

## **EEO REPORT**

### **Declaración Narrativa 2017**

Radio Redentor, Inc. es una institución religiosa y sin fines lucrativos comprometida con las normas y reglas del EEO, ofreciendo igualdad de oportunidades laborales para todas las personas calificadas y la abstención de la discriminación por motivos de raza, color, origen nacional, sexo o religión.

Como se muestra en la sección final del reporte del **EEO (Supplemental Recruitment Initiatives)**, parte de este compromiso es integrar estudiantes de las diferentes instituciones universitarias y vocacionales de nuestro país a un proceso de adiestramiento en el conocimiento de la radiodifusión. Luego de concluido este entrenamiento, se les somete a práctica para luego evaluar su desempeño y reclutarlo (a) como parte laboral de la estación.

Algunos de estos estudiantes han sido empleados y otros aún lo siguen siendo.

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### **Narrative Statement 2017**

Radio Redentor, Inc. is a religious and nonprofit organization committed to EEO regulations and rules, providing equal employment opportunity to all qualified persons and refraining from discrimination based on race, color, national origin, sex or religion.

As shown in the final section of the EEO (Supplemental Recruitment Initiatives) part of this commitment is to integrate students from different universities and vocational institutions of our country into an on-hand training process in the knowledge of broadcasting. After completing this training, the student is submitted to practice first, followed by a performance assessment.

#### **Training internal procedures:**

Radio Redentor FM 104.1 (WERR) enters in agreement with several educational institutions in order to become a branch for technical practice for their students to complete the required practice hours according to their Internship Programs. Each educational institution includes WERR in their list of participating stations for their student to choose.

Employees dedicated to Technical positions are assigned to perform trainings to the Intern Students in an interactive and demonstrative manner. They are exposed to the tools and digital fm equipment that are used at the station for radio broadcasting such as digital console management, recording, editing, ad patterns, broadcasting, etc, for live as well as for recorded programming.

**Universities and Technical Institutions:**

Universidad de Puerto Rico – Rio Piedras campus.

Universidad de Puerto Rico – Carolina campus.

Universidad del Sagrado Corazón – Santurce campus.

Colegio de las Ciencias, Artes y Televisión (CCAT) – Bayamón.

Secondary School Juan José Ozuna, Specialized in Communications - San Juan.

Some of those students have been recruited; others are current employees at the station.

**EEO PUBLIC FILE REPORT**

**This Report covers full-time vacancy recruitment data for the period:**

**October 1st of 2017 - September 30th of 2018**

**1) Employment Unit: REDENTOR104 FM - Vega Alta, San Juan , Puerto Rico.**

**2) EEO Contact Information for Employment Unit:**

*Mailing Address: Radio Redentor Inc.  
P.O. Box 29404  
San Juan , PR 00929*

*Physical Address: Urb. Villa Capri  
#583 Lodi St  
Rio Piedras, PR 00924*

*Telephone Number: 787-751-1310 / 787-751-6318*

*Contact Person: / Title: Jesús M. Rivera Vázquez / General Manager  
Omayra Martínez / Director Human Resources  
Karen Meléndez / Sales and Marketing Director*

*E- mail Address: [jrivera@redentor104fm.com](mailto:jrivera@redentor104fm.com) / [omartinez@redentor104fm.com](mailto:omartinez@redentor104fm.com) /  
[kmelendez@redentor104fm.com](mailto:kmelendez@redentor104fm.com)*

**3) Full-Time Job Vacancies Filled by the Employment Unit:**

<b>Job Title of Vacancy</b>	<b>Quantity</b>	<b>Recruitment Source</b>	<b>Interviewed</b>
Sales and Marketing Department	None		None

<b>Job Title of Vacancy</b>	<b>Quantity</b>	<b>Recruitment Source</b>	<b>Interviewed</b>
Human Resources Department	None		None

**4) Recruitment Sources Notified of Job Vacancy:**

**Job Title: As Department Requirements**

<b>Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Interviewees Referred by this Source</b>
Resume Bank of Data in Radio Redentor Inc.	Karen Meléndez Sales & Marketing Manager	Marginal Lodi #583 Villa Capri Rio Piedras PR. 00924	None

<b>Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Interviewees Referred by this Source</b>
On Air Advertising in Radio.	Karen Meléndez Sales & Marketing Manager	104.1FM WERR FM	None

<b>Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Interviewees Referred by this Source</b>
www.redentor104fm.com	Karen Meléndez Sales & Marketing Manager	Web Page www.redentor104fm.com	None

**5) Supplemental Recruitment Initiatives: NA**

**6) Number of Fulltime Employees: 9**