

WBIW(AM), WQRK(FM), WPHZ(FM)
EEO PUBLIC FILE REPORT
April 1, 2018 – March 31, 2019¹

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
On Air Talent	6, 8-12	6

¹ This Report was modified in March 2020 to address reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Vincennes University 1002 N. First Street Vincennes, Indiana 47591 (800)742-9198 Vinue.edu/blazarcareerlink rcoleman@vinu.edu (812) 888-4280	No	0
2	Oakland City University Cheryl Bolton: Academic Coordinator 405 I Street Bedford, Indiana 47421 (812) 279-8126	No	0
3	Times Mail Call Rotation P.O. Box 849 Bedford Indiana 47421 (812) 332-2183	No	0
4	Work One Development Trudy Dillman or Robin Compton Main Street, Bedford Indiana 47421 (812) 279-4400 ex.225	No	0
6	Allaccess.com https://www.allaccess.com/	No	9
7	Paoli Newspaper Miles Flynn PO Box 190 Paoli, Indiana 47454 (812) 723-2572	No	0
8	WBIW On-Air Announcements Holly Davis 424 Heltonville Road, Bedford, Indiana 47421 (812) 275-7555	No	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	WPHZ On-Air Announcements Holly Davis 424 Heltonville Road, Bedford, Indiana 47421 (812) 275-7555	No	0
10	WQRK On-Air Announcements Holly Davis 424 Heltonville Road, Bedford, Indiana 47421 (812) 275-7555	No	0
11	Indiana Broadcasters Association (Job Board) 3645 River Crossing Parkway Blvd Indianapolis, Indiana 48240 (800) 342-6276 X104 https://www.indianabroadcasters.org/jobs/	No	0
12	Indiana Broadcasters Association (Job Fair) Sam Clement PO Box 902 Carmel, Indiana 46082 (248) 229-6898	No	0
13	The Greater Chamber of Bloomington Phil D'Amico 400 West 7th Street Suit 102 Bloomington, Indiana 47404 (812) 336-6381	No	0
14	The Bedford Chamber of Commerce Job Board Shance Sizemore 1116 16th Street Bedford, Indiana 47421 bedford@bedfordchamber.com (812) 275-4493	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			10

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in Job Fair	On March 30, 2019, our SEU participated in the Indiana Broadcasters Internship Job Fair held at the East Event Center, Carmel, Indiana. The event attracted over 120 job seekers. Station participants included our Chairman, who provided tabletop presentations, station information and job postings to interested attendees. Our stations also broadcast on-air announcements to promote the job fair.
2	Participate in Job Fair	On September 19, 2018, our SEU participated in the Indiana Broadcasters Internship Job Fair held at the East Event Center, Carmel, Indiana. The event attracted over 120 job seekers. Station participants included our Chairman, who provided tabletop presentations, station information and job postings to interested attendees. Our stations also broadcast on-air announcements to promote the job fair.
3	Participate in Job Fair	On May 22, 2018, our SEU participated in the Work One/Bedford Chamber of Commerce Job Fair held at the Bender Banquet Hall in Bedford, Indiana. The event attracted approximately 70 job seekers. Station participants included our President, Program Director and a Sales Lead, who provided tabletop presentations, station information and job postings to interested attendees. Our stations also broadcast on-air announcements promoting the job fair and provided other news coverage.