

## 2014 EEO PUBLIC FILE REPORT

This report covers the following employment unit:

CALL SIGN	AM/FM	FACILITY ID#	COMMUNITY OF LICENSE	STATE	LMA
WHON	AM	6746	Centerville	IN	
WQLK	FM	6749	Richmond	IN	

The information contained in this Annual EEO Report covers the time period from **April 1, 2013 to, and including, March 31, 2014** (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Stations during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the stations about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the stations during the Applicable Period.

*A total of 3 full-time job vacancies were filled by the employment unit.*

*A total number of 4 persons were interviewed for all of the full-time vacancies.*

Section 1: Full-Time Job Openings Filled During This Period

Time Period Covered: **April 1, 2013 to March 31, 2014**

Stations in Employment Unit: **WQLK-FM, WHON-AM**

<b>Full-Time Positions Filled By Job Title and Date Filled</b>	<b>Recruitment Source of Hiree</b>	<b>Number of Interviewees Source Provided</b>
Account Executive 5/16/2013	Employee Referral	2
Traffic Manager 5/16/2013	Employee Referral	1
AM Air Staff	Employee Referral	1

Total Number of People Interviewed for All Job Positions: 4

Section 2: Recruitment Sources

Time Period Covered: April 1, 2013 to March 31, 2014

Stations in Employment Unit: WQLK-FM, WHON-AM

Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period	Full-Time Positions for Which This Source Was Utilized
Station Web Site Postings www.kicks96.com www.1017thepoint.com	0	Positions 1, 2, 3
Referral Dave Strycker 2626 Tingler Road Richmond, IN 47374 765-962-1595	2	Positions 1, 2, 3
Job Fair Richmond City Government Bldg. 50 North 5 <sup>th</sup> Street Richmond, IN 47374	1	Positions 1, 3

## FULL-TIME VACANCY

Job Title:	Account Executive
Date Filled:	May 16, 2013
Total Number of Interviews:	1

### **Recruitment Sources:<sup>1</sup>**

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	# of Interviews Referred
Employee Referral	2626 Tingler Rd, Richmond, IN 47374	Dave Strycker	765-962-1595	1*
WQLK/WHON (Websites)	2626 Tingler Rd, Richmond, IN 47374	Paula Kay King	765-962-1595	0
Wayne Co Job Task Force	50 North 5th Street Richmond, IN 47374	Mary Ann Butters		1

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<sup>1</sup> A source with an (\*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.

**FULL-TIME VACANCY**

<b>Job Title:</b>	<b>Traffic Manager</b>
<b>Date Filled:</b>	<b>May 16, 2013</b>
<b>Total Number of Interviews:</b>	<b>1</b>

**Recruitment Sources:<sup>2</sup>**

The following recruitment sources were utilized to fill this vacancy:

<b>Name of Source</b>	<b>Address</b>	<b>Contact Person</b>	<b>Telephone Number</b>	<b># of Interviews Referred</b>
Referral	2626 Tingler Road, Richmond, IN 47374	Dave Strycker	765-962-1595	1*
WQLK/WHON (Websites)	2626 Tingler Road, Richmond, IN 47374	Paula Kay King	765-962-1595	0

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<sup>2</sup> A source with an (\*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.

**FULL-TIME VACANCY**

<b>Job Title:</b>	<b>AM Air Personality</b>
<b>Date Filled:</b>	<b>June 1, 2013</b>
<b>Total Number of Interviews:</b>	<b>1</b>

**Recruitment Sources:**<sup>3</sup>

The following recruitment sources were utilized to fill this vacancy:

<b>Name of Source</b>	<b>Address</b>	<b>Contact Person</b>	<b>Telephone Number</b>	<b># of Interviews Referred</b>
Referral	2626 Tingler Rd, Richmond, IN 47374	Dave Strycker	765-962-1595	1
WQLK/WHON (Websites)	2626 Tingler Rd, Richmond, IN 47374	Paula Kay King	765-962-1595	0

\* Hired within the company.

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<sup>3</sup> A source with an (\*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.

### **Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken**

**Time Period Covered: April 1, 2013 to March 31, 2014**

**Stations in Employment Unit: WQLK-FM, WHON-AM**

1. **Job Fairs:** Manager, Dave Strycker, attended the Ivy Tech Community College Career Fair on April 18, 2013. He met with students and discussed potential internships as well as accepted resumes for possible future openings.

General Manager, Dave Strycker, attended the first of four job fairs hosted by the Wayne County Jobs Task Force at the Richmond Municipal Building on July 18, 2013. He accepted applications and resumes for candidates interested in future openings and internships.

General Manager, Dave Strycker attended the 2014 Indiana Broadcasters Association Fair on January 27, 2014. He spoke with potential sales candidates and accepted applications for candidates that may be interested in future sales openings. He also spoke to candidates that may be interested in future programming openings.

2. **Station Tour:** Steve Baker, Program Director & Sean McNally, Air staff, conducted a station tour for the Centerville, Indiana Cub Scouts on March 8, 2014. The purpose of the tour was for the scouts to learn about different jobs available at the station.