

Annual EEO Public File Report

August 1, 2009 thru July 31, 2010

**WDJT-TV Limited Partnership – WDJT-TV
Channel 41 and 63 Limited Partnership – WMLW-CA and WYTU-LP
TV- 49, Inc. – WBME-TV**

WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and
TV-49, Inc. are Equal Opportunity Employers

Full Time Job Vacancies Filled During Reporting Period

Position	Job Title	Date Filled	Total # of People Interviewed	Source which Referred Interviewee(s)	No. of Interviewees Per Source	Hiree Referral Source
1.	Anchor/Reporter	2/22/10	6	Broadcast Agency Referral	6	Broadcast Agency Referral
2.	Promotions Editor/Producer	7/26/10	18	WDJT Internal Posting Craigslst.com WDJT website Entertainment Careers Broadcast Industry Referral Wisconsin Jobs	8 3 4 1 1 1	WDJT Internal Posting
3.	Television Broadcast Eng.	6/1/10	5	WDJT Internal Posting WDJT website Craigslst MATC	1 2 1 1	WDJT Internal Posting
4.	Topical News Writer/Prod.	5/19/10	5	Media Match Columbia College WDJT website Entertainment Careers	2 1 1 1	Media Match
5.	General Sales Manager	4/8/10	8	Broadcast Industry Referral WDJT website	6 2	Broadcast Industry Referral
6.	Traffic Log Editor	4/29/10	5	Broadcast Industry Referral IL. Ctr. For Broadcasting Craigslst.com	3 1 1	Broadcast Industry Referral
7.	Director/Technical Director	12/30/09	7	Tvjobs.com WDJT website WDJT Internal Posting Craigslst.com	1 2 3 1	Tvjobs.com
8.	Bilingual Anchor/Reporter	11/13/09	6	Agency Referral Tvjobs.com	3 3	Tvjobs.com
9.	Anchor/Reporter	12/14/09	6	Agency Referral WDJT website Tvjobs.com	3 1 2	Tvjobs.com
10.	Traffic/Log Editor	1/6/10	10	WDJT website Wisc. Jobs Entertainment Careers	3 1 3	Craigslst.com

				Craigslist.com Ohio/Illinois Ctr. For Broadcasting	2 1	
11.	Sports Anchor/Report er	9/28/09	5	WDJT website Broadcast Agency Referral	2 3	Broadcast Agency Referral
12.	Sales & Marketing Asst.	11/9/09	11	Broadcast Agency Ref. Craigslist.com WDJT website Entertainment Careers Wisc. Private Colleges	4 1 4 1 1	WDJT website
13.	Graphic Designer	10/28/09	10	WDJT website Craigslist.com WDJT Internal Posting	4 5 1	WDJT website
14.	Sales Acct. Executive	8/31/09	7	WDJT website Broadcast Ind. Ref.	2 5	Broadcast Industry Ref.
15.	Traffic Supervisor	4/15/10	3	WDJT Internal Posting	3	WDJT Internal Posting
16.	RF Technical Eng.	2/17/10	6	WDJT Internal Posting WDJT website Entertainment Careers Society of Broadcast Engineers	2 2 1 1	WDJT Internal Posting
17.	Television Broadcast Eng.	3/22/10	4	WDJT website Craigslist.com	3 1	WDJT website
Total number of interviewees for all full time positions:			122		122	

Listed below are the recruitment sources used for each full-time hire. The numbers correspond to the recruitment sources identified in Attachment A.

For position 1, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 57, 22, 19, 38, 14, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54, 56, 57, 51, 61 as set forth in Attachment A.

For position 2, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 57, 22, 19, 38, 14, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54, 56, 57, 51, 61 as set forth in Attachment A.

For position 3, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 57, 22, 19, 38, 14, 37, 33, 41, 12, 15, 7, 45, 18, 47, 50, 53, 54, 25, 56, 57, 51, 61, and 30 as set forth in Attachment A.

For position 4, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 57, 22, 19, 38, 14, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54, 56, 57, 51, 61 and 64 as set forth in Attachment A.

For position 5, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 57, 22, 19, 38, 14, 10, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54, 31, 56, 57, 61, and 51 as set forth in Attachment A.

