

Annual EEO Public File Report

August 1, 2007 thru July 31, 2008

**WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT
Channel 41 and 63 Limited Partnership – WMLW-CA and WYTU-LP
TV- 49, Inc. – WBME-TV/WBME-DT**

WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and
TV-49, Inc. are Equal Opportunity Employers

Full Time Job Vacancies Filled During Reporting Period

| Position | Job Title | Date Filled | Total # of People Interviewed | Source which Referred Interviewee(s) | No. of Interviewees Per Source | Hiree Referral Source |
|----------|---|-------------------------|-------------------------------|---|--------------------------------|---|
| 1. | Photographer/ Photojournalist (2 positions) | 7/9/2007 6/25/2007 | 7 | WDJT Internal Posting WDJT Website U of WI – Milwaukee TVJobs.com Broadcast Industry Referral | 2 2 1 1 1 | WDJT Website U of WI – Mil. |
| 2. | Assignment Editor | 9/10/2007 | 6 | TVJobs.com WDJT Website | 3 3 | TVJobs.com |
| 3. | Meteorologist | 9/13/2007 | 5 | TVJobs.com Agency Referral | 1 4 | Agency Referral |
| 4. | Traffic/ Continuity Coordinator | 9/24/2007 | 5 | WDJT Website TVJobs.com Entertainment Careers | 3 1 1 | WDJT Website |
| 5. | Research Coordinator | 10/4/2007 | 8 | WDJT Website WDJT Internal Posting Broadcast Industry Referral WI Jobs/Jobing.com | 5 1 1 1 | WDJT Website |
| 6. | Morning Producer (2 positions) | 10/15/2007 11/1/2007 | 9 | WDJT Website TVJobs.com Agency Referral | 2 1 6 | TVJobs.com WDJT Website |
| 7. | General Assignment Reporter | 10/29/2007 | 5 | WDJT Website Agency Referral | 1 4 | Agency Referral |
| 8. | Photographer/ Editor (2 positions) | 11/26/2007 12/5/2007 | 16 | WDJT Website WDJT Internal Posting Broadcast Industry Referral TVJobs.com Entertainment Careers | 10 1 3 1 1 | WDJT Website Broadcast Industry Referral |
| 9. | Executive Producer | 12/3/2007 | 7 | WDJT Website TVJobs.com Agency Referral | 1 2 4 | TVJobs.com |
| 10. | Maintenance Engineer | 1/14/2008 | 6 | WDJT Website WDJT Internal Posting TVJobs.com MATC WI Jobs/Jobing.com | 2 1 1 1 1 | WDJT Internal Posting |

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|-----|--|------------------------------------|----|--|----------------------------|--|
| 11. | Sales Account Executive (3 positions) | 10/2/2007 1/7/2008 1/21/2008 | 30 | WDJT Website WDJT Internal Posting Spots 'n Dots WI Jobs/Jobing.com Broadcast Industry Referral | 2 1 1 2 24 | WDJT Internal Posting (1) Broadcast Industry Referral (2) |
| 12. | Production Crew | 1/21/2008 | 15 | WDJT Website WI Jobs/Jobing.com Entertainment Careers | 12 2 1 | WDJT Website |
| 13. | Anchor/Reporter | 2/7/2008 | 7 | Broadcast Industry Referral WDJT Website WDJT Internal Posting | 5 1 1 | WDJT Website |
| 14. | Assignment Editor | 2/12/2008 | 5 | WDJT Website TVJobs.com WI Broadcasters Association | 2 2 1 | Wisconsin Broadcasters Association |
| 15. | General Assignment Reporter | 3/3/2008 | 7 | TVJobs.com Agency Referral | 4 3 | TvJobs.com |
| 16. | Graphic Designer | 3/10/2008 | 9 | WDJT Website Craigslis.com | 3 6 | WDJT Website |
| 17. | Local Sales Assistant | 3/10/2008 | 7 | WI Jobe/Jobing.com Craigslis.com WI Private Colleges Broadcast Industry Referral | 3 1 2 1 | Craigslis.com |
| 18. | Bilingual Anchor Reporter | 3/20/2008 | 5 | TVJobs.com Broadcast Industry Referral Agency Referral Illinois News Broadcasters Assoc. | 1 1 2 1 | Broadcast Industry Referral |
| 19. | Bilingual Producer | 3/24/2008 | 6 | WDJT Website Craigslis.com WI Jobs/Jobing.com IL Broadcasters Assn. Entertainment Careers Broadcast Industry Referral | 1 1 1 1 1 1 | Craigslis.com |
| 20. | Editor/Photojournalist | 4/24/2008 | 5 | WDJT Website TVJobs.com | 2 3 | WDJT Website |
| 21. | Topical News Writer/Producer | 5/5/2008 | 6 | WDJT Internal Posting Craigslis.com WI Jobs/Jobing.com IL Broadcasters Assn. | 3 1 1 1 | WDJT Internal Posting |
| 22. | National Sales Assistant | 5/12/2008 | 7 | WDJT Website WDJT Internal Posting WI Jobs/Jobing.com WI Jobs for WI Grads | 2 2 1 2 | WDJT Website |

