

2013 EEO PUBLIC FILE REPORT

This report covers the following employment unit:

CALL SIGN	AM/FM	FACILITY ID#	COMMUNITY OF LICENSE	STATE	LMA
WHON	AM	6746	Centerville	IN	
WQLK	FM	6749	Richmond	IN	

The information contained in this Annual EEO Report covers the time period from **April 1, 2012 to, and including, March 31, 2013** (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Stations during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the stations about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the stations during the Applicable Period.
- 6.

A total of 3 full-time job vacancies were filled by the employment unit.

A total number of 5 persons were interviewed for all of the full-time vacancies.

Section 1: Full-Time Job Openings Filled During This Period

Time Period Covered: **April 1, 2012 to March 31, 2013**

Stations in Employment Unit: **WQLK-FM, WHON-AM**

Full-Time Positions Filled By Job Title and Date Filled	Recruitment Source of Hiree	Number of Interviewees Source Provided
Account Executive 7/2/12	Newspaper	3
Account Executive 8/16/12	Hired within	1
Account Executive 9/1/12	Facebook	1

Total Number of People Interviewed for All Job Positions: 5

Section 2: Recruitment Sources

Time Period Covered: **April 1, 2012 to March 31, 2013**

Stations in Employment Unit: **WQLK-FM, WHON-AM**

Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period	Full-Time Positions for Which This Source Was Utilized
WQLK-FM/WHON-AM (On-air ads) Paula Kay King 2626 Tingler Rd, Richmond, IN 47374 765-962-1595	0	Positions 1, 2, 3
Station Web Site Postings www.kicks96.com www.1017thepoint.com	0	Positions 1, 2, 3
Indiana University East (Job Fair) Gladys Ware 2325 Chester Blvd. Richmond, IN 47374 765-973-8200	0	Position 1
Ivy Tech Community College (Job Fair) Karen Tower 2357 Chester Blvd. Richmond, IN 47374 765-966-2656	0	Position 1
Referral Jon R. Williams 6690 W Davis Meyers Rd Williamsburg, IN 47393 765-886-6149	1	Position 2
Facebook (Station Pages) Paula Kay King 2626 Tingler Road Richmond, IN 47374 765-962-1595	1	Position 3

Palladium-Item Newspaper Corey Lewis 1175 North A Street Richmond, IN 47374 765-962-1575	3	Position 1
Broadcast Compliance Service (Website) Judy Feigenson 1700 Rockville Pike, Suite 400 Rockville, MD 20852 301-649-1671	0	Position 1
Indiana University East (Website Employer Page) www.collegecentral.com	0	Position 1
Indiana Broadcasters Assoc. Dr. Joe Misiewicz, IBA Pres. 3003 E. 98 th St, Ste. 161 Indianapolis, IN 46280 317-573-0119 joe@indianabroadcasters.org	0	Position 1

FULL-TIME VACANCY

Job Title:	Account Executive
Date Filled:	July 2, 2012
Total Number of Interviews:	3

Recruitment Sources:¹

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	# of Interviews Referred
Palladium-Item (Newspaper Ad)	1175 North A Street, Richmond, IN 47374	Corey Lewis	765-962-1575	3*
WQLK/WHON (On Air Ads)	2626 Tingler Rd, Richmond, IN 47374	Paula Kay King	765-962-1595	0
WQLK/WHON (Websites)	2626 Tingler Rd, Richmond, IN 47374	Paula Kay King	765-962-1595	0
Ivy Tech Community College (Job Fair)	2357 Chester Blvd, Richmond, IN 47374	Karen Tower	765-966-2656	0
Indiana University East (Job Fair)	2325 Chester Blvd, Richmond, IN 47374	Gladys Ware	765-973-8200	0
Broadcast Compliance Service (Website)	1700 Rockville Pike, Rockville, MD 20852	Judy Feigenson	301-649-1671	0
Indiana University East (Website Employer Page)	2325 Chester Blvd, Richmond, IN 47374	Gladys Ware	765-973-8200	0

¹ A source with an (*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.

