

Annual EEO Public File Report

August 1, 2017 thru July 31, 2018

WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT
Channel 41 and 63 Limited Partnership – WBME-CD and WYTU-LP
TV- 49, Inc. – WMLW-TV

WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and
TV- 49, Inc. are Equal Opportunity Employers

Full-Time Job Vacancies Filled During Reporting Period

Position	Job Title	Date Filled	Total # of People Interviewed	Source which Referred Interviewee(s)	Hire Referral Source
1	Assignment Desk Editor	8/4/2017	1	CBS 58 Careers Page	CBS 58 Careers Page
2	Reporter	8/23/2017	13	CBS Careers Page, Indeed, TVjobs.com, JobCenter of Wisconsin	CBS 58 Careers Page (2)
3	Political Statehouse Reporter	9/5/2017	2	CBS 58 Careers Page, Internal Referral	Internal Referral
4	Executive Producer	9/5/2017	2	CBS 58 Careers Page	CBS 58 Careers Page
5	Assignment Desk Editor	9/5/2017	2	Indeed	Indeed (2)
6	Weekend Anchor/Reporter	9/18/2017	1	Internal Referral	Internal Referral
7	Reporter	10/20/2017	1	CBS 58 Careers Page	CBS 58 Careers Page
8	Investigative Photojournalist	10/24/2017	2	CBS 58 Careers Page	CBS 58 Careers Page
9	Investigative Reporter	10/24/2017	2	CBS 58 Careers Page	CBS 58 Careers Page
10	Multimedia Journalist	10/30/2017	2	CBS 58 Careers Page	Indeed
11	News Producer	10/31/2017	4	Indeed, CBS 58 Careers Page	CBS 58 Careers Page
12	Multimedia Journalist/Digital Producer	12/8/2017	2	CBS 58 Careers Page	CBS 58 Careers Page
13	Photojournalist	12/15/2017	2	CBS 58 Careers Page	CBS 58 Careers Page
14	Weekend News Producer	1/10/2018	2	CBS 58 Careers Page	CBS 58 Careers Page
15	Motion Graphics Designer	1/22/2018	2	Indeed, CBS 58 Careers Page	CBS 58 Careers Page
16	Human Resources Manager	1/23/2018	3	LinkedIn, CBS 58 Careers Page	CBS 58 Careers Page
17	Bilingual Reporter	2/7/2018	1	Internal Referral	Internal Referral
18	Reporter	3/2/2018	6	CBS 58 Careers Page	CBS 58 Careers Page
19	Reporter	4/13/2018	5	CBS 58 Careers Page, tvjobs.com	Tvjobs.com

20	Local Sales Manager	4/23/2018	2	CBS 58 Careers Page	CBS 58 Careers Page
21	Video Editor	5/10/2018	7	CBS 58 Careers Page, Production Hub, Indeed	Indeed
22	Weekend News Producer	5/11/2018	3	CBS 58 Careers Page, LinkedIn	LinkedIn
23	Motion Graphics Designer	5/11/2018	2	Indeed	Indeed
24	Account Executive	5/29/2018	1	CBS 58 Careers Page	CBS 58 Careers Page
25	Bilingual Reporter/MMJ	6/26/2018	4	CBS 58 Careers Page, TVjobs.com, Indeed	CBS 58 Careers Page
26	Director/Technical Director	6/26/2018	5	CBS 58 Careers Page	CBS 58 Careers Page
27	Executive Producer	7/2/2018	6	CBS 58 Careers Page, SimplyHired, Indeed	CBS 58 Careers Page
28	Reporter/MMJ	7/2/2018	3	CBS 58 Careers Page, Indeed	CBS 58 Careers Page
29	Account Executive	7/31/2018	1	CBS 58 Careers Page	CBS 58 Careers Page

There is attached hereto a list of the recruitment sources utilized by the station and a total number of interviewees referred by each recruitment source. (Attachment A)

For position 1, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 49, 50, 51, 53, 54, 58, 60, 63, 67, 71, 73 as set forth in Attachment A.

