

Annual EEO Public File Report

The Purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080 (c)(6) of the FCC’s EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KAJN-FM, Crowley, Louisiana, KAJN-CD, Lafayette, Louisiana, KAGN-CD, Crowley, Louisiana, KFAM-CD, Lake Charles, Louisiana and K02QB, Alexandria, Louisiana, and is required to be placed in the public inspections file of those stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning January 31, 2015 – January 31, 2016 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by the Station (s) comprising the Station Employment Unit during the Applicable Period.
2. For each vacancy, the recruitment source(s) utilized to fill vacancy (including, if Applicable, organizations entitled to notification pursuant to Section 73.2080 (c)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of person interviewed for full-time vacancies During the Applicable Period and the total number of interviewees referred by Each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 7312080(c) of the FCC rules.

Appendices 1, 2, and 3 have been designed, in the aggregate, to provide the required Information. For purpose of the Report, a vacancy was deemed “filled” not when the offer was extended, but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person or over the telephone.

Appendix 1 to

Sample Annual EEO Public File Report Form

Covering the period from January 31, 2015 – January 31, 2016

Station (s) Comprising Station Employment Unit:
KAJN-FM, KAJN-CD, KAGN-CD, KFAM-CD, and K02QB

Section1: Vacancy Information

Full-time positions Filled By Job Title

Recruitment Source of Hiree

TV Master Control Operator (Lake Charles)

Employee Referral

Total Number of Interviewees 1

Appendix 2 to

Sample Annual EEO Public File Report Form

Covering the Period from January 31, 2015 – January 31, 2016

Station (s) Comprising Station Employment Unit: KAJN-FM, KAJN-CD, KAGN-CD, KFAM-CD,
K02QB

Section 2: Recruitment Source Information

Recruitment Source Telephone Number, Address Contact Person	Total Number of Interviewees This Source has provided during this Period (if any)	Full-time Positions for Which This Source Was Utilized
Acadia Parish School Board Ezora Proctor 305 W. 9 th Street Crowley, La 70526 337-783-8094	0	Master Control
Baptist Collegiate Ministry 4328 Ryan Street Lake Charles, LA 70605	0	Master Control
Bethel Baptist Women's Ministries P.O. Box 729 Jennings, LA 70546 337-824-5997	0	Master Control
Bethel CME Church Pastor Rev. Leslie Dugas, Jr. 320 W. Hutchinson Crowley, La. 70526 337-783-9009	0	Master Control
Broadcasting Coordinator Department of Communications University of Louisiana William R. Davie Lafayette, LA 70504-3650	0	Master Control

Cathedral of Faith Baptist Reverend H. Arvie 2549 Moeling Street Lake Charles, LA 70605	0	Master Control
Calcasieu Parish Police Jury Office of Community Service P.O. Box 3171 Lake Charles, La 70602	0	Master Control
Employee Referral	1	Master Control
Glad Tiding's Church Women's Ministries 3400 Texas Street Lake Charles, LA 70607	0	Master Control
Gumpoint Church Women's Ministries Melba Vincent 5118 White Oak Rayne, La 70578 337-788-0424	0	Master Control
Jerusalem Baptist Church Rev. Christopher Arvie 927 W. 7 th Street Crowley, La. 70526 337-783-4706	0	Master Control
Just For Jesus Ministries James Bertrand P.O. Box 2925 Sulphur, La. 70664 337-527-8192	0	Master Control
Industry Referral	0	
La Technical College Sowell Barry Zerangue P.O. Box 16950 Lake Charles, La. 337-491-2688	0	Master Control
Living Word AOG Women's Ministries Judy Robinson 1906 Airport Road Jennings, LA 70546-3435	0	Master Control

