

Annual EEO Public File Report

August 1, 2022 thru July 31, 2023

**WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT
Channel 41 and 63 Limited Partnership – WBME-CD and WYTU-LP
TV- 49, Inc. – WMLW-TV**

WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and
TV- 49, Inc. are Equal Opportunity Employers

Full-Time Job Vacancies Filled During Reporting Period

Position	Job Title	Date Filled	Total # of People Interviewed	Source which Referred Interviewee(s)	Hire Referral Source
1	Assignment Desk/Web Editor	08/03/2022	3	Indeed, CBS 58 Careers Site (2)	CBS 58 Careers Site
2	Bilingual Reporter	08/22/2022	2	Indeed, CBS 58 Careers Site	Indeed
3	Digital Content Producer	09/06/2022	6	Internal Referral, CBS 58 Careers Site (3), Indeed (2)	Indeed
4	Reporter	09/12/2022	8	CBS 58 Careers Site (8)	CBS 58 Careers Site (2)
5	Photojournalist/Editor	09/21/2022	2	CBS 58 Careers Site, Indeed	CBS 58 Careers Site, Indeed
6	Associate Producer	10/12/2022	5	CBS 58 Careers Site (3), Indeed (2)	CBS 58 Careers Site
7	Broadcast Maintenance Technician	10/17/2022	2	LinkedIn, CBS 58 Careers Site	LinkedIn
8	Technical Director	11/01/2022	1	CBS 58 Careers Site	CBS 58 Careers Site
9	Editor	11/10/2022	1	CBS 58 Careers Site	CBS 58 Careers Site
10	Director of Strategic Marketing	12/28/2022	7	CBS 58 Careers Site (7)	CBS 58 Careers Site
11	Associate Producer	01/03/2023	5	CBS 58 Careers Site (4), Indeed	CBS 58 Careers Site
12	Creative Services Editor	01/30/2023	5	ZipRecruiter (4), Indeed	ZipRecruiter
13	Photojournalist/Editor	02/02/2023	5	ZipRecruiter, Indeed, CBS 58 Careers Site (3)	CBS 58 Careers Site
14	Director/Technical Director	02/06/2023	2	CBS 58 Careers Site (2)	CBS 58 Careers Site (2)

15	Executive Assistant	02/14/2023	3	ZipRecruiter, Indeed, CBS 58 Careers Site	CBS 58 Careers Site
16	Reporter	02/27/2023	2	CBS 58 Careers Site (2)	CBS 58 Careers Site (2)
17	Photojournalist/Editor	02/27/2023	4	Internal Referral, CBS 58 Careers Site, Indeed (2)	Indeed
18	Executive Producer	02/28/2023	5	CBS 58 Careers Site (4), Indeed	CBS 58 Careers Site
19	Receptionist	03/01/2023	8	ZipRecruiter, Indeed (5), CBS 58 Careers Site (2)	ZipRecruiter
20	Creative Services Producer	03/13/2023	4	LinkedIn, CBS 58 Careers Site, Internal Referral, Indeed	LinkedIn
21	Assignment Desk Editor	04/17/2023	4	CBS 58 Careers Site (3), Indeed	CBS 58 Careers Site
22	Creative Services Producer	05/17/2023	2	Job Center of Wisconsin; Indeed	Job Center of Wisconsin
23	Promotions Manager	05/22/2023	2	CBS 58 Careers Site, Indeed	Indeed
24	Associate Producer	05/23/2023	1	CBS 58 Careers Site	CBS 58 Careers Site
25	Director/Technical Director	06/12/2023	5	CBS 58 Careers Site (4), Indeed	CBS 58 Careers Site
26	Floor Director	06/26/2023	2	CBS 58 Careers Site, Indeed	Indeed
27	Photojournalist/Editor	07/05/2023	4	CBS 58 Careers Site (3), Indeed	CBS 58 Careers Site (3)
28	Teleprompter Operator	07/24/2023	1	CBS 58 Careers Site	CBS 58 Careers Site
29	Digital Content Producer	07/27/2023	6	CBS 58 Careers Site (5), Indeed	Indeed

There is attached hereto a list of the recruitment sources utilized by the station and a total number of interviewees referred by each recruitment source. (Attachment A)

For position 1, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 19, 21, 26, 32, 37, 48, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 2, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 12, 21, 24, 26, 49, 51, 53, 54, 56, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 3, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 26, 49, 51, 53, 58, 60, 63, 67, 68, 70, 71, 73 as set forth in Attachment A.