For position 2, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 24, 25, 26, 49, 50, 51, 53, 54, 55, 58, 60, 63, 71, 73 as set forth in Attachment A.

For position 3, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 24, 26, 33, 43, 49, 50, 51, 53, 54, 58, 60, 63, 71, 73 as set forth in Attachment A.

For position 4, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 33, 37, 49, 50, 51, 53, 54, 58, 60, 63, 67, 71, 73 as set forth in Attachment A.

For position 5, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 49, 50, 51, 53, 54, 58, 60, 63, 67, 71, 73 as set forth in Attachment A.

For position 6, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 24, 25, 26, 49, 50, 51, 53, 54, 55, 58, 60, 63, 71, 73 as set forth in Attachment A.

For position 7, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 24, 25, 26, 49, 50, 51, 53, 54, 55, 58, 60, 63, 71, 73 as set forth in Attachment A.

For position 8, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 16, 24, 37, 49, 50, 51, 53, 54, 58, 60, 63, 67, 71, 73, 74 as set forth in Attachment A.

For position 9, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 24, 26, 31, 49, 50, 51, 53, 54, 58, 60, 63, 71, 73, 74 as set forth in Attachment A.

For position 10, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 17, 33, 49, 50, 51, 53, 54, 58, 60, 63, 71, 73 as set forth in Attachment A.

For position 11, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 37, 49, 50, 51, 53, 54, 58, 60, 63, 67, 71, 73 as set forth in Attachment A.

For position 12, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 37, 49, 50, 51, 53, 54, 58, 60, 63, 67, 71, 73 as set forth in Attachment A.

For position 13, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 16, 24, 37, 49, 50, 51, 53, 54, 58, 60, 63, 67, 71, 73 as set forth in Attachment A.

For position 14, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 37, 49, 50, 51, 53, 54, 58, 60, 63, 67, 71, 73 as set forth in Attachment A.

For position 29, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 12, 26, 49, 50, 51, 53, 54, 58, 60, 63, 71, 73 as set forth in Attachment A.

There is also attached hereto a description of the station's Supplement EEO Outreach Activities (Attachment B).

Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV-49, Inc. to provide them with information about full-time job openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be sent to WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, TV-49, Inc., c/o 26 North Halsted St., Chicago, IL 60661. WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV-49, Inc. are equal opportunity employers.

Attachment A

List of Recruitment Sources and Total Number of Interviewees Referred By Each Recruitment Source

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
1	TVJobs.com	Mark Halloway	www.tvjobs.com	(760)754-2115	3
2	Indeed	N/A	www.indeed.com	(800)475-4361	15
3	Media-Match Magazine	usa-media@media-match.com	www.media-match.com	N/A	
4	Columbia College	Valerie Robbins	https://app.joinhandshake.com/	(312)369-6844	
5	Glassdoor	N/A	www.glassdoor.com	(888)355-9323	
6	SimplyHired	N/A	www.simplyhired.com	N/A	2
7	Facebook	N/A	www.facebook.com	N/A	
8	LinkUp	N/A	www.linkup.com	(866)359-9360	
9	WCIU Careers Page	Martin Varghese	www.wciu.com/careers	(312)705-2667	
10	ABC57 Careers Page	Drew Nurczyk	www.abc57.com/careers	(312)705-2630	
11	CBS58 Careers Page	Cori Haugh	www.cbs58.com/careers	(414)607-8190	60
12	DePaul University	Kara Smith	https://app.joinhandshake.com/	(312)362-8000	
13	Medialine	rich@medialine.com	www.medialine.com	(706)364-7564	
15	Spots N Dots	Dai Korba	167 Oakdale Rd. Johnson City, NY 13790	(888)884-2630	
16	Arizona State University	employers.careerservices@asu.edu	http://bit.ly/sundevilcareerlink	(480)965-2350	
17	Columbia University	postjobs@jrn.columbis.edu	http://journalism-columbia-csm.symplicity.com/	N/A	
19	Dice	Dawn Mann	www.dice.com	(515)313-2014	
20	Digiday Careers	Nick Frieze	http://careers.digiday.com/		
21	EntertainmentCareers.net	Brad Hall	www.entertainmentcareers.net/employer/	(310)442-0200	
22	Illinois Institute of Technology	careerservices@iit.edu	https://app.joinhandshake.com/	(312)567-6800	
23	Illinois State University	Pamela Cooper	https://illinoisstate-csm.symplicity.com/	(309)438-3245	
24	Journalism Jobs	N/A	www.journalismjobs.com	N/A	
25	Kansas University	Steve Rottinghaus	https://ku-csm.symplicity.com/	(785)864-7630	
26	LinkedIn.com	N/A	2029 Stierlin Ct	N/A	2

