## EEO Public File Report WHYY, Inc. - WHYY-TV, WHYY-FM, WDPB (TV), WNJM-FM, WNJZ-FM, WNJN-FM, WNJS-FM, WNJB-FM April 1, 2023 through March 31, 2024

The report below represents the recruitment activity for all all employment opportunities six months or longer in duration during the period of April 1, 2023 through March 31, 2024. All employees receive notification of open positions and all open positions are posted on WHYY's website. Notice of job openings are also sent to industry specific websites and local organizations, including colleges and universities.

Position	Date Opened	Date Filled	Recruitment Source	Number Interviewed	
Deputy Editor, Billy Penn	12/5/2022		WHYY	6	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	х
			Internal		
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting		
			Temple University	1	
			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			Public Radio Program Director Association		
			National Association of Black Journalists		
			Total Interviewed	9	

				Number	
Position	Date Opened	Date Filled	Recruitment Source	Interviewed	
Development Associate		4/13/2023		4	
			Indeed	2	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	х
			Internal		
			Total Interviewed	8	
				Number	
Position	Date Opened		Recruitment Source	Interviewed	
Marketing Communications Specialist	1/30/2023			5	
			Indeed	1	х
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League	-	
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce Philadelphia Chamber of Commerce		
			Next Philadelphia Corporate for Public Broadcasting	+	
			Temple University	+	
			Air Media		
			Lively Hood	+	
			Association of LGBTQ Journalists		
			Howard University	+	
			Total Interviewed	6	
				0	<u> </u>

				Number	
Position	Date Opened	Date Filled	Recruitment Source	Interviewed	Hired
Co-Host of Fresh Air	7/7/2022	4/26/2023	WHYY		
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	х
			Internal		
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting		
			Temple University		
			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			Public Radio Program Director Association		
			National Association of Black Journalists		
			Current		
			Total Interviewed	1	
				Number	
Position	Date Opened		Recruitment Source	Interviewed	Hired
Member Services Associate	3/21/2023		WHYY	2	х
			Indeed	2	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	

			Internal		
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting	1	
			Temple University		
			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			Total Interviewed	6	
				0	
				Number	
Position	Date Opened	Data Filled	Recruitment Source	Interviewed	
Multiplatform Producer		5/18/2023		1	Three
	5/15/2025	5/10/2025	Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	х
			Internal	1	^
			Philadelphia Association of Black Journalists	-	
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce	1	
			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting		
			Temple University	1	
			Air Media		
			Lively Hood		

			Association of LGBTQ Journalists		
			Howard University		
			National Association of Black Journalists		
			National Association of Hispanic Journalists		
			Total Interviewed	3	
				Number	
Position	Date Opened	Date Filled	Recruitment Source	Interviewed	Hired
City Education Reporter	3/15/2023	5/19/2023	WHYY	1	х
			Indeed	1	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting	2	
			Temple University		
			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			National Association of Black Journalists		
			National Association of Hispanic Journalists		
			Total Interviewed	4	
				Number	
Position	Date Opened		Recruitment Source	Interviewed	Hired
Controller	4/17/2023	5/22/2023	WHYY	1	
			Indeed		
			Glassdoor	1	

Position		5/27/2023			
Desition	Date Opened	Date Filled	Recruitment Source	Interviewed	Hired
				Number	
				2	
			Total Interviewed	2	<u>+</u>
			Internal		Ê
			Referral	1	x
			WHYY Social Media	+	┼──
			Resume.com		┼──
			Simply Hired		┼──
			Glassdoor		┼──
managing cultor, Suburban Coverage	4/10/2023		Indeed	+	╂───
Position Managing Editor, Suburban Coverage	Date Opened 4/18/2023		Recruitment Source	Interviewed	Hirec
Desision	Data Oracial	Data filled	Descuitures à Course	Number	
			Total Interviewed	3	
			National Black MBA Association		
			National Association of Black Accountants		
			LinkedIn	1	x
			Howard University		
			Association of LGBTQ Journalists		
			Lively Hood		
			Air Media		
			Temple University		
			Corporate for Public Broadcasting		
			Next Philadelphia		
			Philadelphia Chamber of Commerce		
			Hispanic Chamber of Commerce		
			African American Chamber of Commerce		
			Urban Coalition		┼──
			Urban League		-
			National Association of Hispanic Journalists - Philadelphia Chapter	+	
			Philadelphia Association of Black Journalists		
			Referral Internal		
			WHYY Social Media	-	
			Resume.com	-	<u> </u>
			Simply Hired		-

