

## **EEO REPORT**

### **Declaración Narrativa 2014**

Radio Redentor, Inc. es una institución religiosa y sin fines lucrativos comprometida con las normas y reglas del EEO, ofreciendo igualdad de oportunidades laborales para todas las personas calificadas y la abstención de la discriminación por motivos de raza, color, origen nacional, sexo o religión.

Como se muestra en la sección final del reporte del **EEO (Supplemental Recruitment Initiatives)**, parte de este compromiso es integrar estudiantes de las diferentes instituciones universitarias y vocacionales de nuestro país a un proceso de adiestramiento en el conocimiento de la radiodifusión. Luego de concluido este entrenamiento, se les somete a práctica para luego evaluar su desempeño y reclutarlo (a) como parte laboral de la estación.

Algunos de estos estudiantes han sido empleados y otros aún lo siguen siendo.

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### **Narrative Statement 2014**

Radio Redentor, Inc. is a religious and nonprofit organization committed to EEO regulations and rules, providing equal employment opportunity to all qualified persons and refraining from discrimination based on race, color, national origin, sex or religion.

As shown in the final section of the EEO (Supplemental Recruitment Initiatives) part of this commitment is to integrate students from different universities and vocational institutions of our country into a training process in the knowledge of broadcasting. After completing this training, the student is submitted to practice first, followed by a performance assessment..

Some of those students have been recruited; others are current employees at the station.

## EEO PUBLIC FILE REPORT

This Report cover full-time vacancy recruitment data for the period:

October 1st, 2014 - Septiembre 30 . 2015

**1) Employment Unit: REDENTOR104 FM - Vega Alta, San Juan , Puerto Rico.**

**2) EEO Contact Information for Employment Unit:**

*Mailing Address: Radio Redentor Inc.  
P.O. Box 29404  
San Juan , PR 00929*

*Physical Address: Urb. Villa Capri  
#583 Lodi St  
Rio Piedras, PR 00924*

*Telephone Number: 787-751-1310 / 787-751-6318*

*Contact Person: / Title: Jesús M. Rivera Vázquez / General Manager  
Omayra Martínez / Director Human Resources*

*E- mail Address: jrivera@redentor104fm.com / programacion104@gmail.com*

**3) Full-Time Job Vacancies Filled by the Employment Unit:**

<b>Job Title of Vacancy</b>	<b>Quantity</b>	<b>Recruitment Source</b>	<b>Interviewed</b>
Sales and Marketing Coordinator	1	Resume Bank of data. On Air Advertising in Radio Advertising in web page of Radio Redentor www.redentor104fm.com	6

#### 4) Recruitment Sources Notified Of Job Vacancy:

**Job Title:** Sales and Marketing Coordinator

<b>Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Interviewees Referred by this Source</b>
Resume Bank of Data in Radio Redentor Inc.	Karen Meléndez Sales & Marketing Manager	Marginal Lodi #583 Villa Capri Rio Piedras PR. 00924	1

<b>Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Interviewees Referred by this Source</b>
On Air Advertising in Radio.	Karen Meléndez Sales & Marketing Manager	104.1FM WERR FM	3

<b>Organization Notified of Job Vacancy</b>	<b>Contact Person</b>	<b>Address</b>	<b>Interviewees Referred by this Source</b>
www.redentor104fm.com	Karen Meléndez Sales & Marketing Manager	Web Page www.redentor104fm.com	2

#### 5) Supplemental Recruitment Initiatives: NA

**Initiative: NA**