

**WFMG, WKBV, WZZY
EEO PUBLIC FILE REPORT**

April 1, 2019-March 31, 2020

I. VACANCY LIST

See Master Recruitment Source List ("MRSL") for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
<i>Advertising Sales</i>	E, G, I, J	1
Total number of people interviewed for all positions		15

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II. MASTER RECRUITMENT SOURCE LIST (MRS�)

	Recruitment Source (Name, Address, Telephone, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Indiana Work One work-one.org 3771 S. A.; Richmond, IN 47374 Brian Rhea; 765.962.8591	0	0
B	Indiana Work One work-one.org 123 W Franklin St.; Winchester, IN 47394 Brian Rhea; 765.962.8591	0	0
C	Indiana Work One work-one.org 200 W 5 th Street; Connersville, IN 47331 Brian Rhear; 765.825.8581	0	0
D	Indiana Broadcasters Association indianabroadcaster.org 14074 Trade Center Dr., Suite 141; Fishers, IN 46038 Sam Clement; 800.342.6276	0	0
E	On-Air Advertising: WFMG FM Radio 2301 W. Main Street; Richmond, IN 47374 Stephen Clark; 765.962.6533	5	0
F	On-Air Advertising: WKBV AM Radio 2301 W. Main Street; Richmond, IN 47374 Stephen Clark; 765.962.6533	0	0
G	WFMG Website: g1013.com 2301 W. Main Street; Richmond, IN 47374 Stephen Clark; 765.962.6533	2	0
H	WZZY Website: todaysmusicmix.com 2301 W. Main Street; Richmond, IN 47374 Stephen Clark; 765.962.6533	0	0
I	On-Air Advertising: WZZY FM Radio 211 S Main Street; Winchester, IN 47394 Stephen Clark; 765.962.6533	1	0
J	Indeed.com: Posted 02.06.20 – 03.07.20	7	0

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III. RECRUITMENT INITIATIVES

TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	
1	<p>Activity: Job Fair Date: Friday, May 10, 2019 Participating Employee: Programming Director Ted Kramer Host/Sponsor: Connersville School District System</p>
	<p>On Friday, May, 10, 2020 our SEU participated in the Connersville School District System Job Fair. Our company's Program Director manned a booth collecting resumes, interviewing qualified candidates, and informing attendees about career opportunities in radio broadcasting and jobs openings within the SEU.</p>
2	<p>Activity: New Student Orientation Date: Thursday, June 20, 2019 and Friday, June 21, 2019 and Friday, July 12, 2019 Participating Employee: Sales Manager Stephen Clark Host/Sponsor: Indiana University East</p>
	<p>On Thursday, June 20, 2019, Friday, June 21, 2019, and on Friday, July 12, 2019 our SEU participated in the New Student Orientation sponsored by the Indiana University East. Our company's Sales Manager Stephen Clark manned a booth and spoke with attendees about career opportunities in radio broadcasting and job openings with the SEU.</p>
3	<p>Activity: Whitewater Broadcasting Job Fair Date: Tuesday, August 13, 2019 Participating Employee: Sales Manager Stephen Clark Host/Sponsor: Whitewater Broadcasting Company</p>
	<p>On Tuesday, August 13, 2019 our company hosted our own Job Fair. Our booth was manned by Sales Manager Stephen Clark. He also spoke with attendees about career opportunities in radio and job openings with our SEU.</p>
4	<p>Activity: Back with the Pack Date: Tuesday, August 27, 2019 and Wednesday, August 28, 2019 Participating Employee: Sales Manager Stephen Clark Host/Sponsor: Indiana University East</p>
	<p>On Tuesday, August 27, 2019 and Wednesday, August 28, 2019 our SEU participated in the Back with the Pack(Welcome back students) event sponsored by Indiana University East. Our booth was manned by Sales Manager Stephen Clark. He also spoke with attendees about career opportunities in radio and job openings with our SEU.</p>
5	<p>Activity: Veteran's Resource Fair Date: Friday, October 25, 2019 Participating Employee: Sales Manager Stephen Clark Host/Sponsor: Work-One Office</p>
	<p>On Friday, October 25, 2019 our SEU participated in the Veteran's Resource Fair hosted by the Work-One Office. Our booth was manned by Sales Manager Stephen Clark. He also spoke with attendees about career opportunities in radio and job openings with our SEU.</p>