For position 6, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 14, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54, 56, 57, 51, and 61 as set forth in Attachment A.

For position 7, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54, 56, 57, 51, and 61, as set forth in Attachment A.

For position 8, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54, 25, 56, 57, 51, and 61 as set forth in Attachment A.

For position 9, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54, 25, 56, 57, 51, and 61 as set forth in Attachment A.

For position 10, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 14, 10, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54, 56, 57, 51, and 61 as set forth in Attachment A.

For position 11, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54, 56, 57, 51, and 61 as set forth in Attachment A.

For position 12, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54, 56, 57, 51, and 61 as set forth in Attachment A.

For position 13, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54, 56, 57, 51, and 61 as set forth in Attachment A.

For position 14, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54, 56, 57, 39, 51, and 61 as set forth in Attachment A.

For position 15, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 57, 22, 19, 38, 14, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54, 25, 56, 57, 51, and 61 as set forth in Attachment A.

For position 16, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 57, 22, 19, 38, 14, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54, 25, 56, 57, 51, 61 and 30 as set forth in Attachment A.

For position 17, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 57, 22, 19, 38, 14, 37, 33, 41, 12, 20, 15, 7, 45, 18, 47, 50, 53, 54, 25, 56, 57, 51, 61 and 30 as set forth in Attachment A.

There is also attached hereto a description of the station's Supplement EEO Outreach Activities (Attachment B).

Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV-49, Inc. to provide them with information about full-time job openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be sent to WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, TV-49, Inc., c/o 26 North Halsted St., Chicago, IL 60661. WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV-49, Inc. are equal opportunity employers.

Attachment A

List of Recruitment Sources and Total Number Interviewees Referred By Each Recruitment Source

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
1	American Indian Affairs	Greg Johnson	700 W. State Street Milwaukee, WI 53123	(414)297-6800	
2	Broadcast & Cable	Yuki Atsummi	360 Park Ave. So. – 14 th Fl New York, NY 10010	(617)558-4532	
3	Career Asian Affairs	Ter Her	700 W. State Street Milwaukee, WI 53213	(414)297-6597	
4	Council for Spanish Speaking	Kelly Collingwood	614 W. National Avenue Milwaukee, WI 53204	(414)384-7420	
5	El Conquistadore Newspaper	Joanne	3220 W. National Ave. Milwaukee, WI 53215	(414)383-1000	
6	Electronic Media/TV Week	Eric Chasko	6500 Wilshire Blvd. Los Angeles, CA 90048	(323)370-2415	
7	Entertainment Careers.net	Brad Hall	entertainmentcareers.net	(310)442-0200	7
8	Esperanza Unida	Laura Brace	1329 W. National Avenue Milwaukee, WI 53204	(414)671-0251	
9	Hispanic-Jobs.com		www.hispanic-jobs.com	(818)530-4852	
10	Holy Miracle Christian Church	Denise Boye	7100 N. Presidio Drive, Suite M Milwaukee, WI 53223	(414)760-0296	
11	Hope House	Josh Lorenz	209 W. Orchard St. Milwaukee, WI 53204	(414)645-2122	
12	Illinois Broadcaster's Association	Bob	300 North Pershing Street, Suite B Energy, IL 62933	(618)942-2139	
13	Interfaith Employment Service	Pat Delmenhorst	600 W. Virginia, Suite 300 Milwaukee, WI 53204	(414)291-7500 x237	
14	ITT Technical College	Sheri Bauer	6300 W. Layton Ave. Milwaukee, WI 53220	(414)282-9494	
15	Job Corps Outreach	Jennifer Bottesi	611 W. National Avenue, #209 Milwaukee, WI		
16	Lutheran Social Services	Karen Dibble	W226 N55A Eastmound Waukesha, WI 53186	(262)506-1112	

