

**EEO Public File Report**  
**Cox Communications - Northern Virginia**  
**October 1, 2020 - September 30, 2021**  
**Full-Time Positions Filled**

Requisition	Date Opened	Start Date	Applicant Recruitment Source	Interviewed	Hired
<b>206887, Retail Sales Associate</b>	<b>10/14/2020</b>	11/2/2020	Cox Career Site	2	1
			Job Board - Indeed	0	0
			Social Network - LinkedIn	0	0
			Referral (Employee Referral)	0	0
			Job Board - ZipRecruiter	0	0
			Circa	1	0
			Circa - State Job Bank	0	0
<b>206418, Outside Retention Representative, Cox Business</b>	<b>9/10/2020</b>	11/16/2020	Cox Career Site	4	1
		1/25/2021	Social Network - LinkedIn	3	1
			Job Board - Indeed	1	0
			Job Board - CareerBuilder	1	0
			Internal	1	0
			Referral (Employee Referral)	2	0
			Job Board - Glassdoor	0	0
			Former Employee	0	0
			Job Board - ZipRecruiter	1	0
			Directly Sourced by Cox Recruiter	1	0
			Advertisement - Billboard	0	0
			Career Fair	0	0
			Circa - State Job Bank	0	0
<b>207057, Universal Home Technician - In Training (UHT)</b>	<b>10/8/2020</b>	1/11/2021	Cox Career Site	1	1
		1/11/2021	Job Board - Indeed	8	2
		1/11/2021	Internal	1	1
		1/11/2021	Referral (Employee Referral)	8	4
		1/11/2021	Job Board - ZipRecruiter	1	1
			Cox Career Site	10	0
			Social Network - LinkedIn	1	0
			Advertisement - Newspaper	1	0
			Job Board - Glassdoor	1	0
			Job Board - ZipRecruiter	1	0
			Advertisement	0	0
			Career Fair	0	0
			ServiceSource Disability Resource Center	1	0
<b>207586, Construction Planner I</b>	<b>11/2/2020</b>	1/11/2021	Referral (Employee Referral)	1	1
			Cox Career Site	1	0
			Job Board - Indeed	0	0
			Internal	6	0
<b>208764, Retail Store Manager</b>	<b>1/5/2021</b>	2/8/2021	Referral (Employee Referral)	1	1
			Job Board - Indeed	0	0
			Social Network - LinkedIn	2	0
			Job Board - ZipRecruiter	1	0
<b>206404, Retail Sales Associate</b>	<b>9/18/2020</b>	3/8/2021	Cox Career Site	13	1
			Social Network - Facebook	0	0
			Job Board - Indeed	1	0
			Job Board - CareerBuilder	1	0
			Social Network - LinkedIn	1	0
			Internal	0	0
			Referral (Employee Referral)	0	0
			Job Board - Glassdoor	0	0
			Job Board - Media Bistro	0	0

			Job Board - ZipRecruiter	1	0
			Job Board - Craigslist	0	0
			Directly Sourced by Cox Recruiter	0	0
			Career Fair	0	0
			Virginia Employment Commission	0	0
			Military Spouse Corporate Career Network	0	0
			Circa - State Job Bank	0	0
208286, Real Estate Access Executive, Cox Business	12/2/2020	2/22/2021	Job Board - Indeed	4	1
			Cox Career Site	3	0
			Social Network - LinkedIn	3	0
			Internal	0	0
			Referral (Employee Referral)	0	0
			Job Board - Glassdoor	0	0
			Job Board - Media Bistro	0	0
			Job Board - ZipRecruiter	0	0
		Directly Sourced by Cox Recruiter	1	0	
208765, Account Executive 2 - Cox Business	12/31/2020	3/8/2021	Job Board - Indeed	1	1
			Cox Career Site	1	0
			Job Board - CareerBuilder	0	0
			Social Network - LinkedIn	4	0
			Internal	1	0
			Referral (Employee Referral)	3	0
			Job Board - ZipRecruiter	0	0
			Job Board - Nexxt.com	0	0
			Directly Sourced by Cox Recruiter	3	0
			Social Media - Instagram	0	0
208063, Construction Crewmember I	11/25/2020	3/22/2021	Cox Career Site	1	1
			Job Board - Indeed	3	0
			Referral (Employee Referral)	1	0
			Job Board - ZipRecruiter	2	0
210919, Cox Business Service Assurance Technician I	1/27/2021	4/5/2021	Job Board - ZipRecruiter	1	1
			Cox Career Site	0	0
			Social Network - LinkedIn	0	0
			Internal	5	0
			Referral (Employee Referral)	0	0
202100843, Retail Sales Associate	3/5/2021	4/19/2021	Referral (Employee Referral)	1	1
			Cox Career Site	0	0
			Job Board - Indeed	0	0
			Job Board - Glassdoor	0	0
			Job Board - ZipRecruiter	0	0
			Circa	0	0
208639, Account Executive – Cox Business Security Solutions	12/18/2020	4/19/2021	Social Network - LinkedIn	6	1
			Cox Career Site	1	0
			Job Board - Indeed	4	0
			Job Board - CareerBuilder	0	0
			Internal	2	0
			Referral (Employee Referral)	2	0
			Job Board - ZipRecruiter	1	0
			University Recruiting	0	0
211663, Territory Sales Representative	2/19/2021	6/1/2021	Cox Career Site	1	1
		6/1/2021	Job Board - ZipRecruiter	2	1
			Cox Career Site	2	0
			Job Board - Indeed	2	0
			Social Network - LinkedIn	2	0
			Internal	2	0

