

WFMG, WKBV, WZZY
EEO PUBLIC FILE REPORT
April 1, 2011-March 31, 2012

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
<i>NO FULL-TIME JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD</i>	N/A	N/A

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TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)		
1	Participate in Job Fair	On July 15, 2011, our SEU participated in the 2011 Indiana Black Expo. sponsored by the Indiana Broadcasters Association. Our General Manager manned a booth and spoke with attendees about career opportunities in radio broadcasting and job openings within the SEU.
2	Participate in Job Fair	On October 29, 2011, our SEU participated in the Employment Opportunity Job Fair sponsored by Indiana Broadcasters Association. Our Program Director manned a booth and spoke with attendees about career opportunities in radio broadcasting and job openings within the SEU. Resumes were collected from interested attendees.
3	Participate in Career Day	On November 11, 2011, our SEU participated in the Wayne County Career Day sponsored by the Wayne County Chamber of Commerce. An Advertising & Marketing presentation was conducted by our Senior Marketing Representative. He also spoke with attendees about career opportunities in radio and job openings within the SEU.
4	Participate in Scholarship Program	Our SEU participated in the annual Indiana Broadcasters Association Scholarship Program by conducting an on-air campaign to promote interest in the Program on all SEU stations. This Program awards scholarships to students attending Indiana colleges and universities majoring in telecommunications, electronic media, or broadcast journalism.