FULL-TIME VACANCY

Job Title:	Account Executive
Date Filled:	August 16, 2012
Total Number of Interviews:	1

Recruitment Sources:²

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	# of Interviews Referred
WQLK/WHON (On-air ads)	2626 Tingler Road, Richmond, IN 47374	Paula Kay King	765-962-1595	0
WQLK/WHON (Websites)	2626 Tingler Road, Richmond, IN 47374	Paula Kay King	765-962-1595	0
Referral	6690 W Davis Meyers Rd, Williamsburg, IN 47393	Jon R. Williams	765-886-6149	1*

² A source with an (*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.

FULL-TIME VACANCY

Job Title:	Account Executive
Date Filled:	September 1, 2012
Total Number of Interviews:	1

Recruitment Sources:³

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	# of Interviews Referred
WQLK/WHON (On-air ads)	2626 Tingler Rd, Richmond, IN 47374	Paula Kay King	765-962-1595	0
WQLK/WHON (Websites)	2626 Tingler Rd, Richmond, IN 47374	Paula Kay King	765-962-1595	0
Facebook Websites (Station Pages)	2626 Tingler Rd, Richmond, IN 47374	Paula Kay King	765-962-1595	1*

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

³ A source with an (*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.

Time Period Covered: April 1, 2012 to March 31, 2013

Stations in Employment Unit: WQLK-FM, WHON-AM

1. Job Fairs: Promotions Director, Abby Clapp, and General Manager, Paula Kay King, attended two job fairs during the past year on behalf of WQLK-FM and WHON-AM. They attended the 2012 Annual Job Fairs hosted by Indiana University East on April 11, 2012 & Ivy Tech on April 19, 2012. Abby and Paula met with students and discussed potential internships. They also accepted resumes for the Account Executive opening.

Promotions Director, Abby Clapp, and Accounting Manager, Lottie Jordan, attended the 2012 Indiana Broadcasters Association Career Fair on October 20, 2012. They spoke with potential sales candidates and accepted applications for an Account Executive opening that has not yet been filled.

Dave Strycker attended the 2013 Indiana Broadcasters Association Fair on March 16, 2013. He spoke with potential sales candidates and accepted applications for an Account Executive opening that has not yet been filled. He also spoke to candidates that may be interested in future programming openings. Certificate has not yet arrived expect it to arrive by April 7, 2013.

2. Station Tour: Abby Clapp, Promotions Director, conducted a station tour for a Purdue University Computer Graphics Technology class on October 8, 2012. The purpose of the tour was for Abby to inform students of how her college studies prepared her for her current position with the station. She also shared some examples of projects that she has done with the students.
3. Station Tour: Sean McNally, Air Staff, conducted a station tour for the Centerville, Indiana Cub Scouts on February 21, 2013. The purpose of the tour was for the scouts to learn about different jobs available at the station.



the point

101.7 FM ▶ 930 AM

April 12, 2012

Indiana University East Career Fair 2012

Paula Kay King and Abby Clapp attended the 2012 Indiana University East Career Fair hosted by Indiana University East on Wednesday, April 11, 2012 from 3pm-6pm. We spoke with prospective students about job opportunities with Brewer Broadcasting, WQLK/WHON. We received many resumes.

Paula Kay King
General Manager
WQLK/WHON

Abby Clapp
Promotions Director
WQLK/WHON



the point

101.7 FM ▶ 930 AM

April 20, 2012

Ivy Tech Richmond Career Fair 2012

Paula Kay King and Abby Clapp attended the 2012 Ivy Tech Richmond Career Fair hosted by Ivy Tech Richmond on Thursday, April 19, 2012 from 10am-3pm. We spoke with prospective students about job opportunities with Brewer Broadcasting, WQLK/WHON. We received resumes.