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|--|---------------------------------------|----------------------|-----|--------------------------------|-----|-----------------------|
| 23. | RF Television Engineer | 5/21/2008 | 15 | WDJT Website | 4 | WDJT Internal Posting |
| | | | | WDJT Internal Posting | 1 | |
| | | | | WI Jobs/Jobing.com | 1 | |
| | | | | TVJobs.com | 2 | |
| | | | | Entertainment Careers | 1 | |
| | | | | WI Broadcasters Assoc | 1 | |
| | | | | Craigslist.com | 1 | |
| | | | | Society of Broadcast Engineers | 4 | |
| 24. | TV Maintenance Engineer (2 positions) | 6/2/2008 7/7/2008 | 3 | WDJT Website | 1 | WDJT Website |
| | | | | WI Jobs/Jobing.com | 1 | |
| | | | | Broadcast Industry Referral | 1 | WI Jobs/Jobing.com |
| Total number of interviewees for all full time position: | | | 201 | | 201 | |

There is attached hereto a list of the recruitment sources utilized by the station and total number of number of interviewees referred by each recruitment source. (Attachment A)

For position 1, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 43, 45, 18, 47, 50, 53, 54, 25, 56, 57, 39 and 51 as set forth in Attachment A

For position 2, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 43, 45, 18, 47, 50, 53, 54, 25, 56, 57, 39 and 51 as set forth in Attachment A

For position 3, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 43, 45, 18, 47, 50, 53, 54, 25, 56, 57, 39 and 51 as set forth in Attachment A

For position 4, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 43, 45, 18, 47, 50, 53, 54, 39, 56 and 57 as set forth in Attachment A

For position 5, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 14, 10, 21, 37, 33, 41, 12, 15, 7, 43, 45, 18, 47, 50, 53, 54, 39, 56 and 57 as set forth in Attachment A

For position 6, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 43, 45, 18, 47, 50, 53, 54, 25, 56, 57, 39 and 51 as set forth in Attachment A

For position 7, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 43, 45, 18, 47, 50, 53, 54, 25, 56, 57, 39 and 51 as set forth in Attachment A

For position 8, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 43, 45, 18, 47, 50, 53, 54, 56, 57, 39 and 51 as set forth in Attachment A

For position 9, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 43, 45, 18, 47, 50, 53, 54, 56, 57, 39 and 51 as set forth in Attachment A

For position 10, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 28, 29, 36, 26, 40, 1, 35, 4, 8, 34, 3, 23, 11, 42, 13, 16, 27, 22, 19, 38, 14, 10, 21, 37, 33, 41, 12, 20, 15, 7, 43, 45, 18, 47, 50, 53, 54, 25, 30, 56, 57, 39 and 51 as set forth in Attachment A

There is also attached hereto a description of the station's Supplement EEO Outreach Activities (Attachment B).

Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV-49, Inc. to provide them with information about full-time job openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be sent to WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, TV-49, Inc., c/o 26 North Halsted St., Chicago, IL 60661. WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV-49, Inc. are equal opportunity employers.