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			LinkedIn	4	1
			Howard University		┣───
			Association of LGBTQ Journalists		──
			Lively Hood		┣──
			Air Media		<u> </u>
			Temple University		──
			Corporate for Public Broadcasting		
			Next Philadelphia		<u> </u>
			Philadelphia Chamber of Commerce	ļ	<u> </u>
			Hispanic Chamber of Commerce		<u> </u>
			African American Chamber of Commerce		<u> </u>
			Urban Coalition		
			Urban League		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Philadelphia Association of Black Journalists		
			Internal	1	х
			Referral		
			WHYY Social Media		
			Resume.com		
			Simply Hired		
			Glassdoor		1
			Indeed	3	1
Digital Membership Manager	4/12/2023		WHYY		
Position	Date Opened	Date Filled	Recruitment Source	Number Interviewed	
			Total Interviewed	10	
			Cynopsis		
			LinkedIn	2	
			Public Radio Program Director Association		
			Howard University		
			Association of LGBTQ Journalists		
			Lively Hood		
			Air Media		
			Temple University		
			Corporate for Public Broadcasting		
			Next Philadelphia		
			Philadelphia Chamber of Commerce		
			Hispanic Chamber of Commerce		

			Current	1	
			Total Interviewed	9	
				Number	
Position	Date Opened		Recruitment Source	Interviewed	Hired
Facilities Specialist	6/7/2023	7/3/2023	WHYY	1	
			Indeed	1	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting		
			Temple University		
			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			LinkedIn	8	х
			Total Interviewed	10	
				Number	
Position	Date Opened	Date Filled	Recruitment Source	Interviewed	Hired
Senior Digital Video Producer	5/9/2023	8/10/2023	WHYY	4	х
			Indeed	1	1
			Glassdoor		1
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		1

			Internal		
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting		
			Temple University		
			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			National Association of Black Journalists		
			National Association of Hispanic Journalists		
			Total Interviewed	5	
				Number	
Position	Date Onened				
		Date Filled	Recruitment Source	Interviewed	Hirea
Fundraising Operations Associate	5/25/2023		WHYY	2	
			WHYY Indeed		
			WHYY Indeed Glassdoor	2	
			WHYY Indeed Glassdoor Simply Hired	2	
			WHYY Indeed Glassdoor Simply Hired Resume.com	2	
			WHYY Indeed Glassdoor Simply Hired Resume.com WHYY Social Media	2	
			WHYY Indeed Glassdoor Simply Hired Resume.com	2	
			WHYY Indeed Glassdoor Simply Hired Resume.com WHYY Social Media Referral Internal	2	
			WHYY Indeed Glassdoor Simply Hired Resume.com WHYY Social Media Referral Internal Philadelphia Association of Black Journalists	2 3	
			WHYY Indeed Glassdoor Simply Hired Resume.com WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter	2 3	
			WHYY Indeed Glassdoor Simply Hired Resume.com WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter Urban League	2 3	
			WHYY Indeed Glassdoor Simply Hired Resume.com WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter Urban League Urban Coalition	2 3	
			WHYY Indeed Glassdoor Simply Hired Resume.com WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter Urban League Urban Coalition African American Chamber of Commerce	2 3	
			WHYY Indeed Glassdoor Simply Hired Resume.com WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter Urban League Urban Coalition African American Chamber of Commerce Hispanic Chamber of Commerce	2 3	
			WHYY Indeed Glassdoor Simply Hired Resume.com WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter Urban League Urban Coalition African American Chamber of Commerce Hispanic Chamber of Commerce Philadelphia Chamber of Commerce	2 3	
			WHYY Indeed Glassdoor Simply Hired Resume.com WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter Urban League Urban Coalition African American Chamber of Commerce Hispanic Chamber of Commerce Philadelphia Chamber of Commerce Next Philadelphia	2 3	
			WHYY Indeed Glassdoor Simply Hired Resume.com WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter Urban League Urban Coalition African American Chamber of Commerce Hispanic Chamber of Commerce Philadelphia Chamber of Commerce	2 3	

