

KAJN-FM, KAJN-CD, KAGN-CD, and KFAM-CD

2022-2023 Annual EEO Public File Report

The Purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KAJN-FM, Crowley, Louisiana; KAJN-CD, Lafayette, Louisiana; KAGN-CD, Crowley, Louisiana; and KFAM-CD, Lake Charles, Louisiana, and is required to be placed in the public inspection file of those stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning February 1, 2022 – January 31, 2023 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each vacancy, the recruitment source(s) utilized to fill the vacancy (including, if Applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of person interviewed for full-time vacancies During the Applicable Period and the total number of interviewees referred by Each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) of the FCC rules.

Appendices 1, 2, and 3 have been designed, in the aggregate, to provide the required Information. For purpose of the Report, a vacancy was deemed “filled” not when the offer was extended, but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person or over the telephone.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from February 1, 2022 – January 31, 2023

Station (s) Comprising Station Employment Unit:
KAJN-FM, KAJN-CD, KAGN-CD, and KFAM-CD

Section 1: Vacancy Information

Full-time positions Filled by Job Title

Recruitment Source of Hiree

Receptionist

Station Social Media Post

Total Number of Interviewees 3

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from February 1, 2022 – January 31, 2023

Station (s) Comprising Station Employment Unit:
KAJN-FM, KAJN-CD, KAGN-CD, and KFAM-CD

Section 2: Recruitment Source Information

Recruitment Source Telephone Number, Address, Contact Person	Total Number of Interviewees this Source has Provided During this Period (if any)	Full-Time Positions for Which this Source was Utilized
Acadia Parish School Board Johnny Fontenot 305 W. 9 th St. Crowley, LA 70527 (337) 783-8094 johnnyray2471@yahoo.com	0	n/a
Northside Assembly of God Pastor Ryan Post P.O. Box 509 Crowley, LA 70527 (337) 783-3620 postrf@hotmail.com	0	n/a
National Association of University Women Alderwoman Laurita Pete (Crowley) 720 W. 3 rd St. Crowley, LA 70526 (337) 783-3422	0	n/a
SLCC, Head of Business Department Annie Matthews 1933 W. Hutchinson Crowley, LA 70526 (337) 788-7521	0	n/a

Recruitment Source Telephone Number, Address, Contact Person	Total Number of Interviewees this Source has Provided During this Period (if any)	Full-Time Positions for Which this Source was Utilized
University of Louisiana, Lafayette Broadcasting Coordinator, Department of Communications William R. Davie Lafayette, LA 70504-3640 (337) 482-6140 wrd3819@louisiana.edu	0	n/a
Ebenezer Church of Nazarene Women's Ministries Jan Rivet 1020 Ebenezer Rd. Crowley, LA 70526 (337) 334-2154 jan@uscomputers.com	0	n/a
Stanford and Associates Renaë Stanford P.O. Box 36 Iota, LA 70543 (337) 224-1900 stanfordassociates@excite.com	0	n/a
Bethel Baptist Church Women's Ministries Heather Burgess P.O. Box 729 Jennings, LA 70546-0729 (337) 824-5997 bethel.secretary@yahoo.com	0	n/a
Louisiana State University Eunice Fred Landry P.O. Box 1129 Eunice, LA 70535-1129 (337) 550-1313	0	n/a

On Air Announcements/website/Social Media KAJN-CD, KAGN-CD, KFAM-CD David Thompson 1018 Eraste Landry Rd Lafayette, LA 70506 337-289-0487	0	3
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Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from February 1, 2021 – January 31, 2022

Station (s) Comprising Station Employment Unit:
KAJN-FM, KAJN-CD, KAGN-CD, and KFAM-CD

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

1. McNeese State University Job Fair: Vice President David Thompson attended this job fair open to all students and graduates on February 23, 2022.
2. South Louisiana Community College: Vice President David Thompson attended this job fair on March 30, 2022.