

**WFMG/WKBV/WZZY**  
**2015 EEO Compliance**

**Attachment C**  
**Annual EEO Public File Report Form**

The purpose of this EEO Public File Report ("Report") is to comply with section 73.2080(c)(6) of the FCC's EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s); **WFMG/WKBV Richmond, Indiana & WZZY Winchester, Indiana**, and is required to be placed in the public inspection files of this station, and posted on their website, if they have a website.

The information contained in the Report covers the time period beginning April 1, 2014 to and including March 31, 2015 (the "Applicable Period").

The FCC's Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organization entitled to notification pursuant to Section 73.208(c)(1)(ii) of the EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

For purposes of the Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer.

**WFMG, WKBV, WZZY  
EEO PUBLIC FILE REPORT**

April 1, 2014-March 31, 2015

**I. VACANCY LIST**

See Master Recruitment Source List ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
<i>Advertising Sales</i>	B, E, G, I	E
Total number of people interviewed for all positions		6

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

	<b>Recruitment Source (Name, Address, Telephone, Contact Person)</b>	<b>Total Number of Interviewees This Source Has Provided During This Period (If Any)</b>	<b>Full-time Positions for Which This Source Was Utilized</b>
A	<b>Connersville News Examiner</b> 406 Central Ave; Connersville, IN 47331 Rachele Remey; 765.825.0581	0	0
B	<b>Indiana Work One</b>   work-one.org 3771 S. A.; Richmond, IN 47374 Brady Bower; 765.962.8591	1	0
C	<b>Indiana Work One</b>   work-one.org 200 W 5 <sup>th</sup> Street; Connersville, IN 47331 Carla Metzger; 765.825.8581	0	0
D	<b>Indiana Broadcasters Association</b>   indianabroadcaster.org 14074 Trade Center Dr., Suite 141; Fishers, IN 46038 Gwen Piening; 800.342.6276	0	0
E	<b>Wayne County Commissioners Job Fair</b> Mary Ann Butters; 765-973-9237	1	1
F	<b>On-Air Advertising:</b> WIFE FM Radio 102 N Perkins Street.; Rushville, IN 47331 Michelle Bottomley; 765.932.3983	0	0
G	<b>On-Air Advertising:</b> WFMG FM Radio 2301 W. Main Street; Richmond, IN 47374 Steve Frey; 765.962.6533	3	0
H	<b>On-Air Advertising:</b> WKBV AM Radio 2301 W. Main Street; Richmond, IN 47374 Steve Frey; 765.962.6533	0	0
I	<b>WFMG Website:</b> g1013.com 2301 W. Main Street; Richmond, IN 47374 Steve Frey; 765.962.6533	1	0
J	<b>WZZY Website:</b> todaysmusicmix.com 2301 W. Main Street; Richmond, IN 47374 Steve Frey; 765.962.6533	0	0
K	<b>AllAccess.com</b> 28955 PCH Suite 201 Joel Denver; 310.457.6616	0	0
L	<b>On-Air Advertising:</b> WLPK FM/AM Radio 406 Central Avenue; Connersville, IN 47331 Michelle Bottomley; 765.825.6411	0	0

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**III. RECRUITMENT INITIATIVES**

<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	
<b>1</b>	<p>Activity: Job Fair Date: Wednesday, July 2, 2014 Participating Employee: Operations Manager Rick Duncan Participating Employee: Programing Director Ted Kramer Host/Sponsor: Indiana Sixth Congressional District Job Fair</p> <p>On Wednesday, July 2, 2014 our SEU participated in the 2014 Indiana Sixth Congressional District Job Fair. Our company's Operations Manager and Program Director manned a booth collecting resumes, interviewing qualified candidates, and informing attendees about career opportunities in radio broadcasting and jobs openings within the SEU. See attached certificate for additional information.</p>
<b>2</b>	<p>Activity: Wayne County Job and Scholarship Fair Date: Thursday, July 17, 2014 Participating Employee: David Rodgers Owner/GM Host/Sponsor: Indiana Broadcaster's Association</p> <p>On Thursday, July 17, 2014 our SEU participated in the 2014 Indiana Black Expo sponsored by the Indiana Broadcasters Association. Our company's owner and General Manager manned a booth and spoke with attendees about career opportunities in radio broadcasting and job openings with the SEU. See attached certificate for additional information.</p>
<b>3</b>	<p>Activity: Wayne County Career Conference Date: Friday, November 21, 2014 Participating Employee: Senior Marketing Manager Stephen Clark Host/Sponsor: Wayne County Chamber of Commerce</p> <p>On Friday, November 21, 2014 our SEU participated in Wayne County Career Day sponsored by the Wayne County Chamber of Commerce. An advertising and marketing position was conducted by our Senior Marketing Manager. He also spoke with attendees about career opportunities in radio and job openings with our SEU. See attached certificate of participation.</p>