

JOURNAL BROADCAST GROUP-LAS VEGAS OPERATIONS
KTNV-TV

Annual EEO Public File Report
June 1, 2013 - May 31, 2014

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit and is required to be placed in the public inspection files of the station and posted on the station’s websites, if they have websites.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable);
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Anchor/Reporter

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Internal Candidate		3	<input type="checkbox"/>
Recruiter	N.S. Bienstock	1	<input type="checkbox"/>
Recruiter	Talent Dynamics	1	<input type="checkbox"/>
Number of Applicants Interviewed		6	

Assignment Editor

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		2	<input type="checkbox"/>
Recruiter	Talent Dynamics	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		4	

Digital Sales Associate

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Internal Candidate		1	<input checked="" type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		3	

Executive Producer

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		2	<input type="checkbox"/>
Other	Petra Placement LLC	1	<input type="checkbox"/>
Number of Applicants Interviewed		5	

Executive Producer-Special Projects

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input type="checkbox"/>	
Internal Candidate	1	<input checked="" type="checkbox"/>	
Internal Candidate	1	<input type="checkbox"/>	
Journal Broadcast Group website	1	<input type="checkbox"/>	
Other	Talent Dynamics	1	<input type="checkbox"/>
Other	TVJobs.com	1	<input type="checkbox"/>
Recruiter	Petra Placement	1	<input type="checkbox"/>
Number of Applicants Interviewed	7		

Interactive Web Editor

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed	1	

Investigative Producer

Referral Source	Number of Applicants Interviewed	Hired?	
Internal Candidate	2	<input type="checkbox"/>	
Journal Broadcast Group website	3	<input type="checkbox"/>	
Other	TVJobs.com	2	<input type="checkbox"/>
Recruiter	Talent Dynamics	1	<input type="checkbox"/>
Recruiter	The LornaDave Agenc	1	<input type="checkbox"/>
Unsolicited		1	<input checked="" type="checkbox"/>
Unsolicited		1	<input type="checkbox"/>
Number of Applicants Interviewed	11		

Newscast Producer 1

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Internal Candidate	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>

Recruiter	Talent Dynamics	1	<input type="checkbox"/>
Number of Applicants Interviewed		5	

Newscast Producer 2 (3 hires from posting)

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input checked="" type="checkbox"/>
Employee Referral		2	<input type="checkbox"/>
Internal Candidate		2	<input type="checkbox"/>
Journal Broadcast Group website		4	<input type="checkbox"/>
Other	Arizona State Universit	1	<input checked="" type="checkbox"/>
Other	Missouri School of Jou	2	<input type="checkbox"/>
Other	TVJobs.com	1	<input checked="" type="checkbox"/>
Other	TVJobs.com	1	<input type="checkbox"/>
Recruiter	Talent Dynamics	1	<input type="checkbox"/>
Number of Applicants Interviewed		15	

Newscast Producer 3

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input checked="" type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		4	<input type="checkbox"/>
Recruiter	Talent Dynamics	1	<input type="checkbox"/>
Word of mouth	Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		9	

Photographer 1

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		2	<input type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		4	

Photographer 2

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	2	<input type="checkbox"/>
Internal Candidate	2	<input type="checkbox"/>
Word of mouth Market/Industry	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed	5	

Photographer 3

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Employee Referral	2	<input type="checkbox"/>
Number of Applicants Interviewed	3	

Production Specialist

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	4	<input type="checkbox"/>
Number of Applicants Interviewed	5	

Receptionist/Traffic Coordinator

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
Word of mouth Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed	6	

Reporter 1 (2 hires from posting)

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	2	<input type="checkbox"/>
Internal Candidate	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
Other TVJobs.com	2	<input type="checkbox"/>

Recruiter	Talent Dynamics	1	<input checked="" type="checkbox"/>
Recruiter	Talent Dynamics	2	<input type="checkbox"/>
Unsolicited		1	<input type="checkbox"/>
Number of Applicants Interviewed		11	

