

Portland Radio Group EEO 2013 Recap 11/21/13-11/26/14

Portland Radio Group Full Time Jobs filled by the Portland Radio Group

- 3 Sales
- 2 Morning Show
- 2 Programming
- 2 News
- 1 Front Desk/Admin
- 1 Promotions
- 1 General Manager

Recruitment Sources that Referred Each Hire

- Sales 1 - Referral from Bob Adams
- Sales 2 - Referral from Andy Pal
- Sales 3 - Referral from Lisa Norton
- Morning Show 1 - Referral from Randy Lane
- Morning Show 2 - Referral from Saga Manchester, NH
- Programming 1 - Internal Candidate
- Programming 2 - Internal Candidate
- News 1 - Internal Candidate
- News 2 - Internal Candidate
- Admin - Internal Candidate
- Promotions - Internal Candidate
- Management - Referral from Warren Lada

POSTINGS EEO

11/21/13-11/26/14

Morning Show				
NAME	CONTACT	WEB SITE	Phone	ADDRESS
ALL ACCESS	J. Denver	www.allaccess.com		
MAB.ORG	Suzanne Goucher	www.mab.org	207-623-3870	128 STATE STREET , AUGUSTA, ME
SAGA COMMUNICATIONS	Theresa Wiley	www.sagacom.com	203-221-1666	Gross Point Farm, MI

STATION WEB SITES	ALL	774-4561	420 WESTERN AVE, SO PORT, ME
<i>Organizations Requesting Information</i>			
CAREER CENTER 11/3/2005	www.mainecareercenter.com	771-5627 x504	185 Lancaster st. port 04101-2406 175 Lancaster St #2161, Portland, ME 04101
WORK OPPORTUNITIES 10/6/2003	www.workopportunities.net	761-2960	
GOODS ENTERTAINMENT 2/14/2005	www.GoodsEntertainment/VoiceHunter.com	786-253-0069 (in U.S. 1 800 867 9532)	PO Box 913, Melbourne, FL 32902
NE SCHOOL OF COMM 7/13/2005	WWW.NESCOM.EDU	207-941-7176	Bangor, Me
FIRST BAPTIST CHURCH	www.firstbaptistportland.org	207.773.3123	360 Canco Road, Portland 04103
Brown College	https://browncollege.optimalresume.com/employers/index.php	651-905-3522	1345 Mendota Heights Road
<i>OTHER SOURCES</i>			
AM/FM JOBS	www.AMFMJOBS.COM		P.O. Box 4116, Oceanside, CA 92052
GET RADIO JOBS .COM	www.getradijobs.com		
AIR TALENTS .COM	www.airtalents.com		
ALL ABOUT COUNTRY	www.allaboutcountry.com		

Front Desk/Admin	CONTACT	WEB SITE	Phone	ADDRESS
MAB.ORG	SUZANNE GOUCHER	www.careerpage.org	207-623-3870	128 STATE STREET , AUGUSTA, ME
ON AIR ALL STATIONS	CHRIS MAC	ALL	774-4561	420 WESTERN AVE, SO PORT, ME
SAGA COMMUNICATIONS	Theresa	www.sagacom.com	203-221-1666	Gross Point Farm, MI
STATION WEB SITES		ALL	774-4561	420 WESTERN AVE, SO PORT, ME
<i>Organizations Requesting Information</i>				
CAREER CENTER 11/3/2005	FILL OUT ONLINE	www.mainecareercenter.com	771-5627 x504	185 Lancaster St. port 04101-2406 175 Lancaster St #2161, Portland, ME 04101
WORK OPPORTUNITIES 10/6/2003	Jesus Laurelez	www.workopportunities.net	761-2960	
GOODS ENTERTAINMENT 2/14/2005	ADAM GOODMAN	www.GoodsEntertainment/VoiceHunter.com	786-253-0069 (in U.S. 1 800 867 9532)	PO Box 913, Melbourne, FL 32902
NE SCHOOL OF COMM 7/13/2005	BILL DEVINE	WWW.NESCOM.EDU	207-941-7176	Bangor, Me
FIRST BAPTIST CHURCH	Nancy Gaudet	www.firstbaptistportland.org	207.773.3123	360 Canco Road, Portland 04103
Brown College	Mike Kronforst	https://browncollege.optimalresume.com/employers/index.php	651-905-3522	1345 Mendota Heights Road
<i>OTHER SOURCES</i>				
Craigslst		www.craigslst.com		