Paula Kay King
General Manager
WQLK/WHON

Abby Clapp
Promotions Director
WQLK/WHON



CERTIFICATE OF PARTICIPATION ~ 2012 BROADCASTERS CAREER FAIR

This will certify that WQLK/WHON Community of License, Richmond, IN

Successfully participated in the Broadcasters Career Fair by:

- ❖ Contributing a specified amount for booth rental for the Broadcasters Career Fair;
- ❖ Running PSA's and placing information on the Community Calendar promoting the Broadcasters Career Fair from October 5, 2012 through October 19, 2012 for the station's community of license;
- ❖ Attending the Broadcasters Career Fair October 20, 2012 working in the booth collecting resumes and interviewing qualified candidates.

This certificate of participation awarded this 25th day of 2012.

**By: Joe Misiewicz, President
Indiana Broadcasters Association**

Please Confirm Job Vacancy Information

Note: the job will not be posted until you press the submit button below

Job ID:	017738
Date Submitted:	05/17/2012
Actual Job Title:	Account Executive
Department:	Sales
FCC Job Category:	Sales Workers
Compensation:	per year
Employment Type:	30 or more hours per week
Hours/Shifts:	M-F 8AM-5PM
Education:	Bachelor's Degree
Experience:	Professional Sales experience required. Media sales experience preferred.
Job Description:	The account executive is the person who sells advertising and works closely with marketing businesses to the station listeners.
Requirements:	Computer skills required. Valld Driver's License and transportation.
Benefits:	Health Insurance, Dental
EEO Statement:	This company is an Equal Opportunity Employer committed to the creation of a workplace free from discrimination and harassment. We recruit, hire, train, promote, compensate, and provide benefits and privileges to individuals in all job titles without regard to race, color, creed, religion, ancestry, sexual orientation, national origin, age, sex, disability, veteran status, or other legally protected status. Our company is committed to a fair and equitable workplace where everyone is a respected and valued member of the team.
Date Job Available:	5/21/12
Termination Date:	6/30/12
Contact's First Name:	Paula
Contact's Last	King

Name:	
Fax:	(765) 966-4824
E-mail Address:	paulak@kicks96.com
Contact Instructions:	Send resume to: Paula King WQLK/WHON P.O. Box 1647 Richmond, IN 47375
Level of Outreach:	Regional Posting
Other Outreach:	
For which station(s) are you advertising this job? WHON-AM,WQLK-FM	
Hide station(s) on job notice? No	

*** I have verified the information and I'm now ready to send the job posting out to the selected outreach area. Please note! When clicking submit your job posting will be sent to the selected resources immediately. No further edits will be possible. If you leave this page without clicking "Submit This Job" the job will not be posted.**

Submit This Job

Edit This Job

Stacey

From: Paula Kay King <Paulak@kicks96.com>
Sent: Wednesday, May 16, 2012 4:45 PM
To: 'Stacey'
Subject: RE: Sales Opening

I would prefer that they have a bachelors degree and some sales experience. Computer skills required. Here is the website script that we are posting:

KICKS 96 AND OUR SISTER STATION 101.7 THE POINT ARE READY TO HIRE AN ADDITIONAL SALES PERSON! IF YOU HAVE MEDIA SALES EXPERIENCE, WE'D LIKE TO HEAR FROM YOU. IF YOU HAVE EXPERIENCE WORKING IN RETAIL, WE'RE INTERESTED IN TALKING. IF YOU'RE ENERGETIC AND ARE DISSATISFIED WITH YOUR CURRENT JOB, GIVE US A TRY. BREWER BROADCASTING OFFERS A BASE SALARY...COMMISSION...GAS ALLOWANCE...HEALTH INSURANCE, AND A POSITIVE FUN ATMOSPHERE. SALES EXPERIENCE PREFERRED. E-MAIL YOUR RESUME TO GENERAL MANAGER PAULA KAY KING. WE LOOK FORWARD TO HEARING FROM YOU. AND WE THINK YOU'RE GONNA LOVE WORKING FOR KICKS 96 AND 101.7 THE POINT!

Jim is really wanting experience professional...hopefully someone who has media experience.

Thanks.

