting Associate	HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRAL	
	TV ADS - TRAFFIC	KNVO; KTFV; KFXV; KCWT	956-687-4848
	RADIO ADS - TRAFFIC	RADIO ADS KKPS; KFRQ; KVLY; KNVO-FM	956-687-4848
	Internet	Craigslist.com	Internet
	Guadalupe Reyna	WORKINTEXAS.COM / TXC.STATE.TX.US	956-519-4360
	Dalia Molina	UTPA - Career Services	956-381-2243
	saraalcortamacpro@hotmail.com rrgonzales@utb.edu	UTB - Career Services	
	Lily Montalvo	STC - Career Services	956-872-8358
	Caleb Luna	The Monitor / Monster.com	956-683-4216

Sources Used to Fill

Vacancies

Stations:

Job Title Account Executive TV	HR DEPARTMENT TV ADS - TRAFFIC RADIO ADS - TRAFFIC John Mahan	Address HR INTERNAL BOARD /IN-HOUSE/REFERRAL KNVO; KTFV; KFXV; KCWT	Tel#
Account Executive TV	HR DEPARTMENT TV ADS - TRAFFIC RADIO ADS - TRAFFIC	HR INTERNAL BOARD /IN-HOUSE/REFERRAL	
Account Executive TV	TV ADS - TRAFFIC RADIO ADS - TRAFFIC		
Account Executive TV	TV ADS - TRAFFIC RADIO ADS - TRAFFIC		
Account Executive TV	TV ADS - TRAFFIC RADIO ADS - TRAFFIC		
Account Executive 1 v	TV ADS - TRAFFIC RADIO ADS - TRAFFIC		
	RADIO ADS - TRAFFIC	KNVO; KTFV; KFXV; KCWT	1956-687-484
			956-687-484
	John Mahan	RADIO ADS KKPS; KFRQ; KVLY; KNVO-FM	956-687-484
		ENTRAVISION.COM	310-447-387
	Internet	Craigslist.com	Internet
	Guadalupe Reyna	WORKINTEXAS.COM / TXC.STATE.TX.US	956-519-436
	Dalia Molina	UTPA - Career Services	956-381-224
	saraalcortamacpro@hotmail.com rrgonzales@utb.edu	UTB - Career Services	
	Lily Montalvo	STC - Career Services	956-872-835
	Caleb Luna	The Monitor / Monster.com	956-683-421
	HireAggies.com	ATM Career Center	internet
		Baylor University - Career Services	internet
MARKET LICENSE STATE OF THE STA	·		
Interactive Account Executive	HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRAI	956-687-484
	TV ADS - TRAFFIC	KNVO; KTFV; KFXV; KCWT	956-687-484
	RADIO ADS - TRAFFIC		956-687-484
	John Mahan	ENTRAVISION.COM	310-447-387
	Internet	Craigslist.com	Internet
**************************************	Guadalupe Reyna	WORKINTEXAS.COM / TXC.STATE.TX.US	956-519-436
	Dalia Molina	UTPA - Career Services	956-381-224
			750-361-224.
	saraalcortamacpro@hotmail.com rrgonzales@utb.edu	UTB - Career Services	
	Lily Montalvo	STC - Career Services	956-872-835
	Rosa Rodriguez	FaceBook	956-687-484
Receptionist	HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRAL	956-687-484
	John Mahan	ENTRAVISION,COM	310-447-3870
	Internet	Craigslist.com	Internet
	Guadalupe Reyna	WORKINTEXAS.COM / TXC.STATE.TX.US	956-519-4360
	Dalia Molina	UTPA - Career Services	956-381-2243
	saraalcortamacpro@hotmail.com rrgonzales@utb.edu	UTB - Career Services	
	Lily Montalvo	· · · · · · · · · · · · · · · · · · ·	956-872-8358
	Eny Montaivo	STC - Cateor Between	930-872-8336
Weekend			
	HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRAL	
	TV ADS - TRAFFIC		956-687-4848
	RADIO ADS - TRAFFIC		956-687-4848
****	John Mahan		310-447-3870
	Internet		Internet
· · · · · · · · · · · · · · · · · · ·	Guadalupe Reyna Dalia Molina		956-519-4360 956-381-2243