AMIFM JOBS	ACCT# 15762996	www.AMIFMJOB.COM	P.O. Box 4116, Oceanside, CA 92052
GET RADIO JOBS.COM		www.getradiojobs.com	
AIR TALENTS.COM	CHRIS KELLOGG	www.airtalents.com	
ALL ABOUT COUNTRY		www.allaboutcountry.com	
BATES COLLEGE	Bonnie Trundy Career Planning Center	www.bates.edu	207-781-6232
BOWDOIN COLLEGE		www.bowdoin.edu	725-3717
KAPLAN UNIVERSITY		https://www.optimalresume.com/employer/login.php	
COLBY COLLEGE		www.colby.edu	207-872-3000
ST. JOSEPHS COLLEGE	PETER SEAVOR	www.sjcme.edu	207-893-6637
UNIV OF SO MAINE	Melissa Burns	www.usm.maine.edu/+cscce	207-780-4220
UNIV. OF NEW ENGLAND	JEFF NEVERS	jnevers@une.edu	602-2503
EMERSON COLLEGE		https://www.myinterfase.com/emerson/employer/	617 824-8586
BOSTON UNIVERSITY		http://careers-bu-com-csm.symplicity.com/employers	617 353-3490
NAME	CONTACT	WEB SITE	Phone
News			ADDRESS
MAB.ORG	SUZANNE GOUCHER	www.mab.org	207-623-3870
SAGA COMMUNICATIONS	Theresa	www.sagacom.com	203-221-1666
STATION WEB SITES		ALL	774-4561
<i>Organizations Requesting Information</i>			
CAREER CENTER 11/3/2005	FILL OUT ONLINE	www.mainecareercenter.com	771-5627 x504
WORK OPPORTUNITIES 10/6/2003	Jesus Laurelez	www.workopportunities.net	761-2960
GOODS ENTERTAINMENT 2/14/2005	ADAM GOODMAN	www.Goods&Entertainment/VoiceHunter.com	786-253-0069 (in U.S. 1 800 867 9532)
NE SCHOOL OF COMM 7/13/2005	BILL DEVINE	WWW.NESCOM.EDU	207-941-7176
FIRST BAPTIST CHURCH	Nancy Gaudet	www.firstbaptistportland.org	207.773.3123
Brown College	Mike Kronforst	https://browncollege.optimalresume.com/employers/index.php	651-905-3522
OTHER SOURCES			
AMIFM JOBS	ACCT# 15762996	www.AMIFMJOB.COM	P.O. Box 4116, Oceanside, CA 92052
GET RADIO JOBS.COM		www.getradiojobs.com	password: prgjobs08

