

EEO Public File Report, April 1, 2020 through March 31, 2021

Group: BREWER BROADCASTING CORPORATION, RICHMOND INDIANA
Stations: WQLK (FM), WHON (AM)

A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Job Vacancies Filled Between 2020-04-02 and 2021-03-29

1. Job Title: Morning co-host (J028773)	Date Submitted: 2020-04-21	Date Filled: 2020-06-01
2. Job Title: Account Manager - Sales (J029338)	Date Submitted: 2020-12-23	Date Filled: 2021-01-11
3. Job Title: Director of First Impressions (J029417)	Date Submitted: 2021-02-01	Date Filled: 2021-02-08

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Morning co-host			Date Filled: 2020-06-01		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Access Center for Independent Living, Incorporated	Maria Matzik	35 South Jefferson Dayton, OH 45402	937-341-5202	NO	NO
allaccess.com	allaccess.com	allaccess.com	allaccess.com	YES	NO
Art Institute of Cincinnati		1171 East Kemper Road Cincinnati, OH 45246	513-751-1206	NO	NO
Bethany Theological Seminary	Amy Gail Ritchie	615 National Road West Richmond, IN 47374	765-983-1800	NO	NO
Blackford County Probation Department	Aaron Henderson	110 West Washington Street Hartford City, IN 47348	765-348-0720	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
College-Beckfield College-Tri-County Cincinnati	Candace Bates	225 Pictoria Drive Suite 200 Cincinnati, OH 45246	513-671-1920	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Edison State Community College	Morgan Abney	1973 Edison Drive Piqua, OH 45356	937-778-7856	NO	NO

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College-Elmhurst College-Communication	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Rd T-Comm Dept Dearborn, MI 48128	313-845-6477	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Missouri Valley College-Communication	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Shelton State Community College Department of Mass Communication	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-West Virginia State College- Communication Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Cincinnati State and Technical Community College	Albert Eilers	3520 Central Parkway Cincinnati, OH 45223		NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
CRI-Project Advance	Earlene Bedford	2330 Victory Parkway Suite 600 Cincinnati, OH 45209	513-569-0111	NO	NO

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Dayton Boys and Girls Club	Shari Nesby	601 South Keowee Street Dayton, OH 45410	937-331-7200	NO	NO
Dearborn and Ohio Counties Probation Department	Stephen Bradley	215 West High Street Lawrenceburg, IN 47025	812-537-8876	NO	NO
Dearborn County Division of Family and Children	Kim Hopper	230 Mary Avenue # 150 Lawrenceburg, IN 47025	812-537-5131	NO	NO
Decatur County Probation Department	Matthew J. Hoeing	150 Courthouse Square Suite 238 Greensburg, IN 47240	812-663-3790	NO	NO
Department of Job and Family Services-Goodwill Industries	Sylvia Green	1111 South Edwin Moses Boulevard Dayton, OH 45422	937-225-6251	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Division of Family and Children	Patty Ammerman	1720 Western Avenue Connersville, IN 47331	765-825-5261	NO	NO
Division of Family and Children		333 South Madison Street PO Box 1528 Muncie, IN 47308	765-213-5555	NO	NO
Division of Family and Children	Susi	124 North Jefferson Street PO Box 717 Hartford City, IN 47348	765-348-2902	NO	NO
Fairborn Adult Probation Services	Susan Anderson	1148 Kauffman Fairborn, OH 45324	937-879-1735	NO	NO
Fayette County Probation Department	Laurence H. Smith	111 West Fourth Street Suite 4 Connersville, IN 47331	765-825-2813	NO	NO
Franklin County Probation Department	Brian G. Campbell	483 Main Street Brookville, IN 47012	765-647-5741	NO	NO
Future Choices-Independent Living Center	Beth Quarles	309 North High Street Muncie, IN 47305	765-741-8332	NO	NO
Geoffrey R Conway School of Broadcasting and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries in Cincinnati	Kim Leppert	3080 Markbreit Avenue Cincinnati, OH 45209	513-631-6348	NO	NO
Goodwill Industries in Cincinnati	Kelly Manns	3980 North Bend Road Cincinnati, OH 45211	513-662-7080	NO	NO
Goodwill Industries in Dayton, Ohio	Brenda Staten	5400 North Dixie Drive Dayton, OH 45414	937-277-1058	NO	NO

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Goodwill Industries in Greenville, Ohio	Lois Drew	311 South Broadway Street Greenville, OH 45331	937-548-4496	NO	NO
Goodwill Industries in Lebanon, Ohio	Sharon Hannon	1065 East Main Street Lebanon, OH 45036	513-932-6856	NO	NO
Goodwill Industries in Loveland, Ohio	Susan Mayberry	330 Loveland Madeira Road Loveland, OH 45140	513-683-1151	NO	NO
Goodwill Industries in Piqua, Ohio	Donna McCoy	1584 Covington Avenue Piqua, OH 45356	937-773-1351	NO	NO
Goodwill Industries in Shelbyville Indiana	Pauline Wagner	570 Saraina Road Shelbyville, IN 46176	317-392-3988	NO	NO
Goodwill Industries of Cincinnati in Harrison	Michelle Ruschman	1110 Harrison Avenue Harrison, OH 45030	513-367-2495	NO	NO
Goodwill Industries of Indianapolis in Muncie	Brandon Oren	5035 West Hessler Road Muncie, IN 47304	765-747-9808	NO	NO
Goodwill Industries of Ohio- Goodwill of the Miami Valley-Dayton	Dwight Johnson	1511 Kuntz Road Dayton, OH 45404	937-461-1414	NO	NO
Great Oaks Institute of Technology and Career Development	Andrea Earick	3254 East Kemper Road Cincinnati, OH 45241	513-612-3645	NO	NO
Hamilton County Career Resource Center	Patricia Stevens	1811 Losantaville 3rd Floor Cincinnati, OH 45237	513-731-9800	NO	NO
Hancock County Probation Department	B. Wayne Addison	9 East Main Street Room 108 Greenfield, IN 46140	317-477-1135	NO	NO
HEALTH & SOCIAL SVC CTR	CONNIE BURRESS	930 9TH AVE MIDDLETOWN, OH 45044	513-425-7955x	NO	NO
Henry County Probation Department	Susan B. Lightfoot	1215 Race Street Suite 160 New Castle, IN 47362	765-529-9174	NO	NO
Henry County Welfare Department	Mitch Rowe	1416 Broad Street New Castle, IN 47362	765-529-3450	NO	NO
Hopewell Center	Renia Shelton	5325 South Main Street Anderson, IN 46013	765-642-0201	NO	NO
Independent Living Center of Eastern Indiana, (The)	Jim McCormick	1818 West Main Street Richmond, IN 47374	765-939-9226	NO	NO
Indiana Broadcasters Association	Dave Arland/Sam Klemet	PO Box 902 Carmel, IN 46082	317-701-0084	NO	NO

