

**Annual EEO Public File Report  
WTTG/WDCA IS AN EQUAL OPPORTUNITY EMPLOYER**

**Coverage Period:** June 1, 2014 – May 31, 2015

**Station's Comprising Station Employment Unit:** WTTG/Fox 5 & WDCA/My20 – Washington, DC

<b>Section 1: Vacancy Information</b>		
<b>Full-time Positions Filled by Job Title</b>	<b>Date of Hire</b>	<b>Recruitment Source of Hiree</b>
Reporter*	06/02/14	Former Employee
Photographer	06/04/14	Employee Referral
Reporter*	06/24/14	www.myfoxdc.com
Sales Coordinator #1	07/07/14	NABEF Howard University Career Fair Media Sales Institute
Research Director	07/07/14	Spots and Dots
Digital Sales Manager	07/21/14	Employee Referral
Traffic Assistant #1	09/02/14	www.myfoxdc.com
Account Executive**	10/20/14	Employee Referral
VP News	11/05/14	Internal Hire
Multi Media Journalist	11/10/14	www.myfoxdc.com
Program Manager	12/08/14	Internal Hire (Promotion)
Sr. Financial Analyst	12/15/14	Indeed.com
Sales Coordinator #2 ***	01/12/15	www.myfoxdc.com
Sales Coordinator #2 ***	02/02/15	www.myfoxdc.com
Traffic Assistant #2	02/02/15	www.myfoxdc.com
Account Executive**	02/02/15	www.myfoxdc.com
Producer	02/09/15	www.myfoxdc.com
Creative Services Producer	03/23/15	Employee Referral
Assignment Desk Editor	04/07/15	Employee Referral
Human Resources Director	04/20/15	www.shrm.org

\* Shared the same interview pool

\*\* Shared the same interview pool

\*\*\* Shared the same interview pool

**Total Number of Persons Interviewed During Applicable Period: 56**

**Job Postings** – When a position becomes available, it is the general practice of the Station to email the job opportunity notice to all station personnel to inform employees of current openings so they may apply for consideration for those positions. The notices list the titles and requirements for the positions. These job opportunity/postings are also sent to various community outreach groups, schools, and universities as well as other Fox Owned & Operated Stations across the country. In addition, station openings are automatically sent to www.21CF.com/careers and Foxcareers.com when the position is posted to the MyFoxDC website. Job postings are also sent to other Fox properties (Fox News, Fox Sports, NatGeo).

**All Fox O & O Stations:**

WNWY/WWOR 205 E 67 <sup>th</sup> St New York, NY 10065	WAGA 1551 Briarcliff Rd, NE Atlanta, GA 30306	KMSP/WFTC 11358 Viking Dr Eden Prairie, MN 55344
KTTV/KCOP 1999 S Bundy Dr Los Angeles, CA 90025	KSAZ/KUTP 511 W. Adams Street Phoenix, AZ 85003	WOFL/WRBW 35 Skyline Lake Mary, FL 32746
WFLD/WPWR 205 N Michigan Ave Chicago, IL 60601	KRIV/KTXH 4261 Southwest Freeway Houston, TX 77027	WTFX-TV 330 Market St Philadelphia, PA 19106
WJBK 16550 W Nine Mile Rd Southfield, MI 48075	WHBQ-TV 485 S Highland Ave Memphis, TN 38111	KDFW/KDFI 400 N Griffin St Dallas, TX 75202
KTVU 2 Jack London Square Oakland, CA 94607	KSAZ/KUTP 511 W Adams St Phoenix, AZ 85003	KTBC 119 E 10 <sup>th</sup> St Austin, TX 78701
WFXT 25 Fox Dr Dedham, MA 02026	WTVT 3213 W Kennedy Blvd Tampa, FL 33609	WOGX 1551 SW 37 <sup>th</sup> St Ocala, FL 34474
WJZY/WMYT 3501 Performance Rd Charlotte, NC 28214		