For position 4, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 26, 49, 51, 53, 55, 58, 60, 63, 67, 68, 70, 71, 73 as set forth in Attachment A.

For position 5, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 25, 26, 31, 43, 50, 51, 53, 54, 55, 56, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

For position 6, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 21, 26, 49, 51, 53, 54, 58, 60, 63, 67, 68, 71, 73 as set forth in Attachment A.

For position 7, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 26, 49, 53, 58, 60, 63, 67, 68, 70, 71, 73, 74 as set forth in Attachment A.

For position 8, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 21, 26, 49, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 9, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 12, 21, 24, 26, 49, 51, 53, 54, 56, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 10, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 12, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 11, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 21, 26, 49, 51, 53, 54, 58, 60, 63, 67, 68, 71, 73 as set forth in Attachment A.

For position 12, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 12, 21, 24, 26, 49, 51, 53, 54, 56, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 13, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 25, 26, 31, 43, 50, 51, 53, 54, 56, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

For position 14, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 21, 26, 49, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 15, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 12, 23, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 16, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 26, 49, 51, 53, 55, 58, 60, 63, 67, 68, 70, 71, 73 as set forth in Attachment A.

For position 17, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 25, 26, 31, 43, 50, 51, 53, 54, 56, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

For position 18, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 12, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 19, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 12, 23, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 20, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 12, 21, 26, 48, 49, 50, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 21, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 19, 21, 26, 32, 37, 48, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 22, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 12, 21, 26, 48, 49, 50, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 23, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 11, 21, 25, 26, 31, 33, 37, 43, 49, 50, 51, 53, 54, 55, 56, 58, 60, 63, 66, 67, 68, 70, 71, 73 as set forth in Attachment A.

For position 24, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 21, 26, 49, 51, 53, 54, 58, 60, 63, 67, 68, 71, 73 as set forth in Attachment A.

For position 25, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 21, 26, 49, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 26, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 21, 26, 49, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 27, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 25, 26, 31, 43, 50, 51, 53, 54, 56, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

For position 28, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 21, 26, 49, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 29, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 11, 22, 26, 49, 51, 53, 58, 60, 63, 67, 68, 70, 71, 73 as set forth in Attachment A.

There is also attached hereto a description of the station's Supplement EEO Outreach Activities (Attachment B).

Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV-49, Inc. to provide them with information about full-time job openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be sent to WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, TV-49, Inc., c/o 26 North Halsted St., Chicago, IL 60661. WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV-49, Inc. are equal opportunity employers. No sources have requested notice at this time.

Attachment A

List of Recruitment Sources and Total Number of Interviewees Referred By Each Recruitment Source

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
1	TVJobs.com	Mark Halloway	www.tvjobs.com	(760)754-2115	27
2	Indeed	N/A	www.indeed.com	(800)475-4361	
3	Media-Match Magazine	usa-media@media-match.com	www.media-match.com	N/A	
4	Columbia College	Valerie Robbins	https://app.joinhandshake.com/	(312)369-6844	
5	Glassdoor	N/A	www.glassdoor.com	(888)355-9323	
6	SimplyHired	N/A	www.simplyhired.com	N/A	
7	Facebook	N/A	www.facebook.com	N/A	
8	LinkUp	N/A	www.linkup.com	(866)359-9360	
9	WCIU Careers Page	Martin Varghese	www.wciu.com/careers	(312)705-2667	
10	ABC57 Careers Page	Drew Nurczyk	www.abc57.com/careers	(312)705-2630	
11	CBS58 Careers Page	Cori Haugh	www.cbs58.com/careers	(414)607-8190	67
12	DePaul University	Kara Smith	https://app.joinhandshake.com/	(312)362-8000	
13	Medialine	rich@medialine.com	www.medialine.com	(706)364-7564	
15	Spots N Dots	Dai Korba	167 Oakdale Rd. Johnson City, NY 13790	(888)884-2630	
16	Arizona State University	employers.careerservices@asu.edu	http://bit.ly/sundevilcareerlink	(480)965-2350	
17	Columbia University	postjobs@jrn.columbis.edu	http://journalism-columbia-csm.symplicity.com/	N/A	
19	Broadcasting & Cable		www.broadcastingandcable.com		
20	Digiday Careers	Nick Friese	http://careers.digiday.com/		
21	EntertainmentCareers.net	Brad Hall	www.entertainmentcareers.net/employer/	(310)442-0200	
22	Illinois Institute of Technology	careerservices@iit.edu	https://app.joinhandshake.com/	(312)567-6800	
23	Illinois State University	Pamela Cooper	https://illinoisstate-csm.symplicity.com/	(309)438-3245	
24	Journalism Jobs	N/A	www.journalismjobs.com	N/A	
25	Kansas University	Steve Rottinghaus	https://ku-csm.symplicity.com/	(785)864-7630	

