

KAJN-FM, KAJN-CD, KAGN-LP, KFAM-CD, K02QB

Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080 (c)(6) of the FCC’s EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KAJN-FM, Crowley, Louisiana; KAJN-CD, Lafayette, Louisiana; KAGN-LP, Crowley, Louisiana; KFAM-CD, Lake Charles, Louisiana; and K02QB, Alexandria, Louisiana, and is required to be placed in the public inspections file of those stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning February 1, 2013 to January 31, 2014 (the “Applicable Period”).

The FCC’s EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period.
2. For each vacancy, the recruitment source(s) utilized to fill vacancy (including, if Applicable, organizations entitled to notification pursuant to Section 73.2080(c)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of person interviewed for full-time vacancies During the Applicable Period and the total number of interviewees referred by Each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) of the FCC’s rules.

During the reporting period, the Stations did not have any full time job vacancies. Accordingly, the attached Appendix describes the initiatives the Stations undertook pursuant to Section 73.2080(c) of the FCC’s rules.

Appendix

Annual EEO Public File Report Form

Covering the Period From February 1, 2013 to January 31, 2014

Station (s) Comprising Station Employment Unit:
KAJN-FM, KAJN-CD, KAGN-LP, KFAM-CD, K02QB

Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

1. Acadia Parish Career Connections Expo, Crowley, Louisiana: February 19, 2013. The Stations have been one of the key sponsors of this annual event since 2003. Barry Thompson, President & General Manager of the stations, works closely with the Chamber of Commerce that plans and puts on the Career Connections Expo. Mr. Thompson is responsible for assisting in securing sponsors and exhibitors, as well as for publicity for the event. The Stations promote the event on the air, and KAJN-FM broadcasts live from the event, further encouraging attendance. The event permits students from both public and private schools to explore a variety of career options, including broadcasting, and meet the people who perform these jobs on a daily basis. Together, businesses and schools reinforce the importance of staying in school and developing the skills needed for the job opportunities profiled at the Expo. In addition, the Career Expo features a Reality Store, which is an exhibit area where students are able to select a home, transportation, and any additional needs for a young adult life. The cost of food, financing, utilities, medical care, child care, and insurance are explored and explained. Students become aware of the realities of living expenses and the link between choices they make regarding educational, vocational, and career decisions. The Stations make available information about careers in broadcasting, including entry level opportunities.
2. 2013 Networking Night at Manship School of Mass Communication, Louisiana State University, Baton Rouge, Louisiana: On March 18, 2013, Karen T. Bailey, Book Keeper and a licensee stockholder, and David Thompson, Operations Manager and a licensee stockholder, attended the 2013 Networking Night to educate Mass Communication students studying print or broadcast journalism regarding career opportunities in broadcasting. The Stations received six serious employment inquiries at the event. Additional participants inquired about internship opportunities.
3. Career Connections Expo, Lafayette, Louisiana: On February 5, 2013, David Thompson, Operations Manager and a licensee stockholder, and Karen T. Bailey, Book Keeper and a licensee stockholder, attended the 2013 Career Expo at the Cajun Dome in Lafayette, Louisiana. Through this annual event, the Stations make information available to tenth grade students about career opportunities in broadcasting. Entry level opportunities are usually stressed. The Stations' personnel in attendance take the time to educate the students about not only the popular announcer position, but many behind the scenes job opportunities at a broadcast station. They also recommend various degrees, including communications, business, and marketing, to the students to help them further their careers in broadcasting.
4. Career Fair at University of Louisiana Lafayette: On September 18, 2013, Karen T. Bailey, Book Keeper and a licensee stockholder, and David Thompson, Operations Manager and a licensee

stockholder, attended this Career Fair, which is open to all graduates of the University. The Stations made available information about careers in broadcasting, including entry level opportunities. The Stations received ten serious employment inquiries at the event.