			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			Total Interviewed	7	
				Number	
Position	Date Opened	Date Filled	Recruitment Source	Interviewed	Hired
Member Services Associate	8/9/2023	9/27/2023	WHYY	3	
			Indeed	2	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	3	х
			Internal		
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting		
			Temple University		
			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			Total Interviewed	8	
				Number	
Position	Date Opened		Recruitment Source	Interviewed	
Accounts Payable Accounting Specialist	8/16/2023			6	х
			Indeed	1	
			Glassdoor		
			Simply Hired		
			Resume.com		

			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting	1	
			Temple University		
			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			National Association of Black Accountants		
			Total Interviewed	7	
Position	Date Opened	Date Filled	Recruitment Source	Number Interviewed	
Position Marketing Communications Specialist		Date Filled 10/20/2023			
		10/20/2023		Interviewed	Hired
		10/20/2023	WHYY	Interviewed 2	Hired
		10/20/2023	WHYY Indeed	Interviewed 2	Hired
		10/20/2023	WHYY Indeed Glassdoor	Interviewed 2	Hired
		10/20/2023	WHYY Indeed Glassdoor Simply Hired	Interviewed 2	Hired
		10/20/2023	WHYY Indeed Glassdoor Simply Hired Resume.com	Interviewed 2	Hired
		10/20/2023	WHYY Indeed Glassdoor Simply Hired Resume.com WHYY Social Media	Interviewed 2 2	Hired
		10/20/2023	WHYY Indeed Glassdoor Simply Hired Resume.com WHYY Social Media Referral	Interviewed 2 2	Hired
		10/20/2023	WHYY Indeed Glassdoor Simply Hired Resume.com WHYY Social Media Referral Internal	Interviewed 2 2	Hired
		10/20/2023	WHYY Indeed Glassdoor Simply Hired Resume.com WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter Urban League	Interviewed 2 2	Hired
		10/20/2023	WHYY Indeed Glassdoor Simply Hired Resume.com WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter Urban League Urban Coalition	Interviewed 2 2	Hired
		10/20/2023	WHYY Indeed Glassdoor Simply Hired Resume.com WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter Urban League	Interviewed 2 2	Hired
		10/20/2023	WHYY Indeed Glassdoor Simply Hired Resume.com WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter Urban League Urban Coalition	Interviewed 2 2	Hired
		10/20/2023	WHYY Indeed Glassdoor Simply Hired Resume.com WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter Urban League Urban Coalition African American Chamber of Commerce	Interviewed 2 2	Hired
		10/20/2023	WHYY Indeed Glassdoor Simply Hired Resume.com WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter Urban League Urban Coalition African American Chamber of Commerce Hispanic Chamber of Commerce	Interviewed 2 2	Hired

			Temple University		
			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			Black Marketers Association		
			Current		
			Total Interviewed	6	
				Number	
Position	Date Opened	Date Filled	Recruitment Source	Interviewed	Hired
Events Coordinator		10/21/2023			х
		_, ,	Indeed	2	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting		
			Temple University		
			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			Total Interviewed	8	
				Number	
Position	Date Opened	Date Filled	Recruitment Source	Interviewed	Hired
Grant Writer	9/7/2023	10/24/2023		3	х
			Indeed		