Sources Used to Fill

Vacancies

Stations:

lab Title	04/01/12 - 3/31/13					
Job Title		Source				
	Contact	Address	Tel#			
	saraalcortamacpro@hotmail.com rrgonzales@utb.edu	UTB - Career Services				
74.55	Lily Montalvo	STC - Career Services	956-872-835			
		STC Curver Bervices	930-672-633			
Weekend Photographer						
Editor/Tech Director	HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRA	Ц956-687-484			
	TV ADS - TRAFFIC	KNVO; KTFV; KFXV; KCWT	956-687-484			
	RADIO ADS - TRAFFIC	RADIO ADS KKPS; KFRQ; KVLY; KNVO-FM	956-687-484			
	John Mahan	ENTRAVISION.COM	310-447-387			
	Internet	Craigslist.com	Internet			
	Guadalupe Reyna	WORKINTEXAS.COM / TXC.STATE.TX.US	956-519-436			
	Dalia Molina	UTPA - Career Services	956-381-224			
		TIPD G G				
	saraalcortamacpro@hotmail.com rrgonzales@utb.edu	UTB - Career Services				
AMPAN	Lily Montalvo	STC - Career Services	956-872-835			
	51551 C					
PT-On-Air Personality DJ	HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRA	1 056 607 4040			
KFRQ	TV ADS - TRAFFIC	KNVO; KTFV; KFXV; KCWT	956-687-4848			
	RADIO ADS - TRAFFIC	RADIO ADS KKPS; KFRQ; KVLY; KNVO-FM	956-687-4848			
	Internet	Craigslist.com	Internet			
The state of the s	Guadalupe Reyna	WORKINTEXAS.COM / TXC.STATE.TX.US	956-519-4360			
	Dalia Molina	UTPA - Career Services	956-381-2243			
			700 301 22 12			
	saraalcortamacpro@hotmail.com rrgonzales@utb.edu	UTB - Career Services				
***************************************	Lily Montalvo	STC - Career Services	956-872-8358			
	Rosa Rodriguez	Facebook	956-687-4848			
	Caleb Luna	The Monitor / Monster.com	956-683-4216			
PT-On-Air Personality DJ	HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRAI	056 607 4040			
KVLY	TV ADS - TRAFFIC	KNVO; KTFV; KFXV; KCWT	956-687-4848			
	RADIO ADS - TRAFFIC	RADIO ADS KKPS; KFRQ; KVLY; KNVO-FM	956-687-4848			
	Internet	Craigslist.com	Internet			
	Guadalupe Reyna	WORKINTEXAS.COM / TXC.STATE.TX.US	956-519-4360			
	Dalia Molina	UTPA - Career Services	956-381-2243			
TO THE BOOK OF THE STATE OF THE			300 001 22 7			
	saraalcortamacpro@hotmail.com rrgonzales@utb.edu	UTB - Career Services				
	Lily Montalvo	STC - Career Services	956-872-8358			
· · · · · · · · · · · · · · · · · · ·	Rosa Rodriguez	Facebook	956-687-4848			
FV CONTRACTOR CONTRACTOR	Caleb Luna	The Monitor / Monster.com	956-683-4216			
PT-Janitor	HR DEPARTMENT	HR INTERNAL BOARD /IN-HOUSE/REFERRAI	956-687 4849			
	Internet	Craigslist.com	Internet			
	John Mahan	ENTRAVISION.COM	310-447-3870			
The state of the s	Guadalupe Reyna	WORKINTEXAS.COM / TXC.STATE.TX.US	956-519-4360			
	Dalia Molina	UTPA - Career Services	956-381-2243			
			200 201-22-13			
	saraalcortamacpro@hotmail.com rrgonzales@utb.edu	UTB - Career Services				

Sources Used to Fill

<u>Vacancies</u>

Stations:

Job Title		Source	
	Contact	Address	Tel#
	Lily Montalvo	STC - Career Services	956-872-835
			730-072-033
	7,514		
Video Journalist / Reporter	HR INTERNAL BOARD /IN-HOUSE/REFERRAL/	Malk-In	
	KNVO; KTFV; KFXV; KCWT	vvaix-III	
	RADIO ADS KKPS; KFRQ; KVLY; KNVO-FM		
*	ENTRAVISION.COM	144.00	
	Craigslist.com		
	WORKINTEXAS.COM / TXC.STATE.TX.US		
	UTPA - Career Services		
	UTB - Career Services		
	STC - Career Services		
	Baylor University		
7/11/2/14/2/1	YOU-TUBE		
	3.44446		
Weather Anchor / Reporter	HR INTERNAL BOARD /IN-HOUSE/REFERRAL/	Walk-In	
The second section of the sect	KNVO; KTFV; KFXV; KCWT		
	RADIO ADS KKPS; KFRQ; KVLY; KNVO-FM		
	ENTRAVISION.COM		
	Craigslist.com		
	WORKINTEXAS.COM / TXC.STATE.TX.US		
	UTPA - Career Services		
	UTB - Career Services		
	STC - Career Services		
	Baylor University		
	YOU-TUBE		
Sports Anchor / Reporter	HR INTERNAL BOARD /IN-HOUSE/REFERRAL/V	Valk-In	
	KNVO; KTFV; KFXV; KCWT		
	RADIO ADS KKPS; KFRQ; KVLY; KNVO-FM		
	ENTRAVISION.COM		
	Craigslist.com	The state of the s	
	WORKINTEXAS.COM / TXC.STATE.TX.US		
	UTPA - Career Services		
	UTB - Career Services		
	STC - Career Services		
	Baylor University		
	YOU-TUBE		
***************************************	1700-1006		