Attachment A

List of Recruitment Sources and Total Number Interviewees Referred By Each Recruitment Source

| No. | Source | Contact | Address | Telephone | Total No. of Interviewees Referred |
|-----|------------------------------------|-------------------|---|-----------------------|------------------------------------|
| 1 | American Indian Affairs | Greg Johnson | 700 W. State Street Milwaukee, WI 53123 | (414)297-6800 | |
| 2 | Broadcast & Cable | Yuki Atsummi | 360 Park Ave. So. – 14 th Fl New York, NY 10010 | (617)558-4532 | |
| 3 | Career Asian Affairs | Ter Her | 700 W. State Street Milwaukee, WI 53213 | (414)297-6597 | |
| 4 | Council for Spanish Speaking | Kelly Collingwood | 614 W. National Avenue Milwaukee, WI 53204 | (414)384-7420 | |
| 5 | El Conquistadore Newspaper | Joanne | 3220 W. National Ave. Milwaukee, WI 53215 | (414)383-1000 | |
| 6 | Electronic Media/TV Week | Eric Chasko | 6500 Wilshire Blvd. Los Angeles, CA 90048 | (323)370-2415 | |
| 7 | Entertainment Careers.net | Brad Hall | entertainmentcareers.net | (310)442-0200 | 5 |
| 8 | Esperanza Unida | Laura Brace | 1329 W. National Avenue Milwaukee, WI 53204 | (414)671-0251 | |
| 9 | Hispanic-Jobs.com | | www.hispanic-jobs.com | (818)530-4852 | |
| 10 | Holy Miracle Christian Church | Denise Boye | 7100 N. Presidio Drive, Suite M Milwaukee, WI 53223 | (414)760-0296 | |
| 11 | Hope House | Josh Lorenz | 209 W. Orchard St. Milwaukee, WI 53204 | (414)645-2122 | |
| 12 | Illinois Broadcaster's Association | Bob | 300 North Pershing Street, Suite B Energy, IL 62933 | (618)942-2139 | 2 |
| 13 | Interfaith Employment Service | Pat Delmenhorst | 600 W. Virginia, Suite 300 Milwaukee, WI 53204 | (414)291-7500 x237 | |
| 14 | ITT Technical College | Sheri Bauer | 6300 W. Layton Ave. Milwaukee, WI 53220 | (414)282-9494 | |
| 15 | Job Corps Outreach | Jennifer Bottesi | 611 W. National Avenue, #209 Milwaukee, WI | | |
| 16 | Lutheran Social Services | Karen Dibble | W226 N55A Eastmound Waukesha, WI 53186 | (262)506-1112 | |

| No. | Source | Contact | Address | Telephone | Total No. of Interviewees Referred |
|-----|---------------------------------|------------------|--|------------------------|------------------------------------|
| 17 | Mass Media Jobs | | www.massmediajobs.com | | |
| 18 | MATC Student Services | | 700 W. State Street, Rm S203 Milwaukee, WI 53233 | (414)297-6282 | 1 |
| 19 | Mature Worker's Resource Center | Barbara Smith | 4420 W. Vliet St. Milwaukee, WI 53208 | (414)931-0253 | |
| 20 | Medialine | Mark Shilstone | P.O. Box 51909 Pacific Grove, CA 93950 | (800)237-8073 | |
| 21 | MICAH | Gail O'Neil | 2137 W. Roosevelt Dr. Milwaukee, WI 53209 | | |
| 22 | Milwaukee Career Cooperative | Tanya Henry | 2040 W. Wisconsin Ave, Suite L10 Milwaukee, WI 53233 | (414)937-8260 | |
| 23 | Milwaukee Job Center Network | Keya Jordan | 6817 W. Morgan Avenue Milwaukee, WI 53220 | (414)546-3300 | |
| 24 | Milwaukee Journal Sentinel | Sonya Richardson | 333 W. State Street Milwaukee, WI 53204 | (414)223-2000 x2842 | |
| 25 | Milwaukee School of Engineering | Brenda Heyns | 1025 N. Broadway Milwaukee, WI 53202 | (800)332-6763 | |
| 26 | National Organization for Women | Amy Kistner | 611 N. Broadway #408 Milwaukee, WI 53202 | (414)276-3112 | |
| 27 | Project Equality | Kirstin Matthews | 1442 N. Farwell Avenue, Suite 210 Milwaukee, WI 53202 | (414)272-2642 | |
| 28 | Ser-Jobs for Progress Inc. | Abel Ortez | 1020 W. Mitchell St. Milwaukee, WI 53204 | (414)649-2640 | |
| 29 | Silver Spring Center | Laurie Breaze | 5460 N. 64th Street Milwaukee, WI 53218 | (414)483-7950 | |
| 30 | Society of Broadcast Engineers | Scott Jones | 9247 N. Meridian, Suite 305 Indianapolis, IN 46240 | (317)252-1640 | 4 |
| 31 | Spots 'n Dots | Dai Korba | 167 Oakdale Road Johnson City, NY 13790 | (888)884-2630 | 1 |
| 32 | Traffic Directors Guild | | www.tdga.org | | |
| 33 | TV Jobs.com | Mark Holloway | P.O. Box 4116 Oceanside, CA 92052 | (760)754-2115 | 23 |
| 34 | United Community Ctr. | Vivian Vera | 1028 S. 9th Street Milwaukee, WI 53204 | (414)649-4404 | |