			Mountain View, CA 94043	
27	Loyola University	loyolaSOC@luc.edu	http://luc-csm.symplicity.com/	(312)915-6548
28	Mashable Careers	mashablesales@careerscast.com	http://jobs.mashable.com/careers/	N/A
29	Mediabistro.com	Alexandria Spignesi	www.mediabistro.com	(212)547-7946
30	Miami of Ohio University	careerservices@miamioh.edu	https://app.joinhandshake.com/	(513)529-3831
31	University of Missouri	services@myinterfase.com	https://app.joinhandshake.com/	(573)882-0373
32	Northern Illinois University	careerservices@niu.edu	https://niu-csm.symplicity.com/	(815)753-8346
33	Northwestern University	Jim O'Brien	http://medill-northwestern-csm.symplicity.com/	N/A
34	New York University	NYUWasserman@csm.symplicity.com	http://www.nyu.edu/careerdevelopment/	(212)998-4730
35	Ohio University	Christi Lee	http://ohio-csm.symplicity.com/	(740)593-1394
36	Penn State University	interviewing@psu.edu	http://psu-csm.symplicity.com/	(814)865-5131
37	Production HUB	Anthony Composto	www.productionhub.com	(407)629-2206
38	Purdue University Northwest	Kristy Virgo	https://app.joinhandshake.com/	(219)989-2600
39	Stack Overflow Careers	N/A	https://careers.stackoverflow.com/	N/A
40	Syracuse University	Susan Call	http://syr-csm.symplicity.com/	(315)443-9083
41	University of Arizona	crsv-joblink@email.arizona.edu	https://app.joinhandshake.com/	(520)621-2588
42	University of Chicago	Careeradvancement@uchicago.edu	http://uchicago-csm.symplicity.com/	(773)702-7040
43	University of Illinois at Champaign	jrlench@illinois.edu	https://app.joinhandshake.com/	(217)244-4329
44	University of Illinois at Chicago	ocs@uic.edu	http://UICcareers.com	(312)996-2300
45	University of Michigan	careercenter@umich.edu	https://app.joinhandshake.com/login	(734)764-7460
46	University of Nevada at Reno	careers@unr.edu	https://app.joinhandshake.com/	(775)682-7114
47	University of Notre Dame	ndcps@nd.edu	https://goirish-csm.symplicity.com/	N/A
48	University of	Greg Iaccarino	https://ls-wisc-	(608)265-9205