AIR TALENTS .COM	CHRIS KELLOGG	www.airtalents.com			
ALL ABOUT COUNTRY	USER NAME: PRG	PASSWORD: MJ0923			
EMERSON COLLEGE		https://www.myinterfase.com/emerson/employer/	617 824-8586		
BOSTON UNIVERSITY		http://careers-bu-com-csm.symplicity.com/employers	617 353-3490		
All Access.com		www.allaccess.com			
NAME	CONTACT	WEB SITE	Phone	ADDRESS	
Promotions					
MAB.ORG	SUZANNE GOUCHER	http://www.careerpage.org/	207-823-3870	128 STATE STREET , AUGUSTA, ME	
ON AIR ALL STATIONS	CHRIS MAC	ALL	774-4561	420 WESTERN AVE, SO PORT. ME	
SAGA COMMUNICATIONS	Theresa	www.sagacom.com	203-221-1666	GROSS POINT FARM	
STATION WEB SITES		ALL	774-4561	420 WESTERN AVE, SO PORT. ME	
<i>Organizations Requesting Information</i>					
CAREER CENTER 11/3/2005	FILL OUT ONLINE	www.mainecareercenter.com	771-5627 x504	185 Lancaster St. port 04101-2406	
WORK OPPORTUNITIES 10/6/2003	Jesus Laurelez	www.workopportunities.net	761-2960	175 Lancaster St #2161, Portland, ME 04101	
GOODS ENTERTAINMENT 2/14/2005	ADAM GOODMAN	www.GoodsEntertainment/VoiceHunter.com	786-253-0069 (in U.S. 1 800 867 9532)	P-O Box 913, Melbourne, FL 32902	
NE SCHOOL OF COMM 7/13/2005	BILL DEVINE	WWW.NESCOM.EDU	207-941-7176	Bangor, Me	
FIRST BAPTIST CHURCH	Nancy Gaudet	www.firstbaptistportland.org	207.773.3123	360 Canco Road, Portland 04103	
Brown College	Mike Kronforst		651-805-3522	1345 Mendota Heights Road	
OTHER SOURCES					
AM/FM JOBS		www.AMFMJOBS.COM		P. O. Box 4116, Oceanside, CA 92052	
GET RADIO JOBS .COM		www.getradiojobs.com			
AIR TALENTS .COM	CHRIS KELLOGG	www.airtalents.com			
ALL ABOUT COUNTRY	USER NAME: PRG	PASSWORD: MJ0923			
BATES COLLEGE	Bonnie Trundy	www.bates.edu	207-781-6232	31 Frye Street Lewiston, Me	
BOWDOIN COLLEGE	Career Planning Center	www.bowdoin.edu	725-3717	85 UNION Street Brunswick, Me	
COLBY COLLEGE		www.colby.edu	207-872-3000	5500 MAYFLOWERHILL DRIVE Waterville, Me	
SO ME COMMUNITY COLLEGE	Peggy Fluery	www.SMCCME.EDU	207-741-5518	2 FORT ROAD South Portland, Me	
ST JOSEPHS COLLEGE	PETER SEAVOR	www.sjcme.edu	207-893-6637	278 WHITES BRIDGE ROAD Standish, Me	
UNIV OF SO MAINE	Melissa Burns	www.usm.maine.edu/+csce	207-780-4220	Portland, Me	

EMERSON COLLEGE			https://www.mvinterfase.com/emerson/employer/	617 824-8586	
BOSTON UNIVERSITY			http://careers-bu-com-csm.symplicity.com/employers	617 353-3490	
NAME	CONTACT	WEB SITE	Phone	ADDRESS	
Programming					
MAB.ORG	SUZANNE GOUCHER	http://www.careerpage.org/	207-823-3870	128 STATE STREET , AUGUSTA, ME	
SAGA COMMUNICATIONS	Theresa	www.sagacom.com	203-221-1666	GROSS POINT FARM	
STATION WEB SITES		ALL	774-4561	420 WESTERN AVE. SO PORT. ME	
CAREER CENTER 11/3/2005	FILL OUT ONLINE	www.mainecareercenter.com	771-5627 x504	185 Lancaster St. port 04101-2406	
WORK OPPORTUNITIES 10/6/2003	Jesus Laurelez	www.workopportunities.net	761-2960	175 Lancaster St #2161, Portland, ME 04101	
GOODS ENTERTAINMENT 2/14/2005	ADAM GOODMAN	www.GoodsEntertainment/VoiceHunter.com	786-253-0069 (in U.S. 1 800 867 9532)	PO Box 913, Melbourne, FL 32902	
NE SCHOOL OF COMM 7/13/2005	BILL DEVINE	WWW.NESCOM.EDU	207-941-7176	Bangor, Me	
FIRST BAPTIST CHURCH	Nancy Gaudet	www.firstbaptistportland.org	207.773.3123	360 Canco Road, Portland 04103	
Brown College	Mike Kronforst		651-905-3522	1345 Mendota Heights Road	
AMIFM JOBS		www.AMFMJOBS.COM		P.O. Box 4116, Oceanside, CA 92052	
GET RADIO JOBS .COM		www.getradiojobs.com			
AIR TALENTS .COM	CHRIS KELLOGG	www.airtalents.com			
ALL ABOUT COUNTRY		http://www.allaboutcountry.com/			
BATES COLLEGE	Bonnie Trundy Career Planning Center	www.bates.edu	207-781-8232	31 Frye Street Lewiston, Me	
BOWDOIN COLLEGE		www.bowdoin.edu	725-3717	85 UNION Street Brunswick, Me	
EMERSON COLLEGE		https://www.mvinterfase.com/emerson/employer/	617 824-8586		
BOSTON UNIVERSITY		http://careers-bu-com-csm.symplicity.com/employers	617 353-3490		
NAME	CONTACT	WEB SITE	Phone	ADDRESS	
News					
MAB.ORG	SUZANNE GOUCHER	www.careerpage.org	207-823-3870	128 STATE STREET , AUGUSTA, ME	
SAGA COMMUNICATIONS	Theresa	www.sagacom.com	203-221-1666	GROSS POINT FARM	
STATION WEB SITES		ALL	774-4561	420 WESTERN AVE. SO PORT. ME	
<i>Organizations Requesting Information</i>					
CAREER CENTER 11/3/2005	FILL OUT ONLINE	www.mainecareercenter.com	771-5627 x504	185 Lancaster St. port 04101-2406	

