

Recruitment Sources				
Cox Communications Inc. - Northern Virginia				
October 1, 2020 to September 30, 2021				
No.	Recruitment Source	Contact	Email	Entitled to Notification
Recruitment Sources Used for All Openings				
1	<b>ServiceSource Disability Resource Center</b>	Contact: Lauren Goldschmidt	<a href="mailto:lauren.goldschmidt@servicesource.org">lauren.goldschmidt@servicesource.org</a>	N
	10467 White Granite Drive, Oakton, VA, 22124	Phone: (703) 475-1935		
2	<b>Skill Source Job Center</b>	Contact: James Do	<a href="mailto:james.do@fairfaxcounty.gov">james.do@fairfaxcounty.gov</a>	N
	6245 Leesburg Pike, Suite 315, Falls Church, VA, 22044	Phone: (703) 533-5471		
3	<b>Virginia Employment Commission</b>	Contact: Robert Singer	<a href="mailto:robert.singer@vec.virginia.gov">robert.singer@vec.virginia.gov</a>	N
	10304 Spotsylvania Ave., # 100, Fredericksburg, VA, 22408	Contact: MaryAnn Bowersock	<a href="mailto:maryann.bowersock@vec.virginia.gov">maryann.bowersock@vec.virginia.gov</a>	
		Phone: (540) 322-5757		
4	<b>Military Spouse Corporate Career Network</b>	Contact: Robert Herbin	<a href="mailto:r_herbin@msccn.org">r_herbin@msccn.org</a>	N
	5445 Murrell Road, Suite 102-177, Viera, FL, 32955			
5	<b>Loudoun County Department of Family Services</b>	Contact: Kindra Jackson	<a href="mailto:wrcjobs@loudoun.gov">wrcjobs@loudoun.gov</a>	N
	102 Heritage Way NE, Suite 103, Leesburg, VA, 20176	Phone: (703) 777-0688		
6	<b>DC Department of Employment Services</b>	Contact: Harold Lassiter	<a href="mailto:harold.lassiter@dc.gov">harold.lassiter@dc.gov</a>	N
	609 H Street NE, Suite 511, Washington, DC, 20002	Phone: (202) 698-5864		
7	<b>Corporate America Supports You</b>	Contact: Brenda Lee Winans	<a href="mailto:b_winans@msccn.org">b_winans@msccn.org</a>	N
	<a href="http://www.casy.msccn.org">www.casy.msccn.org</a>			
8	<b>Alliant Global Training Center</b>	Contact: James Wallace	<a href="mailto:jwallace@alliantglobalstrategies.com">jwallace@alliantglobalstrategies.com</a>	N
	1629 K Street, Suite 300, Washington, DC, 20006	Phone: (800) 450-3576		
		Phone: (804) 283-2203		
9	<b>Department for the Blind &amp; Vision Impaired</b>	Contact: Cindy Roberts	<a href="mailto:cindy.roberts@dbvi.virginia.gov">cindy.roberts@dbvi.virginia.gov</a>	N
	397 Avelea Avenue, Richmond, VA, 23227	Phone: (540) 649-4448		
10	<b>Cox Career Network</b>	Company Internet Posting		N
	Internet/Intranet - <a href="http://www.cox.com/coxcareer">www.cox.com/coxcareer</a>			
11	<b>Fairygodboss.com</b>	Internet Posting		N
	Internet/Intranet - <a href="http://www.fairygodboss.com">www.fairygodboss.com</a>			
13	<b>Glassdoor.com</b>	Internet Posting		N
	Internet/Intranet - <a href="http://www.glassdoor.com">www.glassdoor.com</a>			
14	<b>Indeed.com</b>	Internet Posting		N
	Internet/Intranet - <a href="http://www.indeed.com">www.indeed.com</a>			
15	<b>TAOnline</b>	Internet Posting		N
	Internet/Intranet - <a href="http://www.taonline.com">www.taonline.com</a>			
16	<b>Circa</b>	Internet Posting from CCN to State Job Banks, local centers, 15,500+ community-based organizations and niche diversity websites.		N
	Internet/Intranet - <a href="http://www.circaworks.com">www.circaworks.com</a>			
17	<b>Internal Applicant</b>	Internal Employee		N
Recruitment Sources Used for Specific Vacancies				
1	<b>Agency - Korn Ferry</b>	Contact: Michele Capra	<a href="mailto:Michele.Capra@coxinc.com">Michele.Capra@coxinc.com</a>	N
		Phone: (973) 291-8229		
Media Sources - Newspaper, Radio, Billboards, etc				
1	<b>Cox Television</b>	Cross Channel / Weather Crawl		N
2	<b>Fairfax County Times</b>	Advertising - Newspaper	<a href="mailto:pstamper@wspnet.com">pstamper@wspnet.com</a>	
		Contact: Pamela Stamper		
3	<b>Fairfax Connection</b>	Advertising - Newspaper	<a href="mailto:debfunk@connectionnewspapers.com">debfunk@connectionnewspapers.com</a>	

		Contact: Debbie Funk		
4	<b>Billboard</b>	Billboard - Outdoor Advertising		N
<b>Internet Sources</b>				
1	<b>Career Fair</b>	Career expo		N
2	<b>Directly Sourced by Cox Recruiter</b>	Sourced by Cox Recruiter		N
3	<b>Former Employee</b>	Former Employee		N
4	<b>Employee Referral</b>	Referral from current Employee		N
5	<b>BlackEnterprise.com</b>	Internet Posting		N
	Internet/Intranet - www.blackenterprise.com			
5	<b>CareerBuilder</b>	Internet Posting		N
	Internet/Intranet - www.careerbuilder.com			
6	<b>Craigslist</b>	Internet Posting		N
	Internet/Intranet - www.craigslist.com			
7	<b>Dice</b>	Internet Posting		N
	Internet/Intranet - www.dice.com			
8	<b>DiversityInc.com</b>	Internet Posting		N
	Internet/Intranet - www.diversityinc.com			
9	<b>Facebook</b>	Social Media - Internet Posting		N
	Internet/Intranet - www.facebook.com/ads/manager			
10	<b>FourBlock</b>	Internet Posting		N
	https://connect.fourblock.org/			
11	<b>Instagram</b>	Socail Media - Internet Posting		N
	Internet/Intranet - www.instagram.com			
12	<b>Lensa.com</b>	Internet Posting		N
	Internet/Intranet - www.lensa.com			
13	<b>LinkedIn</b>	Internet Posting		N
	Internet/Intranet - www.linkedin.com			
14	<b>Media Bistro</b>	Internet Posting		N
	Internet/Intranet - www.mediabistro.com			
15	<b>Nexxt.com</b>	Internet Posting		N
	Internet/Intranet - www.nexxt.com			
16	<b>Recrutics</b>	Internet Posting - A recruitment marketing group that posts as needed		N
	Internet/Intranet - www.recrutics.com			
17	<b>RecruitMilitary</b>	Internet Posting		N
	Internet/Intranet - www.RecruitMilitary.com			
18	<b>ZipRecruiter</b>	Internet Posting		N
	Internet/Intranet - www.ziprecruiter.com	Contact: Aleeza Kanner	<a href="mailto:aleeza@ziprecruiter.com">aleeza@ziprecruiter.com</a>	