**Section 2: Recruitment Source Information**

<b>Recruitment Source</b> (Company, Address, Telephone #, Contact Person)	<b>Total Number of Interviewees</b> This Source Has Provided During this Period (If Any)	<b>Full-time Positions For Which Source Was Utilized</b>
Station Website <a href="http://www.myfoxdc.com">www.myfoxdc.com</a> 5151 Wisconsin Avenue, NW Washington, DC 20016 R. Jacobs (202) 895-3232	16	All positions
American University Career Center 4400 Massachusetts Avenue, NW 5th Floor, Butler Pavilion Washington, DC 20016 (202) 885-1804 <a href="http://www.american.edu">www.american.edu</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Program Producer, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Assignment Desk Editor
America's Job Bank/DC Network Jobs DC Department of Employment Services 64 New York Avenue, NE Suite #300 Washington, DC 20002 (202) 724-7000 <a href="http://does.dc.gov">http://does.dc.gov</a>	0	Photographer, Reporter (2 positions), Sales Coordinator #1, Producer, Traffic Assistant 1 & 2, Program Manager, Creative Services Producer, Account Executive (2 positions), Research Director, Digital Sales Manager, Creative Services Producer, Human Resources Director, Assignment Desk Editor

AZ Women's Education and Employment 914 W. Hatcher Rd. Phoenix, AZ 85021 (AWEE) <a href="mailto:employmentteam@awee.org">employmentteam@awee.org</a>	0	Photographer, Reporter (2 positions)
Asian Pacific American Student Services USC, Student Union -University Park Los Angeles, CA 90089 <a href="mailto:apass@usc.edu">apass@usc.edu</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Producer, Creative Services Producer, Program Manager, Sr. Financial Analyst, Human Resources Director, Multi Media Journalist, Assignment Desk Editor
Asian Women's Self-Help Association P.O. Box 2084 Rockville, MD 20847 (301) 207-1248 <a href="http://www.ashaforwomen.org">www.ashaforwomen.org</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Human Resources Director
*Boston University School of Management <a href="mailto:amcbride@bu.edu">amcbride@bu.edu</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, Sr. Financial Analyst, Producer, Assignment Desk Editor
Bowie State University Career, Co-op & International Services J. Alexander Wiseman Centre, Room #126 Bowie, MD 20715 (301) 860-3825 <a href="http://www.bowiestate.edu">www.bowiestate.edu</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, VP News, Multi Media Journalist, Creative Services Producer, Program Manager, Sr. Financial Analyst, Producer, Assignment Desk Editor
Capitol College Career Services 11301 Springfield Road Laurel, MD 20708 (301) 369-2800 ext. 3105 <a href="http://capitol-college.edu">http://capitol-college.edu</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Coordinator, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Traffic Assistant, Assignment Desk Assistant
CA Chicano News Media Association USC School of Journalism 300 S. Grand Ave., #3950 Los Angeles, CA 90071 <a href="mailto:ccnmainfo@ccnma.org">ccnmainfo@ccnma.org</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant #1, Account Executive (2 positions), Research Director, Digital Sales Manager, Creative Services Producer, Multi Media Journalist
Chicanos Por La Causa 1112 E. Buckeye Rd. Phoenix, AZ 85034 <a href="mailto:Evelyn.arredondo@cplc.org">Evelyn.arredondo@cplc.org</a>	0	Photographer, Reporter (2 positions), Traffic Assistant 1 & 2, Sales Coordinator 1 & 2 (3 positions), Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Assignment Desk Editor, Human Resources Director
*Collective Talent 1721 Richardson Pl, Tampa, FL 33606 <a href="mailto:Bille@michaelsmedia.com">Bille@michaelsmedia.com</a>	0	Photographer, Reporter (2 positions), Traffic Assistant #1, Account Executive (2 positions), Multi Media Journalist, Assignment Desk Editor
Coppin State University Career Services Ctr J. Millard Tawes Center, 1st Floor 2500 West North Avenue Baltimore, MD 21216 L. Bowie (410) 951-3919 <a href="http://www.coppin.edu">www.coppin.edu</a>	0	Photographer, (Reporter 2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant #1, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Assignment Desk Editor