From: Stacey [<mailto:staceyc@kicks96.com>]
Sent: Wednesday, May 16, 2012 4:39 PM
To: 'Paula Kay King'
Subject: RE: Sales Opening

I just need the experience, education, and requirements that you would like to be included.

Stacey Chalfant

WQLK/WHON
P.O. Box 1647
Richmond, IN 47375
Phone: 765-962-1595
Fax: 765-966-4824

From: Paula Kay King [<mailto:paulak@kicks96.com>]
Sent: Wednesday, May 16, 2012 4:31 PM
To: 'steveb@kicks96.com'
Cc: 'staceyc@kicks96.com'
Subject: Sales Opening

Stacey,

Can you put something onto the IBA website for a sales opening? Let me know what information you need from me to complete it.

Steve,

Do you know anything about posting job openings on All Access? I've never been on it.

Thank you,

Paula Kay King

General Manager, RMP, CDMC, CRMC

KICKS 96 & 101.7 THE POINT

(WQLK-FM, WHON-AM/FM)

2626 Tingler Road

Richmond, IN 47374

P 765.962.1595

F 765.966.4824

paulak@kicks96.com

www.kicks96.com

www.1017thepoint.com

Email: paulak@kicks96.com



101.7 The Point Timeline How Highlights

Liked

Admin Panel

...this Saturday.
Like · Comment · Share
77 people reached · 30%

101.7 The Point
May 29

KICKS 96 AND OUR SISTER STATION 101.7 THE POINT ARE READY TO HIRE AN ADDITIONAL SALES PERSON! IF YOU HAVE MEDIA SALES EXPERIENCE, WE'D LIKE TO HEAR FROM YOU. IF YOU HAVE EXPERIENCE WORKING IN RETAIL, WE'RE INTERESTED IN TALKING. IF YOU'RE ENERGETIC AND ARE DISSATISFIED WITH YOUR CURRENT JOB, GIVE US A TRY. BREWER BROADCASTING OFFERS A BASE SALARY...COMMISSION...GAS ALLOWANCE...HEALTH INSURANCE, AND A POSITIVE FUN ATMOSPHERE. SALES EXPERIENCE IS PREFERRED. E-MAIL YOUR RESUME TO GENERAL MANAGER PAULA KAY KING. WE LOOK FORWARD TO HEARING FROM YOU. AND WE THINK YOU'RE GONNA LOVE WORKING FOR KICKS 96 AND 101.7 THE POINT!

PAULA KAY KING
GENERAL MANAGER
paulak@kicks96.com

Brewer Broadcasting is an Equal Opportunity Employer

Like · Comment · Share

Dave Burns likes this.

Write a comment...

111 people reached · 39%

101.7 The Point shared a link.
May 22

Adam Cappa will join us on 101.7 the Point, 930 am in the 8am hour Wednesday. He will share his journey and songs from his latest CD "The Rescue". Check out his new video. Feel free to submit messages/questions for Adam.

Richmond Community Schools
@ Good Luck to RHS students, Aisha Bowen, Sarah Sheridan...
April 26 at 3:28am

The Spotlight with Danny Wright
@ We're getting the show ready for this week! We'll have ne...
April 25 at 10:25am

More Posts

Likes

See All

4th Floor Blues Club
10 friends also like this.

Adelee & Gentry
3 friends also like this.

Richmond Community Schools
34 friends also like this.

Hoppe Jewelers
4 friends also like this.

WOW Salon
Spas/Beauty/Personal Care
Like

Now
May
2012
Joined Facebook

Put Your Ad Here

101.7 The Point



Like · Abby Clapp likes this.

Promote Your Page

101.7 The Point
May 16

The Richmond Furniture Gallery Box Office is Open! All summer long win tickets to the best concerts...this week win John Tesh Meet and Greet Back Stage Passes and tickets to the show July 29th at the Fraze Pavillion in Dayton. Details on 101.7 fm / 930am/ www.1017thepoint.com

Write a comment...

