

KAJN-FM, KAJN-CD, KAGN-CD, KFAM-CD, and K02QB

### **Annual EEO Public File Report**

The Purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080 (c)(6) of the FCC’s EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KAJN-FM, Crowley, Louisiana, KAJN-CD, Lafayette, Louisiana, KAGN-CD, Crowley, Louisiana, KFAM-CD, Lake Charles, Louisiana and K02QB, Alexandria, Louisiana, and is required to be placed in the public inspections file of those stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning January 31, 2017 – January 31, 2018 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by the Station (s) comprising the Station Employment Unit during the Applicable Period.
2. For each vacancy, the recruitment source(s) utilized to fill vacancy (including, if Applicable, organizations entitled to notification pursuant to Section 73.2080 (c)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of person interviewed for full-time vacancies During the Applicable Period and the total number of interviewees referred by Each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 7312080(c) of the FCC rules.

Appendices 1, 2, and 3 have been designed, in the aggregate, to provide the required Information. For purpose of the Report, a vacancy was deemed “filled” not when the offer was extended, but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person or over the telephone.

Appendix 1 to

Sample Annual EEO Public File Report Form

Covering the period from January 31, 2017 – January 31, 2018

Station (s) Comprising Station Employment Unit:  
KAJN-FM, KAJN-CD, KAGN-CD, KFAM-CD, and K02QB

Section1: Vacancy Information

**Full-time positions Filled By Job Title**

**Recruitment Source of Hiree**

None

**Total Number of Interviewees 0**

Appendix 2 to

Sample Annual EEO Public File Report Form

Covering the Period from January 31, 2017 – January 31, 2018

Station (s) Comprising Station Employment Unit: KAJN-FM, KAJN-CD, KAGN-CDP, KFAM-CD,  
K02QB

Section 2: Recruitment Source Information

Recruitment Source Telephone Number, Address Contact Person	Total Number of Interviewees This Source has provided during this Period (if any)	Full-time Positions for Which This Source Was Utilized
Acadia Parish School Board Ezora Proctor 305 W. 9 <sup>th</sup> Street Crowley, La 70526 337-783-8094	0	
Baptist Collegiate Ministry 4328 Ryan Street Lake Charles, LA 70605	0	
Bethel Baptist Women's Ministries P.O. Box 729 Jennings, LA 70546 337-824-5997	0	
Bethel CME Church Pastor Rev. Leslie Dugas, Jr. 320 W. Hutchinson Crowley, La. 70526 337-783-9009	0	
Broadcasting Coordinator Department of Communications University of Louisiana William R. Davie Lafayette, LA 70504-3650	0	

Cathedral of Faith Baptist Reverend H. Arvie 2549 Moeling Street Lake Charles, LA 70605	0
Calcasieu Parish Police Jury Office of Community Service P.O. Box 3171 Lake Charles, La 70602	0
Employee Referral	0
Glad Tiding's Church Women's Ministries 3400 Texas Street Lake Charles, LA 70607	0
Gumpoint Church Women's Ministries Melba Vincent 5118 White Oak Rayne, La 70578 337-788-0424	0
Jerusalem Baptist Church Rev. Christopher Arvie 927 W. 7 <sup>th</sup> Street Crowley, La. 70526 337-783-4706	0
Just For Jesus Ministries James Bertrand P.O. Box 2925 Sulphur, La. 70664 337-527-8192	0
Industry Referral	0
LA Technical College Sowell Barry Zerangue P.O. Box 16950 Lake Charles, La. 337-491-2688	0
Living Word AOG Women's Ministries Judy Robinson 1906 Airport Road Jennings, LA 70546-3435	0

337-824-2653

Louisiana Assn of Broadcasters 0  
Lous Muson  
660 Florida Street  
Baton Rouge, La 70801  
225-267-4522

LSUE 0  
Head of Business & Technology  
Fred Landry  
P.O. Box 1129  
Eunice, La. 70535-1129

McNeese College of Business 0  
Brenda Birkett  
P.O. Box 92140  
Lake Charles, La. 70609  
337-475-5514

McNeese University  
Dept of Communications 0  
Dr. Carrie Chrisco  
PO Box 90335  
Lake Charles, La. 70609-0335  
337-457-5290

National Association University Women 0  
Alderman City Crowley  
Laurita Pete  
720 W. 3<sup>rd</sup> Street  
Crowley, La. 70526  
337-783-3422

National Association of University Women 0  
Sandra Mason  
Mary Jones  
2728 S General Wainwright Dr.  
Lake Charles, La. 70615

National Association University Women 0  
Alderman City Crowley  
Laurita Pete  
720 W. 3<sup>rd</sup> Street  
Crowley, La. 70526  
337-783-3422

New Life Fellowship 0  
P.O. Box 1186  
Lake Charles, La. 70602-1186  
337-433-1111

New Sunlight Baptist 0  
Katherine Thomas  
515 V.E. Washington  
Lake Charles, La. 70601  
337-436-8965

On Air Announcements  
KAJN-CD, KAGN-CD, KFAM-CD 0  
David Thompson  
1018 Eraste Landry Rd  
Lafayette, LA 70506  
337-289-0487

St. Memorial COGIC 0  
Reverend William Proctor  
P.O. Box 3285  
Lake Charles, La. 770601

Union Baptist 0  
Gerald Perkins  
1014 S. Main St.  
Jennings, LA 70546

Warren United Methodist Church 0  
Reverend Simon Chigumira  
1231 Lawrence Street  
Lake Charles, La. 70601

[www.kajn.com](http://www.kajn.com) 0  
Barry Thompson  
P.O. Box 1469  
Crowley, La 70527-1469

YMCA 0  
Daryl Lawson  
618 Kirby St.  
Lake Charles, La. 70601  
337-436-7593

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period From January 31, 2017 to January 31, 2018

Station (s) Comprising Station Employment Unit: KAJN-FM, KAJN-CD, KAGN-CD, KFAM-CD,  
K02QB

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

The Station Employment Unit traditionally participates in numerous career fairs throughout the area, throughout the year.