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Internal Posting	Internal Posting at Brewer Broadcasting	2626 Tingler Road	765-962-1595	NO	NO
Jay County Probation Department	Amy L. Sutton	121 North Court Street Third Floor Portland, IN 47371	260-726-6948	NO	NO
Jay County Welfare Department	Katherine Osborne	1237 West State Road 67 Portland, IN 47371	260-726-7933	NO	NO
Jewish Vocational Services	Kim G. Slaton	4300 Rossplain Drive Cincinnati, OH 45236	513-985-0515	NO	NO
Madison County Probation Department	Katherine Holtzleiter	3420 Mounds Road Anderson, IN 46017	765-646-9213	NO	NO
Madison-Grant Workforce Investment Board	Mark Terry	Job Source P O Box 149 Anderson, IN 46015	260-458-7152	NO	NO
MAXIMUS, INC.	JOB PLACEMENT	24 TRIANGLE PARK DR CINCINNATI, OH 45246	513-326-6484x	NO	NO
MIAMI COUNTY WELFARE	JOB PLACEMENT	2040 N COUNTY ROAD25A TROY, OH 45373	937-335-7142x	NO	NO
Miami University of Ohio	Cathy Metcalfe	241 Hoyt Hall, Miami University Oxford, OH 45056	513-529-3831	NO	NO
MONTGOMERY/PREBLE CO CAREER CTR	JOB BANK	1111 S EDWIN C. MOSES BLVD DAYTON, OH 45408	937-496-7551x	NO	NO
Muncie Workforce Development Center		201 East Charles Street Suite 100 Muncie, IN 47308	765-289-1861	NO	NO
NAACP	Judith Hanson	2034 Metropolitan Parkway Atlanta, GA 30315	404-761-1266	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209 x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon		814-942-1126	NO	NO

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		2100 6th Avenue Altoona, PA 16602			
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint, MI 48501	810-785-3733	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saudria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
NEW HOPE RESOURCE CENTER	CHUCK NELSON	502 MONUMENT ST SUITE 4 HAMILTON, OH 45069	513-887-8100x	NO	NO

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Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Ohio Bureau of Employment Services		222 Salem Avenue PO Box 1822 Dayton, OH 45401	937-224-1416	NO	NO
Ohio Department of Job and Family Workforce Development-Butler County	Louis Dab	315 High Street Hamilton, OH 45011	513-887-3224	NO	NO
Ohio Department of Job and Family Workforce Development-The Job Center Network	Sherry Mueller	603 Wagner Avenue Greenville, OH 45331	937-548-4132	NO	NO
Ohio Department of Job and Family Workforce Development	Helen Scott	227 South Ohio Avenue Sidney, OH 45365	937-498-4981	NO	NO
Ohio Vocational Rehabilitation	Alma	617 Vine Street #925 Cincinnati, OH 45215	513-852-3260	NO	NO
Ohio Vocational Rehabilitation		7710 Reading Road # 3 Cincinnati, OH 45237	513-821-1484	NO	NO
Ohio Workforce Investment Board/One-Stop Centers	Karen Whittamore	Workforce One of Warren County Ohio 300 East Silver Street, Lebanon, OH 45036	513-695-1130	NO	NO
Ohio Workforce Investment Board/One-Stop Centers	Carol Morgan	The Job Center Network of Miami County 2040 North County Road 25A Troy, OH 45373	937-440-3465	NO	NO
Ohio Workforce Investment Board/One-Stop Centers	Becky Sorrell	The Job Center Network of Preble County 1500 Park Avenue, Easton, OH 45320	937-456-6224	NO	NO
Ohio Workforce Investment Board/One-Stop Centers	Karen Segren	Hamilton County Super Jobs Center Springdale 110 Boggs Lane, Suite 185 Cincinnati, OH 45246	513-825-1070	NO	NO
Oxford Tanawanda Community Services	Judy Smith	108 East Church Street Oxford, OH 45056	513-523-5859	NO	NO
Professional Careers Institute	Paul Baranda	130 East Second Street Rushville, IN 46173	(765) 932- 5917	NO	NO
PROSECUTOR'S OFFICE WELFARE	DAVE HUBER	14 W 4TH ST DAYTON, OH 45402	937-225- 4328x	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Raintree Employment Services	Lisa Davis	403 Spring Street New Castle, IN 47362	765-529-3331	NO	NO

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Region 5 Workforce Investment Board-Interlocal Association	Lance Ratliff	836 South State Street PO Box 69 Greenfield, IN 46140	317-467-0248	NO	NO
S.E.L.F.	Ofelia Martinez	222 High St. Suite 400 Hamilton, OH 45011	513-868-9300	NO	NO
Salvation Army-Anderson Indiana Community Center	Shelly DeLong	1615 Meridian Street Anderson, IN 46016	765-644-2538	NO	NO
Salvation Army-Dayton Corps Community Center	Thomas and Barbara Duperree	1000 Keowee Street PO Box 10007 Dayton, OH 45404	937-528-5100	NO	NO
Salvation Army-Indiana- Corps Community Center in Connersville	Amanda Hellstrom	431 West Western Avenue Connersville, IN 47331	765-825-2011	NO	NO
Salvation Army-Indiana-Corps Community Center in Henry County Indiana	Brenda Pittman	2500 Washington Street New Castle, IN 47362	765-529-1303	NO	NO
Salvation Army-Indiana-Corps Community Center of Henry County	Brenda Pittman	2500 Washington Street New Castle, IN 47362	765-529-1303	NO	NO
Salvation Army-Indiana-Muncie Corps Community Center	Christina Paul	1015 North Wheeling Avenue Muncie, IN 47303	765-289-7924	NO	NO
Salvation Army-Indiana-Shelbyville Corps Community Center	Shannon Benner	136 East Washington Street Shelbyville, IN 46176	317-398-7421	NO	NO
Salvation Army-Ohio in Oregonia	Captain Shaun Belanger	605 Middleboro Road Oregonia, OH 45054	513-932-1794	NO	NO
Salvation Army-Ohio-Cincinnati Adult Rehabilitation Center	Cindy	2550 Park Avenue Cincinnati, OH 45212	513-761-8973	NO	NO
Salvation Army-Ohio-Cincinnati Hill Center	Captains Timothy and Lisa Sheehan	6381 Center Hill Avenue Cincinnati, OH 45224	513-242-9100	NO	NO
Salvation Army-Ohio-Hamilton Corps and Templo Hispano Corps	Wilder and Dorita Garcia	235 Ludlow Street Hamilton, OH 45011	513-863-1445	NO	NO
Salvation Army-Ohio-Middletown Corps	Lts. Bryan and Laura DeMichael	1914 First Avenue PO Box 420445 Middletown, OH 45044	937-423-9452	NO	NO
Salvation Army-Ohio-Piqua Corps	Majors Robert and Kathleen Klenk	129 South Wayne Street Piqua, OH 45356	937-773-7563	NO	NO
Salvation Army-Ohio-Sidney Corps	David and Sharon Payne	419 North Buckeye Street Sidney, OH 45365	937-492-8412	NO	NO

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Shelby County Public Welfare	Brenda Wilson	42 E. Washington St. Shelbyville, IN 46176	(317) 392-5040	NO	NO
Shelbyville Workforce Development Center		425 E. Washington Street Shelbyville, IN 46176	(317) 392-3251	NO	NO
Sinclair Community College	Wendy Callahan	444 West Third Street Dayton, OH 45402	937-512-2772	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Specs Howard School of Broadcast Arts	Nancy Shiner	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
University of Cincinnati-Raymond Walters College	Tresha Lewis	9555 Plainfield Road Cincinnati, OH 45236	513-745-5671	NO	NO
University of Dayton	Jason Eckert	300 College Park Avenue Alumni House Dayton, OH 45469	937-229-2045	NO	NO
University of Maryland-Communication	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Missouri-KBIA-Radio 91.3 FM	Mike Dunn	1105 Carrie Francke Drive Columbia, MO 65211	573-882-9136	NO	NO
University of Southern Indiana-Department of Communication	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University-Anderson University	Tina Faivor	1100 East 5th Street, D206 Anderson, IN 46012	765-641-4196	NO	NO
University-Appalachian State University-Communication	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ball State University	Cindy Hershman	Lucina Hall 220 2000 West University Avenue Muncie, IN 47306	765-285-2436	NO	NO
	Arthur M. Reese		773-995-2280	NO	NO