DeVry University 2450 Crystal Drive Arlington, VA 22202 703-414-4000 <a href="http://www.devry.edu">www.devry.edu</a>	0	Human Resources Director
Emma Bowen - Foundation for Minority Interests in Media 524 W. 57 <sup>th</sup> St. New York, NY 10019 <a href="mailto:Sandra.rice@nbcuni.com">Sandra.rice@nbcuni.com</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Sales Coordinator, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Assignment Desk Editor,
Federation of Hispanic Organizations P.O. Box 25915 Baltimore, MD 21224 B. Pineyaro (410) 931-1640 <a href="http://www.hispanicfederation.org">www.hispanicfederation.org</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Assignment Desk Editor, Human Resources Director
Forty Plus of Greater Washington 1718 P Street, NW Suite T-2 Washington, DC 20036 A. Rotz (202) 387-1582 <a href="http://www.40plus-dc.org">www.40plus-dc.org</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Sr. Financial Analyst, Creative Services Producer, Program Manager, VP News, Producer, Assignment Desk Editor, Human Resources Director
George Mason University University Career Services 4400 University Drive SUB, Room #348, MSN 3B6 Fairfax, VA 22030 (703) 993-2370 <a href="http://careers.gmu.edu">http://careers.gmu.edu</a> / <a href="mailto:recruit@gmu.edu">recruit@gmu.edu</a>	0	Assignment Desk Editor
Georgetown University Career Education Center One Leavey Center Box 571086 Washington, DC 20057 (202) 687-3493 <a href="http://www.georgetown.edu">www.georgetown.edu</a>	0	Photographer, Reporter (2 positions)
Goodwill of Greater Washington Career Services 2200 South Dakota Avenue, NE Washington, DC 20018 (202) 636-4225 <a href="http://www.dcgoodwill.org">www.dcgoodwill.org</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Human Resources Director
Goucher College Career Development Office 1021 Dulaney Valley Road Baltimore, MD 21204 (410) 337-6191 <a href="http://www.goucher.edu/cdo">www.goucher.edu/cdo</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Assignment Desk Editor

Hampton University Career Center 114 Wigwam Building Hampton, VA 23668 (757) 727-5331 <a href="http://www.hampton.edu">www.hampton.edu</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Assignment Desk Editor
House of Ruth 5 Thomas Circle, NW Washington, DC 20005 (202) 667-7001 <a href="http://www.houseofruth.org">www.houseofruth.org</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Human Resources Director, Assignment Desk Editor
Howard University 2400 Sixth Street, NW Washington, DC 20059 (202) 806-6100 <a href="mailto:Cdudley@howard.edu">Cdudley@howard.edu</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Human Resources Director
<a href="http://www.Indeed.com">www.Indeed.com</a> 177 Broad Street, 16th Floor Stamford, CT 06901	7	No postings – this website “scrapes” from other websites
Japanese American Citizens League 1828 L Street, NW Suite #802 Washington, DC 20036 (202) 223-1240 <a href="http://www.jacl.org">www.jacl.org</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Human Resources Director, Assignment Desk Editor
Jobing.com 1375 North Scottsdale Road, Suite 300 Scottsdale, AZ 85257 <a href="mailto:Christina.lundeberg@jobing.com">Christina.lundeberg@jobing.com</a>	0	Sr. Financial Analyst
Johns Hopkins University Career Center Garland Hall, 3 <sup>rd</sup> Floor 3400 N. Charles Street Baltimore, MD 21218 (410) 516-8056 <a href="http://www.jhu.edu">www.jhu.edu</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Assignment Desk Editor
Korean Community Service Center 7700 Little River Turnpike Suite #406 Annandale, VA 22003 (703) 354-6345 <a href="http://www.kcscgw.org">www.kcscgw.org</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (position), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Human Resources Director, Assignment Desk Editor
Loyola University 4501 North Charles Street Baltimore, MD 21210 (410) 617-2000 <a href="http://www.loyola.edu">www.loyola.edu</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Program Manager, VP News, Sr. Financial Analyst, Producer, Creative Services Producer, Assignment Desk Editor