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
17	Mass Media Jobs		www.massmediajobs.com		
18	MATC Student Services		700 W. State Street, Rm S203 Milwaukee, WI 53233	(414)297-6282	1
19	Mature Worker's Resource Center	Barbara Smith	4420 W. Vliet St. Milwaukee, WI 53208	(414)931-0253	
20	Medialine	Mark Shilstone	P.O. Box 51909 Pacific Grove, CA 93950	(800)237-8073	
21	MICAH	Gail O'Neil	2137 W. Roosevelt Dr. Milwaukee, WI 53209		
22	Milwaukee Career Cooperative	Tanya Henry	2040 W. Wisconsin Ave, Suite L10 Milwaukee, WI 53233	(414)937-8260	
23	Milwaukee Job Center Network	Keya Jordan	6817 W. Morgan Avenue Milwaukee, WI 53220	(414)546-3300	
24	Milwaukee Journal Sentinel	Sonya Richardson	333 W. State Street Milwaukee, WI 53204	(414)223-2000 x2842	
25	Milwaukee School of Engineering	Brenda Heyns	1025 N. Broadway Milwaukee, WI 53202	(800)332-6763	
26	National Organization for Women	Amy Kistner	611 N. Broadway #408 Milwaukee, WI 53202	(414)276-3112	
27	Project Equality	Kirstin Matthews	1442 N. Farwell Avenue, Suite 210 Milwaukee, WI 53202	(414)272-2642	
28	Ser-Jobs for Progress Inc.	Abel Ortez	1020 W. Mitchell St. Milwaukee, WI 53204	(414)649-2640	
29	Silver Spring Center	Laurie Breaze	5460 N. 64th Street Milwaukee, WI 53218	(414)483-7950	
30	Society of Broadcast Engineers	Scott Jones	9247 N. Meridian, Suite 305 Indianapolis, IN 46240	(317)252-1640	1
31	Spots 'n Dots	Dai Korba	167 Oakdale Road Johnson City, NY 13790	(888)884-2630	
32	Traffic Directors Guild		www.tdga.org		
33	TV Jobs.com	Mark Halloway	P.O. Box 4116 Oceanside, CA 92052	(760)754-2115	6
34	United Community Ctr.	Vivian Vera	1028 S. 9th Street Milwaukee, WI 53204	(414)649-4404	

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
35	United Indians/ Milwaukee		1554 W. Bruce Street Milwaukee, WI 53204	(414)384-8070	
36	United Migrant Opportunity Service	Pedro Perales	811 W. Mitchell St. Milwaukee, WI 53204	(414)389-6617	
37	University of Wisconsin - Milwaukee	Enrique Figueroa, Ph.D.	Bolton Hall 272, Box 272 Milwaukee, WI 53201	(414)229-3651	
38	WDJT Website	Christina Camps	809 S. 60th Street Milwaukee, WI 53214	(414)607-8189	33
39	Jobing.com		www.jobing.com		
40	Wisconsin Black Media Association	Steed Welch	2219 N. 48th St. Milwaukee, WI 53208	(414)271-5683	
41	Wisconsin Broadcaster's Association	Tori Kennedy	44 E. Mifflin St., Suite 90 Madison, WI 53703	(608)255-2600	
42	Women's Center Employment Program		425 N. East Avenue Milwaukee, WI 53186	(414)547-4600	
43	WDJT Internal Posting	Christina Camps	809 S. 60th Street Milwaukee, WI 53214	(414)607-8189	18
44	Media Week	Randy Larson	770 Broadway New York, NY 10003	(646)654-5305	
45	Wisconsin Jobs for WI Grads	Ted Balsler	230 Dempsey Hall 800 Algoma Blvd. Oshkosh, WI 54901	(920)424-2027	2
46	TV Technology	Caroline Freeland	5827 Columbia Pike Falls Church, VA 22041	(703)998-7600	
47	Columbia College	Matthew Green	600 S. Michigan Ave. Chicago, IL 60605	(312)344-7281	1
48	Marketing Idea Net	Graeme Newell	gnewell@602communications.com Email Newsletter	(602)485-4412	
49	Variety Careers	varietycareers@reedbusiness.com	5700 Wilshire Blvd. #120 Los Angeles, CA 90036	(323)549-4140	
50	Purdue University Calumet	Career Services	2200 169 th St. Hammon, IN 46323	(219)989-2770	
51	Craigslist	Website	Milwaukee.Craigslist.org		15
52	Marquette University	Jason Eckert	P.O. Box 1881 Milwaukee, WI 53202	(414)288-7423	

