

## WHSG-TV MONROE, GEORGIA - EEO PUBLIC FILE REPORT 12/1/2016 through 11/30/2017

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

### A. Full-Time Vacancies Filled During Past Year:

1. Job Title: Public Affairs Date Filled: 6/27/2017

### B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy:

1. Job Title: Public Affairs Date Filled 6/27/2017

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
WHSG-TV In-House	Manager	1550 Agape Way Decatur, GA 30035	404-288-1156	no
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	no
Word of Mouth	Manager	1550 Agape Way Decatur, GA	404-288-1156	no
WHSG-TV Employee Referral	Manager	1550 Agape Way Decatur, GA 30035	404.288.1156	no
American University of Biblical Studies	Office of Human Resources	4468 Covington Highway Decatur, Georgia 30035	404-284-0037	no
Green Pastures Christian Ministries	Pastor Collete Gunby	5455 Flat Shoals Parkway Decatur, Georgia 30034	770-987-8287	no
Voices of Faith	Bishop Gary Hawkins	2500 Rockbridge Road, S.W. Stone Mountain, Georgia 30087	770-498-5850	no
Atlanta Christian College	Office of Human Resources	2605 Ben Hill Road East Point, Georgia 30344	404-761-8861	no
Greater Travelers Rest Baptist Church	Pastor E. Dewey Smith	2600 H.F. Shepherd Drive Decatur, Georgia 30034		no
Beulah Heights Bible College	Office of Human Resources	892 Berne Street, SE Atlanta, Georgia 30316	404-627-2681	no
Cathedral at Chapel Hill	Office of Human Resources	4650 Flat Shoals Parkway Decatur, Georgia 30034	404-241-1566	no
Chandler School of Theology Emory University/Bishops Hall	Office of Human Resources	500 Kilgo Circle, Suite 10 Atlanta, Georgia 30322	404-727-6326	no
New Birth Cathedral	Office of Human Resources	P.O. Box 1019 Lithonia, Georgia 30058	770-696-9600	no

Church of the Apostle	Office of Human Resources	3585 Northside Parkway Atlanta, Georgia 30327	404-842-0200	no
First Baptist Church of Atlanta	Office of Human Resources	4400 North Peachtree Road Atlanta, Georgia 30342	404-243-9288	no
Ray of Hope Christian Church	Rev. Dr. Cynthia L. Hale	2778 Snapfinger Road Decatur, Georgia 30034	770-696-5100	no
North Point Community Church	Pastor Andy Stanley	4350 North Point Parkway Alpharetta, Georgia 30022	678-892-5000	no
Green Forest Community Church	Office of Human Resources	3250 Rainbow Drive Decatur, Georgia 30034	404-486-1120	no
Hopewell Missionary Baptist Church	Office of Human Resources	182 Hunter Street Norcross, Georgia 30071	770-448-5475	no
Interdenominational Theological Center	Office of Human Resources	700 Martin Luther King, Jr., Dr. SW Atlanta, Georgia 30314	404-527-770	no
Latin American Association	Office of Human Resources	P.O. Box 13154 Atlanta, Georgia 30324	404-638-1800	no
Luther Rice Seminary & Bible College	Office of Human Resources	3038 Evans Mill Road Lithonia, Georgia 30038	770-484-1204	no
Free Chapel Worship Center	Pastor Jentezen Franklin	P.O. Box 315 Gainesville, Georgia 30503	770-484-1204	no
World Changers Church Int'l	Office of Human Resources	2500 Burdette Road College Park, Georgia 30349	770-210-5700	no
Big Miller Grove Baptist Church	Bishop Miles Fowler	2418 Panola Road Lithonia, Georgia 30058		no
First Assembly of God Church of Griffin	Pastor Randy Valimont	2000 West McIntosh Road Griffin, Georgia 30223	770-227-2080	no
National Religious Broadcasters	Office of Human Resources	9510 Technology Drive Manassas, Virginia 20110	703-330-7100	no
Destiny Metropolitan Worship Church	Pastor Bryan Crute	1775 Water Place Atlanta, Georgia 30339	770-509-9010	no
New Orleans Baptist Theological Seminary, No. Georgia Campus	Office of Human Resources	862 Columbia Drive Decatur, Georgia 30030	404-284-1187	no
Rehoboth Baptist Church	Pastor Bob Smith	2997 Lawrenceville Highway Tucker, Georgia 30084	770-939-3182	no
Word in Action Ministries	Pastor Wiley Jackson, Jr.	P.O. Box 18115 Atlanta, Georgia 30316	678-900-5869	no
Trinity Chapel Church of God	Pastor Jason Bolin	4665 Macland Road Powder Springs, Georgia 30127		no
Rockbridge Community Church	Pastor Matt Evans	100 W. Gordon Street Dalton, Georgia 30720	706-279-3175	no
Mt. Carmel Baptist Church	Pastor Timothy Fleming	2755 Campbellton Rd., SW Atlanta, Georgia 30311	404-344-0343	no
Word of Faith Family Worship	Bishop Dale Bronner	212 Riverside Parkway Austell, Georgia 30168	770-874-8400	yes
Westridge Church	Pastor Brian Bloye	3522 Hiram-Acworth Hwy Dallas, Georgia 30157	972-623-0099	no
12 Stone Church, Inc.	Pastor Kevin Meyers	4256 Martin Road Flowery Branch, Georgia 30542-3509	770-965-9812	no

