

Narrative Statement Regarding Outreach

WLJC has established, maintained and carried out a positive continuing program of specific practices designed to ensure equal opportunity and nondiscrimination in every aspect of WLJC employment policy and practice. Since the FCC's rules have gone into effect on March 10th, 2003, the Station's employment unit has implemented two supplemental outreach activities, as provided by Section 73.2080(c)(2).

During this reporting period, March 22, 2015 – March 21, 2016 there were zero full time job vacancies. WLJC routinely advertises full-time job vacancies on its website www.wljc.com and in the Three Forks Tradition Newspaper, a popular local newspaper. Furthermore, the Station will expand its recruitment efforts by routinely posting job vacancies on various web sites that should reach a broader base of applicants, for example the Kentucky Broadcaster's Association's web site, www.kba.org.

The station engaged in supplemental outreach activities that help provide information about opportunities in broadcasting in general. For example, the station in conjunction with the Kentucky Higher Education assistance Authority (KHEAA) participated in a \$1000.00 scholarship program that was designed to supplement one student's higher education opportunity in the broadcast industry. WLJC also implemented a work training internship program for one high school student.

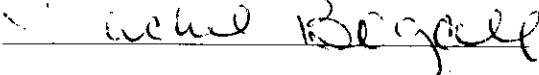
Annual EEO Public file Report

For the Period Beginning March 22, 2015 and Ending March 21, 2016

This Report consists of:

- Part 1 Station Information
- Part 2 Recruitment sources/interviewees for each full-time vacancy
- Part 3 Recruitment Initiatives

Preparer: Rachel Bogale

Signature: 

Title: Chief Financial Officer

Date: March 25, 2016

Telephone: (606) 464-3600

Part 1

This Report covers the following employment units:

<u>Call Sign</u>	<u>FM/TV</u>	<u>Facility ID#</u>	<u>Community of License</u>	<u>State</u>
WLJC	TV	27696	Beattyville	Ky.
WLJC	FM	27695	Beattyville	Ky.
WEBF	FM	90101	Lerose	Ky

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this Report.

A total of 0 full-time Job vacancies were filled by the employment unit.

Part 2

FULL-TIME VACANCY

Job Title: N/A

1 A source with an (*) was the source that referred the hiree. A source with an (x) was a source that requested to be contacted as job openings occur.

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

ACTIVITY # 1

Activity: Scholarship

Date: Academic year 2015-2016

Host/sponsor of Activity: WLJC / KHEAA

Participating Station Personnel: Jonathan Drake

Description of activity and scope of station participation:

WLJC offered a \$1000.00 scholarship to an applicant who had been accepted to an accredited higher education institute with a major in Broadcasting. The application was posted on the WLJC website www.wljc.com and listed in the directory of the **Kentucky Higher Education Assistance Authority (KHEAA)**. The **Kentucky Higher Education Assistance Authority (KHEAA)** is a public corporation and governmental agency of the Commonwealth established in 1966 to improve students' access to higher education. To that end, KHEAA administers several financial aid programs and disseminates information about higher education opportunities.

KHEAA

Attn: Ms. Melissa F. Justice, Esq.

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The WLJC \$1000.00 broadcasting scholarship was awarded on May 21, 2015 to Hannah Diane Reynolds, 253 Mountain View Road, Williamsburg, Ky. 40769 and was paid to The University of the Cumberlands, Williamsburg, Ky. on her behalf.

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

ACTIVITY # 2

Activity: Work Training Internship Program

Date: December 14, 2015 to January 23, 2016

Host/sponsor of Activity: WLJC

Participating Station Personnel: Jonathan Drake

Description of activity and scope of station participation:

WLJC implemented an internship program with the goal to help the participant to develop and explore a career in the broadcast field. One participant was selected for the program. The participant, Megan Tutt worked 5 days per week, December 2015-January 2016 at the WLJC broadcast facility from 6:45pm-8:45pm. The WLJC production staff provided the participant with valuable learning experience through job shadowing and work experience. The participant received training in database entry, phone operations, and "live" television production.