Source That Filled Position

Stations:

	Job Title	Source That Filled Position
1	F1'- /G P	
	Editor/Camera Person	RADIO ADS - TRAFFIC KFRQ-KVLY
	PT -Promotions Assistant	Walk-in
	Receptionist	Temp Agency
	PT - On-Air Personality DJ	Radio Ads - TRAFFIC KVLY
	PT - On-Air Personality DJ	Craigslist.com
	PT - On-Air Personality DJ	Craigslist.com
	PT -Promotions Assistant	Professional Referral
	Interactive Content Publisher	Entravision.com
	Promotions Coordinator	In-House Referral
10	PT -Janitor	Walk-in
	Accountant	Monitor/Monster.com
12	PT -Promotions Assistant	In-House Referral
13	PT -Promotions Assistant	Entravision.com
14	PT -On-Air Personality DJ	Professional Referral
15	Account Executive FOX	In-House Referral
16	News Reporter	In-House Referral
17	Account Executive Radio	Entravision.com
18	Accounting Associate	In-House Referral
19	Account Executive TV	Professional Referral
20	Interactive Account Executive	In-House Referral
21	Receptionist	Craigslist.com
22	Weekend Assignments/Editor/Report	Entravision.com
23	Weekend Photographer/Editor Tech	Professional Referral
24	PT -On-Air Personality DJ	Workforce
25	PT -On-Air Personality DJ	Radio Ads - TRAFFIC KVLY
26	PT -Janitor	Workforce
27	Video Journalist / Reporter	Walk-in
28	Weather Anchor / Reporter	Professional Referral
29	Sports Anchor / Reporter	in-House Promotion
[
-		

Number of Person(s) Interviewed and Number Referred by a Recruitment Source Stations:

	6 9 10 4	Craigslist -1; Radio - 1; UTPA -1; Entravision.com -1; Walkin -2 Craigslist -5; In-House/Referral -2; Walkin -2 Craigslist -2; Padio Adv. 2; Valley - (P. Craigslist -2); Walkin -1
	10 4	Craigslist -5; In-House/Referral -2; Walkin -2
	4	
		Craigslist -2; Radio Ads -2; In-House/Referral -3; Walkin -1; Temp Agency -1
		Craigslist -1; Radio -3
	4	Craigslist -1; Radio -3
	7	Craigslist 7
	8	Professional/Referral -5; Craigslist -2; Walkin -1
r		Craigslist -1; TV Ads -2; Entravision.com -2; In-House/Referral -3
	7	Craigslist -3; In-House / Referrals 4
	6	Craigslist -1; In-House/Referral/Walk-in 4; Entravision.com 1
	12	Craigslist - 4; In-House/Refferal/Walk-in 2; TV -1' Radio -1; Workintexas.com -1 Monitor/Monster.com 3
	13	Craigslist -5; In-House/Referral -2; Walkin -1; Entravision.com -5
	13	Craigslist -5; In-House/Referral -2; Walkin -1; Entravision.com -5
	6	Craigslist -2; Professional/Referral -3; Entravision.com 1
	9	In-House/Referral -3; Radio Ad -1; Monitor/Monster.com -3; TV Ad -2
	5	Craigslist -2; In-House/Referral -2; Walkin -1
	9	Entravision.com - 5; In-House/Referral -4
	6	Craigslist - 1; TV Ads -2; In-House/Referral -1; Monitor -1; Workforce -1
	7	Professional/Referral -3; Entravision.com -1; Monitor -3
/e 1	10	In-House/Referral -7; TV Ads -1; Facebook -2
1	16	Craigslist -10; Walk-In -2; Workforce - 1; Entravision.com - 3
r/R	4	Entravision.com - 2; Walk-In -1; TV Ads -1
or T		Professional/Referral -3; Entravision.com -1
	7	Radio Ads - 4; Workforce -3
	7	Radio Ads - 4; Workforce -3
1	3	In-House/Referral/Walk-In -2; Entravision.com -1; Craigslist -4; Workforce -6
		In-House/Referral/Walk-In -3; Workforce -1
		In-House/Referral/Walk-In -4; TV Ads -1
		In-House/Referral/Walk-In -2; TV Ads -1
	1	13 4 5

