

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Tuscaloosa Employment Unit
WTUG(FM), WTSK(AM), WQRR(FM), WFFN(FM), WTBC(AM), WALJ(FM)
December 1, 2022 to November 30, 2023

Section 1. Vacancy List

Job Title	Date Filled	Public Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
Brand Manager	10/1/2023	1, 2, 3, 4	RS 1 - 1 RS 2 - 0 RS 3 - 0 <u>RS 4 - 0</u> Total: 1	1
Programming Assistant	6/1/2023	1, 2, 3, 4	RS 1 - 0 RS 2 - 0 RS 3 - 1 <u>RS 4 - 0</u> Total: 1	3
Regional Production Manager	6/1/2023	1, 2, 3, 4	RS 1 - 1 RS 2 - 0 RS 3 - 0 <u>RS 4 - 0</u> Total: 1	1
Producer	2/1/2023	Exigent circumstances	Exigent circumstances	Exigent circumstances

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Townsquare Media Corp Career site (via Greenhouse)	N	2
2	Indeed.com (via Greenhouse)	N	0
3	LinkedIn (via Greenhouse)	N	1
4	Zip Recruiter (via Greenhouse)	N	0
5	Employee Referral	N	0
TOTAL INTERVIEWS			3

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Section 3. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	On July 17, 2023, Market President participated in an online training for Valuing Diversity provided by Trust Mineral. The purpose of the course is to help employers understand the concept of diversity and know how to recognize diversity issues that can lead to legal liability under anti-discrimination and harassment laws.
2	Participation in job fair	On August 29, 2023, the employment unit’s Production Director, Promotions Director, and Brand Manager all participated in a recruitment event held at the Shelton State Community College from 9am to 1pm. Students were interviewed on site for open positions at Townsquare and were able to meet and discuss different career opportunities in broadcasting with the on-site staff. The event was called “Connect Day.”
3	Participation in job fair	On August 30, 2023, the employment unit’s Digital Managing Editor, Local Sales Manager, an Account Executive, and the Editor of the market’s online news brand, the Tuscaloosa Thread, all participated in a recruitment event held at the Shelton State Community College from 9am to 1pm. Students were interviewed on site for open positions at Townsquare and were able to meet and discuss different career opportunities in broadcasting with the on-site staff. The event was called “Connect Day.”