| No. | Source | Contact | Address | Telephone | Total No. of Interviewees Referred |
|-----|---|--|--|---------------|------------------------------------|
| 35 | United Indians/ Milwaukee | | 1554 W. Bruce Street Milwaukee, WI 53204 | (414)384-8070 | |
| 36 | United Migrant Opportunity Service | Pedro Perales | 811 W. Mitchell St. Milwaukee, WI 53204 | (414)389-6617 | |
| 37 | University of Wisconsin - Milwaukee | Enrique Figueroa, Ph.D. | Bolton Hall 272, Box 272 Milwaukee, WI 53201 | (414)229-3651 | 1 |
| 38 | WDJT Website | Christina Camps | 809 S. 60th Street Milwaukee, WI 53214 | (414)607-8189 | 59 |
| 39 | WI-jobs. Com | | www.wi-jobs.com | | 14 |
| 40 | Wisconsin Black Media Association | Steed Welch | 2219 N. 48th St. Milwaukee, WI 53208 | (414)271-5683 | |
| 41 | Wisconsin Broadcaster's Association | Tori Kennedy | 44 E. Mifflin St., Suite 90 Madison, WI 53703 | (608)255-2600 | 2 |
| 42 | Women's Center Employment Program | | 425 N. East Avenue Milwaukee, WI 53186 | (414)547-4600 | |
| 43 | WDJT Internal Posting | Christina Camps | 809 S. 60th Street Milwaukee, WI 53214 | (414)607-8189 | 13 |
| 44 | Media Week | Randy Larson | 770 Broadway New York, NY 10003 | (646)654-5305 | |
| 45 | Wisconsin Jobs for WI Grads | Ted Balsler | 230 Dempsey Hall 800 Algoma Blvd. Oshkosh, WI 54901 | (920)424-2027 | 2 |
| 46 | TV Technology | Caroline Freeland | 5827 Columbia Pike Falls Church, VA 22041 | (703)998-7600 | |
| 47 | Columbia College | Matthew Green | 600 S. Michigan Ave. Chicago, IL 60605 | (312)344-7281 | |
| 48 | Marketing Idea Net | Graeme Newell | gnewell@602communications.com Email Newsletter | (602)485-4412 | |
| 49 | Variety Careers | varietycareers@reedbusiness.com | 5700 Wilshire Blvd. #120 Los Angeles, CA 90036 | (323)549-4140 | |
| 50 | Purdue University Calumet | Career Services | 2200 169 th St. Hammon, IN 46323 | (219)989-2770 | |
| 51 | Craigslist | Website | Milwaukee.Craigslist.org | | 10 |
| 52 | Marquette University | Jason Eckert | P.O. Box 1881 Milwaukee, WI 53202 | (414)288-7423 | |