Reporter 2

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input checked="" type="checkbox"/>
Employee Referral		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Recruiter	Ken Lindner and Assoc	1	<input type="checkbox"/>
Recruiter	Talent Dynamics	3	<input type="checkbox"/>
Word of mouth	Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		9	

Research Coordinator 1

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		3	

Research Coordinator 2

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Other	NAB Career Fair	1	<input type="checkbox"/>
Number of Applicants Interviewed		3	

Senior Producer

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>

Other	TVJobs.com	1	<input type="checkbox"/>
Number of Applicants Interviewed		3	

Weathercaster 1

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input checked="" type="checkbox"/>
Other	TVJobs.com	1	<input type="checkbox"/>
Recruiter	Ken Lindner and Assoc	1	<input type="checkbox"/>
Recruiter	Talent Dynamics	1	<input type="checkbox"/>
Number of Applicants Interviewed		4	

Weathercaster 2

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Other	TVJobs.com	1	<input type="checkbox"/>
Unsolicited	N.S. Bienstock	1	<input type="checkbox"/>
Number of Applicants Interviewed		4	

Grand Total

126

Recruitment Sources Utilized During Reporting Period 2013-2014

Sorted by contact method

Email						
ORGANIZATION	ADDRESS	CITY	FAX/PHONE	FAX	CONTACT/ E-MAIL	JOBS SENT
Bates Technical College XXX - Requested to be added 5/17/05	2320 S. 19th St.	Tacoma, WA 98405	253-680-7240		skmiller@bates.ctc.edu	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
California Chicano News Media Assoc.	3800 S. Figueroa Street	Los Angeles, CA 90037	213-743-4960		ccnmainfo@ccnma.org	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
Catholic Charities-Immigration & Refugee	1511 N. Las Vegas Blvd.	Las Vegas, NV 89101	702-387-2221		Updated 3/23/10 lleon@catholiccharities.com	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
Catholic Charities-Senior Employment	1501 Las Vegas Blvd., North	Las Vegas, NV 89101	702-385-3206		ccsnlv@catholiccharities.com, added 5/12/05	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2

Central Michigan University XXX - Requested to be added 5/15/06	340 Moore Hall	Mount Pleasant, MI 48859	989-774-3851	989-774- 2426	Peter B. Orlik, PH.D. orlik1pb@cmich.e du	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
Collective Talent XXX - Requested to be added 6/2/11	1721 Richardson Place	Tampa, FL 33606	813-254-9695		bille@michaelsme dia.com Michael Balle	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
Community College Southern Nevada	3200 E. Cheyenne Ave.	Las Vegas, NV 89030	702-651-4612	702-651- 4144	Ms. Erica O'Toole, Career Specialist erica.otoole@csn. edu (12/30/11)	Anchor/Reporter, Digital Sales Associate, Executive Producer, Executive Producer- Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
Collens College XXX - Requested to be added 4/28/11	4750 S 44th Place	Phoenix, AZ 85040	480-446-1112		Amy Roberts, Sr. Career Advisor: aroberts@collinsc ollege.edu	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
Emerson College XXX - Requested to be added 5/15/06	113 Gray St.	Arlington, MA 02476	781-646-1077		careers@emerson .edu added 10/26/11 Mary Sullivan: mary_sullivan@e merson.edu added 12/21/11	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2

Greenspun School of Communication	4505 Maryland Parkway	Las Vegas, NV 89154-5007	702-895-4805		lfruth@ccmail.nevada.edu , added 5/12/05	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
Idaho State University - Department of Mass Communication XXX - Requested to be added 4/28/11	921 S 8th Ave.	Pocatello, ID 83209	208-282-6453		Tom Hallaq, Asst. Prof. -TV Broadcasting: per Tom Hallaq change to masscomm@isu.edu 10/31/11	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
ITT Technical Institute	168 North Gibson Road	Henderson, NV 89014	702-558-5404 Ext. 119	702-558-5412	Updated email 6/17/10: SMJohnson2@itt-tech.edu	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
Las Vegas Ad Club	3228 Channel 8 Drive	Las Vegas, NV 89109	702-650-1912	702-669-6577	Per Jaime Konzelman, President Ad Club, we can e-mail to her jaime.konzelman@acxiom.com as of 12/28/11	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
Las Vegas Indian Center	2300 W. Bonanza Road	Las Vegas, NV 89106	702-647-2647		info@lasvegasindiancenter.org	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2