26	LinkedIn.com	N/A	2029 Stierlin Ct Mountain View, CA 94043	N/A
27	Loyola University	loyolaSOC@luc.edu	http://luc-csm.symplicity.com/	(312)915-6548
28	Mashable Careers	mashablesales@careerscast.com	http://jobs.mashable.com/careers/	N/A
29	Mediabistro.com	Alexandria Spignesi	www.mediabistro.com	(212)547-7946
30	Miami of Ohio University	careerservices@miamioh.edu	https://app.joinhandshake.com/	(513)529-3831
31	University of Missouri	services@myintelfase.com	https://app.joinhandshake.com/	(573)882-0373
32	Northern Illinois University	careerservices@niu.edu	https://niu-csm.symplicity.com/	(815)753-8346
33	Northwestern University	Jim O'Brien	http://medill-northwestern-csm.symplicity.com/	N/A
34	New York University	NYUWasserman@csm.symplicity.com	http://www.nyu.edu/careerdevelopment/	(212)998-4730
35	Ohio University	Christi Lee	http://ohio-csm.symplicity.com/	(740)593-1394
36	Penn State University	interviewing@psu.edu	http://psu-csm.symplicity.com/	(814)865-5131
37	Production HUB	Anthony Composto	www.productionhub.com	(407)629-2206
38	Purdue University Northwest	Kristy Virgo	https://app.joinhandshake.com/	(219)989-2600
39	Stack Overflow Careers	N/A	https://careers.stackoverflow.com/	N/A
40	Syracuse University	Susan Call	http://syr-csm.symplicity.com/	(315)443-9083
41	University of Arizona	crsv-joblink@email.arizona.edu	https://app.joinhandshake.com/	(520)621-2588
42	University of Chicago	Careeradvancement@uchicago.edu	http://uchicago-csm.symplicity.com/	(773)702-7040
43	University of Illinois at Champaign	jrleach@illinois.edu	https://app.joinhandshake.com/	(217)244-4329
44	University of Illinois at Chicago	ocs@uic.edu	http://UICcareers.com	(312)996-2300
45	University of Michigan	careercenter@umich.edu	https://app.joinhandshake.com/login	(734)764-7460
46	University of Nevada at Reno	careers@unr.edu	https://app.joinhandshake.com/	(775)682-7114
47	University of Notre Dame	ndcps@nd.edu	https://goirish-csm.symplicity.com/	N/A

48	University of Wisconsin at Madison	Greg Iaccarino	https://ls-wisc-csm.symplicity.com	(608)265-9205	
49	University of Wisconsin at Milwaukee	panthers-jobs@uwm.edu	https://uwm-csm.symplicity.com/	N/A	
50	Wisconsin Private Colleges	Jessica May	https://app.purplebriefcase.com	(414)382-6406	
51	Wisconsin Grads Consortium		https://app.joinhandshake.com/login		
52	MediaJobCenter.com		www.mediajobcenter.com		
53	Job Center of Wisconsin	WIJobOrders@wd.wisconsin.gov	www.jobcenterofwisconsin.com	N/A	1
54	AbilityLinks National	Janice Devall	www.abilitylinks.org	(630)909-7443	
55	Association of Black Journalists National	eric@journalismnext.com	www.nabj.org	N/A	
56	Association of Hispanic Journalists	N/A	www.nahj.org	N/A	
57	Illinois Center for Broadcasting	Carl Jackson	55 W 22nd St #240 Lombard, IL 60148	(630)916-1700	
58	National Hispanic Media Coalition	www.nhmc.org	65 South Grand Ave, Ste 200 Pasadena, CA 91105	(626)792-6462	
59	University of Chicago - Chicago Career Connection	N/A	https://careeradvancement.uchicago.edu/	N/A	
60	Internal Candidate		Cori Haugh	(414)607-8190	
62	Stanford University		https://app.joinhandshake.com/login	N/A	
63	Marquette University		https://app.joinhandshake.com/login	N/A	
64	University of Miami - Florida		https://app.joinhandshake.com/login	N/A	
65	Valparaiso University		https://app.joinhandshake.com/login	N/A	
66	Rick Gevers Newsletter	rick@rickgevers.com	www.rickgevers.com	317-635-7912	
67	FilmandTVPro.com		www.filmandtvpro.com	N/A	
68	ZipRecruiter		www.ziprecruiter.com	N/A	7
69	EmploymentCrossing		www.employmentcrossing.com	N/A	
70	Internal Referral	Cori Haugh	Weigel Broadcasting Employee	(414)607-8190	3
71	Now Hiring Veterans		www.nowhiringveterans.com		