LULAC-League of United Latin American Citizens 1133 19 <sup>th</sup> Street NW #1000 Washington DC 20036 (202)833-6130 <a href="http://www.lulac.org">www.lulac.org</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Human Resources Director, Assignment Desk Editor
Marketing Ideanet.com (G.Newell) Marketing IdeaNet 5577 Marita Ln., Columbus, OH 43235 <a href="mailto:slizik@602communications.com">slizik@602communications.com</a>	0	Sales Coordinator #1 (1 positions), Research Director, Digital Sales Manager, Creative Services Producer, Program Manager, Traffic Assistant #2
Medialine P.O. Box 51909 Pacific Grove, CA 93950 M. Shilstone (800) 237-8073 <a href="http://www.medialine.com">www.medialine.com</a>	0	Photographer, Reporter (2 positions), Sales Coordinator #1 (1 position), Traffic Assistant #1, Account Executive, Research Director, Digital Sales Manager
Mexican-American Opportunity Foundation 972 S. Goodrich Blvd. Commerce, CA 90022 <a href="mailto:nvazquez@maof.org">nvazquez@maof.org</a>	0	Sales Coordinator #1 (1 position), Traffic Assistant #1, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, Human Resources Director, Assignment Desk Editor
The National Academy of Television Arts & Sciences (NATAS) 111 West 57th Street #600 New York, NY 10019 (212) 586-8424 <a href="http://www.emmyonline.org">www.emmyonline.org</a> <a href="http://www.jobbank.emmyonline.org">www.jobbank.emmyonline.org</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Human Resources Director, Assignment Desk Editor
National Association of Black Journalists 8701-A Adelphi Road Adelphi, MD (866) 479-6225 <a href="http://www.nabj.org">www.nabj.org</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Human Resources Director, Assignment Desk Editor
National Association of Broadcasters 1771 N Street, NW Washington, DC 20036 (202) 429-5300 <a href="http://www.nab.org">www.nab.org</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, VP News, Multi Media Journalist, Sr. Financial Analyst, Creative Services Producer, Program Manager, Producer, Assignment Desk Editor, Reporter, Human Resources Director
National Association of Broadcasters Education Foundation (NABEF) Media Sales Institute : Career Fair at Howard University	8	Sales Coordinator #1 (1 position), Research Director, Digital Sales Manager, Traffic Assistant #1
National Council of Negro Women 633 Pennsylvania Avenue, NW Washington, DC 20004 (202) 737-0120 <a href="http://www.ncnw.org">www.ncnw.org</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Human Resources Director, Assignment Desk Editor

