

EEO Public File Report
WFMU, East Orange, New Jersey
WMFU, Mount Hope, New York
February 1, 2020 – January 31, 2021

This annual equal employment opportunity (“EEO”) public file report has been prepared by Auricle Communications, licensee of WFMU, Facility ID Number 3249, East Orange, New Jersey, and WMFU, Facility ID Number 60031, Mount Hope, New York, for the employment unit comprised of WFMU and WMFU.

Auricle Communications filled no full-time job vacancies during the time period covered by this report.

Auricle Communications engaged in the following general outreach activities during the past year:

Auricle maintains an active internship program, through which it provides interns an opportunity to learn about jobs available at broadcast stations, as well as to obtain on-the-job training in the skills needed for employment at a broadcast station. Auricle Communications also encourages volunteers to come and work in various capacities at the stations. Such work generally is in capacities other than on-air work and enables the volunteers to learn more about the many positions that must be filled and tasks done in order for a broadcast station to bring its programming to the air. The internship program had to be suspended as of March 29, 2020, due to COVID-19 restrictions.

Auricle also has a visiting DJ program, which allows a variety of different people to appear on the radio for a short period of time and thus to try out one potential job at the station. Such temporary, visiting DJ’s not only get to experience what it would be like to work on-air but also see the work of others needed to support the broadcast operation. In connection with this program, Auricle openly invites members of all ethnicities, religions, sexual orientations, gender identities, and cultural backgrounds to apply to DJ at WFMU.

Auricle frequently participates in events with local arts, cultural, and educational organizations and promotes opportunities available at its stations. Such participation by the stations reminds those attending the events of the availability of various different positions, whether as an intern, volunteer, or employee at the employment unit.

On October 23, 2020, GM Ken Freedman spoke virtually to a class called "The Media Industry" at The College of Staten Island. The professor is Dr. Brian Cogan. Freedman spoke to students virtually about the history and philosophy of WFMU as well as internship and career opportunities at WFMU, and career opportunities in the commercial and non-commercial broadcasting and podcasting industries.

On December 15, 2020, AGM Michele Colomer and GM Ken Freedman participated in a strategy meeting organized by Robinson Holloway, chair of the Jersey City Arts Council. The meeting was virtual, and was entitled "Forming a Jersey City Arts / Business Alliance." Among the topics discussed were forming a central repository of arts and arts education job opportunities in Jersey City.

Further, on October 6, 2020, WFMU participated in the Pace University Career Fair, WFMU was represented by Assistant GM Michele Colomer. The virtual event was hosted by Pace Career Services. Ms. Colomer advised students on internship and job opportunities at WFMU and in the non-commercial broadcasting and commercial podcasting industries. Roger Sayre, Professor at Pace University and Program Producer at WFMU also participated.