Las Vegas Senior Citizens Center	451 E. Bonanza Road	Las Vegas, NV 89101	702-229-6122		Job Developer	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
Mississippi State University, Dept. of Communication XXX - Requested to be added 5/17/05	PO Box PF/130 Mc Comas Hall	Mississippi State, MS 39762	662-325-7952		kbrown@comm.mstate.edu	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
NAACP	3925 N. Martin Luther King Blvd., Unit 217	Las Vegas, Nevada 89030	323-931-9036		Clarence540@aol.com, e-mail address added 5/12/05	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
Nevada Broadcasters Association	1050 E. Flamingo Rd., Suite S110	Las Vegas, NV 89119	702-794-4997		Updated 7/13/2010:earlene@nevadabroadcasters.org	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
National Hispanic Media Coaliton	2514 S. Grand Ave.	Los Angeles, CA 90007	213-746-1305		info@nhmc.org, e-mail added 5/12/05	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2

Nevada Job Connect	3405 S. Maryland Pkwy	Las Vegas, NV 89109	702-486-7914		Dee Salazar/e-mail:mdsalazar@nvdeetr.org	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
OCM Lee Hecht Harrison, Employment Agency	8375 W. Flamingo Road, Suite 101	Las Vegas, NV 89147	702-221-4325	702-221-4317	Job Opportunities	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
Ohio & Illinois Center for Broadcasting XXX - Requested to be added 4/03	9885 Rockside Rd., Ste 160	Cleveland, OH 44125	216-503-5900X1104 (Cleveland) 513-271-6060 (Cincinnati) 630-916-1700 (Lombard, IL) 303-937-7070 (Colorado)		Gary James, Nat. Placement Dir./gary@beonair.com 6/4/10 added: placement.lombard@beonair.com (Dave Cogozzo-IL); 4/28/2011 added: Mark Lillie lillie.m@beonair.com	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
Organization of Chinese Americans	1001 Connecticut Ave. N.W., Suite #707	Washington, D.C. 20036	202-296-0540		info@oca-gla.org, e-mail address added 5/12/05	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2

Tucson Veteran Affairs XXX - Requested to be added 4/27/12	3601 S. 6th St Ave	Tucson, AZ 85723	1 520.792.1450		cheryll.frazier@va.gov	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
University of North Texas XXX - Requested to be added 5/17/05	PO Box 310589	Denton, TX 76203	940-565-2565		Slocum@unt.edu	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
University of Wisconsin- Oshkosh, School of Radio, TV & Film XXX - Requested to be added 11/30/04	800 Algoma Blvd.	Oshkosh, WI 54901	920-424-3133		11-18-08: New e-mail contact: stokesj@uwosh.edu Justine Stokes Al Folker/e-mail: folker@uwosh.edu	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
VoTech High School	5710 Mr. Vista Drive	Las Vegas, NV 89120	702-799-7500	702-799-7575	Peggy Thomas kklier@interact.cc sd.net	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2

