

EEO Public File Report
Cox Communications - Northern Virginia
October 1, 2020 - September 30, 2021
Full-Time Positions Filled

Requisition	Date Opened	Start Date	Applicant Recruitment Source	Interviewed	Hired		
206887, Retail Sales Associate	10/14/2020	11/2/2020	Cox Career Site	2	1		
			Job Board - Indeed	0	0		
			Social Network - LinkedIn	0	0		
			Referral (Employee Referral)	0	0		
			Job Board - ZipRecruiter	0	0		
			Circa	1	0		
			Circa - State Job Bank	0	0		
206418, Outside Retention Representative, Cox Business	9/10/2020	11/16/2020	Cox Career Site	4	1		
		1/25/2021	Social Network - LinkedIn	3	1		
			Job Board - Indeed	1	0		
			Job Board - CareerBuilder	1	0		
			Internal	1	0		
			Referral (Employee Referral)	2	0		
			Job Board - Glassdoor	0	0		
			Former Employee	0	0		
			Job Board - ZipRecruiter	1	0		
			Directly Sourced by Cox Recruiter	1	0		
			Advertisement - Billboard	0	0		
			Career Fair	0	0		
			Circa - State Job Bank	0	0		
207057, Universal Home Technician - In Training (UHT)	10/8/2020	1/11/2021	Cox Career Site	1	1		
		1/11/2021	Job Board - Indeed	8	2		
		1/11/2021	Internal	1	1		
		1/11/2021	Referral (Employee Referral)	8	4		
		1/11/2021	Job Board - ZipRecruiter	1	1		
			Cox Career Site	10	0		
			Social Network - LinkedIn	1	0		
			Advertisement - Newspaper	1	0		
			Job Board - Glassdoor	1	0		
			Job Board - ZipRecruiter	1	0		
			Advertisement	0	0		
			Career Fair	0	0		
			ServiceSource Disability Resource Center	1	0		
		207586, Construction Planner I	11/2/2020	1/11/2021	Referral (Employee Referral)	1	1
					Cox Career Site	1	0
	Job Board - Indeed			0	0		
	Internal			6	0		
208764, Retail Store Manager	1/5/2021	2/8/2021	Referral (Employee Referral)	1	1		
			Job Board - Indeed	0	0		
			Social Network - LinkedIn	2	0		
			Job Board - ZipRecruiter	1	0		
206404, Retail Sales Associate	9/18/2020	3/8/2021	Cox Career Site	13	1		
			Social Network - Facebook	0	0		
			Job Board - Indeed	1	0		
			Job Board - CareerBuilder	1	0		
			Social Network - LinkedIn	1	0		
			Internal	0	0		
			Referral (Employee Referral)	0	0		
			Job Board - Glassdoor	0	0		
	Job Board - Media Bistro	0	0				

			Job Board - ZipRecruiter	1	0
			Job Board - Craigslist	0	0
			Directly Sourced by Cox Recruiter	0	0
			Career Fair	0	0
			Virginia Employment Commission	0	0
			Military Spouse Corporate Career Network	0	0
			Circa - State Job Bank	0	0
208286, Real Estate Access Executive, Cox Business	12/2/2020	2/22/2021	Job Board - Indeed	4	1
			Cox Career Site	3	0
			Social Network - LinkedIn	3	0
			Internal	0	0
			Referral (Employee Referral)	0	0
			Job Board - Glassdoor	0	0
			Job Board - Media Bistro	0	0
			Job Board - ZipRecruiter	0	0
			Directly Sourced by Cox Recruiter	1	0
208765, Account Executive 2 - Cox Business	12/31/2020	3/8/2021	Job Board - Indeed	1	1
			Cox Career Site	1	0
			Job Board - CareerBuilder	0	0
			Social Network - LinkedIn	4	0
			Internal	1	0
			Referral (Employee Referral)	3	0
			Job Board - ZipRecruiter	0	0
			Job Board - Nexxt.com	0	0
			Directly Sourced by Cox Recruiter	3	0
			Social Media - Instagram	0	0
208063, Construction Crewmember I	11/25/2020	3/22/2021	Cox Career Site	1	1
			Job Board - Indeed	3	0
			Referral (Employee Referral)	1	0
			Job Board - ZipRecruiter	2	0
210919, Cox Business Service Assurance Technician I	1/27/2021	4/5/2021	Job Board - ZipRecruiter	1	1
			Cox Career Site	0	0
			Social Network - LinkedIn	0	0
			Internal	5	0
			Referral (Employee Referral)	0	0
202100843, Retail Sales Associate	3/5/2021	4/19/2021	Referral (Employee Referral)	1	1
			Cox Career Site	0	0
			Job Board - Indeed	0	0
			Job Board - Glassdoor	0	0
			Job Board - ZipRecruiter	0	0
			Circa	0	0
208639, Account Executive – Cox Business Security Solutions	12/18/2020	4/19/2021	Social Network - LinkedIn	6	1
			Cox Career Site	1	0
			Job Board - Indeed	4	0
			Job Board - CareerBuilder	0	0
			Internal	2	0
			Referral (Employee Referral)	2	0
			Job Board - ZipRecruiter	1	0
			University Recruiting	0	0
211663, Territory Sales Representative	2/19/2021	6/1/2021	Cox Career Site	1	1
		6/1/2021	Job Board - ZipRecruiter	2	1
			Cox Career Site	2	0
			Job Board - Indeed	2	0
			Social Network - LinkedIn	2	0
			Internal	2	0