771 people reached · 10%

end thanks 2 Kicks 96!
May 30 at 6:53pm via mobile · Unlike · ↻ 1

KICKS 96 Congrats Jeffrey Keiser.
May 31 at 5:36am · Like

Write a comment...

1,348 people reached · 17%

How
May
2012
2011
Joined Facebook

KICKS 96
May 29

KICKS 96 AND OUR SISTER STATION 101.7 THE POINT ARE READY TO HIRE AN ADDITIONAL SALES PERSON! IF YOU HAVE MEDIA SALES EXPERIENCE, WE'D LIKE TO HEAR FROM YOU. IF YOU HAVE EXPERIENCE WORKING IN RETAIL, WE'RE INTERESTED IN TALKING. IF YOU'RE ENERGETIC AND ARE DISSATISFIED WITH YOUR CURRENT JOB, GIVE US A TRY. BREWER BROADCASTING OFFERS A BASE SALARY...COMMISSION...GAS ALLOWANCE...HEALTH INSURANCE, AND A POSITIVE FUN ATMOSPHERE. SALES EXPERIENCE IS PREFERRED. E-MAIL YOUR RESUME TO GENERAL MANAGER PAULA KAY KING. WE LOOK FORWARD TO HEARING FROM YOU. AND WE THINK YOU'RE GOINNA LOVE WORKING FOR KICKS 96 AND 101.7 THE POINT!

PAULA KAY KING
GENERAL MANAGER
paulak@kicks96.com

Brewer Broadcasting is an Equal Opportunity Employer

Like · Comment · Share

5 people like this.

Jackie Maiola Sent Mine in awhile back. Looking forward to hearing from you!
May 29 at 11:28am · Like

Write a comment...

1,480 people reached · 29%

Put Your Ad Here
KICKS 96

from Indy to Dayton and Cincy, we are The Best Country...and The Most Fun! KICKS 96
www.KICKS96.com

Like · Abby Clapp likes this.
Promote Your Page

See More Recent Stories

Learn While You Earn!
A Palladium-Item route is a great way to learn management skills that will help you prepare for the "real world." For information on getting your own route, Call Paul @ 765-220-2279 or 1-800-686-1330

REGCYLING CENTER, INC.
Sells: New Steel
✓ Renters: Containers
for all your Trash
Needs at GOOD PRICE!
966-8295

PORTER
Full-Time
Friends Fellowship

2030 Chester Blvd
Richmond, IN

Friends Fellowship
The Community

Community,
Friends Fellowship
at
"there is a difference" staff and residents, meet some of our beautiful facility and Once you tour our off a resume,
application or drop
off a resume,
staff and residents,
meet some of our
beautiful facility and
Once you tour our
off a resume,
application or drop
off a resume,

Brewer Broadcasting is an Equal Opportunity Employer.
No Phone Calls Please
Richmond, IN 47374
2626 Tingler Road
Or mail your resume to:
paulak@kicks96.com
General Manager
Paula Kay King
E-mail your resume to:
Sales experience is preferred.
If you're energetic and are dissatisfied with your current job, give us a try.
Brewer Broadcasting offers a base salary, insurance, dental insurance, health commission, gas allowance, health positive fun atmosphere.

hire an additional Account Executive!
Kicks 96 and 101.7 The Point are ready to
like to hear from you.
If you have experience working in retail, we're interested in talking.

BROADCAST ACCOUNT EXECUTIVE
75 W. Co. Rd. 500 S.
New Castle, IN, Kenny Jr.
win Jr. Dare to Dream
Camp Per. Prop. &
Equip. Landscaping
Memory Seals, Premium
Sound, Litr. 21800 Power,
White with Black Power,
Household Furn. &
more! Photos at www.heimelautions.com
Ph. (317) 445-5363

Friends Fellowship
Manager, P.O. Box 212
Richmond, IN 47375
Send resume with personal references to:
financial records. Prior experience desired.
purchasing, inventory, scheduling, prep and
crew tasks. Responsibilities include
service establishment. Candidate should
possess ability to oversee and maintain all
individual to manager fast-paced food
-Benefits available
-\$2/hr shift
after 90 days
Community,
Friends Fellowship
at
"there is a difference" staff and residents,
meet some of our
beautiful facility and
Once you tour our
off a resume,
application or drop
off a resume,