Cascade Hills Church	Pastor Bill Purvis	727 54th Street Columbus, Georgia 31904	706-257-6550	no
Community Bible Church	Pastor Beau Adams	2001 Jodeco Road Stockbridge, Georgia 30281	770-914-2255	no
Atlanta Constitution	Jared Ligon	223 Perimeter Center Parkway Atlanta, GA 30346	404-526-2560	no

**C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year: 3**

**D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources: 3**

Source	Contact Person	Address	Telephone No.	Number Interviewed:
WHSB-TV In-House	Manager	1550 Agape Way Decatur, Ga 30035	404-288-1156	1
TBN Website	Personnel Mgr.	www.tbn.org	714.832.2950	0
Word of mouth	Manager	1550 Agape Way Decatur, GA	404.288.1156	0
WHSB-TV Employee Referral	Manager	1550 Agape Way Decatur, GA 30035	404.288.1156	0
Atlanta Constitution	Jared Ligon	223 Perimeter Center Parkway Atlanta, GA 30346	404-526-2560	1
American University of Biblical Studies	Office of Human Resources	4468 Covington Highway Decatur, Georgia 30035	404-284-0037	0
Green Pastures Christian Ministries	Pastor Collete Gunby	5455 Flat Shoals Parkway Decatur, Georgia 30034	770-987-8287	0
Voices of Faith	Bishop Gary Hawkins	2500 Rockbridge Road, S.W. Stone Mountain, Georgia 30087	770-498-5850	0
Atlanta Christian College	Office of Human Resources	2605 Ben Hill Road East Point, Georgia 30344	404-761-8861	0
Greater Travelers Rest Baptist Church	Pastor E. Dewey Smith	2600 H.F. Shepherd Drive Decatur, Georgia 30034		0
Beulah Heights Bible College	Office of Human Resources	892 Berne Street, SE Atlanta, Georgia 30316	404-627-2681	0
Cathedral at Chapel Hill	Office of Human Resources	4650 Flat Shoals Parkway Decatur, Georgia 30034	404-241-1566	0
Chandler School of Theology Emory University/Bishops Hall	Office of Human Resources	500 Kilgo Circle, Suite 10 Atlanta, Georgia 30322	404-727-6326	0
New Birth Cathedral	Office of Human Resources	P.O. Box 1019 Lithonia, Georgia 30058	770-696-9600	0
Church of the Apostle	Office of Human Resources	3585 Northside Parkway Atlanta, Georgia 30327	404-842-0200	0
First Baptist Church of Atlanta	Office of Human Resources	4400 North Peachtree Road Atlanta, Georgia 30342	404-243-9288	0
Ray of Hope Christian Church	Rev. Dr. Cynthia L. Hale	2778 Snapfinger Road Decatur, Georgia 30034	770-696-5100	0
North Point Community Church	Pastor Andy Stanley	4350 North Point Parkway Alpharetta, Georgia 30022	678-892-5000	0
Green Forest Community Church	Office of Human Resources	3250 Rainbow Drive Decatur, Georgia 30034	404-486-1120	0

Hopewell Missionary Baptist Church	Office of Human Resources	182 Hunter Street Norcross, Georgia 30071	770-448-5475	0
Interdenominational Theological Center	Office of Human Resources	700 Martin Luther King, Jr., Dr. SW Atlanta, Georgia 30314	404-527-770	0
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Trinity Chapel Church of God	Pastor Jason Bolin	4665 Macland Road Powder Springs, Georgia 30127		0
Rockbridge Community Church	Pastor Matt Evans	100 W. Gordon Street Dalton, Georgia 30720	706-279-3175	0
Mt. Carmel Baptist Church	Pastor Timothy Fleming	2755 Campbellton Rd., SW Atlanta, Georgia 30311	404-344-0343	0
Word of Faith Family Worship	Bishop Dale Bronner	212 Riverside Parkway Austell, Georgia 30168	770-874-8400	1
Westridge Church	Pastor Brian Bloye	3522 Hiram-Acworth Hwy Dallas, Georgia 30157	972-623-0099	0
12 Stone Church, Inc.	Pastor Kevin Meyers	4256 Martin Road Flowery Branch, Georgia 30542-3509	770-965-9812	0
Cascade Hills Church	Pastor Bill Purvis	727 54th Street Columbus, Georgia 31904	706-257-6550	0
Community Bible Church	Pastor Beau Adams	2001 Jodeco Road Stockbridge, Georgia 30281	770-914-2255	0

### **E. Outreach Activities**

#### **JOB FAIRS:**

04/13/2017 Atlanta Career Fair, The Westin Peachtree Plaza, Atlanta, GA

06/22/2017 Atlanta Career Fair, The Westin Peachtree Plaza, Atlanta, GA

Letters to Co-Religionists: January, April, July, November, 2017