National Hispanic Media Coalition 55 S. Grand Avenue Pasadena, CA 91105 A. Nogales (626) 792-6462 <a href="http://www.nhmc.org">www.nhmc.org</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (2 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Human Resources Director, Assignment Desk Editor
National Lesbian & Gay Journalists Association 1420 K Street, NW Suite #910 Washington, DC 20005 (202) 588-9888 <a href="http://www.nlgja.org">www.nlgja.org</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Assignment Desk Editor, Human Resources Director
National Urban League 120 Wall St. New York, NY 10005 info@nulexplorer.org	0	Photographer, Reporter (2 positions), Sales Coordinator #1, Research Director, Digital Sales Manager
Radford University-Office of Career Services 801 East Main Street Radford, VA 24142 (540) 831-5000 <a href="http://www.radford.edu">www.radford.edu</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Assignment Desk Editor
Second Chance Employment Services 818 18 <sup>th</sup> Street, NW Suite #420 Washington, DC 20006 (202) 331-7451 <a href="http://www.scesnet.org">www.scesnet.org</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive, Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Human Resources Director, Assignment Desk Editor
Society For Human Resources Management SHRM 1800 Duke Street Alexandria, VA 22314 800-283-7476 <a href="http://www.shrm.org">www.shrm.org</a>	5	Human Resources Director
Sojourner Douglass College Job Placement Services 200 N. Central Avenue Baltimore, MD 21202 (410) 276-0306 <a href="http://www.sdc.edu">www.sdc.edu</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Assignment Desk Editor
Southeast Asian Resource Action Center 1628 16 <sup>th</sup> Street, NW 3 <sup>rd</sup> Floor Washington, DC 20009 P. Sychitkokhong (202) 667-4690 <a href="http://www.searac.org">www.searac.org</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Human Resources Director, Assignment Desk Editor
Spots 'n' Dots SND Publishing, LLC 600 West Peachtree Street, NW #350 Atlanta, GA 30308 E. McKay (888) 884-2630 <a href="http://www.spotsndots.com">www.spotsndots.com</a>	1	Account Executive (2 positions), Research Director, Digital Sales Manager,

Towson University 8000 York Road Towson, MD 21252 (410) 704-2000 <a href="http://www.towson.edu">www.towson.edu</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Assignment Desk Editor
TV Jobs/Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 M. Halloway (800) 374-0119 <a href="http://www.tvjobs.com">www.tvjobs.com</a>	4	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2 Coordinator, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Human Resources Director, Assignment Desk Editor
University of Maryland at Baltimore County 1000 Hilltop Circle Baltimore, MD 21250 (410) 455-1000 <a href="http://www.umbc.edu">www.umbc.edu</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Human Resources Director, Assignment Desk Editor
Uplift Community Foundation, Inc. P.O. Box 56484 Washington, DC 20040-6484 (202) 452-9550 <a href="http://www.upliftfoundation.org">www.upliftfoundation.org</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Human Resources Director, Assignment Desk Editor
* VetCentral (US Jobs) Direct Employers Association, Inc. 9002 N. Purdue Road, Suite 100 Indianapolis, IN 46268 866-268-6206 <a href="http://www.info@us.jobs">www.info@us.jobs</a>	0	Sales Coordinator 1 & 2 (3 positions), Research Director, Digital Sales Manager, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Traffic Assistant #2, Human Resources Director, Assignment Desk Editor
Washington Association of Black Journalists PO Box 77130 Washington DC 20013 <a href="http://www.wabj-dc.org">www.wabj-dc.org</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Human Resources Director, Assignment Desk Editor
The Washington Post 1150 15 <sup>th</sup> Street, NW Washington, DC 20071 M. Bell (202) 334-7016 <a href="http://www.washingtonpost.com">www.washingtonpost.com</a>	1	Sr. Financial Analyst
WIDER Opportunities for Women 1001 Connecticut Avenue, NW Suite #930 Washington, DC 20036 M. Streznewski (202) 464-1596 <a href="http://www.wowonline.org">www.wowonline.org</a>	0	Photographer, Reporter (2 positions), Sales Coordinator #1 (1 position), Research Director, Digital Sales Manager



