ANNUAL PUBLIC FILE REPORT Truth Broadcasting EEO

Winston-Salem and Greensboro, NC 2022 Report

This report covers full time vacancy recruit data for the period 8/1/2021 to 7/31/2022

- 1. Employment Unit Locations: Winston-Salem and Greensboro, NC
- Unit Members: WTRU, WKEW, WPOL, WPET, WEAL, and WSJS *WEAL was sold in December 2021.
 WSJS was purchased in March 2022.

3. **EEO Contact Information:**

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4. List of all Full-time Job Vacancies Filled by Stations:

| | <u>Job Title</u> | Station | Recruitment Source | D.O.Hire |
|----|---------------------|----------------|--------------------------------|-----------|
| 1. | Production Manager | WSJS | Retained upon station purchase | Mar. 2022 |
| 2. | Production Operator | WSJS | Referral from IMG/Learfield | Mar. 2022 |
| 3. | Production Operator | WSJS | Forsyth Tech | Mar. 2022 |
| 4. | Air Talent | WSJS | Indeed.com | Mar. 2022 |
| 5. | Sales (2) | WSJS | Retained upon station purchase | Mar. 2022 |
| 6. | General Manager | WSJS | Retained upon station purchase | Mar. 2022 |
| 7. | Production Operator | WTRU | Forsyth Tech | Aug. 2022 |
| 8. | Production Operator | WTRU | Indeed.com | Nov. 2022 |

| Ç | €. | Administrative Assistant (Part Time) | WTRU | Referral | Jan. 2022 | | | | |
|---|---|--------------------------------------|--------------|----------|-----------|--|--|--|--|
| <u>.</u> | 10. | Digital/Social Media (Part Time) | WTRU | Referral | Jan. 2022 | | | | |
| Recruitment Sources notified for job vacancies in respective areas for vacancies listed in Section 4 as required. | | | | | | | | | |
| | Indeed.com—internet recruiter | | | | | | | | |
| | On-Air Announcements WTRU, WPOL, and WSJS | | | | | | | | |
| | Forsyth Technical Community College | | | | | | | | |
| | Walk In/unsolicited email | | | | | | | | |
| | Referral from local broadcaster IMG/Learfield | | | | | | | | |
| 6. | Total Number of Interviews Referred by Each Source: For period from 8/1/21 to 7/31/22 Trut Broadcasting Corporation interviewed 29 Interviewees for full time job vacancies. These Interviewees were referred by the following sources: | | | | | | | | |
| | Recruitment Source Total Number of Interviewees Referred | | | | | | | | |
| | 1. | Forsyth Technical Commun | nity College | 3 | | | | | |
| | 2. | Indeed.com | | 16 | | | | | |
| | 3. | Radio Ads | | 2 | | | | | |
| | 4. | Walk-In/Unsolicited | | 1 | | | | | |
| | 5. | Referral from IMG/Learfiel | d | 3 | | | | | |

6. Retained upon station purchase