			Referral (Employee Referral)	1	0
			Job Board - Nexxt.com	1	0
			Directly Sourced by Cox Recruiter	1	0
			University Recruiting	1	0
212434, Retail Sales Associate	3/23/2021	6/1/2021	Job Board - Indeed	1	1
			Cox Career Site	0	0
			Job Board - Indeed	1	0
			Social Network - LinkedIn	1	0
			Job Board - ZipRecruiter	0	0
			Directly Sourced by Cox Recruiter	0	0
			Career Fair	0	0
202100922, Senior HR Generalist	3/10/2021	6/14/2021	Social Network - LinkedIn	1	1
			Cox Career Site	1	0
			Job Board - Indeed	1	0
			Internal	2	0
			Referral (Employee Referral)	0	0
			Job Board - ZipRecruiter	0	0
			Advertisement	0	0
			Job Board - Lensa.com	0	0
202101313, Retail Sales Associate	4/8/2021	7/12/2021	Job Board - Indeed	2	1
			Cox Career Site	0	0
			Job Board - CareerBuilder	0	0
			Social Network - LinkedIn	0	0
			Internal	1	0
			Referral (Employee Referral)	1	0
			Job Board - Media Bistro	1	0
			Job Board - ZipRecruiter	0	0
			Directly Sourced by Cox Recruiter	0	0
			Circa	0	0
			Recruitics	0	0
211200, Outside Retention Representative - Cox Business	2/4/2021	6/28/2021	Cox Career Site	2	1
			Job Board - Indeed	1	0
			Social Network - LinkedIn	2	0
			Internal	0	0
			Referral (Employee Referral)	1	0
			Job Board - ZipRecruiter	0	0
			Directly Sourced by Cox Recruiter	1	0
			Career Fair	0	0
			University Recruiting	1	0
			Circa	0	0
211931, Retail Sales Associate	3/3/2021	6/14/2021	Referral (Employee Referral)	1	1
			Cox Career Site	2	0
			Job Board - Indeed	2	0
			Internal	1	0
			Referral (Employee Referral)	0	0
			Job Board - ZipRecruiter	0	0
			Career Fair	0	0
			Advertisement - Billboard	0	0
			Circa	0	0
212408, Construction Crewmember I	3/31/2021	6/14/2021	Cox Career Site	1	1
			Cox Career Site	3	0
			Job Board - Indeed	2	0
213323, Account Executive – Cox Business Security Solutions	4/16/2021	7/26/2021	Cox Career Site	2	1
			Job Board - Indeed	2	0
			Job Board - CareerBuilder	0	0

			Social Network - LinkedIn	1	0
			Internal	1	0
			Referral (Employee Referral)	2	0
			Job Board - Media Bistro	0	0
			Job Board - ZipRecruiter	1	0
			Career Fair	0	0
214839, Territory Sales Representative	6/9/2021	8/9/2021	Cox Career Site	1	1
			Job Board - Indeed	1	0
			Job Board - CareerBuilder	0	0
			Referral (Employee Referral)	2	0
			Job Board - Media Bistro	0	0
			Advertisement	0	0
215220, Retail Sales Associate	6/24/2021	8/9/2021	Job Board - Indeed	6	1
			Cox Career Site	2	0
			Job Board - CareerBuilder	0	0
			Advertisement	0	0
			Circa	0	0
			Recruitics	0	0
Circa - State Job Bank	0	0			
202102983, Residential Broadband Technician	7/8/2021	9/7/2021	Cox Career Site	3	3
			9/7/2021 Job Board - Indeed	16	3
			9/7/2021 Referral (Employee Referral)	5	1
			Cox Career Site	10	0
			Social Network - LinkedIn	0	0
			Job Board - ZipRecruiter	1	0
Job Board - RecruitMilitary	0	0			
202103050, Senior Sales and Operations Specialist	7/26/2021	9/7/2021	Cox Career Site	3	1
			Circa	1	0
216042, Retail Sales Associate	7/27/2021	9/6/2021	Job Board - Indeed	2	1
			Cox Career Site	0	0
			Referral (Employee Referral)	0	0
			Circa	0	0
			Circa - State Job Bank	0	0