

## **WFMG/WKBV/WZZY**

### **2016 EEO Compliance**

#### **Attachment C**

#### **Annual EEO Public File Report Form**

The purpose of this EEO Public File Report (“Report”) is to comply with section 73.2080(c)(6) of the FCC’s EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s); WFMG/WKBV Richmond, Indiana & WZZY Winchester, Indiana, and is required to be placed in the public inspection files of this station, and posted on their website, if they have a website.

The information contained in the Report covers the time period beginning April 1, 2016 to and including March 31, 2017 (the “Applicable Period”).

The FCC’s Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station comprising the Station Employment Unit during the Applicable Period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organization entitled to notification pursuant to Section 83.208 (c)(1)(ii) of the EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080 (c)(2) of the FCC rules.

For purposes of the Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer.