

## EEO PUBLIC FILE REPORT

This report covers the following employment unit:

CALL SIGN	AM/FM	FACILITY ID#	COMMUNITY OF LICENSE	STATE	LMA
WHON	AM	6746	Centerville	IN	
WQLK	FM	6749	Richmond	IN	

The information contained in this Annual EEO Report covers the time period from **April 1, 2014 to, and including, March 31, 2015** (the “Applicable Period”). Consistent with the FCC’s Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Stations during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the stations about any new job openings, which are separately identified;
3. The recruitment source that referred the Hired for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the stations during the Applicable Period.

*A total of 3 full-time job vacancies were filled by the employment unit.*

*A total number of 5 persons were interviewed for all of the full-time vacancies.*

Section 1: Full-Time Job Openings Filled During This Period

Time Period Covered: **April 1, 2014 to March 31, 2015**

Stations in Employment Unit: **WQLK-FM, WHON-AM**

<b>Full-Time Positions Filled By Job Title and Date Filled</b>	<b>Recruitment Source of Hired</b>	<b>Number of Interviewees Source Provided</b>
Afternoon Drive Air Personality 7/7/14	Indiana Broadcasters Association	2
Account Executive 8/4/14	Employee Referral	1
Promotions Director/Sales Assistant 9/1/14	Business Referral	2

Total Number of People Interviewed for All Job Positions: 5

Section 2: Recruitment Sources

Time Period Covered: **April 1, 2014 to March 31, 2015**

Stations in Employment Unit: **WQLK-FM, WHON-AM**

<b>Recruitment Source (Name, Address, Telephone Number, Contact Person)</b>	<b>Total Number of Interviewees This Source Has Provided During This Period</b>	<b>Full-Time Positions for Which This Source Was Utilized</b>
Indiana Broadcasters Assoc. Dr. Joe Misiewicz, IBA Pres. 3003 E. 98th St, Ste. 161 Indianapolis, IN 46280 317-573-0119 joe@indianabroadcasters.org	2	Position 1, 2
Broadcast Compliance Service (Website) Judy Feigenson 1700 Rockville Pike, Suite 400 Rockville, MD 20852 301-649-1671	0	Position 1
Business Referral Kim Walton Harrington – Hoch Inc. 1126 E Main Street Richmond, IN 47374	1	Position 3
Employee Referral Phillip Quinn 2121 S 16th Street Richmond, IN 47374	1	Position 2

FULL-TIME VACANCY

Job Title:	Afternoon Drive Air Personality
Date Filled:	July 7, 2014
Total Number of Interviews:	2

**Recruitment Sources:**<sup>1</sup>

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	# of Interviews Referred
Broadcast Compliance Service (Website)	1700 Rockville Pike, Rockville, MD 20852	Judy Feigenson	301-649-1671	0
Indiana Broadcasters Assoc. Dr. Joe Misiewicz, IBA Pres. 3003 E. 98 <sup>th</sup> St, Ste. 161 Indianapolis, IN 46280 317-573-0119 <a href="mailto:joe@indianabroadcasters.org">joe@indianabroadcasters.org</a>	3003 E 98 <sup>th</sup> St., Suite 161 Indianapolis, IN 46280	Dr. Joe Misiewicz	317-573-0119	2*

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<sup>1</sup> A source with an (\*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.

FULL-TIME VACANCY

Job Title:	Account Executive
Date Filled:	August 4, 2014
Total Number of Interviews:	1

**Recruitment Sources:**<sup>2</sup>

The following recruitment sources were utilized to fill this vacancy:

<b>Name of Source</b>	<b>Address</b>	<b>Contact Person</b>	<b>Telephone Number</b>	<b># of Interviews Referred</b>
Referral	2121 S 16th Street Richmond, IN 47374	Phillip Quinn	765-962-1595	1*
Indiana Broadcasters Assoc.	3003 E. 98th St, Ste. 161 Indianapolis, IN 46280	Dr. Joe Misiewicz, IBA Pres.	317-573-0119 joe@indianabroadcasters.org	0

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<sup>2</sup> A source with an (\*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

Time Period Covered: **April 1, 2014 to March 31, 2015**

Stations in Employment Unit: **WQLK-FM, WHON-AM**

1. Job Fairs: Promotions Director, LaChelsa Ozbun, and General Manager, Dave Strycker, attended a job fair during the past year on behalf of WQLK-FM and WHON-AM. They attended the 2015 4 Colleges Career Fair hosted by Indiana University East on March 31, 2015. LaChelsa and Dave met with students and discussed an internship available for Office Administration. They also accepted resumes for potential job openings.

FULL-TIME VACANCY

Job Title:	Promotions Director/Sales Assistant
Date Filled:	September 1, 2014
Total Number of Interviews:	

**Recruitment Sources:**<sup>3</sup>

The following recruitment sources were utilized to fill this vacancy:

<b>Name of Source</b>	<b>Address</b>	<b>Contact Person</b>	<b>Telephone Number</b>	<b># of Interviews Referred</b>
Harrington – Hoch Inc.	1126 E Main Street Richmond, IN 47374	Kim Walton	765-962-9502	1*
Employee	2626 Tingler Rd W; Richmond, IN 47374	Dave Strycker	765-962-1595	1

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<sup>3</sup> A source with an (\*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.