337-824-2653

Louisiana Assn of Broadcasters Lous Muson 660 Florida Street Baton Rouge, La 70801 225-267-4522	0	Master Control
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LSUE Head of Business & Technology Fred Landry P.O. Box 1129 Eunice, La. 70535-1129	0	Master Control,
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McNeese College of Business Brenda Birkett P.O. Box 92140 Lake Charles, La. 70609 337-475-5514	0	Master Control
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McNeese University Dept of Communications Dr. Carrie Chrisco PO Box 90335 Lake Charles, La. 70609-0335 337-457-5290	0	Master Control
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National Association University Women Alderman City Crowley Laurita Pete 720 W. 3 rd Street Crowley, La. 70526 337-783-3422	0	Master Control
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National Association of University Women Sandra Mason Mary Jones 2728 S General Wainwright Dr. Lake Charles, La. 70615	0	Master Control
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National Association University Women Alderman City Crowley Laurita Pete 720 W. 3 rd Street Crowley, La. 70526 337-783-3422	0	Master Control
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New Life Fellowship P.O. Box 1186 Lake Charles, La. 70602-1186 337-433-1111	0	Master Control
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New Sunlight Baptist Katherine Thomas 515 V.E. Washington Lake Charles, La. 70601 337-436-8965	0	Master Control
On Air Announcements KAJN-CD, KAGN-CD, KFAM-CD David Thompson 1018 Eraste Landry Rd Lafayette, LA 70506 337-289-0487	0	Master Control
St. Memorial COGIC Reverend William Proctor P.O. Box 3285 Lake Charles, La. 770601	0	Master Control
Union Baptist Gerald Perkins 1014 S. Main St. Jennings, LA 70546	0	Master Control
Warren United Methodist Church Reverend Simon Chigumira 1231 Lawrence Street Lake Charles, La. 70601	0	Master Control
<u>www.kajn.com</u> Barry Thompson P.O. Box 1469 Crowley, La 70527-1469	0	Master Control
YMCA Daryl Lawson 618 Kirby St. Lake Charles, La. 70601 337-436-7593	0	Master Control

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period From January 31, 2015 to January 31, 2016

Station (s) Comprising Station Employment Unit: KAJN-FM, KAJN-CD, KAGN-CD, KFAM-CD, K02QB

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

1. Scholarship: In association with the Louisiana Association of Broadcasters, the Stations offer college scholarships each year to Louisiana students that are interested in pursuing careers in broadcasting.
2. Acadia Parish Career Connections Expo, Crowley, Louisiana: March 31, 2015. The Stations have been one of the key sponsors of this annual event since 2003. Barry Thompson, President & General Manager of the stations and a licensee stockholder, works closely with the Chamber of Commerce that plans and puts on the Career Connections Expo. Mr. Thompson is responsible for assisting in securing sponsors and exhibitors, as well as for publicity for the event. The Stations promote the event on the air, and KAJN-FM broadcasts live from the event, further encouraging attendance. The event permits students from both public and private schools to explore a variety of career options, including broadcasting, and meet the people who perform these jobs on a daily basis. Together, businesses and schools reinforce the importance of staying in school and developing the skills needed for the job opportunities profiled at the Expo. In addition, the Career Expo features a Reality Store, which is an exhibit area where students are able to select a home, transportation, and any additional needs for a young adult life. The cost of food, financing, utilities, medical care, child care, and insurance are explored and explained. Students become aware of the realities of living expenses and the link between choices they make regarding educational, vocational, and career decisions. The Stations make available information about careers in broadcasting, including entry level opportunities.
3. Career Fair, University of Louisiana, Lafayette: On February 24, 2015, David Thompson, Operations Manager and a licensee stockholder, attended this Career Fair, which is open to all students and graduates of the University. The Stations made available information about careers in broadcasting, including entry level opportunities. Two attendees submitted resumes. Several others that expressed interest but did not have resumes were referred to the Stations' website. Several attendees also expressed interest in doing an internship.
4. Career Fair, McNeese State University: On March 2, 2105, David Thompson, Operations Manager and a licensee stockholder, attended this Career Fair, which is open to all students and graduates of the University. The Stations made available information about careers in broadcasting, including entry level opportunities and received many inquiries and expressions of interest. One attendee submitted a resume.
5. Diversity Job Fair, Louisiana Workforce Commission, Acadiana: On August 20, 2015, David Thompson, Operations Manager and a licensee stockholder, attended this Job Fair, which is open to the public and emphasizes diversity in the workforce. The Stations made available information

about careers in broadcasting, including entry level opportunities. Fifteen attendees submitted resumes for sales and four for part time announcer. Several others that expressed interest but did not have resumes were referred to the Stations' website.

6. Career Fair, University of Louisiana, Lafayette: On September 22, 2015, David Thompson, Operations Manager and a licensee stockholder, attended this Career Fair, which is open to all students and graduates of the University. The Stations made available information about careers in broadcasting, including entry level opportunities. Ten attendees submitted resumes. Several others that expressed interest but did not have resumes were referred to the Stations' website.
7. Career Fair, McNeese State University: On September 30, 2105, David Thompson, Operations Manager and a licensee stockholder, attended this Career Fair, which is open to all students and graduates of the University. The Stations made available information about careers in broadcasting, including entry level opportunities and received many inquiries and expressions of interest. One attendee submitted a resume.
8. Career Fair, South Louisiana Community College: On November 9, 2105, David Thompson, Operations Manager and a licensee stockholder, attended this Career Fair, which is open to all students and graduates of the College. The Stations made available information about careers in broadcasting, including entry level opportunities and received many inquiries and expressions of interest. Five attendees submitted resumes and one was eventually hired as a part time master control operator.