List and Provide a Brief Description of Prong 3 (Menu O

Stations:

KNVO KTF KVLY K 04

EVENT	Menu Option Chosen	
WORKSHOP	IV	
BROADCASTING INTERNSHIP	V	
TRAINING PROGRAM	VIII	
EEO TRAINING	XIV	
EEO TRAINING	XIV	
EEO TRAINING	XIV	

ptions Implemented) Throughout Year

V KFXV KCWT XHRIO FRQ KKPS KNVO-FM 1/01/12 - 3/31/13

Description

LOPEZ HIGH SCHOOL - 4/18/13 (Jae Valdez) MEDIA-TECH (17 STUDENTS; 1 PROFESSOR)

WIEDIN-TECH (17 STODENTS, TTROFESSOR)

SOUTH TEXAS CHRISTIAN ACADEMY - 4/24/12 (Jae Valdez) JOURNALISM CLASS (22 STUDENTS; 2 PROFESSORS)

PHARR POLICE DEPARTMENT - 6/12/12 (Jae Valdez)

G.R.E.A.T. Program (17 STUDENTS; 1 COORDINATOR)

BALLEW ALTERNATIVE HIGH - 6/15/12 (Jae Valdez)

PSJA DISTRICT (30 STUDENTS; 1 PROFESSOR)

PABLO JOSE ESCOBEDO

(UTPA

INTERNSHIP-PRODUCTION 2/26/12 - 8/1/12)

DIMITRA HERNANDEZ

(UTPA INTERNSHIP-NEWS 2/26/12 - 8/1/12)

BELMA DIAZ

(UTPA INTERNSHIP-PRODUCTION 12/10/12 - 6/10/13)

JACQUELINE GARZA

(UTPA INTERNSHIP-NEWS 1/23/13 - 5/15/13)

GLADYS RODRIGUEZ

(SALES

TRAINING; INTENDED TO PROVIDE HER WITH SKILLS TO QUALIFY FOR HIGHER LEVEL POSITONS. 2/20/12 - 3/25/13)

WORKPLACE TRAINING FOR ALL CONTROLLERS REGARDING EQUAL EMPLOYEMENT HIRING (JUNE 2012)

INTERNET BASED WORK PLACE TRAINING ON EQUAL EMPLOYMENT OPPORTUNITES (10/12)

WORKPLACE ANSWERS ON EEO-BIANNUAL EEOC TRAINING WEB BASED COURSE FOR DEPT MANAGERS 3/20/13 BY CORP.

Elizabeth Gonzales

From:

Lizette P. Ramirez

Sent:

Tuesday, March 19, 2013 5:57 PM

To:

Corina Valles; Elizabeth Kidd; Emma Muniz; Guadalupe Trevino; Elizabeth Gonzales;

Richard Franco

Cc:

Alex La Brie

Subject:

Re: EEO Conf Call @ 11a (PST) 3/20/13

Flag Status:

Flagged

Hi Everyone,

I had to change this to 10a (pst)! Please accept new invite already sent.

Thanks!

Lizette

On Tue, Mar 19, 2013 at 3:54 PM, Lizette P. Ramirez < <u>lperez@entravision.com</u>> wrote:

EEO Conf Call @ 10a (PST) 3/20/13

Conf. call # <u>877-243-6936</u> code: 4473878 10a (PST)

When Wed, March 20, 10:00am - 10:30am GMT-07:00

Where

conf. call

Who

Lizette Perez

Corina Valles

Elizabeth Kidd

Emma Muniz

Guadalupe Trevino

Elizabeth Gonzales

• Richard Franco

Λ Alex La Brie

Hello All,

Just a reminder that your EEO / FCC report is <u>due on</u> 4/1 and must be uploaded to your station website (s) no later than 3/31 at midnight.

For some of you its a breeze and others still need a refresher course; regardless of your comfort level please be on the call as it counts as part of your "PRONG 3" activities. It will be a brief call tomorrow at 11a (PST) to review what needs to be on the report to be FCC compliant. If you haven't already updated your report now is a good time. Your reports will need to be sent to Barry Friedman (legal Counsel) to be reviewed no later than 3/25. You will have a week to tweak your reports based on his suggestions. *Any report not in compliance will be issued a hefty fine.

If you can <u>not</u> attend tomorrow, send me a separate email stating when is a good time to discuss separately otherwise I will assume everyone can make the call and your reports will be perfect.