Women in Communications and Films Women in Film 8857 W. Olympic Blvd., #201 Beverly Hills, CA 90211 <a href="mailto:mlinker-estes@wif.org">mlinker-estes@wif.org</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Account Executive (2 positions), Research Director, Digital Sales Manager, Multi Media Journalist, Creative Services Producer, Program Manager, VP News, Sr. Financial Analyst, Producer, Human Resources Director, Assignment Desk Editor
21st Century Fox Careers (Global)	0	Photographer, Reporter (2 positions), Sales Coordinator #2 (2 positions), Traffic Assistant #2, Producer, Creative Services Producer, Human Resources Director
Fox National Geographic 1145 17 <sup>th</sup> St. NW Washington DC 20036 <a href="mailto:iangulo@natgeotv.com">iangulo@natgeotv.com</a>	0	Account Executive (2 positions), Multi Media Journalist, Sr. Financial Analyst, Program Manager, Sales Coordinator #2 (2 positions), Traffic Assistant #2, Producer, Creative Services Producer, Assignment Desk Editor, Human Resources Director
Fox News Channel <a href="mailto:brigitte.boyle@FOXNEWS.COM">brigitte.boyle@FOXNEWS.COM</a> <a href="mailto:liza.cohen@foxnews.com">liza.cohen@foxnews.com</a>	0	All Positions
Fox Sports - Shandy Arellano <a href="mailto:shandy.spinks-arellano@foxsports.net">shandy.spinks-arellano@foxsports.net</a>	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Research Director, Digital Sales Manager, Account Executive (2 positions), Multi Media Journalist, Sr. Financial Analyst, Program Manager, Traffic Assistant #2, Creative Services Producer, Assignment Desk Editor, Human Resources Director
Fox Station Sales New York, NY R. Barranda/D. Kasuba (212) 452-4873	0	Photographer, Reporter (2 positions), Sales Coordinator 1 & 2 (3 positions), Traffic Assistant 1 & 2, Research Director, Digital Sales Manager, Account Executive (2 positions), VP News, Multi Media Journalist, Sr. Financial Analyst, Program Manager, Producer, Creative Services Producer, Assignment Desk Editor, Human Resources Director
Internal applicants	7	
Employee Referral	5	
Industry Referral	1	
Rick Carr 7751 S. Glencoe Ct Centennial, CO 21230 303-918-8414	1	Agency submits applicants without station's recruitment. Applicants submitted for GA Reporter

\* Asterisk notes recruitment sources which requested job notification announcements.

**In addition to the above recruitment source information, employment opportunities are sent to the Human Resources contact for each owned and operated Fox Television Stations nationwide in an effort to increase the opportunity for company internal promotions and expand the recruiting area.**

### Section 3: Supplemental Outreach Activities – June 1, 2014 - May 31, 2015

WTTG/WDCa regularly participates in national career/job fairs. Job Fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations and the job opportunities and internship/mentoring programs available within our group. During this reporting period WTTG/WDCa participated in the following national job fairs: 06/23/14 & 06/25/14: The Emma Bowen Foundation Career Fair attended by WNYW HR Director Roselyn Barranda and TVHO HR Director Heather Frascella. WTTG/WDCa positions recruited: Traffic Coordinator, Sales Coordinator, Research Director and Digital Sales Manager; 07/31/14-08/01/14: The National Association of Black Journalists (NABJ) Career Fair, Boston, MA attended by HR Director WFXT, HR TVHO Compliance and two other FTS Managers. WTTG/WDCa positions recruited: Traffic Assistant and Account Executive); 08/07/14 - 08/06/14: The National Association of Hispanic Journalists (NAHJ) Career Fair San Antonio, TX, attended by HR Directors from KDFW/KDFI WOFL and TVHO. WTTG/WDCa positions recruited: Traffic Assistant and Account Executive; 08/13/14 - 08/15/14: The Asian American Journalist Association (AAJA) Career Fair, Washington DC attended by HR Director from WTTG/WDCa and two other FTS managers. WTTG/WDCa positions recruited: Traffic Coordinator, Account Executive and Multimedia Journalist. Prior to the AAJA Career Fair,

WTTG/WDCa hosted the AAJA's student program, *VOICES*, to tape their student broadcast that was shown during the 2014 AAJA convention and on the AAJA website.

**"Career Awareness;" Station Tours:** Throughout the reporting period, WTTG/WDCa conducts station tours for various groups to explain television broadcast operations. Two tours were conducted during this reporting period for the Reichelt family and the Airline Ambassadors group.