WORK OPPORTUNITIES 10/6/2003	Jesus Laurelez	www.workopportunities.net	761-2960	175 Lancaster St #2161, Portland, ME 04101
GOODS ENTERTAINMENT 2/14/2005	ADAM GOODMAN	www.GoodsEntertainment/VoiceHunter.com	786-253-0069 (in U.S. 1 800 867 9532)	PO Box 913, Melbourne, FL 32902
NE SCHOOL OF COMM 7/13/2005	BILL DEVINE	WWW.NESCOM.EDU	207-941-7176	Bangor, Me
FIRST BAPTIST CHURCH	Nancy Gaudet	www.firstbaptistportland.org	207.773.3123	360 Canco Road, Portland 04103
Brown College	Mike Kronforst	https://browncollege.optimairesume.com/employers/index.php	651-905-3522	1345 Mendota Heights Road
OTHER SOURCES				
AMFM JOBS	ACCT# 15762996	www.AMFMJOBS.COM		P.O. Box 4116, Oceanside, CA 92052
GET RADIO JOBS .COM		www.GET RADIO JOBS .COM		
AIR TALENTS .COM	CHRIS KELLOGG	www.airtalents.com		
ALL ABOUT COUNTRY		http://www.allaboutcountry.com/		
All Access.com		www.allaccess.com		
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COLBY COLLEGE		www.colby.edu	207-872-3000	5500 MAYFLOWERHILL DRIVE Waterville, Me
ST. JOSEPHS COLLEGE	PETER SEAVOR	www.sjcme.edu	207-893-6637	278 WHITES BRIDGE ROAD Standish, Me
UNIV OF SO MAINE	Melissa Burns	www.usm.maine.edu/+csce	207-780-4220	Portland, Me
UNIV. OF NEW ENGLAND	JEFF NEVERS	jnevers@une.edu	602-2503	716 STEVENS AVE Portland, Me
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Brown College	Mike Kronforst	https://browncollege.optimalresume.com/employers/index.php	651-905-3522	1345 Mendota Heights Road
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GET RADIO JOBS .COM		www.getradiojobs.com		
AIR TALENTS .COM	CHRIS KELLOGG	www.airtalents.com		
ALL ABOUT COUNTRY		http://www.allaboutcountry.com/		
EMERSON COLLEGE		https://www.mvinterfase.com/emerson/employer/	617 824-8586	
BOSTON UNIVERSITY		http://careers-bu-com-csm.symplicity.com/employers	617 353-3490	
All Access.com		www.allaccess.com		
NAME	CONTACT	WEB SITE	Phone	ADDRESS
Programming				
MAB.ORG	SUZANNE GOUCHER	www.mab.org	207-623-3870	128 STATE STREET , AUGUSTA, ME
SAGA COMMUNICATIONS	Theresa	www.sagacom.com	203-221-1666	GROSS POINT FARM
STATION WEB SITES		ALL	774-4561	420 WESTERN AVE, SO PORT, ME
<i>Organizations Requesting Information</i>				
CAREER CENTER 11/9/2005	FILL OUT ONLINE	www.mainecareercenter.com	771-5627 x504	185 Lancaster St. port 04101-2406
WORK OPPORTUNITIES 10/6/2003	Jesus Laurelez	workopportunities.net	761-2960	175 Lancaster St #216, Portland, ME 04101
GOODS ENTERTAINMENT 2/14/2005	ADAM GOODMAN	GoodsEntertainment/VoiceHunter.com	786-253-0069 (in U.S. 1 800 867 9532)	PO Box 913, Melbourne, FL 32902
NE SCHOOL OF COMM 7/13/2005	BILL DEVINE	WWW.NESCOM.EDU	207-941-7176	Bangor, Me
FIRST BAPTIST CHURCH	Nancy Gaudet	www.firstbaptistportland.org	207.773.3123	360 Canco Road, Portland 04-103
Brown College	Mike Kronforst	https://browncollege.optimalresume.com/employers/index.php	651-905-3522	1345 Mendota Heights Road
OTHER SOURCES				
AMIFM JOBS	ACCT# 15762996	www.AMIFMJOBS.COM		P.O. Box 4116, Oceanside, CA 92052
GET RADIO JOBS .COM		www.getradiojobs.com		
AIR TALENTS .COM	CHRIS KELLOGG	www.airtalents.com		
ALL ABOUT COUNTRY		http://www.allaboutcountry.com/		
EMERSON COLLEGE		https://www.mvinterfase.com/emerson/employer/	617 824-8586	
BOSTON UNIVERSITY		http://careers-bu-com-csm.symplicity.com/employers	617 353-3490	
All Access.com		www.allaccess.com		

