

WFMG, WKBV, WZZY

EEO PUBLIC FILE REPORT

APRIL 1, 2016 – MARCH 31, 2017

1. VACANCY LIST

JOB TITLE	Recruitment source	RS referring Hiree
Advertising Sales	A, B,C, E, G	E
Advertising Sales	A, B,C, E, G	C
Advertising Sales	A, B,C, E, G	G
total number of people interviewed for all positions		12

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2. MASTER RECRUITMENT SOURCE LIST

	Recruitment Source
A	Indiana Work One 710 Eastern Ave. Connersville, IN 47331 Angie Mays 765-962-8591
B	On-Air Advertising WLPK 406 1/2 Central Ave Connersville, IN 47331 Michelle Bottomley 765-825-6411
C	On-Air Advertising WFMG/WKBV 2301 W Main St Richmond, IN 47374 Stephen Clark 765-962-6533
D	Indiana Broadcasters Association 14074 Trade Center Dr. suite 141 Fishers, IN 46038 Dave 800-342-6276
E	Indiana Career Connect 710 Eastern Ave. Connersville, IN 47331 Jared Lanich 765-825-8581
F	Social Media(Facebook, Twitter) WFMG 2301 W Main St. Richmond, IN 47374 Andrew Hoover 765-962-6533
G	Internal Referral

Total number of interviewees	full-time positions
1	0
1	0
8	1
0	0
1	1
0	0
1	1

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3. RECRUITMENT INITIATIVES

<p>Activity: Job Fair Date: Tuesday August 4, 2016 Participating Employee: Sales Manager Stephen Clark Host/Sponsor: Indiana Sixth Congressional District Job Fair</p>	<p>On Tuesday, August 4, 2016 our SEU participated in the 2016 Indiana Sixth Congressional District Job Fair. Our company's Sales Manager manned a booth collecting resumes, interviewing qualified candidates, and informing attendees about career opportunities in radio broadcasting and job openings within the SEU. See attached certificate for additional information.</p>
<p>Activity: Rush Co. Economic Development Job Fair Date: Saturday, September 26, 2016 Participating Employee: Station Manager Michelle Bottomley Host/Sponsor: Rush Co. Economic Development</p>	<p>On Saturday, September 26, 2016 our SEU participated in the Rush County Economic Development Job Fair. Our company's Station Manager manned a booth collecting resumes, interviewing qualified candidates, and informing attendees about career opportunities in radio broadcasting and job openings within the SEU. See attached certificate for additional information.</p>
<p>Activity: Job Fair Date: Wednesday, October 14, 2016 Participating Employee: Sales Manager Stephen Clark Host/Sponsor: Ivy Tech Employment Fair</p>	<p>On Wednesday, October 14, 2016 our SEU participated in the Ivy Tech Employment Fair. Our company's Sales Manager manned a booth collecting resumes, interviewing qualified candidates, and informing attendees about career opportunities in radio broadcasting and job openings within the SEU. See attached certificate for additional information.</p>
<p>Activity: Job Fair Date: Tuesday, March 28, 2017 Participating Employee: Sales Manager Stephen Clark Host/Sponsor: 4 Colleges Career Fair</p>	<p>On Tuesday, March 28, 2017 our SEU participated in the 4 Colleges Career Fair. Our company's Sales Manager manned a booth collecting resumes, interviewing qualified candidates, and informing attendees about career opportunities in radio broadcasting and job openings within the SEU. See attached certificate for additional information.</p>