**Minority Training/Scholarship Programs:** Emma L. Bowen Foundation for Minority Interests in Media – Established in 1989, the Emma L. Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both salaries and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five years, the students experience numerous aspects of corporate operation and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board. WTTG/WDCa selected a high school junior to receive this opportunity. The student was hired during her freshman college year to work in various departments. The student was given an opportunity to work fulltime during the summers and part-time during the college school year, while still receiving training. WTTG/WDCa matches all earned income and applies the same to the college tuition obligation for the student. The student works throughout her college years and has the opportunity to get a job at the station upon graduation, if available. The current student is an African-American female in her senior year at Pennsylvania State University.

**14<sup>th</sup> Annual National Association of Broadcasters Education's (NABEF) Media Sales Institute (MSI):** WTTG/WDCa participated in the panel discussion "Basics of National/Network Sales for Radio, TV, Cable" and was a recruiter at the Career Fair. WTTG/WDCa's Vice President/General Sales Manager and the National Sales Manager participated in the intensive sales training boot camp for 27 recent college graduates from diverse backgrounds across the country. The program is committed to higher learning through diversity in the broadcast industry and WTTG/WDCa hired one of the students who participated in the training program.

**"Career Awareness;" Student Outreach Program:** Throughout the reporting period, WTTG/WDCa, conducted student outreach programs to various elementary/middle and high schools; colleges/universities and educational organizations to promote broadcast objectives and broadcasting career opportunities. WTTG/WDCa participated in nine events held at local schools/colleges/universities and 10 employees presented information about the communications industry and career opportunities at Fox News.

**Employee Enrichment/Training:** WTTG/WDCa conducts employee training throughout the reporting cycle to increase current skills and enable the staff to be more effective in their positions. This training included; Strengthening Relationships Team Building; Resolving Conflict; CORE News Room Training; Edit Training; Story Creation; Ingest/Edit; Production Control; Wide Orbit PMG Training; Safety Training and Satellite training.

**Fox Station Sales Training: The following training was conducted for Sales personnel and Sales Training Student:**

Follow-up Negotiation Training, May-June 2014 with WJZY and WMYT local sales team (remote, not onsite); FSS Wide Orbit Order Connect and Traffic System Training and Conversion -May-June 2014, for all personnel in all FSS sales offices; FSS Wide Orbit Analytics Report Training – June-July 2014 with sales management personnel; Station GSM/VP Finance & Corporate Personnel Wide Orbit Analytics Report Training – October-November 2014.

**Community Board participation:** WTTG/WDCa regularly participates, with other community leaders, as part of the following community and non-profit boards:

- o LLS Light the Night Campaigns
- o Women in Cable Telecommunications
- o Michael Walton Foundation
- o Black and Missing Foundation, Inc.

**Internship Program:** WTTG/WDCa has an internship program which provides opportunities for individuals enrolled in accredited colleges and universities to receive academic credit for work at WTTG/WDCa. The program is structured to give students the opportunity to receive instructions and training from broadcasting professionals in an authentic work situation. The interns have the opportunity to participate in the daily operations of various departments and develop skills that will be useful in their job search following graduation. The students work approximately 16-24 hours per week and receive college credit upon successful completion of their internship. Generally, internships are available in News and Creative Services. During the reporting period the Stations' Human Resources Director, Diana Pike and Program Administrator, Micheline Bowman, managed 30 interns.

**MyFoxDC.com** serves the community by providing Washingtonians with the latest news, weather, and traffic information including breaking news, severe weather alerts and traffic jams. Through this vital and active tool, news and information is widely disseminated. Station information available on the website includes: internship program, employment opportunities listing, and the Annual EEO Public File Report. In addition, the website also has direct links to many national sites. Myfoxdc.com attracts approximately 9 million page views and over 2 million unique visitors per month.