MANAGEMENT
Seeking highly motivated and organized individual to manager fast-paced food service establishment. Candidate should possess ability to oversee and maintain all crew tasks. Responsibilities include purchasing, inventory, scheduling, prep and financial records. Prior experience desired. Send resume with personal references to:
Manager, P.O. Box 212
Richmond, IN 47375

Articles For Sale
Arish Deer Processing
1996 Sears 15.5 HP with
42 Deck, Snow Blade,
Half Freezer Pigs: \$99
Freezer, Proofer,
Call: (765) 847-2528
or (765) 977-6568
Hand and Machine
made Cuts, Please
Collection: \$75 each.
Call: (765) 993-1961
Call: (765) 993-1961
Ziglian & Sabian Cymbals.
2801 W. Main St., Richmond, IN, Furniture, Fern, St. Clair Paper, weight, Tell City Dm, Bm, Suite, Oak Roll-top Desk, Franciscan Ware Apple pattern Svc. for B, Chest Freezer, Snapper individual to manager fast-paced food service establishment. Candidate should possess ability to oversee and maintain all crew tasks. Responsibilities include purchasing, inventory, scheduling, prep and financial records. Prior experience desired. Send resume with personal references to:
Manager, P.O. Box 212
Richmond, IN 47375

Wanted To Buy
OKC Reg., Fawn & Brindle,
1st Shots, Dew Claws
Removed, Tails Docked,
Parents on premises,
\$350. Call 765-967-1439

Boxer Puppies
\$100 obo.
Australian Shepherds
3/4 Border Collie, 1/4
Motorcycles & ATVs,
for clean 2001 or newer
SHEIFF'S SALE
By virtue of a certified
copy of a decree to me of
the Court of the State of
Indiana, I, United
States of America Depart-
ment of Housing and Ur-
ban Development, Papers
Filed from the Clerk of
Wayne County, Indiana, in
Cause No. 89C01-1203-
MF-00090 wherein P.H.H.
Mortgage Corporation was
Plaintiff, and Tim Jenkins,
with interest and cost,
vided for in said Decree

Pets & Supplies
Ash • Hickory • Beech
Seasoned Firewood
265-7210 or 827-4313

Fuel Oil & Wood
WALTER & HAWKINS
AUCTIONEERS, Auctioneer
(765) 855-0835

Auctioneers
Ph. (317) 445-5363
heimelautions.com
like to hear from you.
If you have experience working in retail, we're interested in talking.

WALTER & HAWKINS AUCTIONEERS, Auctioneer
(765) 855-0835
4 WD, Bronze, beautiful all
leather interior. Ext. great,
except for small scrapes
near ft. tender, 148K
\$4,900. (765) 220-1537
Dylan T. Kieran
(29284-29)
(29316-49)
Dylan M. Johnson
(93954-45)
Erny G. Mogilevsky
(27502-45)
P.O.C. Legal Corporation,
41 E. Washington St.,
Suite 400
Indianapolis, IN 46204
Telephone
765-545-1087
see me at Cars.com
(317) 264-5400
Sherriff Please Serve:
Johnny McFarland a/k/a
McFarland
305 W. School St.
Center Township
Richmond, IN 47330
McFarland
305 W. School St.
Center Township
Richmond, IN 47330
James L. Shoemaker
(9562-49)
S. Brent Potter
(10900-49)
Craig D. Doyle
(4783-49)
Hayama A. Binder
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(317) 264-5400
Sherriff Please Serve:
Johnny McFarland a/k/a
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305 W. School St.
Center Township
Richmond, IN 47330
McFarland
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(29316-49)
Dylan M. Johnson
(93954-45)
Erny G. Mogilevsky
(27502-45)
P.O.C. Legal Corporation,
41 E. Washington St.,
Suite 400
Indianapolis, IN 46204
Telephone
765-545-1087
see me at Cars.com
(317) 264-5400
Sherriff Please Serve:
Johnny McFarland a/k/a
McFarland
305 W. School St.
Center Township
Richmond, IN 47330
McFarland
305 W. School St.
Center Township
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- Be an involved/engag independently.