<p>Working in Communications XXX - Requested to be added 4/13/05</p>	<p>3228 Channel 8 Drive</p>	<p>Las Vegas, NV 89109</p>	<p>(702) 8834</p>		<p>pjoseph@klastv.com</p>	<p>Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2</p>
<p>Women's Development Center</p>	<p>942 E. Sahara Ave., Suite 201</p>	<p>Las Vegas, NV 89104-3739</p>	<p>702-796-7770</p>	<p>702-796-3007</p>	<p>Brianne</p>	<p>Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2</p>
<p>Web Postings</p>						
<p>Brown College XXX - Requested to be added 12/20/04</p>	<p>1440 Northland Drive</p>	<p>Mendota Heights, MN 55120</p>	<p>651-905-3465</p>		<p>https://my.browncollege.edu/mycampus/employer/ (new e-mail eff 6/30/05)</p>	<p>Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2</p>
<p>Employment Security Office State of Nevada Department of Employment, Training, & Rehabilitation</p>	<p>1830 Sahara Ave., Suite 201</p>	<p>Las Vegas, NV 89104-3739</p>	<p>702-486-0119</p>	<p>702-486-0118</p>	<p>Update contact info: Ben Daseler 12/28/11</p>	<p>Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2</p>
<p>Journal Broadcast Group</p>	<p>720 E. Capitol Dr.</p>	<p>Milwaukee, WI</p>	<p>414-967-5291</p>		<p>email: arodsado@jrn.com</p>	<p>Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2</p>

						Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
Rocky Jobs					www.rockyjobs.org	
TV Jobs.com/Broadcast Employment Services	P.O. Box 4116	Oceanside, CA 92052	760-754-2115		www.tvjobs.com (website posting)	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
University of Colorado at Boulder XXX - Requested to be added as of 4/20/04.	1511 University Ave. 478UCB	Boulder CO 80309-0478	303-492-0460		https://www.myinterfase.com/cuboulder_journalism/employer/	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
University of Iowa XXX - Requested to be added 5/27/03 NOTE: requested notification only of those vacancies that require a college degree & are full-time	24 Phillips Hall	Iowa City, Iowa 52242	319-335-1029		Website updated 8/22/11: http://uiowa-csm.symplicity.com/employers	Anchor/Reporter, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 3, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 2

Fax

Las Vegas Paiute Tribe	#1 Paiute	Las Vegas, NV 89106	702-386- 3926	702-383- 4019	Current: tlessick@lvpaiute.t ribe	Anchor/Reporter, Assignment Editor, Digital Sales Associate, Executive Producer, Executive Producer-Special Projects, Interactive Web Editor, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Photographer 1, Photographer 2, Photographer 3, Production Specialist, Receptionist/Traffic Coordinator, Reporter 1, Reporter 2, Research Coordinator 1, Research Coordinator 2, Senior Producer, Weathercaster 1, Weathercaster 2
------------------------	-----------	------------------------	------------------	------------------	---	--

Las Vegas EEO Additional Sources Contact List 2013-2014

Organization	Address	City, State, Zip	Phone	Fax	Email / Comments	Contact	Jobs Sent
Arizona State University	555 N. Central Ave. Suite 302	Phoenix, AZ 85004	602-527-0820	602-496-7041	mike.wong@asu.edu	Mike Wong	Newscast Producer 2
Ken Lindner & Associates	2029 Century Park East Suite 1000	Los Angeles, CA 90067	310-277-9223x230		jill@klateam.com	Jill Walter	Weathercaster 1
NAB Education Foundation	1771 N Street NW	Washington DC 20036	202-429-3191		nabef@nab.org		Research Coordinator 2
Napoli Management	8844 West Olympic Blvd. Suite 100	Beverly Hills, Ca 90211	310-385-8222		liz.hart@tvtalent.com	Liz Hart	Weathercaster 1
No Whining Talent	2110 Elmwood	Bryan, TX 77802	817-987-3600		nancyshafran@nwtgroup.com	Nancy Sharfran	Weathercaster 1
N.S. Bienstock	250 West 57th St. Suite 333	New York, NY 10107	212-765-3040	212-757-6411	nsb@nsbtalent.com	Rick Ramage	Anchor/Reporter, Weathercaster 1
Petra Placement LLC			415-461-8044		peraplacement@yahoo.com	Sonja Antonitis	Executive Producer, Executive Producer-Special Projects,
Talent Dynamics	600 East Las Colinas Blvd #100	Irving, TX 75039	214-640-3121		connell@talentdynamics.com ; davis@talentdynamics.com	Sandra Connell, JJ Davis	Anchor/Reporter, Assignment Editor, Executive Producer-Special Projects, Investigative Producer, Newscast Producer 1, Newscast Producer 2, Newscast Producer 3, Reporter 1, Reporter 2, Weathercaster 1, Weathercaster 2
The LornaDave Agency	P.O. Box 368	Fogelsville, PA 18051	610-248-1317		john@lornadave.com	John Derr	Investigative Producer
University of Missouri Columbia	1095 Virginia Ave.	Columbia, MO 65211	573-882-2121		woelfels@missouri.edu	Stacey Woelfel	Newscast Producer 2