| No. | Source | Contact | Address | Telephone | Total No. of Interviewees Referred |
|-----|--|--|--|---|------------------------------------|
| 53 | OH & IL Centers for Broadcasting | Gary James | 55 W. 22 nd St., Suite 240 Lombard, IL 60148 | (630)916-1700 | |
| 54 | WI Private Colleges | www.wipccc.org | www.wipccc.org/postajob | | 2 |
| 55 | Job Dig | www.jobdig.com | Highway 7, Suite 240 St. Louis Park, MN 55416 | (877)456-2344 | |
| 56 | Spotted Eagle | | 3134 W. State St. Milwaukee, WI 53233 | (414)342-0700 | |
| 57 | Milwaukee Urban League | | 434 W. North Ave. Milwaukee, WI 53212 | (414)342-0706 | |
| 58 | Society for Human Resources Management | www.shrm.org | www.shrm.org | | |
| 59 | Milwaukee Institute of Art & Design (MIAD) | www.miad.com | 273 E. Erie Milwaukee, WI 53202 | (414)847-3200 | |
| 60 | IL News Broadcasters Association (INBA) | www.inba.org | 1 University Circle Macomb, IL 61455 | | 1 |
| 61 | Media Match | www.media-match.com | www.media-match.com | | |
| | | | | <i>* Asterisk denotes recruitment sources that requested job notification announcements</i> | Sub-Total 140 |

Other Interview Sources:

| Source | Contact | Address | Telephone | Total No. of Interviewees Referred |
|---|---------------------------|-----------------------------------|---------------|------------------------------------|
| Various Broadcasting Industry Referrals | | | | 33 |
| Agency Referral | Frank N. Magid Associates | One Research Center Marion, IA | (319)377-7345 | 28 |
| | | | | Sub-Total 61 |
| | | | | Total 201 |

Annual EEO Public File Report

August 1, 2007 thru July 31, 2008

WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT
Channel 41 and 63 Limited Partnership – WMLW-CA and WYTU-LP
TV- 49, Inc. – WBME-TV/WBME-DT

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Statement of Supplemental EEO Outreach Activities:

| | |
|---|---|
| Date of Station Participation: | August 2007 |
| Type of Activity Under EEO Rule: | Management Training – FCC EEO Recruiting Program Compliance |
| Participating Employees: | Station Manager Operations Manager Promotions Manager News Director General Sales Manager National Sales Manager Local Sales Manager Chief Engineer Human Resources Manager Ongoing for Newly Hired Managers/Supervisors |
| Host/Sponsor of Activity: | WDJT-TV, WMLW-TV, WYTU-TV, WBME-TV |

| | |
|---|--|
| Date of Station Participation: | January 23, 2008 |
| Type of Activity Under EEO Rule: | Winter Job Fair |
| Participating Employees: | Christina Camps, Human Resources Manager |
| Host/Sponsor of Activity: | Wisconsin Broadcaster's Association |

| | |
|---|--|
| Date of Station Participation: | February 29, 2008 |
| Type of Activity Under EEO Rule: | Career Day |
| Participating Employees: | Christina Camps, Human Resources Manager |
| Host/Sponsor of Activity: | Marquette University High School |

| | |
|---|---|
| Date of Station Participation: | March 15, 2008 |
| Type of Activity Under New Rule: | WDJT, WMLW Career/Internship Fair in Chicago |
| Participating Employees: | Barbara Stuark, Corporate Director of Human Resources |
| Host/Sponsor of Activity: | Weigel Broadcasting Co./WDJT, WMLW, & WYTU-TV |

| | |
|---|--|
| Date of Station Participation: | August 2007 thru July 2008 |
| Type of Activity Under EEO Rule: | Valuing Diversity Training – Supervisors and Staff |
| Participating Employees: | All New Hires |
| Host/Sponsor of Activity: | WDJT-TV, WMLW-TV, WYTU-TV, WBME-TV |

| | |
|---|--|
| Type of Activity Under EEO Rule: | Internship Program |
| Participating Employees: | Bryan Hughes, Production Supervisor Grant Uitti, News Director Dan Dyer, Chief Engineer Ryan Nolan, Sports Reporter Herman Ward, Assignment Editor Marty Schack, General Sales Manager Chris Shannon, Master Control Supervisor |
| Host/Sponsor of Activity: | WDJT-TV/Bi-Lingual News Internship (1 position) – Fall 2007 WDJT-TV/Sports Internship (1 position) – Spring 2008 WDJT-TV/Production Internship (1 position) – Spring 2008 WDJT-TV/Sales Internship (1 position) – Spring 2008 WDJT-TV/Engineering Internship (1 position) – Spring 2008 WDJT-TV/Production Internship (2 positions) – Summer 2008 WDJT-TV/Producing Internship (1 positions) – Summer 2008 WDJT-TV/News Assignment Desk Internship (1 position) – Summer 2008 |