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University-Chicago State University-Communication-Media Arts		9501 South King Drive Douglas Library, #116 Chicago, IL 60628			
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Duquesne University-Communication	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communication	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Howard University-School of Communication	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Indiana University-Richmond	Belinda Wyss	2325 Chester Boulevard Whitewater Hall-Room 112E Richmond, IN 47374	765-973-8258	NO	NO
University-Indiana University-WCTV	John Dalton	2325 Chester Blvd. Richmond, IN 47374	765-973-8488	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Miami University of Ohio-Hamilton Campus	Shelley Cassidy	122 Rentschler Hall Hamilton Campus Hamilton, OH 45011	513-785-3113	NO	NO
University-Miami University of Ohio-Middletown Campus	Kim Ernsting	4200 East University Boulevard Middletown, OH 45042	513-727-3431	NO	NO
University-Miami University of Ohio-Oxford Campus	Gary M. Shulman	521 South Patterson Avenue 162C Bachelor Hall Oxford, OH 45056	513-529-7472	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley		417-836-5878	NO	NO

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		901 South National Avenue Springfield, MO 65897			
University-North Carolina Central University- Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Saint Xavier University-Communication	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Southern Illinois University-Carbondale- College of Mass Communication	Jean Rendleman Miner	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Taylor University	Jill Godorhazy	236 West Reade Avenue Upland, IN 46989	765-998-5382	NO	NO
University-Tennessee State University-Communication Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Western Kentucky University-School of Journalism	Teresa Jameson	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Wright State University	Cheryl Kreuger	Career Services, Wright State University 3640 Colonel Glenn Highway Dayton, OH 45435	937-775-2556	NO	NO
University-Wright State University	James Sayer	425 Millet Hall, Wright State University 3640 Colonel Glenn Highway Dayton, OH 45435	937-775-2145	NO	NO
University-Wright State University	Evelyn Roberts	266 Rike Hall 3640 Colonel Glenn Highway Dayton, OH 45435	937-775-3047	NO	NO
University-Xavier University	Clint Schertzer	316 Hailstones Hall 3800 Victory Parkway Cincinnati, OH 45207	513-745-3061	NO	NO
University-Xavier University	Indra De Silva	3rd Floor, Schott Hall 3800 Victory Parkway Cincinnati, OH 45207	513-745-3088	NO	NO
University-Xavier University	Julie Ridge	316 Gallagher Student Center 3800 Victory Parkway Cincinnati, OH 45207	513-745-4880	NO	NO
Upper Valley Joint Vocational School	Barb Heighton	8811 Career Drive Piqua, OH 45356	937-778-1980	NO	NO
Urban League of Madison County, Inc.	Sue Scott	1210 West 10th Street Anderson, IN 46015	765-649-7126	NO	NO

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VOCATIONAL REHABILITATION	DEBORAH BOTTORFF	50 S 2ND ST RICHMOND, IN 47374	765-966-0932x	NO	NO
Warren County Career Center	Kim Gambill	3525 North State Route 48 Lebanon, OH 45036	513-932-5677	NO	NO
WECI Radio	Josh Penn	Earlham College Richmond, IN 47374	765-962-1246	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
Workforce Development Center		200 West 5th Connersville, IN 47331	765-825-3191	NO	NO
Workforce Development Center		3771 South A Street Richmond, IN 47374	765-962-8591	NO	NO
Workforce Development Center		1416 Broad Street Suite 125 New Castle, IN 47362	765-529-3010	NO	NO
Workforce Investment Board, Clark County, Oh	John Trott	570 East Leffel Lane Springfield, OH 45402	937-525-1025	NO	NO
WorkOne Indiana-Anderson	Melanie Sorrell	222 East 10th Street Suite B Anderson, IN 46016	765-642-4981	NO	NO
WorkOne Indiana-Dearborn Workforce Development Center	Debbie Cole	230 Mary Avenue Suite 100 Lawrenceburg, IN 47025	812-537-1117	NO	NO
WorkOne Indiana-Decatur County	Mandi Logsdon	1025 Freeland Road Greensburg, IN 47240	812-663-8597	NO	NO
WPTD - Channel 16	Kitty Lensman	110 S Jefferson Street, Dayton, OH 45402	937-220-1600	NO	NO
WQME	Jill O'Malia	1100 East Fifth Street, Anderson, IN 46012	765-641-4349	NO	NO
WTUR 89.7 FM-Taylor University Radio Station	Matthew McCormick	236 West Reade Street Upland, IN 46989	765-998-5118	NO	NO
WVVC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street, Chicago, IL 60655	773-298-3375	NO	NO
Youth Apprenticeship Consortium	Clifford A. Migal	3254 E. Kemper Road, Cincinnati, OH 45241	513-771-8840	NO	NO
Total Resources: 190					

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American Society for Training and Development-Western Ohio Chapter	Cindy Schisler	4801 Springfield Street Dayton, OH 45431	937-271-6940	NO	NO
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Blackford County Probation Department	Aaron Henderson	110 West Washington Street Hartford City, IN 47348	765-348-0720	NO	NO
College-Beckfield College-Tri-County Cincinnati	Candace Bates	225 Pictoria Drive Suite 200 Cincinnati, OH 45246	513-671-1920	NO	NO
College-Edison State Community College	Morgan Abney	1973 Edison Drive Piqua, OH 45356	937-778-7856	NO	NO
College-Cincinnati State and Technical Community College	Albert Eilers	3520 Central Parkway Cincinnati, OH 45223		NO	NO
CRI-Project Advance	Earlene Bedford	2330 Victory Parkway Suite 600 Cincinnati, OH 45209	513-569-0111	NO	NO
Dayton Boys and Girls Club	Shari Nesby	601 South Keowee Street Dayton, OH 45410	937-331-7200	NO	NO
Dearborn and Ohio Counties Probation Department	Stephen Bradley	215 West High Street Lawrenceburg, IN 47025	812-537-8876	NO	NO
Dearborn County Division of Family and Children	Kim Hopper	230 Mary Avenue # 150 Lawrenceburg, IN 47025	812-537-5131	NO	NO
Decatur County Probation Department	Matthew J. Hoeing	150 Courthouse Square Suite 238 Greensburg, IN 47240	812-663-3790	NO	NO
Department of Job and Family Services-Goodwill Industries	Sylvia Green	1111 South Edwin Moses Boulevard Dayton, OH 45422	937-225-6251	NO	NO