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KTNV and Journal Broadcast Group

Type of activity: 1. Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Date of station participation: 4/9/14

Participating employees: Lorene Malis, Jeanette Cerne-Hill

Host/Sponsor of activity: National Association of Broadcasters Education Foundation

Brief description of activity and station participation: Hosted a table and discussed current openings at KTNV and directed interested parties to the main Journal Broadcast Group job site for information regarding all other stations and markets within Journal Broadcast Group. Printed materials that listed the current jobs available at KTNV were provided and specific job description materials were given to interested candidates. An informational sheet provided by JBG HR at corporate was also made available, which identified all JBG and Journal Communications markets and stations/publishers. Lastly, we accepted resumes from those candidates who chose to submit one at the event.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KTNV

Type of activity 4. Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities.

Date of station participation: 4/5/2014

Participating employees: Greg Rogers

Host/Sponsor of activity: NABEF (National Association of Broadcasters Education Foundation). NAB Technology Apprenticeship Program.

Brief description of activity and station participation: Station tour lasting 2 hrs. Visitors from the NAB Technology Apprenticeship Program were shown all technical aspects of the station. They were able to watch segments of a live newscast being produced.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KTNV-TV

Type of activity: 5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Date of station participation: Year Round

Participating employees: Julie Pyle/Executive Producer; Jim Koonce/Marketing-Promotions Manager

Host/Sponsor of activity: KTNV-TV Marketing & Local Programming Department

Brief description of activity and station participation: KTNV-TV's Marketing & Local Programming Department hosted 12 interns throughout the reporting year. Eight interns attended University of Nevada Las Vegas, three interns attended the College of Southern Nevada, and one intern from University of Massachusetts Amherst. All of our interns get hands on experience by helping in the production of The Morning Blend, which is a live, talk/lifestyle broadcast. They greet guests of the show, assist the Floor Director, learn to write scripts, make graphics, web-produce and teleprompt the talent. All of our internship opportunities are non-paid and are for college credit only.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KTNV-TV

Type of activity listed under Outreach Initiative worksheet: 10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) 1/08/2014

Participating employees: Greg Bennett

Host/Sponsor of activity: Mabel Hoggard Elementary - Las Vegas

Brief description of activity and station participation: Weather First Kids is a presentation that provides the building blocks or fundamentals of weather including: why we have weather on Earth. High pressure and low pressure effects of weather, what makes the wind and lightning-safety. Weather First Kids also addresses the importance of weather on television, TV-meteorology careers and the skills needed to be a broadcaster. The weather talk is around 45 minutes and then I take pictures of the kids which I post on Facebook and show on the air

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KTNV-TV

Type of activity listed under Outreach Initiative worksheet: 10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) 1/21/2014

Participating employees: Greg Bennett

Host/Sponsor of activity: Calvary Elementary - Las Vegas

Brief description of activity and station participation: Weather First Kids is a presentation that provides the building blocks or fundamentals of weather including: why we have weather on Earth. High pressure and low pressure effects of weather, what makes the wind and lightning-safety. Weather First Kids also addresses the importance of weather on television, TV-meteorology careers and the skills needed to be a broadcaster. The weather talk is around 45 minutes and then I take pictures of the kids which I post on Facebook and show on the air.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KTNV-TV