	Wisconsin at Madison University of		csm.symplicity.com	
49	Wisconsin at Milwaukee	panthers-jobs@uwm.edu	https://uwm-csm.symplicity.com/	N/A
50	Wisconsin Private Colleges	Jessica May	https://app.purplebriefcase.com	(414)382-6406
51	Wisconsin Grads Consortium		https://app.joinhandshake.com/login	
52	Indiana Career Connect	Melissa Gushwa	https://www.indianacareerconnect.com/	(547)237-9675
53	Job Center of Wisconsin	WIJobOrders@wd.wisconsin.gov	www.jobcenterofwisconsin.com	N/A
54	AbilityLinks National	Janice Devall	www.abilitylinks.org	(630)909-7443
55	Association of Black Journalists National	eric@journalismnext.com	www.nabj.org	N/A
56	Association of Hispanic Journalists	N/A	www.nahj.org	N/A
57	Illinois Center for Broadcasting	Carl Jackson	55 W 22nd St #240 Lombard, IL 60148	(630)916-1700
58	National Hispanic Media Coalition	www.nhmc.org	65 South Grand Ave, Ste 200 Pasadena, CA 91105	(626)792-6462
59	University of Chicago - Chicago Career Connection	N/A	https://careeradvancement.uchicago.edu/	N/A
60	Internal Posting		Cori Haugh	(414)607-8190
62	Stanford University		https://app.joinhandshake.com/login	N/A
63	Marquette University		https://app.joinhandshake.com/login	N/A
64	University of Miami - Florida		https://app.joinhandshake.com/login	N/A
65	Valparaiso University		https://app.joinhandshake.com/login	N/A
66	Staff Me Up		www.staffmeup.com	N/A
67	FilmandTVPro.com		www.filmandtvpro.com	N/A
68	ZipRecruiter		www.ziprecruiter.com	N/A
69	EmploymentCrossing		www.employmentcrossing.com	N/A
70	Internal Referral	Cori Haugh	Weigel Broadcasting Employee	(414)607-8190
71	Now Hiring Veterans		www.nowhiringveterans.com	
72	TVandRadioJobs.com		www.Tvandradiojobs.com	N/A

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73	Wisconsin Broadcasters Association		www.wi-broadcasters.org	N/A
74	Investigative Reporters, Editors	141 Neff Annex Columbia, MO 65211	www.ire.org	(573)882-2042

TOTAL INTERVIEWEES: 89

Annual EEO Public File Report

August 1, 2017 thru July 31, 2018

**WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT
Channel 41 and 63 Limited Partnership – WBME-CD and WYTU-LP
TV- 49, Inc. – WMLW-TV**

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Statement of Supplemental EEO Outreach Activities:

Date of Station Participation:	9/18/2017
Type of Activity Under EEO Rule:	Fall Internship Program
Participating Employees:	Kent Harrell, News Director Ted Ishler, Creative Services Director
Host/Sponsor of Activity:	WDJT/CBS 58

Date of Station Participation:	1/18/2018
Type of Activity Under EEO Rule:	Spring Internship Program
Participating Employees:	Kent Harrell, News Director Ted Ishler, Creative Services Director
Host/Sponsor of Activity:	WDJT/CBS 58

Date of Station Participation:	2/1/18
Type of Activity Under EEO Rule:	Career Day
Participating Employees:	Drew Burgoyne
Host/Sponsor of Activity:	Wauwatosa West High School

Date of Station Participation:	4/28/2018
Type of Activity Under EEO Rule:	NAHJ/NABJ Chicago Job Fair
Participating Employees:	Christina Flores, Reporter Orlando Garza, Executive Producer Kent Harrell, News Director
Host/Sponsor of Activity:	National Association of Hispanic Journalists/National Association of Black Journalists - Chicago

Date of Station Participation:	5/21/2018
Type of Activity Under EEO Rule:	Internship Program – Summer 2018
Participating Employees:	Cori Haugh, Human Resources Manager Ted Ishler, Creative Services Director Kent Harrell, News Director
Host/Sponsor of Activity:	WDJT/CBS 58

Date of Station Participation:	6/20/2018
Type of Activity Under EEO Rule:	Summer Career Fair
Participating Employees:	Cori Haugh, Human Resources Manager Mark Strachota, Vice President/General Manager
Host/Sponsor of Activity:	Wisconsin Broadcaster's Association

Date of Station Participation:	6/20/2018
Type of Activity Under EEO Rule:	EEO Session – What's New with the EEOC
Participating Employees:	Cori Haugh, Human Resources Manager Mark Strachota, Vice President/General Manager
Host/Sponsor of Activity:	Wisconsin Broadcaster's Association