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Diamond Oaks Career Development Center	Karla Berger	3254 East Kemper Road Cincinnati, OH 45241	513-771-8840	NO	NO
Division of Family and Children	Patty Ammmernan	1720 Western Avenue Connersville, IN 47331	765-825-5261	NO	NO
Division of Family and Children	Susi	124 North Jefferson Street PO Box 717 Hartford City, IN 47348	765-348-2902	NO	NO
Division of Family and Children		333 South Madison Street PO Box 1528 Muncie, IN 47308	765-213-5555	NO	NO
Fairborn Adult Probation Services	Susan Anderson	1148 Kauffman Fairborn, OH 45324	937-879-1735	NO	NO
Fayette County Probation Department	Laurence H. Smith	111 West Fourth Street Suite 4 Connersville, IN 47331	765-825-2813	NO	NO
Franklin County Probation Department	Brian G. Campbell	483 Main Street Brookville, IN 47012	765-647-5741	NO	NO
Future Choices-Independent Living Center	Beth Quarles	309 North High Street Muncie, IN 47305	765-741-8332	NO	NO
Goodwill Industries in Cincinnati	Kim Leppert	3080 Markbreit Avenue Cincinnati, OH 45209	513-631-6348	NO	NO
Goodwill Industries in Cincinnati	Kelly Manns	3980 North Bend Road Cincinnati, OH 45211	513-662-7080	NO	NO
Goodwill Industries in Dayton, Ohio	Brenda Staten	5400 North Dixie Drive Dayton, OH 45414	937-277-1058	NO	NO
Goodwill Industries in Greenville, Ohio	Lois Drew	311 South Broadway Street Greenville, OH 45331	937-548-4496	NO	NO
Goodwill Industries in Lebanon, Ohio	Sharon Hannon	1065 East Main Street Lebanon, OH 45036	513-932-6856	NO	NO
Goodwill Industries in Loveland, Ohio	Susan Mayberry	330 Loveland Madeira Road Loveland, OH 45140	513-683-1151	NO	NO
Goodwill Industries in Piqua, Ohio	Donna McCoy	1584 Covington Avenue Piqua, OH 45356	937-773-1351	NO	NO
Goodwill Industries of Cincinnati in Harrison	Michelle Ruschman	1110 Harrison Avenue Harrison, OH 45030	513-367-2495	NO	NO
Goodwill Industries of Indianapolis in Muncie	Brandon Oren	5035 West Hessler Road Muncie, IN 47304	765-747-9808	NO	NO

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Goodwill Industries of Ohio- Goodwill of the Miami Valley-Dayton	Dwight Johnson	1511 Kuntz Road Dayton, OH 45404	937-461-1414	NO	NO
Great Oaks Institute of Technology and Career Development	Andrea Earick	3254 East Kemper Road Cincinnati, OH 45241	513-612-3645	NO	NO
Hamilton County Career Resource Center	Patricia Stevens	1811 Losantaville 3rd Floor Cincinnati, OH 45237	513-731-9800	NO	NO
Hancock County Probation Department	B. Wayne Addison	9 East Main Street Room 108 Greenfield, IN 46140	317-477-1135	NO	NO
HEALTH & SOCIAL SVC CTR	CONNIE BURRESS	930 9TH AVE MIDDLETOWN, OH 45044	513-425-7955x	NO	NO
Henry County Probation Department	Susan B. Lightfoot	1215 Race Street Suite 160 New Castle, IN 47362	765-529-9174	NO	NO
Henry County Welfare Department	Mitch Rowe	1416 Broad Street New Castle, IN 47362	765-529-3450	NO	NO
Hopewell Center	Renia Shelton	5325 South Main Street Anderson, IN 46013	765-642-0201	NO	NO
indeed.com	indeed.com	indeed.com	indeed.com	NO	NO
Independent Living Center of Eastern Indiana, (The)	Jim McCormick	1818 West Main Street Richmond, IN 47374	765-939-9226	NO	NO
Indiana Broadcasters Association	Dave Arland/Sam Klemet	PO Box 902 Carmel, IN 46082	317-701-0084	NO	NO
Jay County Probation Department	Amy L. Sutton	121 North Court Street Third Floor Portland, IN 47371	260-726-6948	NO	NO
Jay County Welfare Department	Katherine Osborne	1237 West State Road 67 Portland, IN 47371	260-726-7933	NO	NO
Jewish Vocational Services	Kim G. Slaton	4300 Rossplain Drive Cincinnati, OH 45236	513-985-0515	NO	NO
Madison County Probation Department	Katherine Holtzleiter	3420 Mounds Road Anderson, IN 46017	765-646-9213	NO	NO
Madison-Grant Workforce Investment Board	Mark Terry	Job Source P O Box 149 Anderson, IN 46015	260-458-7152	NO	NO
MAXIMUS, INC.	JOB PLACEMENT	24 TRIANGLE PARK DR CINCINNATI, OH 45246	513-326-6484x	NO	NO

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MIAMI COUNTY WELFARE	JOB PLACEMENT	2040 N COUNTY ROAD25A TROY, OH 45373	937-335-7142x	NO	NO
Miami University of Ohio	Cathy Metcalfe	241 Hoyt Hall, Miami University Oxford, OH 45056	513-529-3831	NO	NO
MONTGOMERY/PREBLE CO CAREER CTR	JOB BANK	1111 S EDWIN C. MOSES BLVD DAYTON, OH 45408	937-496-7551x	NO	NO
Muncie Workforce Development Center		201 East Charles Street Suite 100 Muncie, IN 47308	765-289-1861	NO	NO
NEW HOPE RESOURCE CENTER	CHUCK NELSON	502 MONUMENT ST SUITE 4 HAMILTON, OH 45069	513-887-8100x	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Ohio Bureau of Employment Services		222 Salem Avenue PO Box 1822 Dayton, OH 45401	937-224-1416	NO	NO
Ohio Department of Job and Family Workforce Development-Butler County	Louis Dab	315 High Street Hamilton, OH 45011	513-887-3224	NO	NO
Ohio Department of Job and Family Workforce Development-The Job Center Network	Sherry Mueller	603 Wagner Avenue Greenville, OH 45331	937-548-4132	NO	NO
Ohio Department of Job and Family Workforce Development	Helen Scott	227 South Ohio Avenue Sidney, OH 45365	937-498-4981	NO	NO
Ohio Vocational Rehabilitation	Alma	617 Vine Street #925 Cincinnati, OH 45215	513-852-3260	NO	NO
Ohio Vocational Rehabilitation		7710 Reading Road # 3 Cincinnati, OH 45237	513-821-1484	NO	NO
Ohio Workforce Investment Board/One-Stop Centers	Becky Sorrell	The Job Center Network of Preble County 1500 Park Avenue Easton, OH 45320	937-456-6224	NO	NO
Ohio Workforce Investment Board/One-Stop Centers	Karen Whittamore	Workforce One of Warren County Ohio 300 East Silver Street, Lebanon, OH 45036	513-695-1130	NO	NO
Ohio Workforce Investment Board/One-Stop Centers	Karen Segren	Hamilton County Super Jobs Center Springdale 110 Boggs Lane, Suite 185, Cincinnati, OH 45246	513-825-1070	NO	NO
Ohio Workforce Investment Board/One-Stop Centers	Carol Morgan	The Job Center Network of Miami County 2040 North County Road 25A, Troy, OH 45373	937-440-3465	NO	NO