			Referral (Employee Referral)	1	0
			Job Board - Nexxt.com	1	0
			Directly Sourced by Cox Recruiter	1	0
			University Recruiting	1	0
212434, Retail Sales Associate	3/23/2021	6/1/2021	Job Board - Indeed	1	1
			Cox Career Site	0	0
			Job Board - Indeed	1	0
			Social Network - LinkedIn	1	0
			Job Board - ZipRecruiter	0	0
			Directly Sourced by Cox Recruiter	0	0
			Career Fair	0	0
202100922, Senior HR Generalist	3/10/2021	6/14/2021	Social Network - LinkedIn	1	1
			Cox Career Site	1	0
			Job Board - Indeed	1	0
			Internal	2	0
			Referral (Employee Referral)	0	0
			Job Board - ZipRecruiter	0	0
			Advertisement	0	0
			Job Board - Lensa.com	0	0
202101313, Retail Sales Associate	4/8/2021	7/12/2021	Job Board - Indeed	2	1
			Cox Career Site	0	0
			Job Board - CareerBuilder	0	0
			Social Network - LinkedIn	0	0
			Internal	1	0
			Referral (Employee Referral)	1	0
			Job Board - Media Bistro	1	0
			Job Board - ZipRecruiter	0	0
			Directly Sourced by Cox Recruiter	0	0
			Circa	0	0
			Recruitics	0	0
211200, Outside Retention Representative - Cox Business	2/4/2021	6/28/2021	Cox Career Site	2	1
			Job Board - Indeed	1	0
			Social Network - LinkedIn	2	0
			Internal	0	0
			Referral (Employee Referral)	1	0
			Job Board - ZipRecruiter	0	0
			Directly Sourced by Cox Recruiter	1	0
			Career Fair	0	0
			University Recruiting	1	0
			Circa	0	0
211931, Retail Sales Associate	3/3/2021	6/14/2021	Referral (Employee Referral)	1	1
			Cox Career Site	2	0
			Job Board - Indeed	2	0
			Internal	1	0
			Referral (Employee Referral)	0	0
			Job Board - ZipRecruiter	0	0
			Career Fair	0	0
			Advertisement - Billboard	0	0
			Circa	0	0
212408, Construction Crewmember I	3/31/2021	6/14/2021	Cox Career Site	1	1
			Cox Career Site	3	0
			Job Board - Indeed	2	0
213323, Account Executive – Cox Business Security Solutions	4/16/2021	7/26/2021	Cox Career Site	2	1
			Job Board - Indeed	2	0
			Job Board - CareerBuilder	0	0

			Social Network - LinkedIn	1	0
			Internal	1	0
			Referral (Employee Referral)	2	0
			Job Board - Media Bistro	0	0
			Job Board - ZipRecruiter	1	0
			Career Fair	0	0
214839, Territory Sales Representative	6/9/2021	8/9/2021	Cox Career Site	1	1
			Job Board - Indeed	1	0
			Job Board - CareerBuilder	0	0
			Referral (Employee Referral)	2	0
			Job Board - Media Bistro	0	0
			Advertisement	0	0
215220, Retail Sales Associate	6/24/2021	8/9/2021	Job Board - Indeed	6	1
			Cox Career Site	2	0
			Job Board - CareerBuilder	0	0
			Advertisement	0	0
			Circa	0	0
			Recruitics	0	0
			Circa - State Job Bank	0	0
202102983, Residential Broadband Technician	7/8/2021	9/7/2021	Cox Career Site	3	3
		9/7/2021	Job Board - Indeed	16	3
		9/7/2021	Referral (Employee Referral)	5	1
			Cox Career Site	10	0
			Social Network - LinkedIn	0	0
			Job Board - ZipRecruiter	1	0
			Job Board - RecruitMilitary	0	0
202103050, Senior Sales and Operations Specialist	7/26/2021	9/7/2021	Cox Career Site	3	1
			Circa	1	0
216042, Retail Sales Associate	7/27/2021	9/6/2021	Job Board - Indeed	2	1
			Cox Career Site	0	0
			Referral (Employee Referral)	0	0
			Circa	0	0
			Circa - State Job Bank	0	0