Type of activity listed under Outreach Initiative worksheet: 10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) 1/22/2014

Participating employees: Greg Bennett

Host/Sponsor of activity: Twin Lakes Elementary - Las Vegas

Brief description of activity and station participation: Weather First Kids is a presentation that provides the building blocks or fundamentals of weather including: why we have weather on Earth. High pressure and low pressure effects of weather, what makes the wind and lightning-safety. Weather First Kids also addresses the importance of weather on television, TV-meteorology careers and the skills needed to be a broadcaster. The weather talk is around 45 minutes and then I take pictures of the kids which I post on Facebook and show on the air.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KTNV-TV

Type of activity listed under Outreach Initiative worksheet: 10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) 1/23/2014

Participating employees: Greg Bennett

Host/Sponsor of activity: Elise L. Wolff Elementary School - Las Vegas

Brief description of activity and station participation: Weather First Kids is a presentation that provides the building blocks or fundamentals of weather including: why we have weather on Earth. High pressure and low pressure effects of weather, what makes the wind and lightning-safety. Weather First Kids also addresses the importance of weather on television, TV-meteorology careers and the skills needed to be a broadcaster. The weather talk is around 45 minutes and then I take pictures of the kids which I post on Facebook and show on the air.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KTNV-TV

Type of activity listed under Outreach Initiative worksheet: 10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) 2/06/2014

Participating employees: Greg Bennett

Host/Sponsor of activity: Forbuss Elementary School - Las Vegas

Brief description of activity and station participation: Weather First Kids is a presentation that provides the building blocks or fundamentals of weather including: why we have weather on Earth. High pressure and low pressure effects of weather, what makes the wind and lightning-safety. Weather First Kids also addresses the importance of weather on television, TV-meteorology careers and the skills needed to be a broadcaster. The weather talk is around 45 minutes and then I take pictures of the kids which I post on Facebook and show on the air.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KTNV-TV

Type of activity listed under Outreach Initiative worksheet: 10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) 2/28/2014

Participating employees: Greg Bennett

Host/Sponsor of activity: Forbuss Elementary School - Las Vegas

Brief description of activity and station participation: Weather First Kids is a presentation that provides the building blocks or fundamentals of weather including: why we have weather on Earth. High pressure and low pressure effects of weather, what makes the wind and lightning-safety. Weather First Kids also addresses the importance of weather on television, TV-meteorology careers and the skills needed to be a broadcaster. The weather talk is around 45 minutes and then I take pictures of the kids which I post on Facebook and show on the air.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KTNV-TV

Type of activity listed under Outreach Initiative worksheet: 10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) 4/11/2014

Participating employees: Greg Bennett

Host/Sponsor of activity: Harley Harmon Elementary School - Las Vegas

Brief description of activity and station participation: Weather First Kids is a presentation that provides the building blocks or fundamentals of weather including: why we have weather on Earth. High pressure and low pressure effects of weather, what makes the wind and lightning-safety. Weather First Kids also addresses the importance of weather on television, TV-meteorology careers and the skills needed to be a broadcaster. The weather talk is around 45 minutes and then I take pictures of the kids which I post on Facebook and show on the air.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KTNV-TV

Type of activity listed under Outreach Initiative worksheet: 10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) 5/07/2014

Participating employees: Greg Bennett

Host/Sponsor of activity: Bonner Elementary School - Las Vegas

Brief description of activity and station participation: Weather First Kids is a presentation that provides the building blocks or fundamentals of weather including: why we have weather on Earth. High pressure and low pressure effects of weather, what makes the wind, and lightning-safety. Weather First Kids also addresses the importance of weather on television, TV-meteorology careers and the skills needed to be a broadcaster. The weather talk is around 45 minutes and then I take pictures of the kids which I post on Facebook and show on the air.