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Oxford Tanawanda Community Services	Judy Smith	108 East Church Street Oxford, OH 45056	513-523-5859	NO	NO
Personal Referral, Internal	Laura Bailey	2626 Tingle Road	7659621595	YES	NO
Professional Careers Institute	Paul Baranda	130 East Second Street Rushville, IN 46173	(765) 932-5917	NO	NO
PROSECUTOR'S OFFICE WELFARE	DAVE HUBER	14 W 4TH ST DAYTON, OH 45402	937-225-4328x	NO	NO
Raintree Employment Services	Lisa Davis	403 Spring Street New Castle, IN 47362	765-529-3331	NO	NO
Region 5 Workforce Investment Board-Interlocal Association	Lance Ratliff	836 South State Street PO Box 69 Greenfield, IN 46140	317-467-0248	NO	NO
S.E.L.F.	Ofelia Martinez	222 High St. Suite 400, Hamilton, OH 45011	513-868-9300	NO	NO
Salvation Army-Anderson Indiana Community Center	Shelly DeLong	1615 Meridian Street, Anderson, IN 46016	765-644-2538	NO	NO
Salvation Army-Dayton Corps Community Center	Thomas and Barbara Duperree	1000 Keowee Street PO Box 10007 Dayton, OH 45404	937-528-5100	NO	NO
Salvation Army-Indiana- Corps Community Center in Connersville	Amanda Hellstrom	431 West Western Avenue Connersville, IN 47331	765-825-2011	NO	NO
Salvation Army-Indiana-Corps Community Center in Henry County Indiana	Brenda Pittman	2500 Washington Street, New Castle, IN 47362	765-529-1303	NO	NO
Salvation Army-Indiana-Corps Community Center of Henry County	Brenda Pittman	2500 Washington Street, New Castle, IN 47362	765-529-1303	NO	NO
Salvation Army-Indiana-Muncie Corps Community Center	Christina Paul	1015 North Wheeling Avenue, Muncie, IN 47303	765-289-7924	NO	NO
Salvation Army-Indiana-Shelbyville Corps Community Center	Shannon Benner	136 East Washington, Street, Shelbyville, IN 46176	317-398-7421	NO	NO
Salvation Army-Ohio in Oregonia	Captain Shaun Belanger	605 Middleboro Road, Oregonia, OH 45054	513-932-1794	NO	NO
Salvation Army-Ohio-Cincinnati Adult Rehabilitation Center	Cindy	2550 Park Avenue, Cincinnati, OH 45212	513-761-8973	NO	NO
Salvation Army-Ohio-Cincinnati Hill Center	Captains Timothy and Lisa Sheehan	6381 Center Hill Avenue Cincinnati, OH 45224	513-242-9100	NO	NO

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Salvation Army-Ohio-Hamilton Corps and Templo Hispano Corps	Wilder and Dorita Garcia	235 Ludlow Street Hamilton, OH 45011	513-863-1445	NO	NO
Salvation Army-Ohio-Middletown Corps	Lts. Bryan and Laura DeMichael	1914 First Avenue PO Box 420445 Middletown, OH 45044	937-423-9452	NO	NO
Salvation Army-Ohio-Piqua Corps	Majors Robert and Kathleen Klenk	129 South Wayne Street Piqua, OH 45356	937-773-7563	NO	NO
Salvation Army-Ohio-Sidney Corps	David and Sharon Payne	419 North Buckeye Street Sidney, OH 45365	937-492-8412	NO	NO
Shelby County Public Welfare	Brenda Wilson	42 E. Washington St. Shelbyville, IN 46176	(317) 392-5040	NO	NO
Shelbyville Workforce Development Center		425 E. Washington Street Shelbyville, IN 46176	(317) 392-3251	NO	NO
Sinclair Community College	Wendy Callahan	444 West Third Street Dayton, OH 45402	937-512-2772	NO	NO
The ARC of Ohio-Miami County	Charles Kessler	2040 North County Road 25-A Troy, OH 45373	937-339-6222	NO	NO
University of Cincinnati-Raymond Walters College	Tresha Lewis	9555 Plainfield Road Cincinnati, OH 45236	513-745-5671	NO	NO
University of Dayton	Jason Eckert	300 College Park Avenue Alumni House Dayton, OH 45469	937-229-2045	NO	NO
University-Anderson University	Tina Faivor	1100 East 5th Street, D206 Anderson, IN 46012	765-641-4196	NO	NO
University-Ball State University	Cindy Hershman	Lucina Hall 220 2000 West University Avenue Muncie, IN 47306	765-285-2436	NO	NO
University-Indiana University-Richmond	Belinda Wyss	2325 Chester Boulevard Whitewater Hall-Room 112E Richmond, IN 47374	765-973-8258	NO	NO
University-Indiana University-WCTV	John Dalton	2325 Chester Blvd. Richmond, IN 47374	765-973-8488	NO	NO
University-Miami University of Ohio-Hamilton Campus	Shelley Cassady	122 Rentschler Hall Hamilton Campus Hamilton, OH 45011	513-785-3113	NO	NO
University-Miami University of Ohio-Middletown Campus	Kim Ernsting	4200 East University Boulevard Middletown, OH 45042	513-727-3431	NO	NO

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University-Miami University of Ohio-Oxford Campus	Gary M. Shulman	521 South Patterson Avenue 162C Bachelor Hall Oxford, OH 45056	513-529-7472	NO	NO
University-Taylor University	Jill Godorhazy	236 West Reade Avenue Upland, IN 46989	765-998-5382	NO	NO
University-Wright State University	Evelyn Roberts	266 Rike Hall 3640 Colonel Glenn Highway Dayton, OH 45435	937-775-3047	NO	NO
University-Wright State University	James Sayer	425 Millet Hall, Wright State University 3640 Colonel Glenn Highway Dayton, OH 45435	937-775-2145	NO	NO
University-Wright State University	Cheryl Kreuger	Career Services, Wright State University 3640 Colonel Glenn Highway Dayton, OH 45435	937-775-2556	NO	NO
University-Xavier University	Julie Ridge	316 Gallagher Student Center 3800 Victory Parkway Cincinnati, OH 45207	513-745-4880	NO	NO
University-Xavier University	Indra De Silva	3rd Floor, Schott Hall 3800 Victory Parkway Cincinnati, OH 45207	513-745-3088	NO	NO
University-Xavier University	Clint Schertzer	316 Hailstones Hall 3800 Victory Parkway Cincinnati, OH 45207	513-745-3061	NO	NO
Upper Valley Joint Vocational School	Barb Heighton	8811 Career Drive Piqua, OH 45356	937-778-1980	NO	NO
Urban League of Madison County, Inc.	Sue Scott	1210 West 10th Street Anderson, IN 46015	765-649-7126	NO	NO
VOCATIONAL REHABILITATION	DEBORAH BOTTORFF	50 S 2ND ST RICHMOND, IN 47374	765-966-0932x	NO	NO
Warren County Career Center	Chris Benitez	3525 N Street Route 48 Lebanon, OH 45036	513-932-2304	NO	NO
Warren County Career Center	Kim Gambill	3525 North State Route 48 Lebanon, OH 45036	513-932-5677	NO	NO
WECL Radio	Josh Penn	Earlham College Richmond, IN 47374	765-962-1246	NO	NO
Workforce Development Center		3771 South A Street Richmond, IN 47374	765-962-8591	NO	NO
Workforce Development Center		200 West 5th Connersville, IN 47331	765-825-3191	NO	NO

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Workforce Development Center		1416 Broad Street Suite 125 New Castle, IN 47362	765-529-3010	NO	NO
Workforce Investment Board, Clark County, Oh	John Trott	570 East Leffel Lane Springfield, OH 45402	937-525-1025	NO	NO
WorkOne Indiana-Dearborn Workforce Development Center	Debbie Cole	230 Mary Avenue Suite 100 Lawrenceburg, IN 47025	812-537-1117	NO	NO
WorkOne Indiana-Decatur County	Mandi Logsdon	1025 Freeland Road Greensburg, IN 47240	812-663-8597	NO	NO
WPTD - Channel 16	Kitty Lensman	110 S Jefferson Street Dayton, OH 45402	937-220-1600	NO	NO
WQME	Jill O'Malia	1100 East Fifth Street Anderson, IN 46012	765-641-4349	NO	NO
WTUR 89.7 FM-Taylor University Radio Station	Matthew McCormick	236 West Reade Street Upland, IN 46989	765-998-5118	NO	NO