NAME	CONTACT	WEB SITE	Phone	ADDRESS
Sales				
Portland Radio Group		www.portlandradiogroup.com	774-4561	420 WESTERN AVE, SO PORT. ME
SAGA COMMUNICATIONS	Theresa	www.sagacom.com	203-221-1666	GROSS POINT FARM
On air		ALL	774-4561	420 WESTERN AVE, SO PORT. ME
Zip Recruiter		www.ziprecruiter.com		
Monster.com		www.monster.com		
Radio Ink		www.radioink.com	561-655-8778	1901 S. Congress Ave., Boynton Beach, FL 33426
RAB		www.Rab.com (Radio Sales Today)	972-402-7724	1320 Greenway Drive, Ste. 500, Irving, TX, 75038
Inside Radio		www.insideradio.com	(800) 248-4242	P.O. Box 567925, Atlanta, GA 31156
<i>Organizations Requesting Information</i>				
CAREER CENTER 11/3/2005		www.mainecareercenter.com	771-5627 x504	185 Lancaster st. port 04101-2406
WORK OPPORTUNITIES 10/6/2003	Jesus Laurelez	www.workopportunities.net	761-2960	175 Lancaster St #2161, Portland, ME 04101
GOODS ENTERTAINMENT 2/14/2005	ADAM GOODMAN	www.GoodsEntertainmentVoiceHunter.com	786-253-0069 (in U.S. 1 800 867 9532)	PO Box 913, Melbourne, FL 32902
NE SCHOOL OF COMM 7/13/2005	Bill Devine	WWW.NESCOM.EDU	207-941-7176	Bangor, Me
FIRST BAPTIST CHURCH	Nancy Gaudet	www.firstbaptistportland.org	207.773.3123	360 Canco Road, Portland 04103
Brown College	Mike Kronforst	https://browncollege.optimalresume.com/employers/index.php	651-905-3522	1345 Mendota Heights Road

Total Number of Persons Interviewed for all Full Time Vacancies

97

Referral Sources of Candidates Interviewed

portlandradiogroup.com 19
referral 17
All Access 14

Internal	14
Indeed	8
Open House	5
Zip Recruiter	4
RadioInk	4
Outreach	3
LinkedIn	2
Radio Sales Today	1
MAB.org	1
NTSmediaonline.com	1
Unsolicited	1
WCLZ radio	1
WGAN radio	1
WGAN.com	1

Portland Radio Group 2014 Outreach Activities 11/21/13-11/20/14

- A. Established an **internship program** designed to assist members of the community to acquire skills needed for broadcast employment
- Portland Radio Group Interns 2014**
Cara Kinney – SUNY-Fredonia
Julia Giancola – University of Southern Maine
- B. Participated in general outreach efforts listing job vacancies with MAB.org as part of the model program developed by NASBA
- C. Participate in in a program relating to career opportunities in broadcasting by an educational institution
- March 14, 2014, Brand Manager Randi Kirshbaum participated in a career fair at the University of Southern Maine interview High School students interested in pursuing a career in communications.
 - April 24, 2014, Operations Manager Chris Mac and Promotions Coordinator Neil Ravin participated in a job fair at Southern Maine Community College in South Portland, Maine.

D. Hosted a Job Fair on November 5, 2014 at the Portland Radio Group