			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	
			Internal	±	
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting		
			Temple University		
			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			LinkedIn	3	
			Total Interviewed	7	
				Number	
Position	Date Opened	Date Filled	Recruitment Source	Interviewed	Hired
Multiplatform Reporter, Politics		10/30/2023		1	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	х
			Internal	<u> </u>	<u>^</u>
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce	-	
			Hispanic Chamber of Commerce	1	1

			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting	1	
			Temple University		
			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			National Association of Black Journalists		
			Total Interviewed	3	
				Number	
Position	Date Opened	Date Filled	Recruitment Source	Interviewed	Hired
Associate Media Instructor	9/1/2023	10/31/2023	WHYY	7	
			Indeed	1	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	4	х
			Internal		
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting		
			Temple University		
			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			Total Interviewed	12	
Position	Date Opened	Date Filled	Recruitment Source	Number Interviewed	Hired

Animator/Editor, Digital Studios	9/28/2023	12/29/2023	[WHYY		[
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	х
			Internal		
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting		
			Temple University		
			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			National Association of Black Journalists		
			National Association of Hispanic Journalists		
			Current		
			LinkedIn	3	
			Total Interviewed	4	
				Number	
Position	Date Opened		Recruitment Source	Interviewed	Hired
Education Reporter	7/10/2023	1/1/2024		3	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com	4	
			WHYY Social Media		
			Referral	2	х
			Internal		
			Philadelphia Association of Black Journalists		

		. <u></u>	National Association of Hispanic Journalists - Philadelphia Chapter	1	
			Urban League		
			Urban Coalition		
		l	African American Chamber of Commerce		
		l	Hispanic Chamber of Commerce	<b></b> /	
	-		Philadelphia Chamber of Commerce	Į′	
	_		Next Philadelphia	ļ!	
			Corporate for Public Broadcasting	1	
			Temple University	<u> </u>	
			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			National Association of Black Journalists		
			National Association of Hispanic Journalists		
			Education Writer's Association		
			Total Interviewed	6	
				Number	
Position	Date Opened		Recruitment Source	Interviewed	Hired
Delaware Politics Reporter	10/31/2023	1/4/2024		1	х
		<u></u>	Indeed		
		<u> </u>	Glassdoor		
		<u> </u>	Simply Hired		
			Resume.com		
			WHYY Social Media		
				1	
			WHYY Social Media	1	
			WHYY Social Media Referral	1	
			WHYY Social Media Referral Internal		
			WHYY Social Media Referral Internal Philadelphia Association of Black Journalists		
			WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter		
			WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter Urban League		
			WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter Urban League Urban Coalition		
			WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter Urban League Urban Coalition African American Chamber of Commerce		
			WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter Urban League Urban Coalition African American Chamber of Commerce Hispanic Chamber of Commerce		
			WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter Urban League Urban Coalition African American Chamber of Commerce Hispanic Chamber of Commerce Philadelphia Chamber of Commerce Next Philadelphia		
			WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter Urban League Urban Coalition African American Chamber of Commerce Hispanic Chamber of Commerce Philadelphia Chamber of Commerce		

			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			National Association of Black Journalists		
			National Association of Hispanic Journalists		
			LinkedIn	1	
			Total Interviewed	3	
Position	Date Opened	Date Filled	Recruitment Source	Number Interviewed	
Digital Content Producer	3/15/2023				х
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal	1	
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting		
			Temple University		
			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			National Association of Black Journalists		
			National Association of Hispanic Journalists		
			Total Interviewed	5	
				Number	
Position	Date Opened		Recruitment Source	Interviewed	Hired
Public Information Coordinator	11/28/2023	1/23/2024	WHYY	7	х