Total Resources: 120

3. Job Title: Director of First Impressions

Date Filled: 2021-02-08

Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Access Center for Independent Living, Incorporated	Maria Matzik	35 South Jefferson Dayton, OH 45402	937-341-5202	NO	NO
allaccess.com	allaccess.com	allaccess.com	allaccess.com	NO	NO
American Society for Training and Development-Western Ohio Chapter	Cindy Schisler	4801 Springfield Street Dayton, OH 45431	937-271-6940	NO	NO
Bethany Theological Seminary	Amy Gail Ritchie	615 National Road West Richmond, IN 47374	765-983-1800	NO	NO
Blackford County Probation Department	Aaron Henderson	110 West Washington Street Hartford City, IN 47348	765-348-0720	NO	NO
College-Art Institute of Cincinnati		1171 East Kemper Road Cincinnati, OH 45246	513-751-1206	NO	NO
College-Beckfield College-Tri-County Cincinnati	Candace Bates	225 Pictoria Drive Suite 200 Cincinnati, OH 45246	513-671-1920	NO	NO
College-Edison State Community College	Morgan Abney		937-778-7856	NO	NO

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		1973 Edison Drive Piqua, OH 45356			
College-Cincinnati State and Technical Community College	Albert Eilers	3520 Central Parkway Cincinnati, OH 45223		NO	NO
CRI-Project Advance	Earlene Bedford	2330 Victory Parkway Suite 600 Cincinnati, OH 45209	513-569-0111	NO	NO
Dayton Boys and Girls Club	Shari Nesby	601 South Keowee Street Dayton, OH 45410	937-331-7200	NO	NO
Dearborn and Ohio Counties Probation Department	Stephen Bradley	215 West High Street Lawrenceburg, IN 47025	812-537-8876	NO	NO
Dearborn County Division of Family and Children	Kim Hopper	230 Mary Avenue # 150 Lawrenceburg, IN 47025	812-537-5131	NO	NO
Decatur County Probation Department	Matthew J. Hoeing	150 Courthouse Square Suite 238 Greensburg, IN 47240	812-663-3790	NO	NO
Department of Job and Family Services-Goodwill Industries	Sylvia Green	1111 South Edwin Moses Boulevard Dayton, OH 45422	937-225-6251	NO	NO
Diamond Oaks Career Development Center	Karla Berger	3254 East Kemper Road Cincinnati, OH 45241	513-771-8840	NO	NO
Division of Family and Children	Patty Ammernan	1720 Western Avenue Connersville, IN 47331	765-825-5261	NO	NO
Division of Family and Children		333 South Madison Street PO Box 1528 Muncie, IN 47308	765-213-5555	NO	NO
Division of Family and Children	Susi	124 North Jefferson Street PO Box 717 Hartford City, IN 47348	765-348-2902	NO	NO
Fairborn Adult Probation Services	Susan Anderson	1148 Kauffman Fairborn, OH 45324	937-879-1735	NO	NO
Fayette County Probation Department	Laurence H. Smith	111 West Fourth Street Suite 4 Connersville, IN 47331	765-825-2813	NO	NO
Franklin County Probation Department	Brian G. Campbell	483 Main Street Brookville, IN 47012	765-647-5741	NO	NO
Future Choices-Independent Living Center	Beth Quarles	309 North High Street Muncie, IN 47305	765-741-8332	NO	NO
Goodwill Industries in Cincinnati	Kim Leppert	3080 Markbreit Avenue Cincinnati, OH 45209	513-631-6348	NO	NO

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Goodwill Industries in Cincinnati	Kelly Manns	3980 North Bend Road Cincinnati, OH 45211	513-662-7080	NO	NO
Goodwill Industries in Dayton, Ohio	Brenda Staten	5400 North Dixie Drive Dayton, OH 45414	937-277-1058	NO	NO
Goodwill Industries in Greenville, Ohio	Lois Drew	311 South Broadway Street Greenville, OH 45331	937-548-4496	NO	NO
Goodwill Industries in Lebanon, Ohio	Sharon Hannon	1065 East Main Street Lebanon, OH 45036	513-932-6856	NO	NO
Goodwill Industries in Loveland, Ohio	Susan Mayberry	330 Loveland Madeira Road Loveland, OH 45140	513-683-1151	NO	NO
Goodwill Industries in Piqua, Ohio	Donna McCoy	1584 Covington Avenue Piqua, OH 45356	937-773-1351	NO	NO
Goodwill Industries of Cincinnati in Harrison	Michelle Ruschman	1110 Harrison Avenue Harrison, OH 45030	513-367-2495	NO	NO
Goodwill Industries of Indianapolis in Muncie	Brandon Oren	5035 West Hessler Road Muncie, IN 47304	765-747-9808	NO	NO
Goodwill Industries of Ohio- Goodwill of the Miami Valley-Dayton	Dwight Johnson	1511 Kuntz Road Dayton, OH 45404	937-461-1414	NO	NO
Great Oaks Institute of Technology and Career Development	Andrea Earick	3254 East Kemper Road Cincinnati, OH 45241	513-612-3645	NO	NO
Hancock County Probation Department	B. Wayne Addison	9 East Main Street Room 108 Greenfield, IN 46140	317-477-1135	NO	NO
HEALTH & SOCIAL SVC CTR	CONNIE BURRESS	930 9TH AVE MIDDLETOWN, OH 45044	513-425-7955x	NO	NO
Henry County Probation Department	Susan B. Lightfoot	1215 Race Street Suite 160 New Castle, IN 47362	765-529-9174	NO	NO
Henry County Welfare Department	Mitch Rowe	1416 Broad Street New Castle, IN 47362	765-529-3450	NO	NO
Hopewell Center	Renia Shelton	5325 South Main Street Anderson, IN 46013	765-642-0201	NO	NO
indeed.com	indeed.com	indeed.com	indeed.com	YES	NO
Independent Living Center of Eastern Indiana, (The)	Jim McCormick	1818 West Main Street Richmond, IN 47374	765-939-9226	NO	NO