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
53	OH & IL Centers for Broadcasting	Gary James	55 W. 22 nd St., Suite 240 Lombard, IL 60148	(630)916-1700	2
54	WI Private Colleges	www.wipccc.org	www.wipccc.org/postajob		1
55	Job Dig	www.jobdig.com	Highway 7, Suite 240 St. Louis Park, MN 55416	(877)456-2344	
56	Spotted Eagle		3134 W. State St. Milwaukee, WI 53233	(414)342-0700	
57	Milwaukee Urban League		434 W. North Ave. Milwaukee, WI 53212	(414)342-0706	
58	Society for Human Resources Management	www.shrm.org	www.shrm.org		
59	Milwaukee Institute of Art & Design (MIAD)	www.miad.com	273 E. Erie Milwaukee, WI 53202	(414)847-3200	
60	IL News Broadcasters Association (INBA)	www.inba.org	1 University Circle Macomb, IL 61455		
61	Media Match	www.media-match.com	www.media-match.com		2
62	National Assoc. of Hispanic Journalists	www.nahorg			
63	Hispanic Chamber of Commerce	www.hccw.org	1021 W. National Ave. Milwaukee, WI 53204	(414)643-6963	
64	TV and Radio Jobs	www.tvandradijobs.com	www.tvandradijobs.com		

* Asterisk denotes recruitment sources that requested job notification announcements

Sub-Total 89

Other Interview Sources:

Source	Contact	Address	Telephone	Total No. of Interviewees Referred
Various Broadcasting Industry Referrals				19
Agency Referral	Frank N. Magid Associates	One Research Center Marion, IA	(319)377-7345	15
			Sub-Total	34
			Total	123

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WDJT-TV Limited Partnership – WDJT-TV
 Channel 41 and 63 Limited Partnership – WMLW-CA and WYTU-LP
 TV- 49, Inc. – WBME-TV

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Statement of Supplemental EEO Outreach Activities:

Date of Station Participation:	1/27/10
Type of Activity Under EEO Rule:	Career Day
Participating Employees:	Christina Camps, Human Resources Manager
Host/Sponsor of Activity: Wisconsin Broadcasters Association	Wisconsin Broadcasters Association

Date of Station Participation:	1/27/10
1/28/09	
Type of Activity Under EEO Rule:	EEO Session: Legal Issues in Hiring
Participating Employees: Christina Camps	Christina Camps, Human Resources Manager
Host/Sponsor of Activity:	Wisconsin Broadcaster's Association

Date of Station Participation:	3/5/2010
Type of Activity Under EEO Rule:	Career Day
Participating Employees:	Christina Camps, Human Resources Manager
Host/Sponsor of Activity: Wisconsin Broadcasters Association	Marquette University High School

Date of Station Participation:	4/1/2010-4/30/2010
1/28/09	
Type of Activity Under EEO Rule:	Job Shadowing
Participating Employees: Christina Camps	Christina Camps, Human Resources Manager Grant Uitti, News Director Dale Palecek, Promotions Manager Deb Bratel, Local Sales Manager Adam Wilhelm, Executive Producer Adam Leston, National Sales Manager
Host/Sponsor of Activity:	Marquette University

Type of Activity Under EEO Rule:	Internship Program
Participating Employees:	Adam Wilhelm, Executive Producer Dale Palecek, Promotions Manager Dan Dyer, Chief Engineer Fior Hernandez, Anchor/Reporter Mariella Munoz, Anchor/Reporter Kevin Holden, Sports Anchor/Reporter Evan Fitzgerald, Sports Anchor/Reporter Bryan Hughes, Production Supervisor
Host/Sponsor of Activity:	WDJT-TV/ News Internship (3 positions) Fall 2009 WDJT-TV/Promotions Internship (1 position) Fall 2009 WDJT-TV/Engineering Internship (2 positions) Spring 2010 WDJT-TV/News Internship (1 position) Spring 2010 WDJT-TV/Bilingual News Internship (1 position) Summer 2010 WDJT-TV/News Internship (1 position) Summer 2010 WDJT-TV/Production Internship (2 positions) Summer 2010 WDJT-TV/Sports Internship (2 positions) Summer 2010 WDJT-TV/Promotions Internship (1 position) Summer 2010