			Indeed	1	
			Glassdoor		
·					
			Simply Hired		
			Resume.com	-	
			WHYY Social Media		
			Referral	3	
			Internal		
			Philadelphia Association of Black Journalists	1	
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting		
			Temple University		
			Air Media		
			Lively Hood	1	
			Association of LGBTQ Journalists	-	
			Howard University		
			Total Interviewed	12	
				12	
				Number	
Position	Date Opened	Data Filled	Recruitment Source	Interviewed	
Podcast Associate Producer, Digital Studios	9/28/2023	1/30/2024		2	ппе
	5/28/2025	1/30/2024	Indeed	2	
			Glassdoor		
			Simply Hired Resume.com		
			Posumo com		
			WHYY Social Media		
			WHYY Social Media Referral	2	
			WHYY Social Media Referral Internal	2	
			WHYY Social Media Referral Internal Philadelphia Association of Black Journalists	2	
			WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter	2	
			WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter Urban League	2	
			WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter	2	
			WHYY Social Media Referral Internal Philadelphia Association of Black Journalists National Association of Hispanic Journalists - Philadelphia Chapter Urban League	2	

			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting		
			Temple University		
			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			National Association of Black Journalists	1	
			National Association of Hispanic Journalists	1	
			Current		
			LinkedIn	1	v
			Total Interviewed	6	х
				0	
				Number	
Desition	Data Oranad		De anvitagent Course		
Position	Date Opened		Recruitment Source	Interviewed	Hired
NJ Statehouse and General Assignment Reporter	12/21/2023	1/31/2024		1	
			Indeed		
			Glassdoor		
			Simply Hired	-	
			Resume.com	-	
			WHYY Social Media		
			Referral	1	х
			Internal		
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting		
			Temple University		
			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			National Association of Black Journalists	T	1

			National Association of Hispanic Journalists		
			Asian American Journalists Association		
			Total Interviewed	2	
Position	Date Opened	Date Filled	Recruitment Source	Number Interviewed	
Digital Director, News	9/22/2022	2/1/2024	WHYY		
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	
			Internal	1	
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting	1	
			Temple University		
			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			Public Radio Program Director Association		
			National Association of Black Journalists		
			Online News Association		
			Cynopsis		
			LinkedIn	1	
			Total Interviewed	5	
Position	Date Opened	Date Filled	Recruitment Source	Number Interviewed	
Suburban Reporter	10/20/2023			2	
	10/20/2023		Indeed		

	1		Urban League	1	1
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Philadelphia Association of Black Journalists		
			Internal	2	х
			Referral		
			WHYY Social Media		
			Resume.com	1	
			Simply Hired	1	
			Glassdoor		
	1, 30, 2024	5/11/2024	Indeed		
Trending News Reporter, Billy Penn	1/30/2024				
Position	Date Opened	Date Filled	Recruitment Source	Number Interviewed	
			Total Interviewed	6	
			LinkedIn		
			National Association of Hispanic Journalists		
			National Association of Black Journalists		
			Howard University		
			Association of LGBTQ Journalists		
			Lively Hood		
			Air Media		
			Temple University	1	
			Corporate for Public Broadcasting	1	
			Next Philadelphia	1	
			Philadelphia Chamber of Commerce	1	
			Hispanic Chamber of Commerce		
			African American Chamber of Commerce		
			Urban Coalition		
			Urban League		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Philadelphia Association of Black Journalists	2	^
			Internal		x
			Referral	1	
			WHYY Social Media	1	
			Simply Hired Resume.com		
			Cimple Hirod		

			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting		
			Temple University		
			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			Total Interviewed	2	
Desitien	Data Oranad		Downitment Course	Number	
Position	Date Opened		Recruitment Source	Interviewed	Hirea
Director, Information Systems	2/2/2024	3/15/2024			
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	
			Internal Philadelphia Association of Black Journalists	L	х
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting		
			Temple University		
			Air Media		
			Lively Hood		
	1		Association of LGBTQ Journalists		
			Howard University		
			Linkedin	1	
h			Total Interviewed	2	<u> </u>

Position	Date Opened	Date Filled	Recruitment Source	Number Interviewed	Hired
Senior Manager, Community and Engagement Team	1/25/2024	3/27/2024	WHYY	1	
			Indeed	1	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	х
			Internal		
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Next Philadelphia		
			Corporate for Public Broadcasting		
			Temple University		
			Air Media		
			Lively Hood		
			Association of LGBTQ Journalists		
			Howard University		
			Total Interviewed	3	