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Indiana Broadcasters Association	Dave Arland/Sam Klemet	PO Box 902 Carmel, IN 46082	317-701-0084	NO	NO
Jay County Probation Department	Amy L. Sutton	121 North Court Street Third Floor Portland, IN 47371	260-726-6948	NO	NO
Jay County Welfare Department	Katherine Osborne	1237 West State Road 67 Portland, IN 47371	260-726-7933	NO	NO
Jewish Vocational Services	Kim G. Slaton	4300 Rossplain Drive Cincinnati, OH 45236	513-985-0515	NO	NO
Madison County Probation Department	Katherine Holtzleiter	3420 Mounds Road Anderson, IN 46017	765-646-9213	NO	NO
Madison-Grant Workforce Investment Board	Mark Terry	Job Source P O Box 149 Anderson, IN 46015	260-458-7152	NO	NO
MAXIMUS, INC.	JOB PLACEMENT	24 TRIANGLE PARK DR CINCINNATI, OH 45246	513-326-6484x	NO	NO
MIAMI COUNTY WELFARE	JOB PLACEMENT	2040 N COUNTY ROAD25A TROY, OH 45373	937-335-7142x	NO	NO
Miami University of Ohio	Cathy Metcalfe	241 Hoyt Hall, Miami University Oxford, OH 45056	513-529-3831	NO	NO
MONTGOMERY/PREBLE CO CAREER CTR	JOB BANK	1111 S EDWIN C. MOSES BLVD DAYTON, OH 45408	937-496-7551x	NO	NO
Muncie Workforce Development Center		201 East Charles Street Suite 100 Muncie, IN 47308	765-289-1861	NO	NO
NEW HOPE RESOURCE CENTER	CHUCK NELSON	502 MONUMENT ST SUITE 4 HAMILTON, OH 45069	513-887-8100x	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Ohio Bureau of Employment Services		222 Salem Avenue PO Box 1822 Dayton, OH 45401	937-224-1416	NO	NO
Ohio Department of Job and Family Workforce Development-Butler County	Louis Dab	315 High Street Hamilton, OH 45011	513-887-3224	NO	NO
Ohio Department of Job and Family Workforce Development-The Job Center Network	Sherry Mueller	603 Wagner Avenue Greenville, OH 45331	937-548-4132	NO	NO
Ohio Department of Job and Family Workforce Development	Helen Scott	227 South Ohio Avenue Sidney, OH 45365	937-498-4981	NO	NO

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Ohio Vocational Rehabilitation		7710 Reading Road # 3 Cincinnati, OH 45237	513-821-1484	NO	NO
Ohio Workforce Investment Board/One-Stop Centers	Karen Whittamore	Workforce One of Warren County Ohio 300 East Silver Street Lebanon, OH 45036	513-695-1130	NO	NO
Ohio Workforce Investment Board/One-Stop Centers	Karen Segren	Hamilton County Super Jobs Center Springdale 110 Boggs Lane, Suite 185 Cincinnati, OH 45246	513-825-1070	NO	NO
Ohio Workforce Investment Board/One-Stop Centers	Carol Morgan	The Job Center Network of Miami County 2040 North County Road 25A Troy, OH 45373	937-440-3465	NO	NO
Ohio Workforce Investment Board/One-Stop Centers	Becky Sorrell	The Job Center Network of Preble County 1500 Park Avenue Easton, OH 45320	937-456-6224	NO	NO
OhioMeansJobs-Hamilton County Career Resource Center	Bonita Wood	1916 Central Parkway Cincinnati, OH 45237	513-946-7200	NO	NO
Oxford Tanawanda Community Services	Judy Smith	108 East Church Street Oxford, OH 45056	513-523-5859	NO	NO
Professional Careers Institute	Paul Baranda	130 East Second Street Rushville, IN 46173	(765) 932-5917	NO	NO
PROSECUTOR'S OFFICE WELFARE	DAVE HUBER	14 W 4TH ST DAYTON, OH 45402	937-225-4328x	NO	NO
Raintree Employment Services	Lisa Davis	403 Spring Street New Castle, IN 47362	765-529-3331	NO	NO
Region 5 Workforce Investment Board-Interlocal Association	Lance Ratliff	836 South State Street PO Box 69 Greenfield, IN 46140	317-467-0248	NO	NO
S.E.L.F.	Ofelia Martinez	222 High St. Suite 400 Hamilton, OH 45011	513-868-9300	NO	NO
Salvation Army-Anderson Indiana Community Center	Shelly DeLong	1615 Meridian Street Anderson, IN 46016	765-644-2538	NO	NO
Salvation Army-Dayton Corps Community Center	Thomas and Barbara Duperree	1000 Keowee Street PO Box 10007 Dayton, OH 45404	937-528-5100	NO	NO
Salvation Army-Indiana- Corps Community Center in Connersville	Amanda Hellstrom	431 West Western Avenue Connersville, IN 47331	765-825-2011	NO	NO
Salvation Army-Indiana-Corps Community Center in Henry County Indiana	Brenda Pittman	2500 Washington Street New Castle, IN 47362	765-529-1303	NO	NO

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Salvation Army-Indiana-Corps Community Center of Henry County	Brenda Pittman	2500 Washington Street New Castle, IN 47362	765-529-1303	NO	NO
Salvation Army-Indiana-Muncie Corps Community Center	Christina Paul	1015 North Wheeling Avenue Muncie, IN 47303	765-289-7924	NO	NO
Salvation Army-Indiana-Shelbyville Corps Community Center	Shannon Benner	136 East Washington Street Shelbyville, IN 46176	317-398-7421	NO	NO
Salvation Army-Ohio in Oregonia	Captain Shaun Belanger	605 Middleboro Road Oregonia, OH 45054	513-932-1794	NO	NO
Salvation Army-Ohio-Cincinnati Adult Rehabilitation Center	Cindy	2550 Park Avenue Cincinnati, OH 45212	513-761-8973	NO	NO
Salvation Army-Ohio-Cincinnati Hill Center	Captains Timothy and Lisa Sheehan	6381 Center Hill Avenue Cincinnati, OH 45224	513-242-9100	NO	NO
Salvation Army-Ohio-Hamilton Corps and Templo Hispano Corps	Wilder and Dorita Garcia	235 Ludlow Street Hamilton, OH 45011	513-863-1445	NO	NO
Salvation Army-Ohio-Middletown Corps	Lts. Bryan and Laura DeMichael	1914 First Avenue PO Box 420445 Middletown, OH 45044	937-423-9452	NO	NO
Salvation Army-Ohio-Piqua Corps	Majors Robert and Kathleen Klenk	129 South Wayne Street Piqua, OH 45356	937-773-7563	NO	NO
Salvation Army-Ohio-Sidney Corps	David and Sharon Payne	419 North Buckeye Street Sidney, OH 45365	937-492-8412	NO	NO
Shelby County Public Welfare	Brenda Wilson	42 E. Washington St. Shelbyville, IN 46176	(317) 392-5040	NO	NO
Shelbyville Workforce Development Center		425 E. Washington Street Shelbyville, IN 46176	(317) 392-3251	NO	NO
Sinclair Community College	Wendy Callahan	444 West Third Street Dayton, OH 45402	937-512-2772	NO	NO
The ARC of Ohio-Miami County	Charles Kessler	2040 North County Road 25-A Troy, OH 45373	937-339-6222	NO	NO
University of Cincinnati-Raymond Walters College	Tresha Lewis	9555 Plainfield Road Cincinnati, OH 45236	513-745-5671	NO	NO
University of Dayton	Jason Eckert	300 College Park Avenue Alumni House Dayton, OH 45469	937-229-2045	NO	NO

