

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Montrose Employment Unit
KKXX(FM), KSNN(FM), KUBC(AM)
December 1, 2022 to November 30, 2023

Section 1. Vacancy List

Job Title	Date Filled	Broad Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
Account Executive	1/3/2023	1, 2, 3, 4	RS 1 - 1 RS 2 - 0 RS 3 - 0 <u>RS 4 - 0</u> Total: 1	1

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	www.townsquaremedia.com - career page (via Greenhouse)	N	1
2	Indeed.com (via Greenhouse)	N	0
3	LinkedIn (via Greenhouse)	N	0
4	Zip Recruiter (via Greenhouse)	N	0
TOTAL INTERVIEWS			1

Section 3. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	On June 22, 2023, Market President participated in an online training for Valuing Diversity provided by Trust Mineral. The purpose of the course is to help employers understand the concept of diversity and know how to recognize diversity issues that can lead to legal liability under anti-discrimination and harassment laws.
2	Participation in programs sponsored by educational institutions relating to career opportunities in broadcasting	On September 28, 2023, an on-air host spoke with a group of students from Colorado Mesa University (Montrose campus). The host spoke about topics such as the state of radio today, future careers in radio, how the industry has changed over the years. The students were also able to submit questions for the host prior to his visit regarding his career in broadcasting.