72	TVandRadioJobs.com		www.TVandRadioJobs.com	N/A
73	Wisconsin Broadcasters Association		www.wi-broadcasters.org	N/A
74	Society of Broadcast Engineers	9102 N. Meridian St, Ste 150 Indianapolis, IN 46260	www.sbe.org	317-846-9000

TOTAL INTERVIEWEES: 107

Annual EEO Public File Report

August 1, 2022 thru July 31, 2023

**WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT
Channel 41 and 63 Limited Partnership – WBME-CD and WYTU-LP
TV- 49, Inc. – WMLW-TV**

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TV- 49, Inc. are Equal Opportunity Employers

Statement of Supplemental EEO Outreach Activities:

Date of Station Participation:	08/03/2022-08/07/2022
Type of Activity Under EEO Rule:	NABJ/NAHJ Convention & Career Fair
Participating Employees:	Afua Owusu – Director of News and Local Content Jessica Marble – News Director Brandon Pope – Host/Reporter Martin Varghese – VP of Human Resources
Host/Sponsor of Activity:	National Association of Black Journalist/National Association of Hispanic Journalists

Date of Station Participation:	03/03/2023
Type of Activity Under EEO Rule:	Career Fair
Participating Employees:	Mike Curkov, Anchor/Reporter
Host/Sponsor of Activity:	St. Paul Lutheran School

Date of Station Participation:	03/15/2023
Type of Activity Under EEO Rule:	Latino Excellence Panel
Participating Employees:	Montse Ricossa, Anchor/Reporter
Host/Sponsor of Activity:	Milwaukee Bucks

Date of Station Participation:	04/01/2023-07/31/2023
Type of Activity Under EEO Rule:	Training for Existing Staff & management level staff
Participating Employees:	Weigel Broadcasting Co. Employees
Host/Sponsor of Activity:	Clear Law – Sexual Harassment Prevention Training

Date of Station Participation:	04/11/2023
Type of Activity Under EEO Rule:	Career Fair
Participating Employees:	Jim Collins, Director of Strategic Marketing Cori Haugh, Director of Human Resources
Host/Sponsor of Activity:	University of Wisconsin – Milwaukee School of Journalism, Advertising and Media Studies

Date of Station Participation:	04/25/2023
Type of Activity Under EEO Rule:	Career Interest Day - Speaker
Participating Employees:	Frankie Jupiter, Anchor/Reporter
Host/Sponsor of Activity:	Marquette University

Date of Station Participation:	05/03/2023
Type of Activity Under EEO Rule:	Journalism Class Presentation
Participating Employees:	Montse Ricossa, Anchor/Reporter
Host/Sponsor of Activity:	Augustana College

Date of Station Participation:	05/10/2023
Type of Activity Under EEO Rule:	Women's Entrepreneurship Week – Keynote Speaker
Participating Employees:	Amanda Porterfield, Anchor/Reporter
Host/Sponsor of Activity:	Story Hill Firehouse Event

Date of Station Participation:	05/21/2023-07/31/2023
Type of Activity Under EEO Rule:	Internship Program – Summer 2023
Participating Employees:	Cori Haugh, Director of Human Resources Tom Wegmann, Creative Services Director Jessica Marble, News Director
Host/Sponsor of Activity:	WDJT/CBS 58/Telemundo Wisconsin