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University-Anderson University	Jo DuMontelle	1100 East Fifth Street Career Development Department Anderson, IN 46012	765-641-4196	NO	NO
University-Ball State University	Cindy Hershman	Lucina Hall 220 2000 West University Avenue Muncie, IN 47306	765-285-2436	NO	NO
University-Indiana University East -Richmond	Belinda Wyss	2325 Chester Boulevard Whitewater Hall-Room 112E Richmond, IN 47374	765-973-8258	NO	NO
University-Indiana University-WCTV	John Dalton	2325 Chester Blvd. Richmond, IN 47374	765-973-8488	NO	NO
University-Miami University of Ohio-Hamilton Campus	Shelley Cassidy	122 Rentschler Hall Hamilton Campus Hamilton, OH 45011	513-785-3113	NO	NO
University-Miami University of Ohio-Middletown Campus	Kim Ernsting	4200 East University Boulevard Middletown, OH 45042	513-727-3431	NO	NO
University-Miami University of Ohio-Oxford Campus	Gary M. Shulman	521 South Patterson Avenue 162C Bachelor Hall Oxford, OH 45056	513-529-7472	NO	NO
University-Taylor University	Jill Godorhazy	236 West Reade Avenue Upland, IN 46989	765-998-5382	NO	NO
University-Wright State University	Evelyn Roberts	266 Rike Hall 3640 Colonel Glenn Highway Dayton, OH 45435	937-775-3047	NO	NO
University-Wright State University	Cheryl Kreuger	Career Services, Wright State University 3640 Colonel Glenn Highway Dayton, OH 45435	937-775-2556	NO	NO
University-Wright State University	James Sayer	425 Millet Hall, Wright State University 3640 Colonel Glenn Highway Dayton, OH 45435	937-775-2145	NO	NO
University-Xavier University	Indra De Silva	3rd Floor, Schott Hall 3800 Victory Parkway Cincinnati, OH 45207	513-745-3088	NO	NO
University-Xavier University	Julie Ridge	316 Gallagher Student Center 3800 Victory Parkway Cincinnati, OH 45207	513-745-4880	NO	NO
University-Xavier University	Clint Schertzer	316 Hailstones Hall 3800 Victory Parkway Cincinnati, OH 45207	513-745-3061	NO	NO
Upper Valley Career Center	Naomi Baker	8811 Career Drive Piqua, OH 45356	937-778-1980	NO	NO
Urban League of Madison County, Inc.	Sue Scott	1210 West 10th Street Anderson, IN 46015	765-649-7126	NO	NO

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VOCATIONAL REHABILITATION	DEBORAH BOTTORFF	50 S 2ND ST RICHMOND, IN 47374	765-966-0932x	NO	NO
Warren County Career Center	Kim Gambill	3525 North State Route 48 Lebanon, OH 45036	513-932-5677	NO	NO
WECL Radio	Josh Penn	Earlham College, Richmond, IN 47374	765-962-1246	NO	NO
Workforce Development Center		3771 South A Street, Richmond, IN 47374	765-962-8591	NO	NO
Workforce Development Center		200 West 5th Connersville, IN 47331	765-825-3191	NO	NO
Workforce Development Center		1416 Broad Street Suite 125 New Castle, IN 47362	765-529-3010	NO	NO
Workforce Investment Board, Clark County, Oh	John Trott	570 East Leffel Lane Springfield, OH 45402	937-525-1025	NO	NO
WorkOne Indiana-Dearborn Workforce Development Center	Debbie Cole	230 Mary Avenue Suite 100 Lawrenceburg, IN 47025	812-537-1117	NO	NO
WorkOne Indiana-Decatur County	Mandi Logsdon	1025 Freeland Road Greensburg, IN 47240	812-663-8597	NO	NO
WPTD - Channel 16	Kitty Lensman	110 S Jefferson Street Dayton, OH 45402	937-220-1600	NO	NO
WQME	Jill O'Malia	1100 East Fifth Street Anderson, IN 46012	765-641-4349	NO	NO
WTUR 89.7 FM-Taylor University Radio Station	Matthew McCormick	236 West Reade Street Upland, IN 46989	765-998-5118	NO	NO

Total Resources: 118

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2020-04-02 and 2021-03-29

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D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2020-04-02 and 2021-03-29 Per Recruitment/Referral Sources:

Referral Source	Contact Person	Address	Tel #	# of Interviewees Referred?	
allaccess.com	allaccess.com	allaccess.com	allaccess.com	6	
indeed.com	indeed.com	indeed.com	indeed.com	10	
Internal Posting at Brewer Broadcasting	Brewer Broadcasting	2626 Tingler Road	765-962-1595	1	
Personal Referral, Internal	Laura Bailey	2626 Tingler Road	7659621595	1	

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E. Recruitment Initiatives			
Outreach Activity	Description of Activity:	Event Sponsor:	Date
Website & On-Air Posting	Brewer Broadcasting, Inc. has a general announcement posted on its websites and on-air encouraging people to apply for open positions and internships and to encourage organizations who can refer job seekers to contact us.	Brewer Broadcasting, Inc.	4/1/2020 to present
Establish training program designed to enable station personnel to acquire skills that may qualify them for higher level positions;	Brewer Broadcasting hosted on-going sales training with Paul Weyland Communication Strategies with the 6 account executives and general manager. Paul conducted a private teleconference group training 2 times a month. Paul covers one big topic each time, like prospecting, closing, getting appointment, good creative, etc. He then opens the meeting to strategy brainstorming for categories or specific client situations.	Paul Weyland Communication Strategies.	April 2020 to June 2020
Participate in activity that furthers the goal of disseminating information as to employment opportunities in broadcasting.	On-air personality represented Brewer Broadcasting at The Healthy Aging Expo held at the Kuhlman Center at the Wayne County Fairgrounds located at 861 N. Salisbury Rd., Richmond, IN 47374 from 11am- 1pm. Ray talked to approx. 250 attendees about opportunities in radio and distributed contact information of interested candidates to hiring managers.	LifeStream Services, The Leland Legacy, WQLK, WHON, and The Legend 95.3	8/13/2020
Internship program	The Brewer Broadcasting Class Credit internship program is open to college students attending an accredited 4-year college or university. The internship program allows students majoring in the communications or related fields to gain valuable experience and explore potential career opportunities. Students are placed at one of the Richmond stations. They intern in a number of station departments and are assigned projects that allow them to become familiar with a variety of departments and its role in the company. Interns are asked to complete a 12-week program. - During Summer 2021, WQLK/WHON had 1 intern in Production & Programming.	Brewer Broadcasting – Ball State University	Summer 2020
Participated in job fair	2020 Indiana Broadcasters Association (IBA) Fall Career Fair was held virtually this year online. Approximately 120 stations were represented. This career fair was specifically directed towards individuals interested in broadcast jobs. Our GM interviewed interested candidates through Zoom. Resumes were distributed to all participants	Indiana Broadcasters Assoc.	10/16-17/2020
Participated in job fair	The 2021 Broadcasters Spring Virtual Career Fair was held virtually online. Approximately 120 stations were represented. This career fair was specifically directed towards individuals interested in broadcast jobs. Our GM interviewed interested candidates through Zoom. Resumes were distributed to all participants	Indiana Broadcasters Assoc.	2/25-26/2021
Participated in scholarship program	Our stations participate in the Indiana Broadcasters Scholarship program by way of a monetary donation, our GM judged applications, and we aired announcements publicizing the student scholarship program administered by the Indiana Broadcasters Association (IBA). This program awards successful college and high school students with college funding. SEU management will also review and assess all applicants, providing a selection of our top candidates to the IBA.	Indiana Broadcasters Assoc.	3/17/2021
Participated in activity that furthers the goal of disseminating information as to employment opportunities in broadcasting	Our General Manager served on the Indiana Broadcasters Association (IBA) board from April 1, 2020 to present, working in conjunction with other broadcast professionals focusing on workforce development, expansion of community awareness regarding opportunities in broadcast, and other objectives related to the support and advancement of the broadcast industry in Indiana, such as job fairs and planning for the annual convention.	Indiana Broadcasters Assoc	April 2020-Marcvh 2021
Established training program designed to enable station personnel to acquire skills that may qualify them for higher level positions;	We had an account executive complete the P1+ Training's 8-week virtual program, which consisted of a series of videos, quizzes, and proposal assignments.	P1 Training	January-March 2021