Annual EEO Public File Report

The purpose of this EEO Public File Report is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KRVO-FM (Columbia Falls Montana), and KWOL-FM (Whitefish Montana) and is required to be placed in the public inspection files of the above listed stations, and posted on their websites.

The information contained in this Report covers the time period beginning December 1, 2014 to and including November 30, 2015.

Section I – Job Vacancy Information

Stations Comprising Station Employment Unit: KRVO-(FM), KWOL-(FM)

Covering the Period from December 1, 2014 to November 30, 2015

	Full-time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from all sources for this Position
1	On Air Personality	referral	1

Total Number of Persons Interviewed During Applicable Period: 1

Section II - Recruitment Source Information

Stations Comprising Station Employment Unit: KRVO-(FM), KWOL-(FM)

Covering the Period from December 1, 2014 to November 30, 2015

Contact	Address	City	State	Phone	Total # of interviewees this source has provided during this period	Position referred
Reed Trontel	2432 Hwy 2 E	Kalispell	MT	406-755-8700		
Reed Trontel	2432 Hwy 2 E	Kalispell	MT	406-755-8700	1	1
	Reed Trontel	Reed Trontel 2432 Hwy 2 E	Reed Trontel 2432 Hwy 2 E Kalispell	Reed Trontel 2432 Hwy 2 E Kalispell MT	Reed Trontel 2432 Hwy 2 E Kalispell MT 406-755-8700	Contact Address City State Phone source has provided during this period Reed Trontel 2432 Hwy 2 E Kalispell MT 406-755-8700

Section III – Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by: KRVO-FM, KWOL-FM

- A. Rose Communications (Stations) works with local and state college internship programs. Interns have been brought in to assist the on-air staff and to learn all the general aspects of radio broadcasting. The Stations also participate in local grade, middle and high school job shadow programs.
- B. The Vice President and Business Manager review company policies and current EEO laws to see that everything is in compliance.
- C. Rose Communications (Stations) provides tours of the stations facilities to any group or organization requesting one (i.e. The Girls Scouts, The Boy Scouts, Flathead Valley Pre-Schools, Grade Schools, Middle Schools and High Schools, and other clubs and organizations.)
- D. Rose Communications (Stations) looks forward to participating in job fairs, and through membership in the state broadcasters' association, have access to an active job bank, which contains minority and female job candidates.
- E. Rose Communications (Stations) management and its employees have regular and extensive contact with a broad cross-section of community groups. Examples of such local civic groups/churches include: Bigfork Chamber of Commerce, Columbia Falls Chamber of Commerce, Kalispell Chamber of Commerce, Polson Chamber of Commerce, Whitefish Chamber of Commerce, Whitefish Rotary Club, Kalispell Network Group and the Flathead Business and
- F. On April 20th, 2015 a class of 8th graders from Fairmont Egan toured the Rose Communications facility to learn about the opportunities and careers in radio broadcasting. Topics covered ranged from careers in engineering, on air personalities, sales, and administration. Phone number 755-2038.
- G. On April 22, 2015 a high school senior participated in a job shadowing program. They learned about the opportunities and careers in radio broadcasting. Topics covered ranged from careers in engineering, on-air personalities, sales, and administration. Also covered were how the different departments interact. Phone number 752-7266.
- H. On April 23rd, 2015 Rose Communications participate in a comprehensive career fair at Bigfork High School. Topics that covered were aptitudes, education, certificates, continuing education and other attributes of a career in radio broadcasting. High School phone # 406-837-7420.
- I. On August 10th, 2015 two female students arrived at the station a spent the morning with radio host learning about a career as an on air personality and voice over professional.

J. On October 2nd, 2015 Leaders of Tomorrow, a group of 29 high school juniors from Flathead Valley High Schools, toured the Rose Communications facility to learn about the opportunities and careers in radio broadcasting. Topics covered ranged from careers in engineering, on-air personalities, sales, and administration. Phone number 752-7266.