Assets

- Ability to learn and
- Strong Communicat
- Some manufacturin
- Mechanical aptitud
- Knowledge of gover
- Basic computer skil

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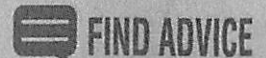
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#11502665
 6/13 & 20/2012
 NOTICE TO TAXPAYERS OF A MEETING OF WAYNE COUNTY COUNCIL
 Notice is hereby given to

Schools, Wayne County, Indiana, will receive sealed quotes for the purchase of Milk and Bakery Products by the close of business on June 30, 2012.
 All quotes shall be submitted to the Superintendent

Burke Costanza & Carberry LLP
 CLERK
 PHILLIP A. PLUISTER
 #26544-64
 9191 Broadway
 Merrillville, IN 46410
 Clerk

ward Subdivision of Paul V. Washburn's Addition to the City of Richmond.
 This Summons by publication is specifically directed to the following named defendants whose addresses are:

utes 18 seconds West, 63.49 feet, to an iron pin; thence North 47 degrees East, 109.21 feet to an iron pin, said pin being situated on the Westerly right of way of US Highway No.

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 paulak@kicks96.com

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Lottie Jordan

From: paulak@kicks96.com
Sent: Tuesday, March 19, 2013 7:49 AM
To: Lottie Jordan
Subject: Fwd: RE: EEO Report

Lottie,

Please include this tour on the EEO Report.

Thank you.

Sent from my Verizon Wireless 4G LTE DROID

----- Original Message -----

Subject: RE: EEO Report
From: Steve Baker <steveb@kicks96.com>
To: 'Paula Kay King' <paulak@kicks96.com>
CC:

Paula,

We just don't get requests for Cub Scout tours like we used to...

The only one we've done in the time frame you've indicated is this one:

February 21, 2013 6pm

EVENT: Cub Scout Tour - from Centerville, IN

Contact: Jill Little 717.471.7790

From: Paula Kay King [<mailto:paulak@kicks96.com>]
Sent: Wednesday, March 13, 2013 4:21 PM
To: 'steveb@kicks96.com'
Cc: 'Lottie Jordan'
Subject: EEO Report

Steve,

I know that you usually keep track of any station cub scout tours that we do as well as any speaking engagements that DJ's do. What do you have for the EEO report from April 1, 2012-March 31, 2013?

Thank you,

Paula Kay King

General Manager, RMP, CDMC, CRMC, CRSM

KICKS 96 & 101.7 THE POINT

(WQLK-FM, WHON-AM)

2626 Tingler Road

Richmond, IN 47374

P 765.962.1595

F 765.966.4824

paulak@kicks96.com

www.kicks96.com

www.1017thepoint.com

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General Manager, RMP, CDMC, CRMC, CRSM

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Richmond, IN 47374

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paulak@kicks96.com

www.kicks96.com

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Paula Kay King

From: Dr. Joe <drjoebus@gmail.com>
Sent: Wednesday, May 30, 2012 1:39 PM
To: Paula Kay King
Subject: Re: Account Executive Opening

I shall snoop Paula...thanks for sharing

Peace,
Doc Joe

On May 30, 2012, at 11:25 AM, Paula Kay King <paulak@kicks96.com> wrote:

Hello Dr. Joe,

We have an Account Executive opening here at Brewer Broadcasting. Do you have any graduates that are looking for a sales opportunity? Here are some of the details:

- Base salary + commission and bonus
- Health insurance available
- Dental insurance available
- Gas allowance
- Dry cleaning allowance
- Free car washes

Please let me know if you need any other information.

Thank you,

Paula Kay King

General Manager, RMP, CDMC, CRMC

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