

2017 ANNUAL EEO PUBLIC FILE REPORT

The purpose of this EEO Public File Report (Annual EEO Report) is to comply with Section 73.2080(c)(6) of the FCC s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

CALL SIGN	AM/FM	FACILITY ID#	COMMUNITY OF LICENSE	STATE	LMA
WHON	AM	6746	Centerville	IN	
WQLK	FM	6749	Richmond	IN	

The information contained in this Annual EEO Report covers the time period from **April 1, 2017 to, and including, March 31, 2018** (the “Applicable Period”). Consistent with the FCC’s Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the stations during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station’s public inspection file on **April 1, 2018**, and posted on the stations web site, in accordance with the FCC s EEO Rules.

A total of 0 full-time job vacancies were filled by the employment unit.

A total number of 0 persons were interviewed for all the full-time vacancies.

Section 1: Full-Time Job Openings Filled During This Period

Time Period Covered: **April 1, 2017 to March 31, 2018**

Stations in Employment Unit: **WQLK-FM, WHON-AM**

Full-Time Positions Filled By Job Title and Date Filled	Recruitment Source of Hired	Number of Interviewees Source Provided

Total Number of People Interviewed for All Job Positions: 0

Section 2: Recruitment Sources

Recruitment Sources:¹

Time Period Covered: **April 1, 2017 to March 31, 2018**

Stations in Employment Unit: **WQLK-FM, WHON-AM**

Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period	Full-Time Positions for Which This Source Was Utilized

¹ A source with an (*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

Time Period Covered: **April 1, 2016 to March 31, 2017**

Stations in Employment Unit: **WQLK-FM, WHON-AM**

1. Scholarships: WQLK-FM participated in the Indiana Broadcasters Association 2018 Scholarship Program. The station not only contributed to the fund but also ran PSA's for the station's community of license from January 1, 2018 to February 16, 2018. The station distributed applications upon request from the station as well as collected completed applications from the community.

2. Job Fairs: On October 7, 2017 at the Indiana Broadcasters Association Career Fair, Amy Dillon, General Manager of WQLK-FM & WHON-AM, participated in a breakout session. A moderator asked prepared questions that were answered by the panel as well as provided information for students concerning the broadcasting field.

Lottie Jordan, Human Resource/Accounting Manager, along with Steve Baker & Phil Quinn, Programming, and Dianne Butler, Sales attended the Wayne County Chamber of Commerce 2018 High School Job Fair at Richmond Community High School (Tiernan Center), Richmond, Indiana on March 15, 2018. We met with students interested in radio jobs and internships. Discussed with students current internships available with WQLK-FM & WHON-AM, as well as the requirements for these internships.

On March 24, 2018 Amy Dillon, General Manager of WQLK-FM & WHON-AM, participated in the Broadcasters Career/Internship Fair held in Indianapolis, Indiana and sponsored by the Indiana Broadcasters Association. Amy spoke with attendees in regards to Internship opportunities as well as possible openings in the future for the stations.

3. School Outreach: Josh Michaels, attended Ivy Tech College's Dr. Seuss night in Richmond, Indiana. He read to the kids who were in attendance and answered questions about radio.

Josh Michaels, Assistant Program Director, WQLK-FM/WHON-AM, made an appearance to Mrs. Burkhart's Rose Hamilton kindergarten class on October 13, 2017. Josh read to the kids and answered questions about radio.

Phil Quinn, Air Personality on WHON-AM, attended Test Intermediate School's Career day, Richmond, Indiana on December 8, 2017. He spoke with students about careers available in the radio industry and the skills necessary to obtain for radio jobs.